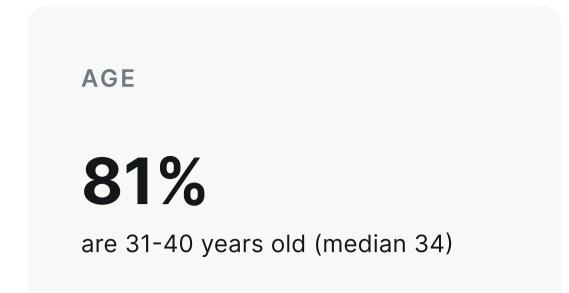
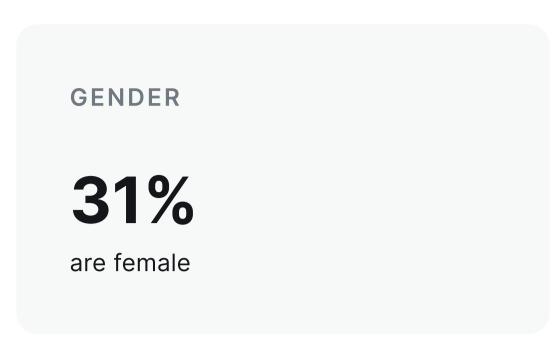
Fact Sheet

FP&A Senior Roles

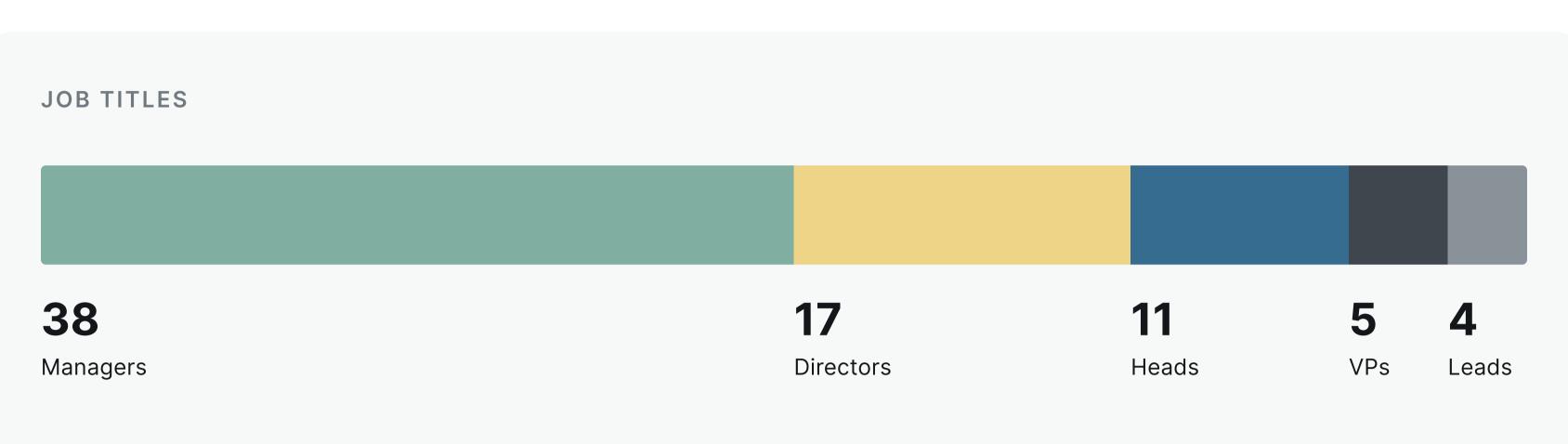
75 senior FP&A profiles from high growth companies were surveyed to discover what types of backgrounds and experiences lead to these positions. The profiles surveyed had either FP&A or strategic finance in their titles and a seniority of Manager, Head, Director or Lead. Depending on the size of the company, titles and responsibilities varied but in general, all participants led the financial planning team of their companies.

