



**NOTICE OF ANNUAL AND SPECIAL MEETING OF
SHAREHOLDERS AND MANAGEMENT PROXY CIRCULAR**

D-BOX TECHNOLOGIES INC.

June 28, 2019



D-BOX TECHNOLOGIES INC.

NOTICE OF ANNUAL AND SPECIAL MEETING OF SHAREHOLDERS

TAKE NOTICE that an Annual and Special Meeting of Shareholders (the “**Meeting**”) of D-BOX Technologies Inc. (the “**Corporation**”) will be held at the McCord Museum, 690 Sherbrooke West Street, Montreal, Québec, on August 7, 2019 at 10:00 a.m. for the following purposes:

1. To receive and consider the consolidated financial statements of the Corporation for the fiscal year ended March 31, 2019 and the auditors’ report thereon;
2. To elect directors;
3. To appoint Ernst & Young LLP as auditors of the Corporation and authorize the directors to fix their remuneration;
4. To consider, and if deemed advisable, adopt a resolution in the form annexed as Schedule A to the accompanying management proxy circular (the “**Circular**”), ratifying, confirming and approving the amendment and renewal of the Amended and Restated Shareholder Rights Plan of the Corporation;
5. To consider, and if deemed advisable, adopt a special resolution in the form annexed as Schedule B to the Circular, authorizing an amendment to the Articles of the Corporation so as to, if deemed advisable by the Board of Directors of the Corporation, consolidate, no later than twelve months from the date of the Meeting, the issued and outstanding Class A common shares of the Corporation on the basis of one Class A common share for a maximum of every ten Class A common shares issued and outstanding; and
6. To transact such other business as may properly be brought before the Meeting.

Only persons registered as shareholders on the records of the Corporation as of the close of business on June 25, 2019 (the “**Record Date**”) are entitled to receive notice of, and to vote or act at, the Meeting. No person who becomes a shareholder after the Record Date will be entitled to vote or act at the Meeting or any adjournment thereof.

If you are unable to attend the Meeting in person, please complete and sign the enclosed form of proxy and deliver it to Computershare Investor Services Inc. (i) by mail or hand delivery to Proxy Department, 100 University Avenue, 8th Floor, Toronto, Ontario M5J 2Y1, or (ii) by facsimile to 416-263-9524 or 1-866-249-7775. A shareholder may also vote using the internet at www.investorvote.com or by telephone at 1-866-732-8683. In order to be valid and acted upon at the Meeting, the form of proxy must be received no later than 5:00 p.m. (eastern time) on August 5, 2019 or be deposited with the Secretary of the Corporation before the commencement of the Meeting or any adjournment thereof.

DATED at Longueuil, Québec
June 28, 2019

BY ORDER OF THE BOARD OF DIRECTORS

(signed) Jean-René Halde

Jean-René Halde
Chairman of the Board of Directors

D-BOX TECHNOLOGIES INC.

MANAGEMENT PROXY CIRCULAR

SOLICITATION OF PROXIES BY MANAGEMENT

This Management Proxy Circular (the “Circular”) is furnished in connection with the solicitation by the management of D-BOX Technologies Inc. (the “Corporation”) of proxies to be used at the annual and special meeting of shareholders (the “Meeting”) of the Corporation to be held at the time and place and for the purposes set forth in the Notice of Meeting. It is expected that the solicitation will be made primarily by mail. However, officers and employees of the Corporation may also solicit proxies by telephone, telecopier, e-mail or in person. The total cost of solicitation of proxies will be borne by the Corporation. Pursuant to National Instrument 54-101 *Communication with Beneficial Owners of Securities of a Reporting Issuer* (“NI 54-101”), arrangements have been made with clearing agencies, brokerage houses and other financial intermediaries to forward proxy-related materials to certain beneficial owners of the shares. See “Appointment and Revocation of Proxies – Notice to Beneficial Shareholders” below.

INTERNET AVAILABILITY OF PROXY-RELATED MATERIALS

Notice-and-Access

The Corporation has elected to use “notice-and-access” rules (“**Notice-and-Access**”) under NI 54-101 for distribution of Proxy-Related Materials (as defined below) to shareholders who do not hold shares of the Corporation in their own names (referred to herein as “**Beneficial Shareholders**”). Notice-and-Access is a recent set of rules that allows issuers to post electronic versions of proxy-related materials on SEDAR and on one additional website, rather than mailing paper copies. “**Proxy-Related Materials**” refers to this Circular, the Notice of Meeting and a voting instruction form (“**VIF**”).

The use of Notice-and-Access is more environmentally friendly as it will help reduce paper use. It will also reduce the Corporation’s printing and mailing costs. Beneficial Shareholders may obtain further information about Notice-and-Access by contacting: (i) for Beneficial Shareholders with a 15-digit Control Number: Computershare Investor Services Inc. toll free at 1-866-964-0492 or on the internet at www.computershare.com/noticeandaccess; or (ii) for Beneficial Shareholders with a 16-digit Control Number: Broadridge Financial Solutions, Inc. toll free at 1-855-887-2244.

The Corporation is not using Notice-and-Access for delivery to shareholders who hold their shares directly in their respective names (referred to herein as “**Registered Shareholders**”). Registered Shareholders will receive paper copies of this Circular and related materials via prepaid mail.

Websites Where Proxy-Related Materials are Posted

The Proxy-Related Materials are available on the Corporation’s website at www.d-box.com and under the Corporation’s profile on SEDAR at www.sedar.com.

Notice Package

Although the Proxy-Related Materials have been posted on-line as noted above, Beneficial Shareholders will receive paper copies of a notice package (“**Notice Package**”) via prepaid mail containing information prescribed by NI 54-101 such as: the date, time and location of the Meeting, the website addresses where the Proxy-Related Materials are posted, a VIF, and supplemental mail list return card for Beneficial Shareholders to request they be included in the Corporation’s supplementary mailing list for receipt of the Corporation’s interim financial statements for the 2020 fiscal year.

How to Obtain Paper Copies of Proxy-Related Materials

Beneficial Shareholders may obtain paper copies of this Circular free of charge by contacting: (i) for Beneficial Shareholders with a 15-digit Control Number: Computershare Investor Services Inc. toll free at 1-866-962-0498 (within North America) or 514-982-8716 (outside North America); or (ii) for Beneficial Shareholders with a 16-digit Control Number: Broadridge Financial Solutions, Inc. toll free at 1-877-907-7643. Any request for paper copies which are required in advance of the Meeting should be sent so that the request is received by the Corporation by July 20, 2019 in order to allow sufficient time for Beneficial Shareholders to receive their paper copies and to return their VIF by its due date.

APPOINTMENT AND REVOCATION OF PROXIES

Appointment of Proxy

A Registered Shareholder who is unable to attend the Meeting in person is requested to complete and sign the enclosed form of proxy and to deliver it to Computershare Investor Services Inc. (i) by mail or hand delivery to Proxy Department, 100 University Avenue, 8th Floor, Toronto, Ontario M5J 2Y1, or (ii) by facsimile to 416-263-9524 or 1-866-249-7775. A Registered Shareholder may also vote using the internet at www.investorvote.com or telephone at 1-866-732-8683. In order to be valid and acted upon at the Meeting, the form of proxy must be received no later than 5:00 p.m. (eastern time) on August 5, 2019 or be deposited with the Secretary of the Corporation before the commencement of the Meeting or any adjournment thereof.

The document appointing a proxy must be in writing and executed by the Registered Shareholder or his attorney authorized in writing or, if the Registered Shareholder is a corporation, under its corporate seal or by an officer or attorney thereof duly authorized.

A Registered Shareholder submitting a form of proxy has the right to appoint a person (who need not be a shareholder) to represent him or her at the Meeting other than the persons designated in the form of proxy furnished by the Corporation. To exercise that right, the name of the Registered Shareholder's appointee should be legibly printed in the blank space provided. In addition, the Registered Shareholder should notify the appointee of his or her appointment, obtain his or her consent to act as appointee and instruct the appointee on how the Registered Shareholder's shares are to be voted.

Shareholders who are not Registered Shareholders should refer to "Notice to Beneficial Holders of Shares" below.

Revocation of Proxy

A Registered Shareholder who has submitted a form of proxy as directed hereunder may revoke it at any time prior to the exercise thereof. If a Registered Shareholder who has given a proxy personally attends the Meeting at which that proxy is to be voted, that Registered Shareholder may revoke the proxy and vote in person. In addition to the revocation in any other manner permitted by law, a proxy may be revoked by instrument in writing executed by the Registered Shareholder or his attorney or authorized agent and deposited with (i) Computershare Investor Services Inc. at any time up to 5:00 p.m. (eastern time) on August 5, 2019 by mail or by hand delivery to Proxy Department, 100 University Avenue, 8th Floor, Toronto, Ontario M5J 2Y1, or by facsimile to 416-263-9524 or 1-866-249-7775, (ii) at the registered office of the Corporation at any time up to and including the last business day preceding the day of the Meeting, or (iii) with the Secretary of the Corporation before the commencement of the Meeting, or any adjournment thereof, and upon any such deposit, the proxy will be revoked.

Notice to Beneficial Shareholders

The information set out in this section is of significant importance to many shareholders, as a substantial number of shareholders are Beneficial Shareholders and do not hold shares of the Corporation in their own names. Beneficial Shareholders should note that only proxies deposited by Registered Shareholders (shareholders whose names appear on the records of the Corporation as the registered holders of shares) can be recognized and acted upon at the Meeting or any adjournment(s) thereof. If shares are listed in an account statement provided to a shareholder by a broker, then in almost all cases those shares will not be registered in the shareholder's name on the records of the Corporation. Those shares will more likely be registered under the name of the shareholder's broker or an agent of that broker. In Canada, the vast majority of those shares are registered under the name of CDS & Co. (the registration name for CDS Clearing and Depository Services Inc., which acts as nominee for many Canadian brokerage firms). Shares held by brokers or their nominees can be voted (for or against resolutions or withheld from voting) only upon the instructions of the Beneficial Shareholder. Without specific instructions, the brokers/nominees are prohibited from voting shares for their clients. Subject to the following discussion in relation to NOBOs (as defined below), the Corporation does not know for whose benefit the shares of the Corporation registered in the name of CDS & Co., a broker or another nominee, are held.

There are two categories of Beneficial Shareholders for the purposes of applicable securities regulatory policy in relation to the mechanism of dissemination to Beneficial Shareholders of proxy-related materials and other securityholder materials and the request for voting instructions from such Beneficial Shareholders. Non-objecting beneficial owners ("NOBOs") are Beneficial Shareholders who have advised their intermediary (such as brokers or other nominees) that they do not object to their intermediary disclosing ownership information to the Corporation, consisting of their name, address, e-mail address,

securities holdings and preferred language of communication. Securities legislation restricts the use of that information to matters strictly relating to the affairs of the Corporation. Objecting beneficial owners (“**OBOs**”) are Beneficial Shareholders who have advised their intermediary that they object to their intermediary disclosing such ownership information to the Corporation.

NI 54-101 permits the Corporation, in its discretion, to obtain a list of its NOBOs from intermediaries and use such NOBO list for the purpose of distributing the Notice Package directly to, and seeking voting instructions directly from, such NOBOs. As a result, the Corporation is entitled to deliver the Notice Package to Beneficial Shareholders in two manners: (a) directly to NOBOs and indirectly through intermediaries to OBOs; or (b) indirectly to all Beneficial Shareholders through intermediaries. In accordance with the requirements of NI 54-101, the Corporation is sending the Notice Package directly to NOBOs and indirectly through intermediaries to OBOs. The cost of the delivery of the Notice Package by intermediaries to OBOs will be borne by the Corporation.

The Corporation has used a NOBO list to send the Notice Package directly to NOBOs whose names appear on that list. If the Corporation’s transfer agent, Computershare Investor Services Inc., has sent these materials directly to a NOBO at the request of the Corporation, such NOBO’s name and address and information about its holdings of shares of the Corporation have been obtained from the intermediary holding such shares on the NOBO’s behalf in accordance with applicable securities regulatory requirements. As a result, NOBOs can expect to receive a VIF from Computershare Investor Services Inc. NOBOs should complete and return the VIF to Computershare Investor Services Inc. in the envelope provided. In addition, telephone voting and internet voting are available; instructions in respect of the procedure for telephone and internet voting can be found in the VIF. Computershare Investor Services Inc. will tabulate the results of VIFs received from NOBOs and will provide appropriate instructions at the Meeting with respect to the shares represented by such VIFs.

Applicable securities regulatory policy requires intermediaries, on receipt of Notice Packages that seek voting instructions from Beneficial Shareholders indirectly, to seek voting instructions from Beneficial Shareholders in advance of shareholders’ meetings on Form 54-101F7 (Request for Voting Instructions Made by Intermediary). Every intermediary/broker has its own mailing procedures and provides its own return instructions, which should be carefully followed by Beneficial Shareholders in order to ensure that their shares are voted at the Meeting or any adjournment(s) thereof. Often, the form of request for voting instructions supplied to a Beneficial Shareholder by its broker is identical to the form of proxy provided to Registered Shareholders; however, its purpose is limited to instructing the Registered Shareholder how to vote on behalf of the Beneficial Shareholder. Beneficial Shareholders who wish to appear in person and vote at the Meeting should be appointed as their own representatives at the Meeting in accordance with the directions of their intermediaries and Form 54-101F7. Beneficial Shareholders can also write the name of someone else whom they wish to attend at the Meeting and vote on their behalf. Unless prohibited by law, the person whose name is written in the space provided in Form 54-101F7 will have full authority to present matters to the Meeting and vote on all matters that are presented at the Meeting, even if those matters are not set out in Form 54-101F7 or this Circular.

The majority of brokers now delegate responsibility for obtaining instructions from clients to Broadridge Financial Solutions, Inc. (“**Broadridge**”). In forwarding the Notice Package to Beneficial Shareholders, Broadridge typically includes a VIF in lieu of the form of proxy that some intermediaries employ. Beneficial Shareholders are requested to complete and return the VIF to Broadridge by mail or facsimile. Alternatively, Beneficial Shareholders can call a toll-free telephone number to vote the shares held by them or access Broadridge’s dedicated voting website at <https://central-online.proxyvote.com> to deliver their voting instructions. Broadridge will then provide aggregate voting instructions to the Corporation’s transfer agent and registrar, which tabulates the results and provides appropriate instructions respecting the voting of shares to be represented at the Meeting or any adjournment(s) thereof.

EXERCISE OF DISCRETION BY PROXIES

Shares represented by properly-executed proxies in favour of the persons designated in the enclosed form of proxy, in the absence of any direction to the contrary, will be voted FOR the: (i) election of directors; (ii) appointment of auditors; (iii) resolution ratifying, confirming and approving the amendment and renewal of the Amended Shareholder Rights Plan of the Corporation; and (iv) special resolution authorizing an amendment to the Articles of the Corporation so as to, if deemed advisable by the Board of Directors of the Corporation, consolidate the issued and outstanding Class A common shares of the Corporation on the basis of one Class A common share for a maximum of every ten Class A common shares issued and outstanding, as stated under such headings in this Circular. Instructions with respect to voting will be respected by the persons designated in the enclosed form of proxy. With respect to amendments or variations to matters identified in the Notice of Meeting and with respect to other matters which may properly come before the Meeting, such shares will be voted by the persons so designated in their discretion. At the time of printing this Circular, management of the Corporation knows of no such amendments, variations or other matters.

