

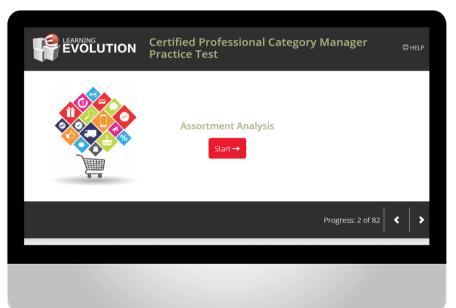


Digital Assessments

2 types

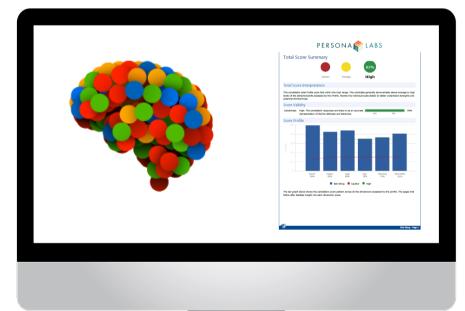
Category Manager

Skills Based Tested Instrument



Category Manager

Behavioral Profile











Digital Assessments

What's delivered in each type?

Category Manager

Skills Based Tested Instrument

- 168 question pool
 - > 70 random questions delivered
 - ➤ 10 competency areas covered
- Section & Question Results summary
 - Question by question results
 - > Summary score

Category Manager

Behavioral Profile

- 6 behavioral "scales" measured
 - > Communication
 - > Interpersonal
 - ➤ Mathematical/Logical Reasoning
 - Organization
 - Planning
 - > Work Ethic
- Diagnostics
 - > Score detail
 - > Strength of Responses
 - > Expected Job Behaviors
 - Management Strategies
 - > Interview Guide / Questions

