

Vacancy: Project Manager, Deputy Teamlead (36-40h)

Join the pioneers of PhotonFirst

Since 2006 PhotonFirst (formerly Technobis) is pioneering in the research, development, engineering and production of Integrated Photonics Sensing modules and systems for a broad range of critical applications in aerospace, medical equipment, mobility, energy, and high-tech systems. Since January 1st, 2021, the photonics activities have been carved out to prepare for a fast growth to a leading worldwide position in its field. To lead the development of our exciting technologies into client applications, PhotonFirst is setting up a project management structure to manage these multidisciplinary efforts, as part of our Application Development team.

You own the project management function and lead by example

To realize client specific developments, PhotonFirst has implemented a modular architecture to increase re-use of technology building blocks and accelerate application development. You will own the horizontal execution of these developments through all disciplines (R&D, Engineering, Quality, Industrialization, Production) to ensure on time delivery of project deliverables. This requires a result oriented approach and ownership to guide the projects and its teams from A to Z. You and your team will realize application-modules, client products and industrialization of products to series production (NPI). PhotonFirst is a fast growing company, which will require you to balance between supporting other project managers in setting the standards, and stepping in on major projects yourself. You will work closely with the Teamlead Application Development, who owns the project resources and functional expertise to bring custom application to market. To properly position project management within the Application Development team, you will be the right hand of the teamlead, and act as deputy.

Your tasks & responsibilities are broad

Prepare for a customer facing role in B2B product setting, in which you will be leading product realization through all its stages; from design to production. Next to that, you will be the first focal point for other project managers, and the application development engineers, leading them and their teams to future success.

Responsibilities:

- Leading the project management function by leading, supporting & training other project managers, and stepping in as project manager yourself on major projects
- Deployment and execution of the project management standards in the project team(s)
- Realize day-to-day project execution: leading the project team(s), keeping planning and budget up to date and under control: monitoring and controlling project progress of the projects from start to completion
- Report on project(s) status and progress to customers and stakeholders

- Liaise with functional teamleads and support functions on their inputs to the project(s)
- Act as deputy teamlead for the Application Development team
- Lead the multidisciplinary project team(s) to success by setting motivating milestones and steering the team
- Explore possibilities for commercialization of project outputs and support sales in follow-on opportunities and proposals
- Perform risk management to minimize project risks

Direct reporting line

The Project Manager reports to the Teamlead Application Development, and has a dotted line to the Director Operations for project management execution.

Education

- BSc or MSc in Technical Business Administration or (Mechanical) Engineering
- Project management certification (IPMA-D/C, Prince2 or equivalent)

Experience/skills

- You have at least 5 years of successful experience managing commercial (client) projects in a technological environment as a project / program manager
- Experience in working in a matrix organization
- Ability to build relationships with customers and other internal & external stakeholders
- Experience in managing, planning and implementing project management standards (WBS, IMS, scope control, budget allocation)
- Ability to balance interests in a multidisciplinary team (R&D, Engineering, Quality, Industrialization, Production)
- Excellent communicator in English; verbally, in writing and presenting. Can make complex topics simple, easy to understand without technical background and commercially attractive
- Preferably have a proven track record in new product introduction (NPI)
- Proficiency in Microsoft Office (PowerPoint, Word, Excel) and MSProjects

Availability

This is a 36-40h job at our headquarters location in Alkmaar

Personality characteristics

PhotonFirst is a young and maturing professional organization. We have developed a strong pragmatic team mentality in which we work and experiment together to achieve common goals. We are looking for a wide diversity of people coming from different backgrounds to join our organization. We have formulated the following personal traits contributing to our professional mentality:

- Passionate team player taking ownership
- Open, straight, result driven and can-do mentality
- Pioneering, creative, flexible, and entrepreneurial
- Perseverant, professional, and well structured



- Friendly & 'fun to work with'