

*Arcola Energy is one of the fastest growing hydrogen technology companies in the UK. Working with some of the most progressive local authorities, fleet operators and OEMs to meet their zero-emission targets, our mission is to address the deployment gap between rapidly evolving low-carbon technologies and production-ready solutions.*

### **Job Description – Head of Health and Safety**

**Purpose** - responsible for the delivery of Arcola Energy's (the company) Health and Safety (H&S) strategy. Improving performance through the development and implementation of Health and Safety systems in line with industry standards.

**Organisation** - reporting to CEO

### **Principal Accountabilities and tasks**

- Lead in ensuring that H&S targets and standards are maintained by:
  - Knowing what excellence looks like and communicating H&S with passion and credibility, in order to inspire, motivate and lead the business to achieve the vision;
  - Fostering a continuous improvement culture by actively seeking input from all employees of the company and encouraging them to implement H&S improvements
- Develop and implement a Health and Safety Management System for a new manufacturing site producing heavy duty hydrogen vehicles
- Manage Arcola Energy's H&S team covering activities at other sites
- Take a leading role with other senior team members in developing and embedding business strategy;
- Take a leading role with other senior team members in developing excellent working relationships to improve performance and service to the customer;
- Lead, develop and coach individuals to build a high performing team and create a pipeline of talent;
- Ensure that the business Health and Safety Management System is understood and complied with by all staff;
- Provide advice, support and direction to members of the H&S team to enable them to support the wider business in a coherent and coordinated manner;
- Lead the H&S team in undertaking site engagement tours and inspections and audits of H&S to ensure compliance with the requirements of the H&S Management System;
- Develop and deliver suitable H&S training programmes for all employees (including routine contract inductions) in line with budget;
- Provide support and management of external audits and liaise to assist in the provision of corrective actions and closeout of audit findings;

- Support the investigating, reporting and identifying recommendations/ learnings from accidents and incidents;
- Provide feedback on the efficacy of the Safety Management System and make recommendations for improvement;
- Lead the team in identifying the H&S competencies/certification required for staff and ensure these are delivered and maintained.
- Ensure that appropriate and auditable records are kept and maintained, monitor such records through audit and inspections;
- Lead on the reviewing and advising on Method Statements and Risk Assessments both internally and from the Supply Chain;
- Undertake the lead role on behalf of the company in communicating with relevant Enforcing Authorities;
- Contribute to internal and External working groups; and
- Support the delivery of the business' Sustainability activities.

#### **General**

- Be knowledgeable about the full range of the company work.
- Represent the company in a professional manner.
- Have general knowledge of the function and structure of various Arcola Theatre departments and support in the Directors activities for the Theatre.
- Suggest and implement approved improvements to company processes.

To apply, email [jobs@arcolaenergy.com](mailto:jobs@arcolaenergy.com)