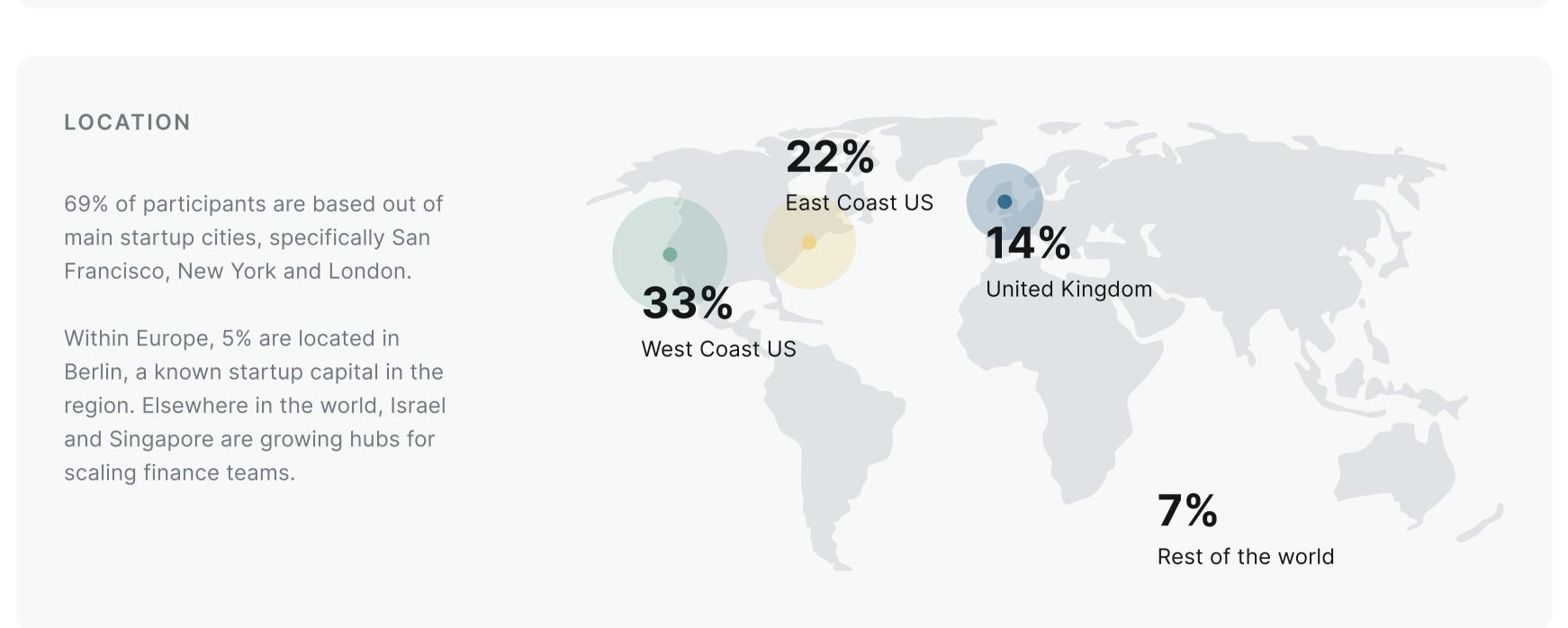
Demographics



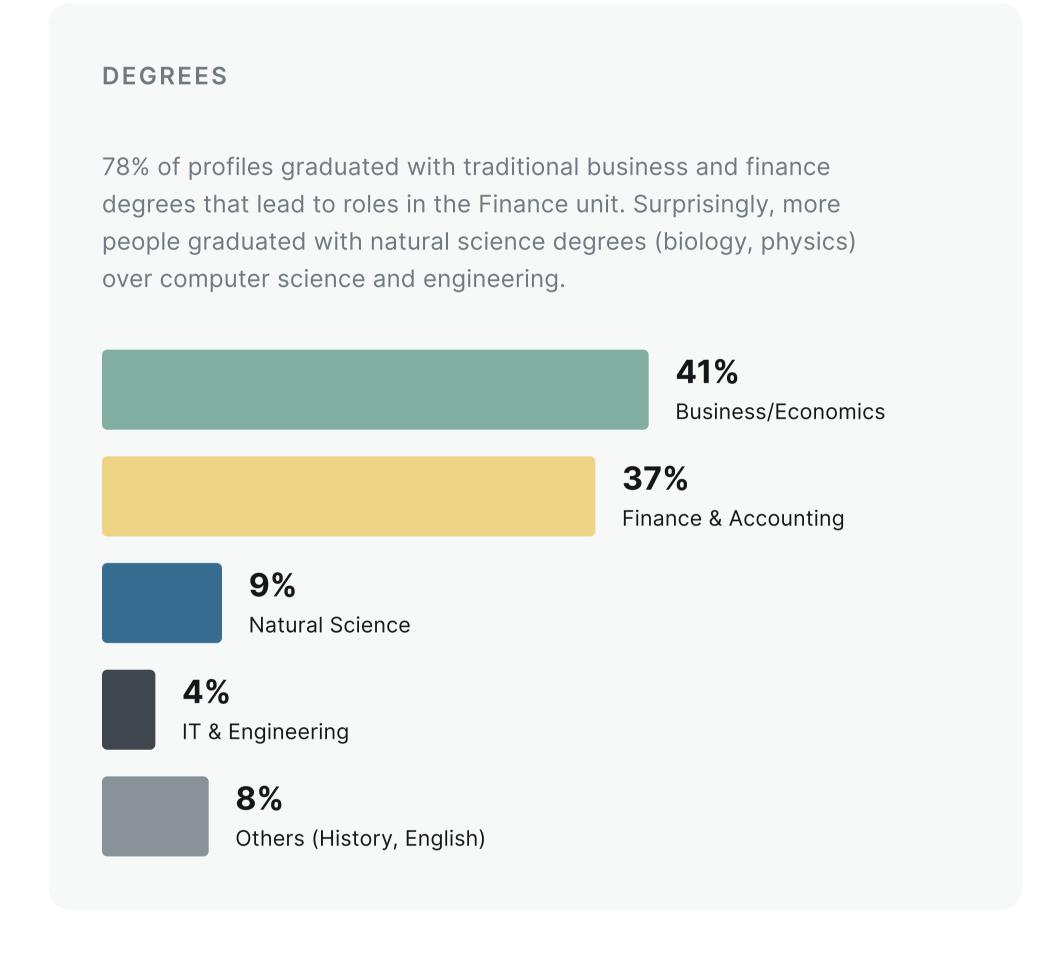