VOTING SHARES

As at June 28, 2019, there were 175,950,573 issued and outstanding Class A common shares of the Corporation. There are no other issued and outstanding shares. Each Class A common share entitles the holder thereof to one vote. The Corporation has fixed June 25, 2019 as the record date (the “**Record Date**”) for the purpose of determining shareholders entitled to receive notice of the Meeting. Pursuant to the *Canada Business Corporations Act*, the Corporation is required to prepare, no later than ten days after the Record Date, an alphabetical list of shareholders entitled to vote as of the Record Date that shows the number of shares held by each shareholder. A shareholder of record on the Record Date will be entitled to vote those shares included in the list of shareholders entitled to vote at the Meeting prepared as at the Record Date, even though the shareholder may subsequently dispose of his or her shares. No shareholder who has become a shareholder after the Record Date will be entitled to attend or vote at the Meeting or any adjournment(s) thereof. The list of shareholders is available for inspection during usual business hours at the registered office of the Corporation, 2172 rue de la Province, Longueuil, Québec J4G 1R7 and at the Meeting.

PRINCIPAL SHAREHOLDERS

As at June 28, 2019, to the best knowledge of the Corporation, the following are the only persons who beneficially owned, directly or indirectly, or exercised control or direction over, more than 10% of the Class A common shares of the Corporation:

<u>Name and municipality of residence</u>	<u>Number of Class A common shares held</u>	<u>Percentage</u>
Fidelity Management & Research Company..... Boston, Massachusetts	26,390,000 ⁽¹⁾	15.00%
Caisse de dépôt et placement du Québec Montreal, Québec	19,108,882 ⁽²⁾	10.86%

(1) This information was provided by Fidelity International on June 17, 2019 and cannot be independently verified by the Corporation.

(2) The information is taken from the SEDI website at www.sedi.ca as of June 28, 2019. This information is generated from insider reports filed on SEDI by such person and is not within the direct knowledge of the Corporation.

ELECTION OF DIRECTORS

The Board of Directors currently consists of seven members. Éleine Cousineau Phénix has advised the Corporation that she does not wish to seek re-election as a director of the Corporation at the Meeting. Unless otherwise specified, the persons named in the enclosed form of proxy intend to vote for the election of the six nominees whose names are set out below. Each director will hold office until the next annual meeting of shareholders or until the election of his or her successor, unless the director resigns or his or her office becomes vacant by removal, death or any other cause.

The following table sets out the name of each of the persons proposed to be nominated for election as director, all other positions and offices with the Corporation now held by such person, his or her principal occupation, the year in which such person became a director of the Corporation, and the number of Class A common shares of the Corporation that such person has advised are beneficially owned or over which control or direction is exercised by such person as at the date indicated below:

<u>Name, municipality of residence and position with the Corporation</u>	<u>Principal occupation</u>	<u>First year as director</u>	<u>Number of shares beneficially owned or over which control is exercised as at June 28, 2019</u>
Jean-René Halde ⁽¹⁾ St-Laurent, Québec, Canada Chairman of the Board of Directors and Director	Corporate Director	2018	300,000
Claude Mc Master St. Lambert, Québec, Canada President, Chief Executive Officer and Director	President and Chief Executive Officer of the Corporation	2006	2,500,000
Brigitte Bourque ⁽²⁾ Montreal, Québec, Canada Director	Executive Coach Groupe Pauzé (consulting company)	2019	—
Louis P. Bernier ⁽²⁾ Ville Mont-Royal, Québec, Canada Director	Partner Fasken Martineau DuMoulin LLP (law firm)	2014	300,000
Gary M. Collins ⁽²⁾ Vancouver, British Columbia, Canada Director	Consultant and Corporate Director	2015	249,000
Robert Copple ⁽¹⁾ Frisco, Texas, U.S.A. Director	Consultant and Corporate Director	2017	388,500

(1) Member of the Audit Committee.

(2) Member of the Compensation and Corporate Governance Committee.

The information as to shares beneficially owned or over which the above-named individuals exercise control or direction is not within the knowledge of the Corporation and has been furnished by the respective nominees individually.

All of the nominees whose names are set out above have previously been elected directors of the Corporation at a shareholders' meeting for which an information circular was issued, except for Brigitte Bourque. The following is a brief biography of Brigitte Bourque.

Brigitte Bourque has been an executive coach since 2002 and co-founded Pauzé Coaching in 2010. Over the last 17 years, she has coached executives and professionals to help them hone their skills and maximize their potential. She is also specializing in retirement coaching. Her career spans both the public and private sectors. After starting her career as a marketing consultant for Touche Ross, she served as Chief of Staff for the Québec Environment Minister and Special Advisor for the Québec Premier's office. She was also Assistant Deputy Minister at the Communications Department from 1989 to 1994. Between 1996 and 2000, she was Vice-President, Corporate Human Resources and Employee Communications at Telelobe, an international telecommunications carrier. She has served on the boards of Télé-Québec, the Québec Breast Cancer Foundation, and is currently on the board of Executives Available, a non-profit organization. She is involved as an expert with Femmessor, on organization financing and helping women entrepreneurs. She holds a MBA from Laval University, a diploma in Human Resources Management from the Richard Ivey School of Management and is a professional certified coach (PCC) from the International Coach Federation.

To the knowledge of the Corporation, none of the nominees for election as a director of the Corporation:

- (a) is, or within the last ten years has been, a director, chief executive officer or chief financial officer of any company that:

- (i) was subject to a cease trade order, an order similar to a cease trade order, or an order that denied the relevant company access to any exemption under applicable securities legislation, and which in all cases was in effect for a period of more than 30 consecutive days (an “**Order**”), which Order was issued while the director or executive officer was acting in the capacity as director, chief executive officer or chief financial officer of such company; or
 - (ii) was subject to an Order that was issued after the proposed director ceased to be a director, chief executive officer or chief financial officer and which resulted from an event that occurred while that person was acting in the capacity as director, chief executive officer or chief financial officer of such company; or
- (b) is, or within the last ten years has been, a director or executive officer of any company that, while the proposed director was acting in that capacity, or within a year of that person ceasing to act in that capacity, became bankrupt, made a proposal under any legislation relating to bankruptcy or insolvency or was subject to or instituted any proceedings, arrangement or compromise with creditors or had a receiver, receiver manager or trustee appointed to hold its assets; or
 - (c) has, within the last ten years, become bankrupt, made a proposal under any legislation relating to bankruptcy or insolvency or become subject to or instituted any proceedings, arrangement or compromise with creditors or had a receiver, receiver manager or trustee appointed to hold his assets.

None of the foregoing nominees for election as director of the Corporation has been subject to:

- (a) any penalties or sanctions imposed by a court relating to securities legislation or by a securities regulatory authority or has entered into a settlement agreement with a securities regulatory authority; or
- (b) any other penalties or sanctions imposed by a court or regulatory body that would likely be considered important to a reasonable securityholder in deciding whether to vote for a proposed director.

Majority Voting for Directors

In March 2013, the Board of Directors adopted a majority-voting policy which was amended on July 8, 2016. Under this policy, in an uncontested election of directors, any nominee proposed for election as a director who receives a greater number of “withheld” votes than “for” votes is expected promptly following the date of the shareholders’ meeting at which the election occurred to tender his or her resignation to the Chairman of the Board of Directors for consideration by the Compensation and Corporate Governance Committee of the Board of Directors (the “**CCGC**”), with the resignation to take effect upon acceptance by the Board of Directors. This policy applies only to “uncontested elections”, that is, elections where the number of nominees for director is equal to the number of directors to be elected.

The CCGC shall consider the resignation and, promptly following the date of the shareholders’ meeting at which the election occurred, make a recommendation to the Board of Directors whether or not to accept it. The CCGC shall be expected to accept the resignation except in situations in which extenuating circumstances would warrant the applicable director continuing to serve on the Board of Directors. In considering whether or not to accept the resignation, the CCGC shall consider all factors deemed relevant by the CCGC including, without limitation, the stated reason or reasons why shareholders “withheld” votes from the election of the director, the qualifications of the director (including, for example, the impact the director’s resignation would have on the Corporation’s compliance with the requirements of applicable corporate and securities laws and the rules of any stock exchange on which the Corporation’s securities are listed or posted for trading), such director’s contribution to the Corporation, and whether the director’s resignation from the Board of Directors would be in the best interests of the Corporation.

The CCGC will also consider a range of possible alternatives concerning the director’s tendered resignation as the CCGC deems appropriate, including acceptance of the resignation, rejection of the resignation, or rejection of the resignation coupled with a commitment to seek to address and cure the underlying reasons reasonably believed by the CCGC to have substantially resulted in the “withheld” votes.

The Board of Directors will act on the CCGC’s recommendation within 90 days following the date of the shareholders’ meeting at which the election occurred. The Board of Directors will be expected to accept the resignation except in situations where extenuating circumstances would warrant that the director continue to serve on the Board of Directors. In considering whether or not to accept a resignation, the Board of Directors will consider the information, factors and alternatives

considered by the CCGC and such additional information, factors and alternatives that the Board of Directors may consider to be relevant.

Following the Board of Directors' decision on the CCGC's recommendation, the Board of Directors will promptly disclose, by way of a press release, the Board of Directors' decision whether or not to accept the director's offer of resignation, together with an explanation of the process by which the decision was made and, if applicable, the Board's reason or reasons for rejecting the tendered resignation.

A director who tenders his or her resignation will not participate in any meetings to consider whether the resignation will be accepted.

Shareholders should note that, as a result of the majority-voting policy, a "withhold" vote is effectively the same as a vote against a director nominee in an uncontested election.

COMPENSATION OF EXECUTIVE OFFICERS AND DIRECTORS

Compensation Discussion & Analysis

This discussion describes the Corporation's compensation program for each person who acted as President and Chief Executive Officer ("CEO"), Chief Financial Officer ("CFO") and the three most highly-compensated executive officers (or three most highly-compensated individuals acting in a similar capacity), other than the CEO and the CFO, whose total compensation was more than \$150,000 in the Corporation's last fiscal year (each a "Named Executive Officer" or "NEO" and collectively the "Named Executive Officers" or "NEOs"). This section addresses the Corporation's philosophy and objectives and provides a review of the process that the CCGC follows in deciding how to compensate the NEOs. This section also provides discussion and analysis of the CCGC's specific decisions about the compensation of the NEOs for the fiscal year ended March 31, 2019. The Corporation had six (6) NEOs during the fiscal year ended March 31, 2019, namely Claude Mc Master, President and Chief Executive Officer, Jean-François Lacroix, Chief Financial Officer, Sébastien Mailhot, Chief Operating Officer, Philippe Roy, Chief Business Development Officer, Robert Desautels, Chief Technology Officer, and Yannick Gemme, Vice President, Sales.

Compensation and Corporate Governance Committee

As at the date hereof, the CCGC is composed of three (3) directors, namely Louis P. Bernier, Gary M. Collins and Brigitte Bourque, all of which are independent within the meaning of National Instrument 52-110 *Audit Committees*. The Board of Directors believes that the members of the CCGC have the knowledge, experience and required backgrounds to fulfill the CCGC's mandate, and each member of the CCGC has direct experience that is relevant to his responsibilities in executive compensation. In particular, (i) Louis P. Bernier is a partner at Fasken Martineau DuMoulin LLP, a law firm, where he specializes in labour, employment, public and constitutional law. Mr. Bernier is also a member of the International Society for Labour and Social Security Law and a member of the board of directors and executive committee of the Fédération des chambres de commerce du Québec, where he serves as chairman of the labour committee; (ii) Gary M. Collins is a Senior Advisor at Lazard Canada and previously served as a Member of the British Columbia Legislative Assembly for 13 years, including serving as British Columbia's Minister of Finance from 2001 to 2005. He also previously served as President of Coastal Contacts Inc., President and CEO of Harmony Airways, and as Senior Vice President of Belcorp Industries Inc. Mr. Collins currently serves as a director of Chorus Aviation Inc., Rogers Sugar Inc., Fiera Capital Corporation and StuartOlsen Inc. Previously Mr. Collins served as a director of Liquor Stores North America and Catalyst Paper Corporation; and (iii) Brigitte Bourque is an executive coach at Pauzé Coaching, the firm she co-founded in 2010. She served as Chief of Staff for the Québec Environment Minister and Special Advisor for the Québec Premier's office, and she was Assistant Deputy Minister at the Communications Department from 1989 to 1994. She was Vice-President, Corporate Human Resources and Employee Communications at Teleglobe Canada Inc., an international telecommunications carrier, she is currently on the board of Executives Available, a non-profit organization, and she is involved as an expert with Femmessor, on organization financing and helping women entrepreneurs. These collective skills and vast experience allow the CCGC to make decisions affecting the relevance of policies and practices regarding the Corporation's compensation.

The mandate of the CCGC is to annually review and make recommendations to the Board of Directors with respect to the Corporation's compensation and benefit programs for the NEOs and directors as well as other members of senior management of the Corporation, including base salaries, bonuses and stock option grants. In the assessment of the annual compensation of the NEOs, the CCGC consults with senior management to develop, recommend and implement compensation philosophy and policy. The CCGC also takes into consideration the competitiveness of the compensation

packages offered to the NEOs. Compensation decisions are usually made in the first quarter of a fiscal year, in respect of performance achieved in the prior fiscal year.

Comparative Group and External Compensation Consultant

To ensure the competitiveness of the compensation offered to the NEOs and other senior executives of the Corporation, the CCGC may retain, from time to time, the services of executive compensation consultants to provide advice on executive compensation.

During the fiscal year ended on March 31, 2018, the CCGC retained the services of Hexarem Inc. (“**Hexarem**”) to provide a benchmarking analysis and to advise the Corporation on the competitiveness and appropriateness of compensation programs offered to its executives.

As part of such review, Hexarem conducted an analysis to examine and compare the Corporation’s compensation programs with a group of comparable companies to ensure the competitiveness and reasonableness of the compensation offered. The Corporation’s compensation levels and practices were compared to nine companies (collectively, the “**Comparative Group**”), including companies with market capitalization, revenues and financial performance comparable to those of the Corporation, taking into consideration the size of the Corporation, the geographic markets in which it operates and the responsibilities of its executive officers. The Comparative Group is comprised of the following companies:

COMPARATIVE GROUP			
Ballantyne Strong	BSM Technologies Inc.	Espial Group Inc.	Intrinsyc technologies Corporation
Mediagrif Interactive Technologies Inc.	NexJ Systems Inc.	Symbility Solutions Inc.	TECSYS Inc.
Virtra Inc.			

