



N+P Group is currently seeking a Plant Manager for the Teesside alternative fuels production facility. Do you aspire to work in an international, innovative organization and contribute to a healthier environment? And are you looking for a workplace which encourages entrepreneurship and personal development?

*“We challenge you to step into our world”*

## Plant Manager

Location: Teesside, Port Clarence

### **Company Profile**

As an Internationally recognized company, the N+P Group has 25 years of experience in contributing to a better, greener environment. We do this by being progressive, innovative and a market leader in the alternative fuels and waste management sector.

We develop, coordinate and implement total concepts for the recycling and treatment of industrial residues. We convert waste that can no longer be recycled and manufacture this waste into alternative fuels and secondary raw materials, which can replace polluting fossil fuels and primary raw materials. Our products are used at various large industrial installations such as cement kilns, power stations or blast furnaces. Use of these products will lead to a significant level of CO<sub>2</sub>-reduction. It is our ultimate goal to make the use of fossil fuels redundant.

N+P source and supply residual waste to the domestic and international Energy-from-Waste sector. Alternative fuels production and supply are not the only things we do. N+P provide a consultative approach to develop our customers in recycling and recovery of their waste. We also manage and monitor quality, co-ordinate logistics, manage storage capacities and administrate permits.

Our organization is fast growing and dynamic, with many large multinationals as our customers. Our head office is in Nieuw Bergen, the Netherlands. For more information we recommend you visit the following websites or social media pages:

[www.np-recycling.nl/en/](http://www.np-recycling.nl/en/)

[www.subcoal-international.com](http://www.subcoal-international.com),

[www.linkedin.com/company/n-p-group-b-v/](http://www.linkedin.com/company/n-p-group-b-v/)

The below YouTube videos are worth a watch!:

<https://www.youtube.com/watch?v=O7HRq9JOcj0>

<https://www.youtube.com/watch?v=afLMEmor3so>

### **Company Culture**

We are an innovative, dynamic and professional company. People like working for N+P due to diverse challenges and opportunities to develop their personal and professional skills. Combined with the positive mindset in the organization which makes N+P a great place to work!

### **Tasks and responsibilities**

The Plant Manager will be responsible for day-to-day operation of the site and ensuring the international required production capacity for the N+P Group. In this role you will report directly into the COO Europe. He or she oversees all site operations daily and is responsible for leading and motivating the team members to consistently deliver on the Production plan, compliance and housekeeping of the operation.

### **Main duties will include:**

- Plan, organize and direct the operations which ensures the most effective return on assets.
- Assure attainment of business objectives and production schedules while ensuring product standards that will exceed our customers' expectations.
- Initiate plans and processes which minimize production costs through effective utilization of manpower, equipment, facilities, materials, and capital.
- Prepare production plan (incl. budget and midterm planning) to achieve the (predefined) targets.
- Overseeing and managing the process of receiving, treating, transferring and storing waste feedstock and alternative fuels.
- Manage and support site personnel in line with any Employment Regulations and guidelines.

- Manage and deliver on the business objectives and KPI's.
- Ensure the safe operation and maintenance of the plant, equipment and mobile plant.
- Ensure the site is compliant with current safety related legislation, environmental legislation and environmental permits.
- Maintain health, safety and security of the site and employees at all times.
- Compile all necessary internal and external communication and documentation in conjunction with direct reports.
- Prepare the CAPEX plan within N+P guidelines.
- Identify, understand and manage risks and hazards associated with site, undertake associated risk assessments and put mitigating actions in place.
- Responsible for ensuring that local standards are met in terms of safety, environment and ergonomics.
- Continuously improve safety record by addressing both physical safety issues and employee safety attitudes.
- Maintain right skillset within the organization.
- Promote a working environment where commitment, willingness to collaborate, development (including education) and creativity of the individual employee is encouraged.
- Evaluate performance management.

### ***Essential skills and experience***

- Extensive experience with (successful) management of production sites.
- Solid background in operating a large scale, high volume throughput mechanical operation with experience of mechanical processing equipment in the waste management sector.
- Knowledge of waste, environmental and health & safety legislation.
- Operational knowledge including vehicle, plant and equipment maintenance.
- Experience with WAMITAB COTC Level 4 including transfer & treatment, IOSH or NEBOSH
- Have a strong understanding of Root cause analysis and SPC.
- Experience in stakeholder engagements such as the EA and HSE
- Strong communication and problem-solving skills.
- Extensive experience with people management (on operational and managerial level).
- Hands-on mentality (incl. direct and result driven communication)

### ***Qualifications***

- Master's degree in production, engineering or business administration preferred
- Certificate of Technical Competence (COTC) or equivalent.
- IOSH Managing Safely or NEBOSH
- Project Management certified (IPMA B etc.)

### ***Benefits***

- Eligible for Annual Performance Bonus and Company Car or Company Car Allowance
- 25 days annual leave + statutory bank holidays
- Remuneration - 70-100k

### ***Contact***

If you are looking for a new opportunity and interested in this job at a company where everyone is committed a greener future, please apply by sending a cover letter plus your resume to [careers@np-recycling.com](mailto:careers@np-recycling.com).

***Acquisition to this vacancy is not appreciated.***