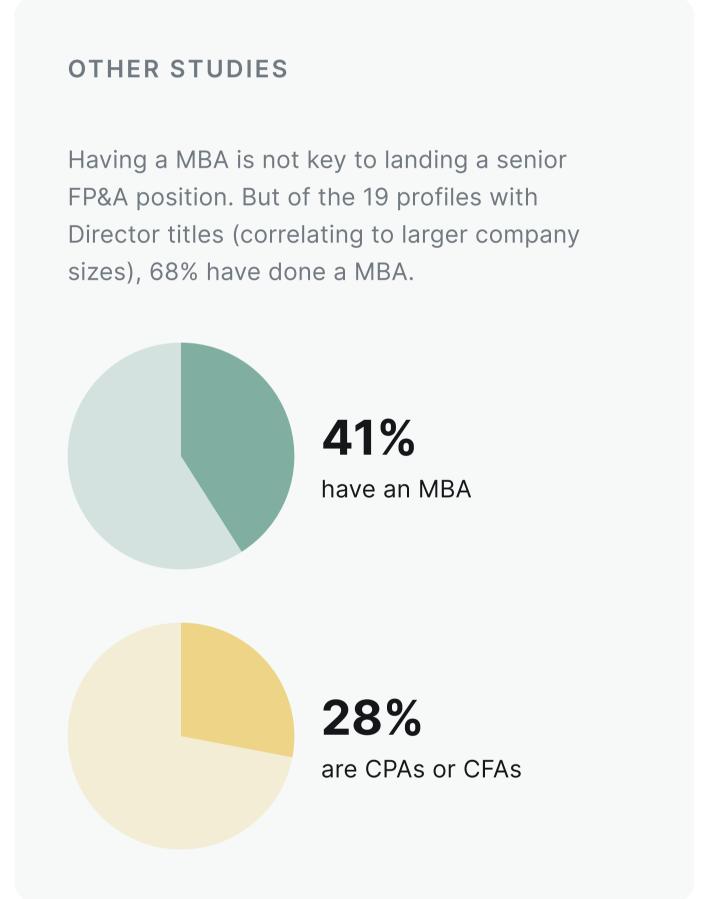




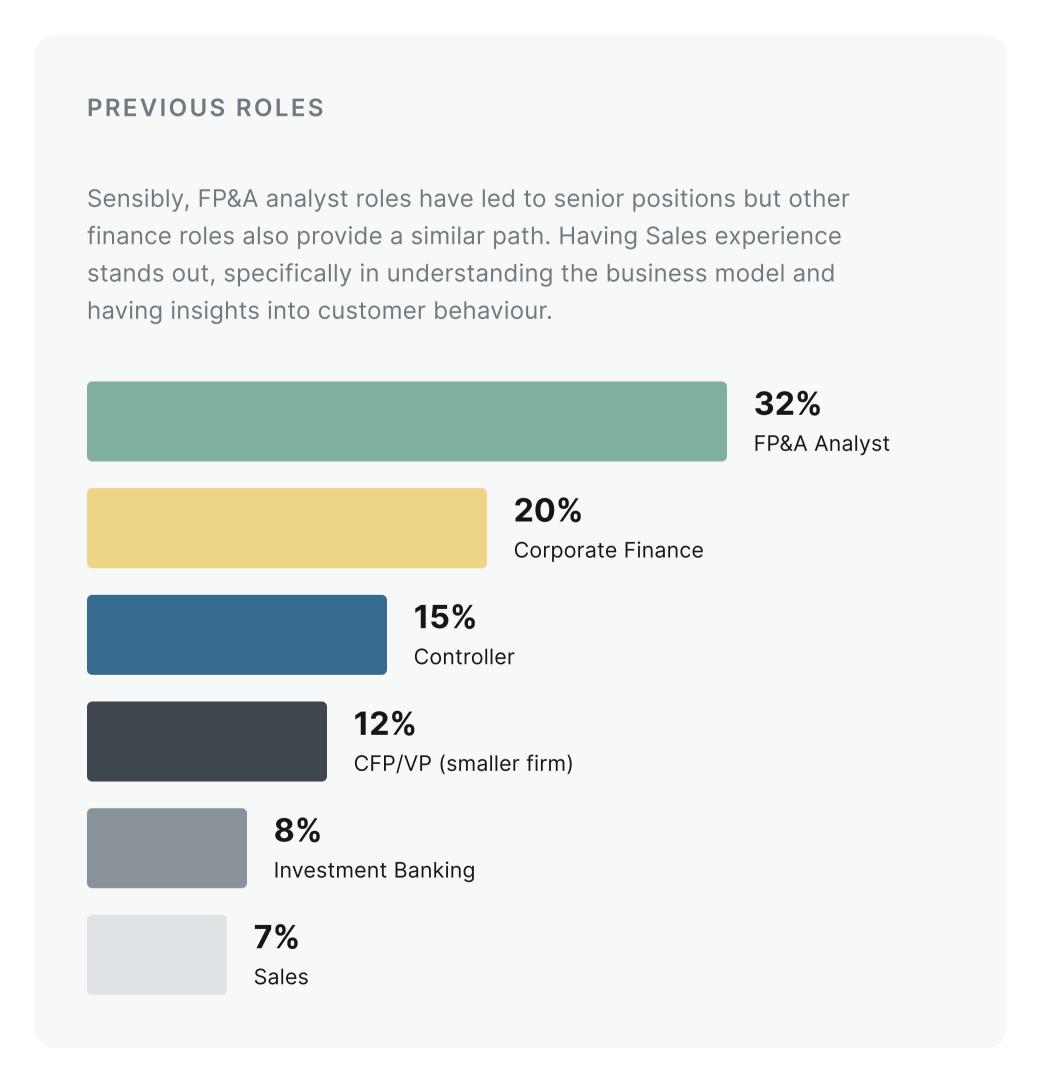


Education & certifications