The CCGC considers the aforementioned Hexarem analysis and the Comparative Group when performing annual reviews and making recommendations to the Board of Directors with respect to the Corporation’s compensation and benefit programs for the NEOs and directors as well as other members of senior management of the Corporation. Although the CCGC may rely on information and advice obtained from consultants such as Hexarem, all decisions with respect to executive compensation are made by the Board of Directors upon recommendation of the CCGC and may reflect factors and considerations that differ from information and recommendations provided by such consultants, such as merit and the need to retain high-performing executives.

Compensation Program Philosophy and Objectives

Philosophy

The Corporation’s executive compensation philosophy and program objectives are directed primarily by two guiding principles. First, the program is intended to provide competitive levels of compensation, at expected levels of performance, in order to attract, motivate and retain talented executives. Second, the program is intended to create an alignment of interests between the Corporation’s executives and shareholders, so that a significant portion of each executive’s compensation is linked to maximizing shareholder value. In support of this philosophy, the executive compensation program is designed to reward performance that is directly relevant to the Corporation’s short-term and long-term success. The Corporation attempts to provide both short-term and long-term incentive compensation that varies based on corporate and individual performance.

Purpose

The Corporation’s executive compensation program has been designed to accomplish the following long-term objectives:

- (a) create a proper balance between building shareholder wealth and competitive executive compensation while maintaining good corporate governance;

- (b) produce long-term, positive results for the Corporation's shareholders;
- (c) align executive compensation with corporate performance and appropriate peer group comparisons; and
- (d) provide market-competitive compensation and benefits that will enable the Corporation to recruit, retain and motivate the executive talent necessary to be successful.

Compensation Process

The executive compensation program is administered by the CCGC. The Corporation adopted a formal policy with respect to the remuneration of its NEOs in March 2009. The CCGC has the authority to retain independent consultants to advise it on compensation matters.

Components of Executive Compensation

The Corporation's executive compensation program is structured with three main components: base salary, annual incentives (bonuses) and long-term incentives, including stock options ("**Options**") granted pursuant to the Corporation's 2015 Stock Option Plan, restricted share units ("**RSU**") granted pursuant to the Restricted Share Unit Plan (the "**RSU Plan**") adopted by the Board of Directors on June 21, 2016 and deferred share units ("**DSU**") granted pursuant to the Deferred Share Unit Plan (the "**DSU Plan**") adopted by the Board of Directors on June 21, 2016. The following discussion describes the Corporation's executive compensation program by component of compensation and discusses how each component relates to the Corporation's overall executive compensation objective. In establishing the executive compensation program, the Corporation believes that:

- (a) base salaries provide an immediate cash component for the NEOs and should be at levels competitive with peer companies that compete with the Corporation for business opportunities and executive talent;
- (b) annual incentive bonuses encourage and reward performance over the fiscal year compared to predefined goals and objectives and reflect progress toward company-wide performance objectives and personal objectives; and
- (c) Options, RSUs and DSUs ensure that the NEOs are motivated to achieve long-term growth of the Corporation and continuing increases in shareholder value, and provide capital accumulation linked directly to the Corporation's performance.

Annual incentive bonuses are related to performance and may form a greater or lesser part of the entire compensation package in any given year.

Base Salaries

The NEOs receive a base salary which is based primarily on the level of responsibility of the position, qualifications and experience of the officer and market conditions.

The base salaries of the NEOs are reviewed annually to ensure they take into account the following factors: market and economic conditions, levels of responsibility and accountability of each NEO, skill and competencies of the NEO, retention considerations and level of demonstrated performance.

Base salaries, including that of the CEO, are reviewed by the CCGC on the basis of its opinion as to a fair and responsible compensation package, taking into account the contribution of the CEO to the Corporation's long-term growth and the knowledge of the members of the CCGC of remuneration practices in Canada.

Variable Cash Incentive Awards – Bonuses

The CCGC's philosophy with respect to NEO bonuses is to align the payment of bonuses with the performance of the Corporation, based on predefined goals and objectives established by the CCGC and management and the relative contribution of each of the executive officers, including the CEO, to that performance. During the fiscal year ended March 31, 2019, the CCGC approved the payment of an aggregate of \$668,046 in bonuses to the NEOs. For fiscal 2019, bonuses were determined by the CCGC on the basis of a combination of two elements: (i) the progress achieved in respect of the

projects, targets and financial performance-related objectives of the Corporation, as well as the implementation of the business plan and various strategies, such as the attainment of sales, production cost-cutting, technology deployment and brand-recognition objectives; and (ii) the NEO's individual contribution to the foregoing positive results through the achievement of their personal objectives.

The following table sets out the personal and corporate objectives for each of the NEOs for the fiscal year ended March 31, 2019, expressed as a percentage of base salary:

NAME AND PRINCIPAL OCCUPATION	PERCENTAGE OF BASE SALARY AS BONUS	PERSONAL OBJECTIVES (20%)	CORPORATE OBJECTIVES (80%) ⁽¹⁾
Claude Mc Master President and Chief Executive Officer	67%	<ul style="list-style-type: none"> • Increase utilization of D-BOX theatrical seats; • Close deals with certain partners and exhibitors. 	<ul style="list-style-type: none"> • Achieve level of sales; • Achieve an appropriate level of adjusted EBITDA⁽²⁾, taking into account opportunities that arise during the year; and • Maintain minimum cash balance.
Jean-François Lacroix Chief Financial Officer	30%	<ul style="list-style-type: none"> • Obtain financing to facilitate the growth of the Corporation; • Restructure finance department. 	
Philippe Roy Chief Business Development Officer	45%	<ul style="list-style-type: none"> • Increase sales in the commercial theatre sub-market in Asia and in Canada. 	
Sébastien Mailhot Chief Operating Officer	40%	<ul style="list-style-type: none"> • Implement product development position and process; • Oversee operations in China; • Close deals with certain partners and exhibitors. 	
Robert Desautels Chief Technology Officer	30%	<ul style="list-style-type: none"> • Complete the development of new products; • Complete the development of new tools to increase productivity. 	
Yannick Gemme ⁽³⁾ Vice President, Sales	N/A ⁽⁴⁾	<ul style="list-style-type: none"> • Increase sales in the commercial theatre and commercial entertainment markets. 	

(1) This percentage may vary between 80%, 100% or 120% of 80% of the percentage of base salary as bonus, depending on the degree of achievement of the corporate objectives. By way of example, if corporate objectives were surpassed by a certain degree, the Corporation could have paid up to 96% of the percentage of base salary as bonus to the NEOs.

(2) EBITDA means net income before items not affecting cash, foreign exchange gain or loss, financial expenses, interest income and income taxes.

(3) Yannick Gemme was appointed as Vice President, Sales of the Corporation on April 1, 2018.

(4) The bonus that Yannick Gemme could earn was not expressed as a percentage but as a dollar amount of certain sales and other performance thresholds to be obtained.

Long-Term Incentive Plans

The Corporation provides long-term incentive compensation to the NEOs through, primarily, the 2015 Stock Option Plan and RSU Plan, and potentially through the DSU Plan.

2015 Stock Option Plan

The Corporation provides long-term incentive compensation to its NEOs through the 2015 Stock Option Plan (the “**2015 Plan**”). The CCGC recommends the granting of Options from time to time based on its assessment of the appropriateness of doing so in light of the long-term strategic objectives of the Corporation, its current stage of development, the need to retain or attract particular key personnel, the number of Options already outstanding and overall market conditions. The CCGC views the granting of Options as a means of promoting the success of the Corporation and higher returns to its shareholders. As such, the CCGC does not grant Options in excessively dilutive numbers. During the fiscal year ended March 31, 2019, the Corporation granted Options in respect of an aggregate of 1,137,500 Class A common shares to its NEOs. These Options have an exercise price of \$0.19 per Class A common share and an expiry date of December 17, 2028. These Options may be exercised in whole or in part in respect of 1/3 of the shares subject to these Options every 12 month period following the date of grant. In addition to the vesting schedule set out above, 40% of the Options granted to the CEO of the Corporation are subject to a performance-related objective that is set by the CCGC.

In 1999, the Board of Directors of the Corporation established the 1999 Stock Option Plan (the “**1999 Plan**”) for the directors, officers and employees of, and consultants to, the Corporation and its subsidiaries. On June 16, 2011, the Board of Directors repealed the 1999 Plan and adopted the 2011 Stock Option Plan (the “**2011 Plan**”), which was approved by the shareholders of the Corporation at the annual and special meeting of shareholders held on August 24, 2011. All Options that were granted under the 1999 Plan and that were outstanding as at August 24, 2011 were carried over to the 2011 Plan. On June 18, 2015, the Board of Directors repealed the 2011 Plan and adopted the 2015 Plan, which was approved by the shareholders of the Corporation at the annual and special meeting of shareholders held on August 12, 2015. All Options that were granted under the 2011 Plan and that were outstanding as at August 12, 2015 were carried over to the 2015 Plan. The 2015 Plan provides that the total number of Class A common shares reserved for issuance thereunder and under all of the Corporation’s other share-based compensation agreements cannot exceed 10% of the issued and outstanding Class A common shares of the Corporation at the time of a grant. The 2015 Plan is considered to be an “evergreen” plan, since the number of Class A common shares covered by Options which have been exercised will be available for subsequent grants under the 2015 Plan and the number of Options available for grants increases as the number of issued and outstanding Class A common shares of the Corporation increases.

The following is a description of certain features of the 2015 Plan, as required by the TSX:

- (i) the Board of Directors may grant Options to employees, officers and directors of, and service providers to, the Corporation and its subsidiaries;
- (ii) the maximum number of Class A common shares in respect of which Options may be outstanding under the 2015 Plan and under all of the Corporation’s other share-based compensation agreements cannot exceed ten percent of the issued and outstanding Class A common shares of the Corporation at that time;
- (iii) no Option may be granted to any optionee under the 2015 Plan unless the aggregate number of Class A common shares: (a) issued to “insiders” of the Corporation within any one-year period; and (b) issuable to “insiders” of the Corporation at any time under the 2015 Plan or combined with all other share-based compensation agreements of the Corporation, does not exceed ten percent of the total number of issued and outstanding Class A common shares;
- (iv) the exercise price of Options is determined by the Board of Directors at the time the Options are granted, but may not be less than the weighted-average trading price of the Class A common shares of the Corporation on the TSX for the five trading days immediately preceding the day on which an Option is granted;
- (v) at the time of granting an Option, the Board of Directors, in its discretion, may set a “vesting schedule”, that is, one or more dates from which an Option may be exercised in whole or in part. In such event, the Board of Directors will not be under any obligation to set a “vesting schedule” in respect of any other Option granted under the 2015 Plan. If the Board of Directors does not set a “vesting schedule” at the time of granting an Option, the Option will be deemed to vest over a period of 36 months in three equal instalments, with one-third of the Option vesting at twelve-month intervals;
- (vi) Options expire on the date set by the Board of Directors at the time the Options are granted, which date may not be more than ten years after the grant date. Nonetheless, if an Option expires during a period in which the Corporation has prohibited an optionee from trading shares under policies it has adopted (a “**Blackout Period**”), or within ten business days from the expiration of a Blackout Period, the term of the Option will be automatically extended for a period of ten business days immediately following the Blackout Period (the “**Extension due to a Blackout Period**”);
- (vii) Options are not transferable, other than by will or the laws of succession of the domicile of the deceased optionee;
- (viii) if an optionee’s employment or service-provider relationship with the Corporation is terminated for “serious reason”, any Options not then exercised terminate immediately;
- (ix) if an optionee dies, Options may be exercised by the person to whom they are transferred by will or the laws of succession only for that number of Class A common shares which the optionee was

entitled to acquire at the time of death, for a period of one year after the date of death or prior to the expiration of the term of the Option, whichever occurs earlier;

- (x) if an optionee becomes, in the determination of the Board of Directors, permanently disabled, Options may be exercised only for that number of Class A common shares which the optionee was entitled to acquire at the time of permanent disability, for a period of one year after the date of permanent disability or prior to the expiration of the term of the Option, whichever occurs earlier;
- (xi) upon an optionee's employment, office, directorship or service-provider relationship with the Corporation terminating or ending other than by reason of death, permanent disability or termination for "serious reason", Options may be exercised for that number of Class A common shares which the optionee was entitled to acquire at the time of such termination, for a period of 90 days after such date or prior to the expiration of the term of the Option, whichever occurs earlier;
- (xii) upon an optionee's employment, office or directorship with, or provision of services to, the Corporation being terminated as a result of the resignation of the optionee, any Option or unexercised part thereof granted to such optionee may be exercised only for that number of Class A common shares which the optionee was entitled to acquire under the Option at the time of such termination. Such Option will be exercisable within 30 days after such termination or prior to the expiration of the term of the Option, whichever occurs earlier;
- (xiii) the 2015 Plan does not offer optionees financial assistance from the Corporation;
- (xiv) in the event the Corporation proposes to amalgamate, merge or consolidate with or into any other company (other than with a wholly-owned subsidiary of the Corporation) or to liquidate, dissolve or wind-up, or in the event an offer to purchase the Class A common shares of the Corporation or any part thereof is made to all holders of Class A common shares of the Corporation (other than the offeror or offerors), the Corporation will have the right, upon written notice thereof to each optionee holding Options under the 2015 Plan, to determine, in the Corporation's sole discretion, that all Options held by such optionees may be exercised, section 6.1(c) of the 2015 Plan notwithstanding, within the 20-day period next following the date of such notice, and that upon the expiry of such 20-day period, all rights of optionees to Options under the 2015 Plan or to exercise same (to the extent not theretofore exercised) will terminate and that all such Options will cease to have further force or effect whatsoever;
- (xv) the Board of Directors may, by resolution, advance the date on which any Option may be exercised in a manner to be set forth in such resolution. The Board of Directors will not, in the event of any such advancement, be under any obligation to advance the date on or by which any Option may be exercised by any other optionee;
- (xvi) the Board of Directors may, by resolution, but subject to applicable regulatory requirements, decide that any of the provisions of the 2015 Plan concerning the effect of termination of the optionee's employment will not apply for any reason acceptable to the Board of Directors;
- (xvii) the approval of the shareholders of the Corporation is required for the following amendments to the 2015 Plan: (a) amendments to the number of Class A common shares that may be issued under the 2015 Plan, including an increase in the maximum percentage or in the number of shares; (b) any amendment to the 2015 Plan serving to lengthen the Extension due to a Blackout Period; (c) any amendment designed to reduce the exercise price or purchase price of an Option held by an "insider" of the Corporation; (d) any amendment extending the term of an Option held by an "insider" of the Corporation beyond the initial expiration date, unless authorization to the contrary is provided for under the 2015 Plan; and (e) amendments that must be approved by shareholders under applicable laws (in particular, the rules, regulations and policies of the TSX);
- (xviii) the Board of Directors of the Corporation may make the following types of amendments to the 2015 Plan without obtaining the approval of the shareholders of the Corporation: (a) amendments of an "administrative" nature, namely any modification in respect of internal management or administrative amendments, in particular, without limiting the generality of the foregoing, any

amendment designed to correct an ambiguity, error or omission in the 2015 Plan or to correct or add to a provision of the 2015 Plan that is incompatible with another provision of the 2015 Plan; (b) amendments necessary to ensure compliance with applicable laws (in particular, the rules, regulations and policies of the TSX); (c) amendments required so that Options are eligible for more favourable treatment under applicable tax legislation; (d) any amendment relating to the administration of the 2015 Plan; (e) any amendment to the vesting provisions of the 2015 Plan or an Option, it being understood that in case of an amendment to the vesting provision of an Option, the Board of Directors is not required to amend the vesting terms and conditions of any other Option; (f) any amendment designed to reduce the exercise price or purchase price of an Option held by an optionee who is not an “insider” of the Corporation; (g) any amendment to the provisions in respect of early termination of the 2015 Plan or an Option, whether or not such Option is held by an “insider” of the Corporation and provided such amendment does not result in an extension of the period beyond the initial expiration date; (h) the addition of a form of financial assistance offered by the Corporation for the acquisition of Class A common shares under the 2015 Plan by all or some categories of eligible participants and the subsequent amendment of such provisions; (i) the addition or amendment of a “cashless” exercise provision; (j) amendments required to suspend or terminate the 2015 Plan; and (k) any other amendment, whether fundamental or not, that does not require the approval of the shareholders under applicable laws;

- (xix) if the Corporation is required under the *Income Tax Act* (Canada) or another applicable law to remit an amount to a government authority as income tax on the value of a taxable benefit associated with the exercise of an Option by an optionee, the optionee, upon the exercise of an Option, must, as the case may be:
- (a) pay the Corporation, in addition to the Option exercise price, sufficient cash, as determined by the Corporation in its sole discretion, in order to finance the required tax remittance;
 - (b) authorize the Corporation, on behalf of the optionee, to sell on the market, according to the terms and conditions and at the times determined by the Corporation in its sole discretion, the portion of the Class A common shares to be issued upon exercise of the Option sufficient to generate cash proceeds to finance the required tax remittance; and
 - (c) take other measures that the Corporation deems acceptable, in its sole discretion, to finance the required tax remittance.

