

## Assistant Controller (32-40hr)

### Join the pioneers of PhotonFirst

Since 2006 PhotonFirst (formerly Technobis IPS) is pioneering in the research, development, engineering and production of Integrated Photonics Sensing modules and systems for a broad range of critical applications in aerospace, medical equipment, mobility, energy and high-tech systems. From January 1st, 2021, the photonics activities of Technobis Group are carved out into PhotonFirst to prepare for a fast growth to a leading worldwide position in its field. In order to organize for this growth, the strong technical team of highly educated experts will need to be complemented with a substantial number of professionals in other fields like product management, sales, operations, IT, finance and many more.

### You improve Financial Control

In our fast-growing company, sound financial management and an adequate and tightly organized finance function are at the core of our success. With the carve out of the photonics activities, the finance function has been setup independently from the Technobis Group and is further professionalizing. As a result, we are looking for a hands-on professional in the field of Financial Control to support the further growth of our robust finance team and who is looking for a next step in his/her career. Not only do you ensure our financial control activities (administration, accounting, financial internal and external reporting and planning & control) meet the highest standards, you also act as a sparring partner for the CFO, Financial Controller and Business Controller. You help building the organization with world-class financial control, paving the way to our ambition to be ready for an IPO in 5 years.

### Your tasks & responsibilities are broad

- Ensure adequate and timely financial administration;
- Perform administrative processes (AP, AR, journal entries);
- Perform month-end closure procedures;
- Prepare adequate management reports and monthly, quarterly and annual closure;
- Prepare budget and cash flow statements;
- Prepare and pre-processing of data sets towards deployment, such as financial statements;
- Key-user for various intelligent business applications, such as BI-tool;
- Hands-on support for Financial Controller and Business Controller
- Assist the Financial Controller in ensuring timely compliance with financial and tax obligations (VAT, LB, Allowances, interest, etc.), statutory reporting and audit globally;
- Sparring partner and proactive adviser to the CFO, Financial Controller and Business Controller on improvements in financial control processes (AO/IC), investment and business cases, cost price calculations and internal rates;

**Direct reporting line**

The Assistant Controller will report to the Financial Controller

**Experience/skills**

- Bachelor or Master in Accountancy, Business Administration or similar
- An additional post graduate degree (RA/RC/CPA) is appreciated
- You have 3-5 years of successful experience in Financial Audit, or Financial Control in an industrial company or audit firm, preferably with a focus on industrial clients
- Demonstrable experience with Dutch and International accounting standards (preferably IFRS experience)
- Strong accounting background and adequate experience with financial processes and analyses, AO/IC and planning & control in an international environment
- Knowledge of Dutch (tax) laws and regulations
- Strong analytical skills
- Good communicator (in Dutch and English), both verbally, in writing and presenting
- Proficiency in Microsoft Office (Powerpoint, Word, Excel) and relevant financial packages

**Availability**

This role is a job for 32-40 hours per week.

**Personality characteristics**

PhotonFirst is a young and maturing professional organization. We have developed a strong pragmatic team mentality in which we work and experiment together to achieve common goals. We are looking for a wide diversity of people coming from different backgrounds to join our organization. We have formulated the following personal traits contributing to our professional mentality:

- Passionate team player taking ownership
- Open, straight and result driven
- Pioneering, creative and entrepreneurial
- Perseverant, professional, and well structured
- Friendly & 'fun to work with'

Please contact our HR&O Manager, Sjoukje Blom ([recruitment@photonfirst.com](mailto:recruitment@photonfirst.com)) to learn more about this exciting job in one of The Netherlands' most promising deep-tech companies.