

Vacancy: Manager Projects (36-40h)

Join the pioneers of PhotonFirst

Since 2006 PhotonFirst (formerly Technobis) is pioneering in the research, development, engineering and production of Integrated Photonics Sensing modules and systems for a broad range of critical applications in aerospace, medical equipment, mobility, energy, and high-tech systems. Since January 1st, 2021, the photonics activities have been carved out to prepare for a fast growth to a leading worldwide position in its field. To lead the development of our exciting technologies into client applications, PhotonFirst is setting up a project management structure to manage these multidisciplinary efforts.

You own the project management function and lead by example

To realize client specific developments, PhotonFirst has implemented a modular architecture to increase re-use of technology building blocks and accelerate application development. You will own the horizontal execution of these developments through all disciplines (R&D, Engineering, Quality, Industrialization, Production) to ensure on time delivery of project deliverables. This requires a result oriented approach and ownership to guide the projects and its teams from A to Z. You and your team will realize application-modules, client products and industrialization of products to series production (NPI). PhotonFirst is a fast growing company, which will require you to balance between supporting other project managers in setting the standards, and stepping in on major projects yourself.

Your tasks & responsibilities are broad

Prepare for a customer facing role in B2B product setting, in which you will be leading product realization through all its stages; from design to production. Next to that, you will be the first focal point for other project managers, leading them and their teams to future success.

Responsibilities:

- Leading the project management function by leading, supporting & training other project managers, and stepping in as project manager yourself on major projects
- Deployment and execution of the project management standards in the project team(s)
- Realize day-to-day project execution: leading the project team(s), keeping planning and budget up to date and under control: monitoring and controlling project progress of the projects from start to completion
- Report on project(s) status and progress to customers and stakeholders
- Liaise with functional teamleads and support functions on their inputs to the project(s)
- Lead the multidisciplinary project team(s) to success by setting motivating milestones and steering the team

- Explore possibilities for commercialization of project outputs and support sales in follow-on opportunities and proposals
- Perform risk management to minimize project risks

Direct reporting line

The Manager Projects reports to the Director Operations

Education

- BSc or MSc in Technical Business Administration or (Mechanical) Engineering
- Project management certification (IPMA-D/C, Prince2 or equivalent)

Experience/skills

- You have 5-10 years of successful experience managing commercial (client) projects in a technological environment as a project / program manager
- Experience in working in a matrix organization
- Ability to build relationships with customers and other internal & external stakeholders
- Experience in managing, planning and implementing project management standards (WBS, IMS, scope control, budget allocation)
- Ability to balance interests in a multidisciplinary team (R&D, Engineering, Quality, Industrialization, Production)
- Excellent communicator in English; verbally, in writing and presenting. Can make complex topics simple, easy to understand without technical background and commercially attractive
- Preferably have a proven track record in new product introduction (NPI)
- Proficiency in Microsoft Office (PowerPoint, Word, Excel) and MSProjects

Availability

This is a 36-40h job at our headquarters location in Alkmaar

Personality characteristics

PhotonFirst is a young and maturing professional organization. We have developed a strong pragmatic team mentality in which we work and experiment together to achieve common goals. We are looking for a wide diversity of people coming from different backgrounds to join our organization. We have formulated the following personal traits contributing to our professional mentality:

- Passionate team player taking ownership
- Open, straight, result driven and can-do mentality
- Pioneering, creative, flexible, and entrepreneurial
- Perseverant, professional, and well structured
- Friendly & 'fun to work with'