As at March 31, 2019, the maximum number of Class A common shares issuable pursuant to the 2015 Plan was 17,595,057 share, representing 10% of the then issued and outstanding Class A common shares. At such date, there was 15,807,100 Options issued and outstanding pursuant to the 2015 Plan, representing 8.98% of the then issued and outstanding Class A common shares, leaving 1,787,957 unallocated Options available for future grants under the 2015 Plan, representing approximately 1% of the then issued and outstanding Class A common shares.

In accordance with the requirements of section 613 of the TSX Company Manual, companies listed on the TSX are now required to disclose an “annual burn rate” (“**ABR**”) for each of their security-based compensation arrangements as of the end of the financial year. ABR refers to the number of shares that are subject to awards that are granted over the year, expressed as a percentage of the total weighted average number of issued and outstanding shares for the applicable fiscal year. The weighted average number of Class A common shares of the Corporation issued and outstanding in each of the last three fiscal years is as follows:

- Year ended March 31, 2019 - 175,950,573 Class A common shares;
- Year ended March 31, 2018 - 175,950,573 Class A common shares; and
- Year ended March 31, 2017 - 175,223,266 Class A common shares.

The ABR under the 2015 Plan, calculated in accordance with section 613(p) of the TSX Company Manual, was 0.97% in the fiscal year ended March 31, 2019, 0.90% in the fiscal year ended March 31, 2018 and 0.66% in fiscal year ended March 31, 2017.

The 2015 Plan is available under the Corporation's profile on SEDAR at www.sedar.com and can also be obtained by contacting the Vice President, Legal Affairs and Corporate Secretary of the Corporation at 2172 de la Province Street, Longueuil, Québec, J4G 1R7, or by telephone at 450-442-3003.

RSU Plan

The Board of Directors adopted the RSU Plan in June 2016. The RSU Plan forms part of the Corporation's long-term incentive compensation arrangements available for its NEOs, other officers and key employees, and consultants to the Corporation. The Board of Directors is responsible for the administration of the RSU Plan; however, the Board of Directors may, to the extent permitted by applicable law, delegate the administration of the RSU Plan to the CCGC. The CCGC makes recommendations to the Board of Directors in relation to the RSU Plan and awards of RSUs.

Each RSU entitles the participant to receive, at the Corporation's discretion, one Class A common share, its cash equivalent or a combination of the foregoing. RSUs vest at the end of three years, unless determined otherwise by the Board of Directors or the CCGC, provided the executive, employee or consultant is still employed or providing services on the third anniversary of the date of grant, and conditional upon all vesting conditions set by the Board of Directors, if any, being achieved.

Subject to the foregoing, or unless otherwise provided in a particular RSU grant letter, in the event of the:

- (i) death of the participant, all unvested RSUs credited to the participant will vest on the date of the participant's death. The Class A common shares underlying the RSUs credited to the participant's account will be delivered, or their cash equivalent will be paid, to the participant's estate as soon as administratively possible but in no event later than the expiry date of the RSUs;
- (ii) long-term disability, as such term is defined in the RSU Plan, of the participant, all unvested RSUs credited to the participant will vest on a date determined by the CCGC, which will be within 60 days following the date on which the participant is determined to be totally disabled, and the Class A common shares underlying such RSUs credited to the participant's account will be delivered, or their cash equivalent paid, to the participant as soon as administratively possible but in no event later than the expiry date of the RSUs;
- (iii) retirement, as such term is defined in the RSU Plan, of the participant, all of the unvested RSUs credited to the participant as of the retirement date will vest on the retirement date and the Class A common shares underlying the RSUs credited to the participant's account will be delivered, or their cash equivalent paid, to the participant as soon as administratively possible but in no event later than the expiry date of the RSUs;
- (iv) termination, as such term is defined in the RSU Plan, of a participant without serious reason, within the meaning of the *Civil Code of Québec*, all of the unvested RSUs credited to the participant as of the date of termination will vest on the date of termination, and the Class A common shares underlying the RSUs credited to the participant's account will be delivered, or their cash equivalent paid, to the participant as soon as is administratively possible but in no event later than the expiry date of the RSUs; and
- (v) termination of a participant for serious reason within the meaning of the *Civil Code of Québec* or the resignation of a participant prior to the participant's entitlement date, then, except as may be provided for in the RSU grant letter or as determined by the Board of Directors or the CCGC, all of the vested RSUs and unvested RSUs credited to the participant as of the date of termination will be forfeited by the participant and will be of no further force and effect as of the date of termination, and no payment will be made by the Corporation to such participant.

The Board of Directors or the CCGC may in its sole discretion permit, at any time prior to or following the events contemplated above, the vesting of any or all RSUs held by a participant in the manner and on the terms authorized by the Board of Directors or the CCGC.

In the event that a cash dividend is declared and paid by the Corporation on its Class A common shares, a participant under the RSU Plan will be credited with additional RSUs. The number of such additional RSUs will be calculated by dividing (a) the total amount of the dividends that would have been paid to the participant if the RSUs held in the Participant's account on the dividend record date had been outstanding Class A common shares, by (b) the volume-weighted average trading price of

the Class A common shares on the TSX for the five trading days preceding the date on which such dividends are paid. Any additional RSUs so credited will vest on the entitlement date of the RSUs to which the additional RSUs relate.

Settlement of the RSUs is effected following the participant's entitlement date by: (i) delivering Class A common shares acquired in the open market; (ii) making a cash payment equal to the number of RSUs multiplied by the volume-weighted average trading price of the Class A common shares on the TSX for the five trading days preceding the entitlement date, or (iii) a combination of the foregoing.

RSUs expire on the date that is five business day preceding December 31 of the third calendar year following the year in which the participant was awarded such RSUs.

Under the RSU Plan, the Board of Directors may at any time amend, suspend or terminate the RSU Plan, in whole or in part, provided that such action does not adversely alter or impair any RSU previously granted except as permitted by the terms of the RSU Plan. RSUs granted under the RSU Plan are not assignable or transferable, other than by will or the laws of succession of the domicile of the deceased participant.

During the fiscal year ended March 31, 2019, the Corporation did not grant any RSUs pursuant to the RSU Plan to its NEOs.

DSU Plan

The Board of Directors adopted a DSU Plan in June 2016. The DSU Plan forms part of the Corporation's long-term incentive compensation arrangements available for the independent directors of the Corporation and, potentially, NEOs. The DSU Plan is designed to further align the interests of the independent directors of the Corporation, and potentially the NEOs, with those of the shareholders by providing a mechanism to receive incentive compensation in the form of equity. The Board of Directors is responsible for the administration of the DSU Plan; however, the Board of Directors may, to the extent permitted by applicable law, delegate the administration of the DSU Plan to the CCGC.

DSUs have the same value as Class A common shares. At the time of granting DSUs, the Board of Directors, at its discretion, may set vesting conditions. In such event, the Board of Directors is not under any obligation to set any vesting conditions in respect of any other DSUs granted.

In the event that a cash dividend is declared and paid by the Corporation on its Class A common shares, a participant under the DSU Plan will be credited with additional DSUs. The number of such additional DSUs will be calculated by dividing (i) the total amount of the dividends that would have been paid to the participant if the DSUs held in the Participant's account on the dividend record date had been outstanding Class A common shares, by (ii) the volume-weighted average trading price of the Class A common shares on the TSX for the five trading days preceding the date on which such dividends are paid. Any additional DSUs credited to a participant's account following a dividend will vest immediately on the date credited.

Holders of DSUs cannot settle their DSUs while they are members of the Board of Directors or an officer, employee or consultant of the Corporation. Once a holder ceases to be a member of the Board of Directors or an officer, employee or consultant of the Corporation, the Corporation will settle the DSUs by: (i) delivering Class A common shares acquired in the open market; (ii) making a cash payment equal to the number of DSUs multiplied by the volume-weighted average trading price of the Class A common shares on the TSX for the five trading days preceding the date on which a participant ceased to be a director, officer, employee or consultant of the Corporation; or (iii) a combination of the foregoing.

The Board of Directors or the CCGC, as applicable, may determine, in its sole discretion, to extend the settlement date of any DSUs held by a participant by a period ending not more than ten business days preceding December 31 of the year following the year in which the participant ceased to be a director, officer or employee of the Corporation.

The Board of Directors may at any time amend, suspend or terminate the DSU Plan, in whole or in part, provided that such action does not adversely alter or impair any DSU previously granted except as permitted by the terms of the DSU Plan. DSUs granted under the DSU Plan are not assignable or transferable, other than by will or the laws of succession of the domicile of the deceased participant.

During the fiscal year ended March 31, 2019, the Corporation did not grant any DSUs pursuant to the DSU Plan to its NEOs nor its directors.

Group Benefits/Perquisites

The officers of the Corporation have the option to benefit from life, medical and long-term disability insurance. None of the officers benefits from any retirement plan. All such benefits are also offered to the Corporation's employees.

Executive Compensation-Related Fees

Executive Compensation-Related Fees

"Executive Compensation-Related Fees" consist of fees for professional services billed by each consultant or advisor, or any of its affiliates, that are related to determining compensation for any of the Corporation's directors and executive officers. The Corporation was not billed any Executive Compensation-Related Fees during the fiscal year ended March 31, 2019, and Hexarem billed the Corporation \$25,000 in Executive Compensation-Related fees during the fiscal year ended March 31, 2018.

All Other Fees

"All Other Fees" consist of fees for services that are billed by each consultant or advisor mentioned above and which are not reported under "Executive Compensation-Related Fees". The Corporation was not billed for any other fees during the fiscal year ended March 31, 2019 or during the fiscal year ended March 31, 2018.

Assessment of Risks Associated with the Corporation's Compensation Policies and Practices

The CCGC has assessed the Corporation's compensation plans and programs for its executive officers to ensure alignment with the Corporation's business plan and to evaluate the potential risks associated with those plans and programs. The CCGC has concluded that the compensation policies and practices do not create any risks that are reasonably likely to have a material adverse effect on the Corporation.

The CCGC considers the risks associated with executive compensation and corporate incentive plans when designing and reviewing such plans and programs.

The Corporation has not adopted a policy restricting its NEOs or directors from purchasing financial instruments that are designated to hedge or offset a decrease in market value of equity securities granted as compensation or held, directly or indirectly, by its NEOs or directors. To the knowledge of the Corporation, none of the NEOs or directors has purchased such financial instruments.

Summary of the Compensation of the Named Executive Officers

The following table sets out information for the fiscal years ended March 31, 2019, 2018 and 2017 regarding compensation paid to or earned by the NEOs:

Summary Compensation Table

Name and Principal Occupation	Year	Salary ⁽¹⁾ (\$)	Share-Based Awards ⁽²⁾ (\$)	Option-Based Awards ⁽³⁾ (\$)	Non-Equity Incentive Plan Compensation (\$)		Pension Value ⁽⁵⁾ (\$)	All other Compensations ⁽⁶⁾ (\$)	Total Compensation ⁽⁷⁾ (\$)
					Annual Incentive Plans ⁽⁴⁾	Long-Term Incentive Plans			
Claude Mc Master President and Chief Executive Officer	2019	350,597	—	52,330	232,969	—	100,000 ⁽⁸⁾	—	735,896
	2018	343,324	—	93,741	225,427	—	100,000 ⁽⁸⁾	4,300	766,792
	2017	338,250	113,400	—	185,835	—	100,000 ⁽⁸⁾	3,950	741,435
Jean-François Lacroix ⁽⁹⁾ Chief Financial Officer	2019	203,677	—	14,952	60,802	—	—	—	279,431
	2018	130,769	—	38,882	36,485	—	—	—	206,136
Sébastien Mailhot Chief Operating Officer	2019	241,323	—	23,922	99,520	—	—	—	364,765
	2018	215,000	—	20,889	61,275	—	—	—	297,164
	2017	200,000	37,800	67,504	49,200	—	—	—	354,504
Philippe Roy Chief Business Development Officer	2019	236,308	—	14,952	96,257	—	—	—	347,517
	2018	233,450	—	—	89,295	—	—	—	322,745
	2017	230,000	37,800	—	78,660	—	—	—	346,460
Robert Desautels Chief Technology Officer	2019	206,160	—	14,952	65,998	—	—	—	287,110
	2018	203,000	—	—	56,637	—	—	—	259,637
	2017	200,000	37,800	—	47,400	—	—	—	285,200
Yannick Gemme ⁽¹⁰⁾ Vice President, Sales	2019	199,269	—	14,952	112,500	—	—	—	326,721
	2018	247,441	—	4,130	25,000	—	—	—	276,571
	2017	237,645	—	9,421	24,000	—	—	—	271,066

- (1) This column discloses the actual salary earned during the fiscal year indicated.
- (2) This column discloses the total value of RSUs granted to the Named Executive Officer during the fiscal year indicated. These amounts are equal to the number of RSUs granted multiplied by volume weighted average trading price of the Class A common shares on the TSX for the five consecutive trading days immediately prior to the date of grant on July 4, 2016 (\$0.63). These amounts do not reflect the current value of the RSUs or the value, if any, that may be received when the RSUs are settled.
- (3) This column discloses the total value of Options at the time of grant. **These figures do not reflect the current value of the Options or the value, if any, that may be realized if and when the Options are exercised.** The value of the Option awards was calculated using the Black-Scholes option-pricing model using the same assumptions used for determining the equity-based compensation expense in the Corporation's financial statements for the fiscal years ended March 31, 2019, 2018 and 2017 in accordance with International Financial Reporting Standards 2 ("IFRS 2"). These assumptions are:

	Fiscal year 2019		Fiscal year 2018		Fiscal year 2017	
	December 17, 2018	August 14, 2017	June 22, 2017	December 8, 2016		
Exercise price:	\$0.19	\$0.33	\$0.33	\$0.53		
Risk-free interest rate:	1.99%	1.61%	1.24%	1.221%		
Expected life of Options:	6.7 years	6.4 years	6.4 years	6.4 years		
Expected volatility factor:	65.80%	69.51%	69.48%	72.14%		
Dividend yield:	0%	0%	0%	0%		
Forfeiture rate:	6.16%	4.43%	4.35%	3.74%		
Fair value of granted Options:	\$0.12	\$0.19	\$0.21	\$0.34		

The Black-Scholes model was selected by the Corporation as it is the most widely-adopted and used option-valuation method.