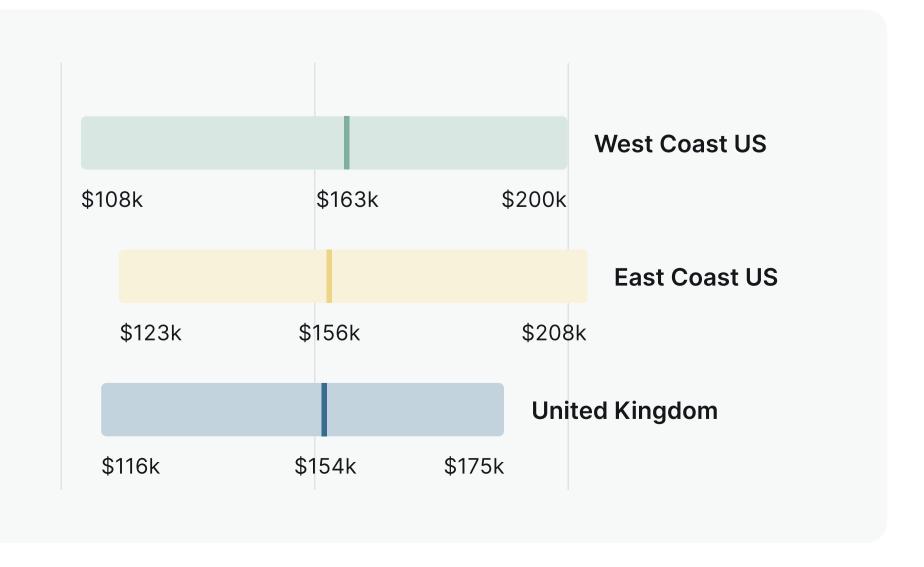


Work experience









1-3

>1

4-7

8-10

10+

15%