- (4) The amounts disclosed in the column are granted as annual cash bonuses and are attributable in the fiscal year indicated.
- (5) The Corporation does not have a retirement plan.
- (6) These amounts represent compensation for private insurance premiums.
- (7) **The total compensation value does not represent the real cash compensation earned by the Named Executive Officer during these fiscal years.**

- (8) This amount is an anticipated payment from the retirement allowance payable to Claude Mc Master on the date of his retirement.
(9) Mr. Lacroix was appointed as Chief Financial Officer of the Corporation on August 10, 2017.
(10) Mr. Gemme was appointed as Vice President, Sales of the Corporation on April 1, 2018.

The total compensation of the NEOs, as shown in the Summary Compensation Table, consists, in part, of Options that have a value which does not constitute a cash amount received by the NEOs. The amounts attributed to Options are at risk and the Options may ultimately have no value.

Incentive Plan Awards

The following table sets out the details of all Options held by the NEOs as at March 31, 2019, the end of the Corporation's last fiscal year:

Name	Option-Based Awards				Share-Based Awards ⁽²⁾		
	Number of Securities Underlying Unexercised Options (#)	Option Exercise Price (\$)	Option Expiration Date	Value of Unexercised In-the-Money Options ⁽¹⁾ (\$)	Number of Shares or Units of Shares That Have Not Vested (#)	Market or Payout Value of Share-based Awards That Have Not Vested ⁽³⁾ (\$)	Market or Payout Value of Vested Share-based Awards Not Paid or Distributed (\$)
Claude Mc Master	1,417,800	0.42	March 25, 2020	—	180,000	25,200	—
	555,911	0.38	July 14, 2020	—			
	1,500,000	0.65	April 19, 2021	—			
	150,000	0.28	April 19, 2022	—			
	900,000	0.19	April 11, 2023	—			
	777,534	0.18	December 23, 2023	—			
	1,250,000	0.23	December 23, 2023	—			
	448,755	0.33	June 22, 2027	—			
437,500	0.19	December 17, 2028	—				
Jean-François Lacroix	200,000	0.33	August 14, 2027	—	—	—	—
	125,000	0.19	December 17, 2028	—			
Sébastien Mailhot	200,000	0.33	July 2, 2025	—	60,000	8,400	—
	200,000	0.53	December 8, 2026	—			
	100,000	0.33	June 22, 2027	—			
	200,000	0.19	December 17, 2028	—			
Philippe Roy	302,550	0.42	March 25, 2020	—	60,000	8,400	—
	400,000	0.65	April 19, 2021	—			
	100,000	0.28	April 19, 2022	—			
	250,000	0.19	April 11, 2023	—			
	100,000	0.23	December 23, 2023	—			
	125,000	0.19	December 17, 2028	—			
Robert Desautels	300,000	0.19	April 11, 2023	—	60,000	8,400	—
	300,000	0.19	December 17, 2028	—			
Yannick Gemme	40,000	0.42	March 20, 2020	—	30,000	4,200	—
	60,000	0.65	April 19, 2021	—			
	150,000	0.28	April 19, 2022	—			
	100,000	0.19	April 11, 2023	—			
	20,000	0.23	December 23, 2023	—			
	50,000	0.36	August 12, 2025	—			
	55,000	0.33	June 22, 2027	—			
	125,000	0.19	December 17, 2028	—			

- (1) This column sets out the aggregate value of in-the-money unexercised Options as at March 31, 2019, calculated based on the difference between the market price of the Class A common shares underlying the Options as at March 29, 2019 (\$0.15), the last trading during the fiscal year ended March 31, 2019, and the exercise price of the Options.
(2) The Board of Directors adopted a the RSU Plan on June 21, 2016, which forms part of the Corporation's long-term incentive compensation arrangements available for its Named Executive Officers, other officers and key employees, and consultants to the Corporation.
(3) These amounts are equal to the number of RSUs granted multiplied by volume weighted average trading price of the Class A common shares on the TSX for the five (5) consecutive trading days ended March 31, 2019 (\$0.14). These amounts do not reflect the current value of the RSUs or the value, if any, that may be received when the RSUs are settled.

Incentive Plan Awards – Value Vested or Earned During the Year

The following table sets out, for each NEO, the value of option-based awards and share-based awards which vested during the fiscal year ended March 31, 2019 and the value of non-equity incentive plan compensation earned during the fiscal year ended March 31, 2019:

Name	Option-Based Awards – Value Vested During the Year ⁽¹⁾ (\$)	Share-Based Awards – Value Vested During the Year ⁽²⁾ (\$)	Non-Equity Incentive Plan Compensation – Value Earned During the Year (\$)
Claude Mc Master	—	—	232,969
Jean-François Lacroix	—	—	60,802
Sébastien Mailhot	—	—	99,520
Philippe Roy	—	—	96,257
Robert Desautels	—	—	65,998
Yannick Gemme	—	—	112,500

- (1) Calculated based on the difference between the market price of the shares underlying the Options at the vesting date and the exercise price of the Options on such vesting date.
- (2) The Board of Directors adopted the RSU Plan on June 21, 2016, which forms part of the Corporation's long-term incentive compensation arrangements available for its Named Executive Officers, other officers and key employees, and consultants to the Corporation.

Termination and Change of Control Benefits

Employment Agreement with Claude Mc Master

The Corporation has entered into an employment agreement for an indeterminate term with Claude Mc Master, President and Chief Executive Officer of the Corporation. In addition to his base salary, Mr. Mc Master is eligible to receive a performance bonus calculated as a percentage of his annual base salary and tied to attaining objectives which are determined on an annual basis. Mr. Mc Master's remuneration is reviewed annually by the CCGC. Pursuant to his employment agreement, Mr. Mc Master has given, among other things, a non-disclosure undertaking to the Corporation. In the event of the termination of Mr. Mc Master's employment by the Corporation without reasonable cause, he is entitled to receive payment in an amount equal to twice his annual compensation, that is, his base salary for the current year plus an amount corresponding to the average of the last two years of bonuses approved by the Board of Directors. In the event of a change of control of the Corporation, Mr. Mc Master is entitled to receive payment in an amount equal to three times his annual compensation. Upon the retirement of Mr. Mc Master as President and Chief Executive Officer of the Corporation on March 31, 2020 (or at any other earlier or later date determined by mutual consent between Mr. Mc Master and the Board of Directors), he will be entitled to receive payment in an amount equal to twice his annual compensation, and an amount equal to \$100,000 per completed fiscal year starting with fiscal year 2017. In each of the fiscal years ended March 31, 2019, 2018 and 2017, the Corporation has made an anticipated payment of \$100,000 from the retirement allowance payable to Mr. Mc Master on the date of his retirement. The amount that would have been payable to Mr. Mc Master if a change of control had taken place on March 31, 2019 is \$1,739,385 and the amount that he would have been entitled to receive, as at March 31, 2019, if the Corporation had terminated his employment without reasonable cause or if he had retired with the consent of the Board of Directors is \$1,159,590.

Employment Agreement with Jean-François Lacroix

The Corporation has entered into an employment agreement for an indeterminate term with Jean-François Lacroix, Chief Financial Officer of the Corporation. In addition to his base salary, Mr. Lacroix is eligible to receive a performance bonus calculated as a percentage of his annual base salary and tied to attaining personal and corporate objectives which are determined on an annual basis. Mr. Lacroix's remuneration is reviewed annually by the President of the Corporation and approved by the CCGC. Pursuant to his employment agreement, Mr. Lacroix has given, among other things, a non-disclosure undertaking to the Corporation. In the event of the termination of Mr. Lacroix employment's by the Corporation without reasonable cause, including the event of a change of control of the Corporation, Mr. Lacroix is entitled to receive payment in an amount equal to three months of his annual base salary and one month of his annual base salary per year of service completed and an amount representing the average annual bonus received for the last two years in proportion to the number of months of his leave period, for a maximum total compensation of twelve months. The amount that would have been

payable to Mr. Lacroix if the Corporation had terminated his employment without reasonable cause as at March 31, 2019, or if a change of control had taken place on March 31, 2019, is \$84,107.

Employment Agreement with Philippe Roy

The Corporation has entered into an employment agreement for an indeterminate term with Philippe Roy, Chief Business Development Officer of the Corporation. In addition to his base salary, Mr. Roy is eligible to receive a performance bonus calculated as a percentage of his annual base salary and tied to attaining objectives which are determined on an annual basis. Mr. Roy's remuneration is reviewed annually by the President of the Corporation and approved by the CCGC. Pursuant to his employment agreement, Mr. Roy has given, among other things, a non-disclosure undertaking to the Corporation. In the event of the termination of Mr. Roy's employment by the Corporation without reasonable cause, he is entitled to receive payment in an amount equal to one and a half times his annual compensation, that is, his base salary for the current year plus an amount corresponding to the average of the last two years of bonuses approved by the Board of Directors. In the event of a change of control of the Corporation, Mr. Roy is entitled to receive payment in an amount equal to twice his annual compensation. The amount that would have been payable to Mr. Roy if a change of control had taken place on March 31, 2019 is \$658,168 and the amount that he would have been entitled to receive if the Corporation had terminated his employment without reasonable cause as at March 31, 2019 is \$493,626.

Employment Agreement with Robert Desautels

The Corporation has entered into an employment agreement for an indeterminate term with Robert Desautels, Chief Technology Officer of the Corporation. In addition to his base salary, Mr. Desautels is eligible to receive a performance bonus calculated as a percentage of his annual base salary and tied to attaining objectives which are determined on an annual basis. Mr. Desautels' remuneration is reviewed annually by the President of the Corporation and approved by the CCGC. Pursuant to his employment agreement, Mr. Desautels has given, among other things, a non-disclosure undertaking to the Corporation. In the event of the termination of Mr. Desautels' employment without reasonable cause, he is entitled to receive payment in an amount equal to one month of his base salary per completed year of service plus an amount corresponding to the average of the last two years in proportion to the number of months of his leave period, for a maximum total compensation of twelve months. In the event of a change of control of the Corporation, Mr. Desautels is entitled to receive payment in an amount equal to his annual compensation, that is, his base salary for the current year plus an amount corresponding to the average of the last two years of bonuses approved by the Board of Directors. The amount that would have been payable to Mr. Desautels if a change of control had taken place on March 31, 2019 is \$267,478 and the amount that he would have been entitled to receive if the Corporation had terminated his employment without reasonable cause as at March 31, 2019 is \$111,449.

Employment Agreement with Sébastien Mailhot

The Corporation has entered into an employment agreement for an indeterminate term with Sébastien Mailhot, Chief Operating Officer of the Corporation. In addition to his base salary, Mr. Mailhot is eligible to receive a performance bonus calculated as a percentage of his annual base salary and tied to attaining objectives which are determined on an annual basis. Mr. Mailhot's remuneration is reviewed annually by the President of the Corporation and approved by the CCGC. Pursuant to his employment agreement, Mr. Mailhot has given, among other things, a non-disclosure undertaking to the Corporation. In the event of the termination of Mr. Mailhot's employment by the Corporation without reasonable cause, he is entitled to receive payment in an amount equal to his annual compensation, that is, his base salary for the current year plus an amount corresponding to the average of the last two years of bonuses approved by the Board of Directors. In the event of a change of control of the Corporation, Mr. Mailhot is entitled to receive payment in an amount equal to twice his annual compensation. The amount that would have been payable to Mr. Mailhot if a change of control had taken place on March 31, 2019 is \$643,441 and the amount that he would have been entitled to receive if the Corporation had terminated his employment without reasonable cause as at March 31, 2019 is \$321,721.

Employment Agreement with Yannick Gemme

The Corporation has entered into an employment agreement for an indeterminate term with Yannick Gemme, Vice President, Sales of the Corporation. In addition to his base salary, Mr. Gemme is eligible to receive a performance bonus calculated as a percentage of his annual base salary and tied to attaining objectives which are determined on an annual basis. Mr. Gemme's remuneration is reviewed annually by the President of the Corporation and approved by the CCGC. Pursuant to his employment agreement, Mr. Gemme has given, among other things, a non-disclosure undertaking to the Corporation. In the event of the termination of Mr. Gemme's employment by the Corporation without reasonable cause, he is entitled to receive payment in an amount equal to his annual compensation, that is, his base salary for the current year plus an amount

corresponding to the average of the last two years of bonuses approved by the Board of Directors. In the event of a change of control of the Corporation, Mr. Gemme is entitled to receive payment in an amount equal to one and a half times his annual compensation. The amount that would have been payable to Mr. Gemme if a change of control had taken place on March 31, 2019 is \$402,029 and the amount that he would have been entitled to receive if the Corporation had terminated his employment without reasonable cause as at March 31, 2019 is \$268,019.

Director Compensation

The independent directors of the Corporation are compensated as follows:

- during the last two fiscal years, independent directors received Options in respect of 40,000 Class A common shares every year, except the Chairman of the Board who received Options in respect of 80,000 Class A common shares every year. Options granted to independent directors vest in equal proportions over a three-year period;
- some independent directors received DSUs as part of the Corporation's long-term incentive compensation arrangement for its independent directors. The CCGC will make recommendations to the Board of Directors on the number of DSUs, if any, to be granted yearly to each independent director based on, among other factors, general market and economic conditions, the performance of the Corporation, the time devoted by the independent directors for their respective roles as director or member of any committee of the Board of Directors, peer group comparisons as well as recruitment, retention and motivation considerations. During the fiscal year ended March 31, 2019, the Corporation did not grant any DSUs pursuant to the DSU Plan to its NEOs nor its directors;
- during the fiscal year ended March 31, 2019, the Chairman of the Board of Directors received an annual fee of \$35,000 while the other independent directors received annual fees of \$16,500;
- the Chair of each Board of Directors' Committee receives fees in an amount of \$8,000 per year; and
- independent directors receive meeting fees of \$1,000 per day for each meeting of the Board of Directors and for each meeting of a Board of Directors' Committee; such amount is reduced to \$750 for meetings in which the director participates by telephone.

The following table sets out the details of the compensation of the independent directors of the Corporation for the fiscal year ended March 31, 2019:

Name	Fees earned ⁽¹⁾ (\$)	Share-based awards ⁽²⁾ (\$)	Option-based awards ⁽³⁾ (\$)	Non-equity incentive plan compensation ⁽⁴⁾ (\$)	Pension value ⁽⁵⁾ (\$)	All other compensation ⁽⁶⁾ (\$)	Total ⁽⁷⁾ (\$)
Jean-René Halde	65,000	—	9,569	n/a	n/a	n/a	74,569
Louis P. Bernier	33,750	—	4,784	n/a	n/a	n/a	38,534
Brigitte Bourque ⁽⁸⁾	2,718	—	3,989	n/a	n/a	n/a	6,707
Gary M. Collins	39,750	—	4,784	n/a	n/a	n/a	44,534
Robert Copple	48,000	—	4,784	n/a	n/a	n/a	52,784
Élaine Cousineau Phénix	31,000	—	4,784	n/a	n/a	n/a	34,784
Kit Dalaroy ⁽⁹⁾	17,688	—	n/a	n/a	n/a	n/a	17,688
Sylvain Lafrance ⁽¹⁰⁾	22,987	—	4,784	n/a	n/a	n/a	27,771
Total	260,893	—	37,478	n/a	n/a	n/a	298,371

(1) This amount represents the annual fees earned by each of the directors.

(2) The Board of Directors adopted the DSU Plan on June 21, 2016, which forms part of the Corporation's long-term incentive compensation arrangements available for NEOs and the independent directors of the Corporation.

- (3) This column discloses the total value of Options at the time of grant. **These figures do not reflect the current value of the Options or the value, if any, that may be realized if and when the Options are exercised.** The value of the option awards was calculated using the Black-Scholes option-pricing model using the same assumptions used for determining the equity-based compensation expense in the Corporation's financial statements for the fiscal year ended March 31, 2019 in accordance with IFRS 2. These assumptions are:

	Fiscal year 2019	
	February 21, 2019	December 17, 2018
Exercise price:	\$0.16	\$0.19
Risk-free interest rate:	1.84%	1.99%
Expected life of Options:	6.7 years	6.7 years
Expected volatility factor:	64.90%	65.80%
Dividend yield:	0%	0%
Forfeiture rate:	6.36%	6.16%
Fair value of granted Options:	\$0.10	\$0.12

The Black-Scholes model was selected by the Corporation as it is the most widely-adopted and used option-valuation method.

- (4) The Corporation did not have a non-equity incentive plan at the end of the fiscal year ended March 31, 2019.
(5) The Corporation does not have a pension plan.
(6) The Corporation does not offer any other type of compensation to the directors.
(7) **The total compensation value does not represent the real cash compensation earned by the independent directors during the fiscal year ended March 31, 2019.**
(8) Brigitte Bourque was appointed as a director of the Corporation on February 21, 2019.
(9) Kit Dalaroy ceased to be a director of the Corporation at the last annual meeting of the shareholders of the Corporation held on August 14, 2018.
(10) Sylvain Lafrance resigned as a director of the Corporation on February 21, 2019.

Incentive Plan Awards

The following table sets out the details of all Options held by the independent directors of the Corporation as at March 31, 2019, the end of the Corporation's last fiscal year:

Name	Option-Based Awards				Share-Based Awards ⁽²⁾		
	Number of Securities Underlying Unexercised Options (#)	Option Exercise Price (\$)	Option Expiration Date	Value of Unexercised In-the-Money Options ⁽¹⁾ (\$)	Number of Shares or Units of Shares that have not Vested (#)	Market or Payout Value of Share-Based Awards That Have Not Vested ⁽³⁾ (\$)	Market or Payout Value of Vested Share-Based Awards Not Paid or Distributed ⁽³⁾ (\$)
Jean-René Halde	80,000 80,000	0.27 0.19	January 15, 2028 December 17, 2028	— —	—	—	—
Louis P. Bernier	40,000 50,000 40,000	0.27 0.33 0.19	August 13, 2024 August 14, 2027 December 17, 2028	— — —	—	—	12,000
Brigitte Bourque	40,000	0.16	February 21, 2029	—	—	—	—
Gary M. Collins	40,000 50,000 40,000	0.25 0.33 0.19	March 19, 2025 August 14, 2027 December 17, 2028	— — —	—	—	12,000
Robert Cople	50,000 40,000	0.33 0.19	August 14, 2027 December 17, 2028	— —	—	—	—
Élaine Cousineau Phénix	100,000 40,000 40,000 40,000 50,000 40,000	0.47 0.33 0.20 0.27 0.33 0.19	August 25, 2019 August 24, 2022 August 14, 2023 August 13, 2024 August 14, 2027 December 17, 2028	— — — — — —	—	—	12,000

- (1) This column sets out the aggregate value of in-the-money unexercised options as at March 31, 2019, calculated based on the difference between the market price of the Class A common shares underlying the Options as at March 29, 2019 (\$0.15), the last trading day in the fiscal year ended March 31, 2019, and the exercise price of the Options.
(2) The Board of Directors adopted a Deferred Share Unit Plan on June 21, 2016, which forms part of the Corporation's long-term incentive compensation arrangements available for Named Executive Officers and the independent directors of the Corporation.
(3) These amounts are equal to the number of DSUs granted multiplied by volume weighted average trading price of the Class A common shares on the TSX for the five (5) consecutive trading days ended March 31, 2019 (\$0.14). These amounts do not reflect the current value of the DSUs or the value, if any, that may be received when the DSUs are settled. The vested DSUs are payable upon the termination date of the independent director.

Incentive Plan Awards – Value Vested or Earned During the Year

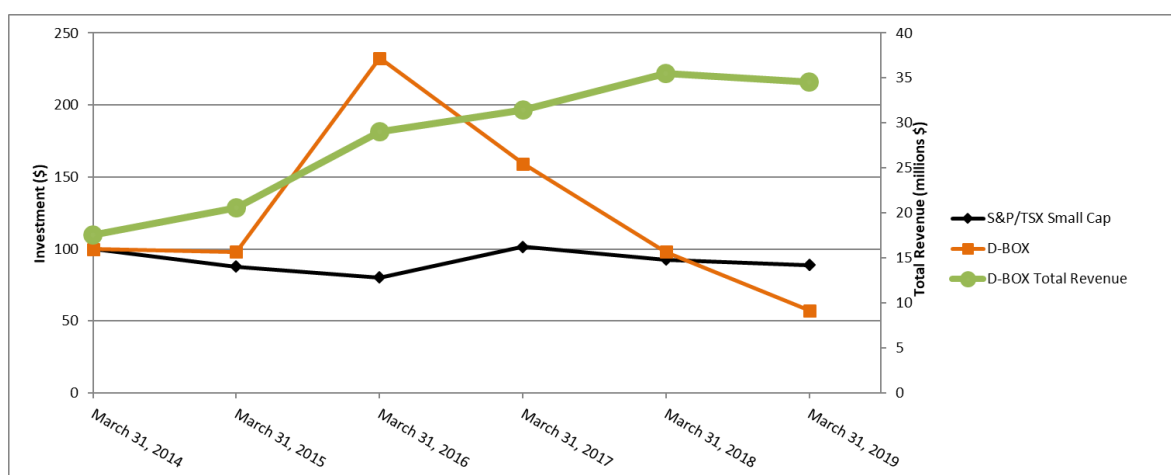
The following table sets out, for each independent director, the value of option-based awards and share-based awards which vested during the fiscal year ended March 31, 2019 and the value of non-equity incentive plan compensation earned during the fiscal year ended March 31, 2019:

Name	Option-Based Awards – Value Vested During the Year ⁽¹⁾ (\$)	Share-Based Awards – Value Vested During the Year ⁽²⁾ (\$)	Non-Equity Incentive Plan Compensation – Value Earned During the Year (\$)
Jean-René Halde	—	—	n/a
Louis P. Bernier	—	—	n/a
Brigitte Bourque	—	—	n/a
Gary M. Collins	—	—	n/a
Robert Copple	—	—	n/a
Élaine Cousineau Phénix	—	—	n/a
Kit Dalaroy ⁽³⁾	—	—	n/a
Sylvain Lafrance ⁽⁴⁾	—	—	n/a

- (1) Calculated based on the difference between the market price of the shares underlying the Options at the vesting date and the exercise price of the Options on such vesting date.
- (2) The Board of Directors adopted the DSU Plan on June 21, 2016, which forms part of the Corporation's long-term incentive compensation arrangements available for Named Executive Officers and the independent directors of the Corporation.
- (3) Kit Dalaroy ceased to be a director of the Corporation at the last annual meeting of the shareholders of the Corporation held on August 14, 2018.
- (4) Sylvain Lafrance resigned as a director of the Corporation on February 21, 2019.

Performance Graph

The line graph below sets out the cumulative total shareholder return over the five most recently-completed financial years of the Corporation, assuming that \$100 was invested at the closing price on March 31, 2014, compared with the cumulative total return of the same amount invested in the S&P / TSX SmallCap Index since March 31, 2014 (assuming all dividends are reinvested). This graph also illustrates the notable upward trend of the Corporation's total revenue during the same period.



	March 31, 2014	March 31, 2015	March 31, 2016	March 31, 2017	March 31, 2018	March 31, 2019
S&P/TSX Small Cap	\$100	\$88	\$80	\$102	\$93	\$89
D-BOX	\$100	\$98	\$233	\$159	\$98	\$57
D-BOX Total Revenue	\$17,593,000	\$20,588,000	\$29,042,000	\$31,409,000	\$35,478,000	\$34,515,000

In the context of the annual performance appraisal for NEOs, the CCGC considers, in particular, market price for shares, sales growth and the adjusted EBITDA of the Corporation (defined as net income before items not affecting cash, foreign exchange gain or loss, financial expenses, interest income and income taxes). Members of the CCGC carefully consider,

among other factors, financial objectives that are set on an annual basis, the development, over the years, of new products and new markets, and the competitive positioning of the Corporation.

It is also important to note that the trading price of the Corporation's shares depends on several factors that are beyond the Corporation's control, such as investors' perceptions in relation to the future of the Corporation's industry and unfavorable economic conditions, to name only a few.

SECURITIES AUTHORIZED FOR ISSUANCE UNDER EQUITY COMPENSATION PLANS

The following table sets out certain details as at March 31, 2019, the end of the Corporation's last fiscal year, with respect to compensation plans pursuant to which equity securities of the Corporation are authorized for issuance:

Plan Category	Number of shares to be issued upon exercise of outstanding options, warrants and rights (a)	Weighted-average exercise price of outstanding options, warrants and rights (b)	Number of shares remaining available for future issuance under the Equity Compensation Plans (excluding securities reflected in column (a)) (c)
Equity compensation plans previously approved by shareholders	15,807,100	\$0.35	1,787,957
Equity compensation plans not previously approved by shareholders	n/a	n/a	n/a

The Options referred to in the table above were granted pursuant to the 2015 Plan and the 2011 Plan.

INDEBTEDNESS OF DIRECTORS AND EXECUTIVE OFFICERS

As at June 28, 2019, none of the executive officers, directors, nominees for election as director, employees or former executive officers, directors or employees of the Corporation or any of its subsidiaries were indebted to the Corporation or any of its subsidiaries and, as at the same date, the indebtedness, if any, of such persons to other entities was not the subject of a guarantee, support agreement, letter of credit or other similar arrangement or understanding provided by the Corporation or any subsidiary thereof.

None of the: (i) persons who are or who were, at any time during the fiscal year ended March 31, 2019, directors or executive officers of the Corporation; (ii) proposed nominees for election as a director of the Corporation; or (iii) associates of any such director, executive officer or proposed nominee, were, at any time during the fiscal year ended March 31, 2019, indebted to: (a) the Corporation or any of its subsidiaries; or (b) another entity, if such indebtedness has been the subject of a guarantee, support agreement, letter of credit or other similar arrangement or understanding provided by the Corporation or any subsidiary thereof, other than "routine indebtedness" as defined in National Instrument 51-102 *Continuous Disclosure Obligations*.

AUDIT COMMITTEE INFORMATION

Reference is made to the section entitled "Audit Committee" of the Corporation's Annual Information Form for the fiscal year ended March 31, 2019 for required disclosure relating to the Audit Committee. The Annual Information Form is available on SEDAR at www.sedar.com and can be obtained by contacting the Vice President, Legal Affairs of the Corporation at 2172 de la Province Street, Longueuil, Québec, J4G 1R7, or by telephone at 450-442-3003.

APPOINTMENT AND REMUNERATION OF AUDITORS

Ernst & Young LLP have served as the auditors of the Corporation since February 4, 2004. Except where authorization to vote with respect to the appointment of auditors is withheld, the persons named in the accompanying form of proxy intend to vote FOR the appointment of Ernst & Young LLP as the auditors of the Corporation until the following annual meeting of the shareholders, at such remuneration as may be determined by the Board of Directors.

RATIFICATION AND APPROVAL OF AMENDED AND RESTATED SHAREHOLDER RIGHTS PLAN

On June 26, 2019, the Board of Directors of the Corporation approved the amendment and renewal of the Corporation's shareholder rights plan and, on that same date, the Corporation and Computershare Investor Services Inc. entered into a second amended and restated shareholder rights plan agreement (the "**Rights Plan**").

The original shareholder rights plan of the Corporation was adopted by the Board of Directors of the Corporation in June 2013 and confirmed and ratified by the shareholders on August 14, 2013. It was first renewed on July 8, 2016 and confirmed and ratified by the shareholders on August 17, 2016. The Rights Plan is scheduled to expire at the Meeting. In order for the Rights Plan, as so amended, to continue in effect after the Meeting, the resolution in the form annexed as Schedule A to the Circular (the "**Shareholder Rights Plan Resolution**") must be ratified and approved by a majority of the votes cast by shareholders, either present in person or represented by proxy at the Meeting. If the Shareholder Rights Plan Resolution is not passed, the Rights Plan will terminate on August 7, 2019. If the Shareholder Rights Plan Resolution is passed, the Rights Plan will require reconfirmation by the Corporation's shareholders at the annual meeting of shareholders to be held in 2022 and thereafter at such annual meeting of the shareholders of the Corporation to be held every three years.

Purpose of the Rights Plan

The purpose of the Rights Plan is to ensure equal treatment of shareholders and to give adequate time for shareholders to properly assess the merits of a bid without undue pressure, and to allow competing bids to emerge. The Rights Plan is designed to give the Board of Directors of the Corporation time to consider alternatives, allowing shareholders to receive full and fair value for their shares. The Rights Plan was not renewed by the Board of Directors of the Corporation in response to any acquisition proposal and is not designed to secure the continuance in office of the current management or the directors of the Corporation. The renewal of the Rights Plan does not in any way lessen the duties of the directors to fully and fairly examine all bids which may be made to acquire the Class A common shares of the Corporation and to exercise such duties with a view to the best interest of the shareholders and the Corporation.

Before deciding to amend and renew the Rights Plan, the Board of Directors considered the current shareholdings of the Corporation and the legislative framework in Canada governing takeover bids. To the Corporation's knowledge, other than as described above under "Principal Holders", no person holds more than 10% of all the outstanding Class A common shares of the Corporation. Therefore, a person could acquire a *de facto* control of the Corporation through the purchase of a number of Class A common shares that would represent a percentage of Class A common shares below 50% by entering into private acquisition agreements without having to make an offer to all of the shareholders.

Under provincial securities legislation, a takeover bid generally means an offer to acquire voting or equity voting shares of a corporation that, together with shares already owned by the bidder and certain parties related thereto, amount to 20% or more of the outstanding shares of that class.

Under the legislative framework for takeover bids in Canada, as amended on May 9, 2016, shareholders may not be treated equally if an important number of Class A common shares is acquired pursuant to a private agreement in which a small group of shareholders or a shareholder disposes of its Class A common shares at a premium to market price, which premium is not shared with the other shareholders of the Corporation. In addition, a person may gradually accumulate Class A common shares through stock exchange acquisitions which results in an acquisition of control of the Corporation, without payment of fair value for control or a fair sharing of a control premium amongst all shareholders. The Rights Plan addresses these concerns by applying to all acquisitions of 20% or more of the Class A common shares of the Corporation, ensuring that shareholders receive equal treatment.

The issue of rights (the "**Rights**") will not in any way adversely alter the financial condition of the Corporation and will not change the way in which shareholders trade their Class A common shares. However, by permitting holders of Rights other than an "Acquiring Person" (as defined below) to acquire additional Class A common shares of the Corporation at a discount to market value, the Rights may cause substantial dilution to a person or group that acquires 20% or more of the outstanding Class A common shares other than by way of a "Permitted Bid" (as defined below). A potential bidder can avoid the dilutive features of the Rights Plan by making a bid that conforms to the requirements of a Permitted Bid.

The Corporation has reviewed the Rights Plan for conformity with current practices of Canadian companies with respect to shareholder protection rights plans. We believe that the Rights Plan preserves the fair treatment of shareholders, is consistent with best Canadian corporate practices and addresses institutional investor guidelines.

Amendments to the Rights Plan

Following the Corporation's review of current practices of Canadian companies with respect to shareholder protection plans, the Rights Plan contains certain proposed amendments, including:

- amendments to the definition of "expiration time" and certain other provisions of the Right Plan so as to provide that the Rights Plan must be confirmed and approved by the shareholders at the Meeting and must be reconfirmed and approved by the shareholders of the Corporation at the Corporation's 2022 annual meeting of shareholders and thereafter at such meeting to be held every three years in order to remain in effect; and
- the inclusion of certain changes requested by the Rights Agent confirming that nothing in the Rights Plan shall be construed to suggest or imply that the Board of Directors shall not be entitled to recommend that holders of securities reject or accept any Take-over Bid or take any other action including the commencement, prosecution, defence or settlement of any litigation and the solicitation of additional or alternative Take-over Bids or other proposals to shareholders that the directors believe are necessary or appropriate in the exercise of their fiduciary duties, as well as additional limitations with respect of the Right Agent's liability under the Rights Plan.

The purpose and principal terms of the Rights Plan, including the proposed amendments, are set forth below in this Circular.

Terms of the Rights Plan

The following is a summary of the features of the Rights Plan. The summary is qualified in its entirety by the full text of the Rights Plan, a copy of which is available on SEDAR at www.sedar.com and can be obtained by contacting the Corporate Secretary of the Corporation at 2172 de la Province Street, Longueuil, Québec, J4G 1R7, or by telephone at (450) 442-3003. All capitalized terms used in this summary without definition have the meanings attributed to them in the Rights Plan unless otherwise indicated.

Issuance of Rights

In order to implement the rights plan in 2013, the Board of Directors authorized the issue on June 18, 2013 of one Right in respect of each Class A common share outstanding at the close of business on June 18, 2013, the date of implementation of the Rights Plan. The Board of Directors also authorized the issue of one Right for each Class A common share issued after such date and prior to the earlier of the Separation Time and the Expiration Time. If the Rights Plan is approved by shareholders at the Meeting, the Corporation will continue to issue one Right for each Class A common share subsequently issued. Each Right entitles the registered holder thereof to purchase from the Corporation one Class A common share at an exercise price equal to four times the Market Price (as such term is defined in the Rights Plan) of the Class A common shares, subject to adjustment and certain anti-dilution provisions (the "**Exercise Price**"). The Rights are not exercisable until the Separation Time. If a Flip-in Event occurs, each Right will entitle the registered holder thereof to receive, upon payment of the Exercise Price, Class A common shares having an aggregate market price equal to twice the Exercise Price.

The Corporation is not required to issue or deliver Rights, or securities upon the exercise of Rights, outside Canada where such issuance or delivery would be unlawful without registration of the relevant Persons or securities. If the Rights Plan would require compliance with securities laws or comparable legislation of a jurisdiction outside Canada, the Board of Directors may establish procedures for the issuance to a Canadian resident fiduciary of such securities, to hold such Rights or other securities in trust for the Persons beneficially entitled to them, to sell such securities, and to remit the proceeds to such Persons.

Trading of Rights

Until the Separation Time (or the earlier termination or expiration of the Rights), the Rights will be evidenced by the certificates representing the Class A common shares and will be transferable only together with the associated Class A common shares. From and after the Separation Time, separate certificates evidencing the Rights ("**Rights Certificates**") will be mailed to holders of record of Class A common shares (other than an "Acquiring Person") as of the Separation Time. Rights Certificates will also be issued in respect of Class A common shares issued prior to the Expiration Time, to each holder (other than an "**Acquiring Person**") converting, after the Separation Time, securities ("**Convertible Securities**") convertible into or exchangeable for Class A common shares. The Rights will trade separately from the Class A common shares after the Separation Time.

Separation Time

The Separation Time is the close of business on the tenth Trading Day after the earlier of (i) the “Stock Acquisition Date”, which is generally the first date of public announcement of facts indicating that a Person has become an “Acquiring Person”; and (ii) the date of the commencement of, or first public announcement of the intent of any Person (other than the Corporation or any subsidiary of the Corporation) to commence a Take-over Bid (other than a Permitted Bid or a Competing Permitted Bid, as such terms are defined in the Rights Plan), and (iii) the date on which a Permitted Bid or Competing Permitted Bid ceases to be such. In each case, the Separation Time can be such later date as may from time to time be determined by the Board of Directors. If a Take-over Bid expires, is cancelled, terminated or otherwise withdrawn prior to the Separation Time, it shall be deemed never to have been made.

Acquiring Person

In general, an Acquiring Person is a Person who is or becomes the Beneficial Owner of 20% or more of the outstanding Class A common shares. Excluded from the definition of “Acquiring Person” are the Corporation and its Subsidiaries, and any Person who becomes the Beneficial Owner of 20% or more of the outstanding Class A common shares as a result of one or more or any combination of a Permitted Bid Acquisition, an Exempt Acquisition, a Convertible Security Acquisition, a Pro Rata Acquisition or a Voting Share Reduction. The definitions of “Permitted Bid Acquisition”, “Exempt Acquisition”, “Convertible Security Acquisition”, “Pro Rata Acquisition” and “Voting Share Reduction” are set out in the Rights Plan. However, in general:

- (a) a “Permitted Bid Acquisition” means an acquisition of Class A common shares made pursuant to a Permitted Bid or a Competing Permitted Bid;
- (b) an “Exempt Acquisition” means an acquisition of Class A common shares in respect of which the Board of Directors has waived the application of the Rights Plan, which was made pursuant to a dividend reinvestment plan of the Corporation, which was made pursuant to a distribution by the Corporation of Class A common shares or Convertible Securities made pursuant to a prospectus (provided that the Person does not thereby acquire a greater percentage of the Class A common shares or Convertible Securities so offered than the percentage owned immediately prior to such acquisition), which was made pursuant to a distribution by the Corporation of Class A common shares or Convertible Securities by way of a private placement, or which is made pursuant to an amalgamation, merger or other statutory procedure requiring shareholder approval;
- (c) a “Convertible Security Acquisition” means an acquisition of Class A common shares upon the exercise of Convertible Securities received by such Person pursuant to a Permitted Bid Acquisition, Exempt Acquisition or a Pro Rata Acquisition;
- (d) a “Pro Rata Acquisition” means an acquisition as a result of a stock dividend, a stock split or other event pursuant to which such Person receives or acquires Class A common shares or Convertible Securities on the same pro rata basis as all other holders of common shares of the same class; and
- (e) a “Voting Share Reduction” means an acquisition or a redemption by the Corporation of Class A common shares, which by reducing the number of Class A common shares outstanding, increases the percentage of Class A common shares Beneficially Own by a Person.

Also excluded from the definition of “Acquiring Person” are underwriters or members of a banking or selling group acting in connection with a distribution of securities by way of prospectus or private placement, and a Person in its capacity as an Investment Manager, Trust Company, Plan Trustee, Statutory Body, Crown agent or agency or Manager (provided that such Person is not making or proposing to make a Take-over Bid).

Beneficial Ownership

General

In general, a Person is deemed to Beneficially Own Class A common shares actually held by others in circumstances where those holdings are or should be grouped together for purposes of the Rights Plan. Included are holdings by the Person’s Affiliates (generally, a Person that controls, is controlled by, or under common control with another Person) and Associates

(generally, relatives sharing the same residence). Also included are securities which the Person or any of the Person's Affiliates or Associates has the right to acquire within 60 days (other than (i) customary agreements with and between underwriters and banking group or selling group members with respect to a distribution to the public or pursuant to a private placement of securities; or (ii) pursuant to a pledge of securities in the ordinary course of business).

A Person is also deemed to "Beneficially Own" any securities that are Beneficially Owned by any other Person with which the Person is acting jointly or in concert (a "**Joint Actor**"). A Person is a Joint Actor with any Person who is a party to an agreement, arrangement or understanding with the first Person or an Associate or Affiliate thereof to acquire or offer to acquire Class A common shares.

Institutional Shareholder Exemptions from Beneficial Ownership

The definition of "Beneficial Ownership" contains several exclusions whereby a Person is not considered to "Beneficially Own" a security. There are exemptions from the deemed "Beneficial Ownership" provisions for institutional shareholders acting in the ordinary course of business. These exemptions apply to (i) an investment manager ("**Investment Manager**") which holds securities in the ordinary course of business in the performance of its duties for the account of any other Person (a "**Client**"), including the acquisition or holding of securities for non-discretionary accounts held on behalf of a Client by a broker or dealer registered under applicable securities laws); (ii) a licensed trust company ("**Trust Company**") acting as trustee or administrator or in a similar capacity in relation to the estates of deceased or incompetent persons (each an "**Estate Account**") or in relation to other accounts (each an "**Other Account**") and which holds such security in the ordinary course of its duties for such accounts; (iii) the administrator or the trustee (a "**Plan Trustee**") of one or more pension funds or plans (a "**Plan**") registered under applicable law; (iv) a Person who is a Plan or is a Person established by statute (the "**Statutory Body**"), and its ordinary business or activity includes the management of investment funds for employee benefit plans, pension plans, insurance plans, or various public bodies; (v) a Crown agent or agency. The foregoing exemptions only apply so long as the Investment Manager, Trust Company, Plan Trustee, Plan, Statutory Body, Crown agent or agency, Manager or Mutual Fund is not then making or has not then announced an intention to make a Take-over Bid, other than an Offer to Acquire Class A common shares or other securities pursuant to a distribution by the Corporation or by means of ordinary market transactions.

A Person will not be deemed to "Beneficially Own" a security because (i) the Person is a Client of the same Investment Manager, an Estate Account or an Other Account of the same Trust Company, or Plan with the same Plan Trustee as another Person or Plan on whose account the Investment Manager, Trust Company or Plan Trustee, as the case may be, holds such security; or (ii) the Person is a Client of an Investment Manager, Estate Account, Other Account or Plan, and the security is owned at law or in equity by the Investment Manager, Trust Company or Plan Trustee, as the case may be.

Exemption for Permitted Lock-up Agreement

Under the Rights Plan, a Person will not be deemed to "Beneficially Own" any Class A common shares where the holder of such Class A common shares or Convertible Securities has agreed to deposit or tender such Class A common shares or Convertible Securities, pursuant to a Permitted Lock-up Agreement, to a Takeover Bid made by such Person or such Person's Affiliates or Associates or a Joint Actor, or such Class A common shares or Convertible Securities have been deposited or tendered pursuant to a Take-over Bid made by such Person or such Person's Affiliates, Associates or Joint Actors until the earliest time at which any such tendered Class A common shares or Convertible Securities are accepted unconditionally for payment or are taken up or paid for.

A Permitted Lock-up Agreement is essentially an agreement between a Person and one or more holders of Class A common shares and/or Convertible Securities (the terms of which are publicly disclosed and available to the public within the time frames set forth in the definition of Permitted Lock-up Agreement) pursuant to which each Locked-up Person agrees to deposit or tender Class A common shares and/or Convertible Securities to the Lock-up Bid and which further (i) permits the Locked-up Person to withdraw its Class A common shares or Convertible Securities in order to deposit or tender the Class A common shares or Convertible Securities to another Take-over Bid or support another transaction at a price or value that exceeds the price under the Lock-Up Bid; or (ii) permits the Locked-up Person to withdraw its Class A common shares or Convertible Securities in order to deposit or tender the Class A common shares or Convertible Securities to another Take-over Bid or support another transaction at an offering price that exceeds the offering price in the Lock-up Bid by as much as or more than a Specified Amount and that does not provide for a Specified Amount greater than 7% of the offering price in the Lock-up Bid. The Rights Plan therefore requires that a Person making a Take-Over Bid structure any lock-up agreement so as to provide reasonable flexibility to the shareholder in order to avoid being deemed the Beneficial Owner of the Class A

common shares or Convertible Securities subject to the lock-up agreement and potentially triggering the provisions of the Rights Plan.

A Permitted Lock-up Agreement may contain a right of first refusal or require a period of delay to give the Person who made the Lock-up Bid an opportunity to match a higher price in another Take-Over Bid or other similar limitation on a Locked-up Person's right to withdraw Class A common shares or Convertible Securities so long as the limitation does not preclude the exercise by the Locked-up Person of the right to withdraw Class A common shares or Convertible Securities during the period of the other Take-Over Bid or transaction. Finally, under a Permitted Lock-up Agreement, no "break up" fees, "top up" fees, penalties, expenses or other amounts that exceed in aggregate the greater of (i) 2.5% of the price or value of the consideration payable under the Lock-up Bid, and (ii) 50% of the amount by which the price or value of the consideration received by a Locked-up Person under another Take-Over Bid or transaction exceeds what such Locked-up Person would have received under the Lock-up Bid, can be payable by such Locked-up Person if the Locked-up Person fails to deposit or tender Class A common shares or Convertible Securities to the Lock-up Bid or withdraws Class A common shares or Convertible Securities previously tendered thereto in order to deposit such Class A common shares or Convertible Securities to another Take-Over Bid or support another transaction.

Flip-in Event

A Flip-in Event occurs when any Person becomes an Acquiring Person. In the event that, prior to the Expiration Time, a Flip-in Event which has not been waived by the Board of Directors occurs (see "Redemption, Waiver and Termination"), each Right (except for Rights Beneficially Owned or which may thereafter be Beneficially Owned by an Acquiring Person, an Affiliate or Associate of an Acquiring Person or a Joint Actor (or a transferee of any such Person), which Rights will become null and void) shall constitute the right to purchase from the Corporation, upon exercise thereof in accordance with the terms of the Rights Plan, that number of Class A common shares having an aggregate Market Price on the date of the Flip-in Event equal to twice the Exercise Price, for the Exercise Price (such Right being subject to anti-dilution adjustments). For example, if at the time of the Flip-in Event the Exercise Price is \$75 and the Market Price of the Class A common shares is \$30, the holder of each Right would be entitled to purchase Class A common shares having an aggregate Market Price of \$150 (that is, five Class A common shares) for \$75 (that is, a 50% discount from the Market Price).

Permitted Bid and Competing Permitted Bid

A Permitted Bid is a Take-over Bid made by way of a Take-over Bid circular and which complies with the following additional provisions:

- (a) the Take-over Bid is made to all registered holders of Class A common shares, other than the Offeror; and
- (b) the Take-over Bid shall contain, and the take-up and payment for securities tendered or deposited thereunder shall be subject to, irrevocable and unqualified conditions that:
 - (i) no Class A common shares shall be taken up or paid for pursuant to the Take-over Bid unless more than 50% of the then outstanding Class A common shares held by Independent Shareholders (x) shall have been deposited or tendered pursuant to the Take-over Bid and not withdrawn and (y) have previously been or are taken up at the same time;
 - (ii) no Class A common shares shall be taken up or paid for pursuant to the Take-over Bid prior to the Close of Business on the date that is no earlier of than one hundred and five (105) days following the date of the Take-over Bid or such shorter period that a take-over bid (that is not exempt from the general take-over bid requirements of National Instrument 62-104 *Take-Over Bids and Issuer Bids* ("NI 62-104")) must remain open for deposit and tender of Class A common shares thereunder, in the applicable circumstances at such, pursuant to NI 62-104;
 - (iii) Class A common shares may be deposited pursuant to such Take-over Bid, unless such Take-over Bid is withdrawn, at any time during the period of time described in section (b)(ii) above;
 - (iv) any Class A common shares deposited pursuant to the Take-over Bid may be withdrawn until taken up and paid for; and

- (v) in the event that the requirement set forth in section (b)(i) above is satisfied, the Offeror will make a public announcement of that fact by indicating the number of Class A common shares and not withdrawn at such date and the Take-over Bid will remain open for deposits and tender of Class A common shares for not less than ten (10) days from the date of such public announcement;

provided always that a Permitted Bid will cease to be a Permitted Bid at any time when such bid ceases to meet any of the provisions of this definition and provided that, at such time, any acquisition of Class A common shares made pursuant to such Permitted Bid, including any acquisition of Class A common shares theretofore made, will cease to be a Permitted Bid Acquisition;

A Competing Permitted Bid is a Take-over Bid that is made after a Permitted Bid has been made but prior to its expiry, and that satisfies all the requirements of a Permitted Bid as described above, except that a Competing Permitted Bid is not required to remain open for 105 days so long as it is open for the minimum period of days a take-over bid must be open for acceptance as may be prescribed by NI 62-104, after the date of the Take-over Bid constituting the Competing Permitted Bid.

Redemption, Waiver and Termination

Redemption of Rights on Approval of Holders of Class A common shares and Rights. The Board of Directors acting in good faith may, after having obtained the prior approval of the holders of Class A common shares or Rights, at any time prior to the Separation Time, elect to redeem all but not less than all of the then outstanding Rights at a redemption price of \$0.0001 per Right, appropriately adjusted for anti-dilution as provided in the Rights Plan (the “**Redemption Price**”).

Waiver of Inadvertent Acquisition. The Board of Directors acting in good faith may waive or agree to waive the application of the Rights Plan in respect of the occurrence of any Flip-in Event if (A) the Board of Directors has determined that a Person became an Acquiring Person under the Rights Plan by inadvertence and without any intent or knowledge that it would become an Acquiring Person; and (B) the Acquiring Person has reduced (or has entered into contractual arrangements with the Corporation to do so) its Beneficial Ownership of Class A common shares such that at the time of waiver the Person is no longer an Acquiring Person.

Deemed Redemption. In the event that a Person who has made a Permitted Bid or a Take-over Bid in respect of which the Board of Directors has waived or has deemed to have waived the application of the Rights Plan consummates the acquisition of the Class A common shares, the Board of Directors shall be deemed to have elected to redeem the Rights for the Redemption Price.

Discretionary Waiver with Mandatory Waiver of Concurrent Bids. The Board of Directors acting in good faith may, prior to the occurrence of a Flip-in Event as to which application of the Rights Plan has not been waived, upon prior written notice to the Rights Agent, waive the application of the Rights Plan to a Flip-in Event that may occur by reason of a Take-over Bid made by means of a Take-over Bid circular to all holders of record of Class A common shares. However, if the Board of Directors waives the application of the Rights Plan, the Board of Directors shall be deemed to have waived the application of the Rights Plan in respect of any other Flip-in Event occurring by reason of such a Take-over Bid made prior to the expiry of a bid for which a waiver is, or is deemed to have been, granted.

Discretionary Waiver respecting Acquisition not by Take-over Bid Circular. The Board of Directors acting in good faith may, with the prior consent of the holders of Class A common shares, determine, at any time prior to the occurrence of a Flip-in Event as to which the application of the Rights Plan has not been waived, if such Flip-in Event would occur by reason of an acquisition of Class A common shares otherwise than pursuant to a Take-over Bid made by means of a Take-over Bid circular to holders of Class A common shares and otherwise than by inadvertence when such inadvertent Acquiring Person has then reduced (or has entered into contractual arrangements with the Corporation to do so) its holdings to below 20%, to waive the application of the Rights Plan to such Flip-in Event. However, if the Board of Directors waives the application of the Rights Plan, the Board of Directors shall extend the Separation Time to a date subsequent to and not more than 10 Business Days following the meeting of shareholders called to approve such a waiver.

Redemption of Rights on Withdrawal or Termination of Bid. Where a Take-over Bid that is not a Permitted Bid is withdrawn or otherwise terminated after the Separation Time and prior to the occurrence of a Flip-in Event, the Board of Directors may elect to redeem all the outstanding Rights at the Redemption Price.

If the Board of Directors is deemed to have elected or elects to redeem the Rights as described above, the right to exercise the Rights will thereupon, without further action and without notice, terminate and the only right thereafter of the holders of

Rights is to receive the Redemption Price. Within ten Business Days of any such election or deemed election to redeem the Rights, the Corporation will notify the holders of the Class A common shares or, after the Separation Time, the holders of the Rights.

Anti-Dilution Adjustments

The Exercise Price of a Right, the number and kind of securities subject to purchase upon exercise of a Right, and the number of Rights outstanding, will be adjusted in certain events, including:

- (a) if there is a dividend payable in Class A common shares or Convertible Securities (other than pursuant to any optional stock dividend program, divided reinvestment plan or a dividend payable in Class A common shares in lieu of a regular periodic cash dividend) on the Class A common shares;
- (b) or a subdivision or consolidation of the Class A common shares;
- (c) or an issuance of Class A common shares or Convertible Securities in respect of, in lieu of or in exchange for Class A common shares; or
- (d) if the Corporation fixes a record date for the distribution to all holders of Class A common shares of certain rights or warrants to acquire Class A common shares or Convertible Securities, or for the making of a distribution to all holders of Class A common shares of evidences of indebtedness or assets (other than regular periodic cash dividend or a dividend payable in Class A common shares) or rights or warrants.

Supplements and Amendments

The Corporation may make amendments to correct any clerical or typographical error or which are necessary to maintain the validity of the Rights Plan as a result of any change in any applicable legislation, rules or regulation. Any changes made to maintain the validity of the Rights Plan shall be subject to subsequent confirmation by the holders of the Class A common shares or, after the Separation Time, the holders of the Rights.

Subject to the above exceptions, after the Meeting, any amendment, variation or deletion of or from the Rights Plan and the Rights is subject to the prior approval of the holders of Class A common shares, or, after the Separation Time, the holders of the Rights.

The Board of Directors reserves the right to alter any terms of or not proceed with the Rights Plan at any time prior to the Meeting if the Board of Directors determines that it would be in the best interests of the Corporation and its shareholders to do so, in light of subsequent developments.

Expiration

If the Rights Plan is ratified and confirmed at the Meeting, it will remain in effect and in force until the earlier of the Termination Time (the time at which the right to exercise Rights shall terminate pursuant to the Rights Plan) and the termination of the Corporation's annual meeting of its shareholders to be held in 2022 and thereafter at such annual meeting of shareholders to be held every three years unless at or prior to such meeting the Corporation's shareholders ratify and reconfirm the continued existence of the Rights Plan, in which case the Rights Plan would expire at the earlier of the Termination Time and the termination of the Corporation's annual meeting of its shareholders to be held on the third year following such ratification and reconfirmation by the shareholders of the Corporation.

At the Meeting, shareholders will be asked to adopt the Shareholder Rights Plan Resolution, ratifying and approving the Rights Plan. In order to be adopted, the Shareholder Rights Plan Resolution must be approved by a majority of the votes cast by shareholders, either present in person or represented by proxy at the Meeting. **Unless otherwise specified, the persons named in the accompanying form of proxy intend to vote for the Shareholder Rights Plan Resolution.**

CONSOLIDATION OF SHARES

As at June 28, 2019, there were 175,950,573 issued and outstanding Class A common shares of the Corporation. The Corporation considers that without a share consolidation, it may be more difficult for the Corporation to effect future financings.

Accordingly, shareholders will be asked to approve a special resolution in the form annexed hereto as Schedule B (the “**Special Resolution**”), authorizing, if deemed advisable by the Board of Directors, an amendment to the Articles of the Corporation so as to consolidate the issued and outstanding Class A common shares of the Corporation on the basis of one share for a maximum of every ten Class A common shares issued and outstanding (the “**Share Consolidation**”). In order to be adopted, the Special Resolution must be approved by at least two-thirds of the votes cast by the holders of the Class A common shares, either present in person or represented by proxy at the Meeting. **Unless otherwise specified, the persons named in the accompanying form of proxy intend to vote for the Special Resolution.**

If the Special Resolution is adopted by the shareholders, Articles of Amendment will be filed if and when deemed advisable by the Board of Directors in its discretion, but in no case later than twelve months from the date of the Meeting. In such event, subject to the maximum referred to above, the determination of the basis for the consolidation will be at the discretion of the Board of Directors. Notwithstanding the foregoing, the Special Resolution authorizes the Board of Directors to abandon the proposed amendment to the Articles of the Corporation without further approval from the shareholders. **Unless otherwise specified, the persons named in the accompanying form of proxy intend to vote for the Special Resolution. The amendment of the Articles will not have any effect on the operations of the Corporation.**

If the Share Consolidation would result in a Registered Shareholder holding a fraction of a share, no fraction or fractional share or certificate will be issued. In the event that the Share Consolidation would result in a Registered Shareholder holding a fraction of a Class A common share, such fractional Class A common share shall be rounded down to the nearest whole number of Class A common shares and any fractional Class A common share post-Share Consolidation will be cancelled without payment of any consideration. In all other respects, the post-consolidation Class A common shares will have the same attributes as the existing Class A common shares. The Share Consolidation will not change a shareholder's proportionate interest in the Corporation, even though such ownership will be represented by a smaller number of Class A common shares.

The principal effect of the Share Consolidation will be that the number of Class A common shares issued and outstanding will be reduced from 175,950,573 Class A common shares as of June 28, 2019 to between 87,975,286 and 17,595,057 Class A common shares, depending on the ratio selected by the Board of Directors. The following table sets out the percentage reduction in the number of outstanding Class A common shares and the number of Class A common shares that would be outstanding as a result of a consolidation at the ratios indicated:

Proposed Consolidation Ratio	Percentage Reduction in Number of Outstanding Class A Common Shares	Number of Outstanding Class A Common Shares Post-Consolidation
1 for 2	50%	87,975,286
1 for 5	80%	35,190,114
1 for 10	90%	17,595,057

In general, the Share Consolidation will not be considered to result in a disposition of Class A common shares by shareholders for Canadian federal income tax purposes. The aggregate adjusted cost base to a shareholder for such purposes of all Class A common shares held by the shareholder will not change as a result of the Share Consolidation; however, the shareholder's adjusted cost base per Class A common share will increase proportionately.

There can be no assurance, however, that the total market capitalization of the Corporation (the aggregate value of all Class A common shares at the market price then in effect) immediately after the Share Consolidation will be equal to or greater than the total market capitalization immediately before the Share Consolidation. In addition, there can be no assurance that the per-share market price of the Class A common shares following the Share Consolidation will equal or exceed the direct arithmetical result of the Share Consolidation. In addition, a decline in the market price of the Class A common shares after the Share Consolidation may result in a greater percentage decline than would occur in the absence of a Share Consolidation and the liquidity of the Class A common shares could be adversely affected.

In addition to the issued and outstanding Class A common shares, the Class A common shares currently reserved for issuance by the Corporation will be adjusted to give effect to the Share Consolidation, such that the number of consolidated Class A common shares issuable will equal the number obtained when the number of Class A common shares issuable is divided by the conversion number and the exercise prices of outstanding Options to purchase consolidated Class A common shares will equal the price obtained by multiplying the existing exercise price by the conversion number.

If the Special Resolution is passed at the Meeting and the Board of Directors decides to proceed with the Share Consolidation, the Corporation will announce that it is proceeding with the consolidation. Registered Shareholders should then, at that time, complete, sign and return the letter of transmittal that will be sent to such registered holders (the “**Letter of Transmittal**”), along with the share certificate(s) representing their pre-consolidation Class A common shares, to Computershare Investor Services Inc. at one of the addresses in the Letter of Transmittal. Upon receipt of a properly-completed and signed Letter of Transmittal and the share certificate(s) referred to in the Letter of Transmittal, the Corporation will arrange to have a new share certificate representing the appropriate number of post-consolidation Class A common shares delivered in accordance with the instructions provided by the holder in the Letter of Transmittal. No delivery of a new certificate to a shareholder will be made until the shareholder has surrendered his current issued certificates. Until surrendered, each share certificate formerly representing old Class A common shares shall be deemed for all purposes to represent the number of new Class A common shares to which the holder is entitled as a result of the Share Consolidation.

If a shareholder’s Class A common shares are registered in the name of a nominee (e.g. a trust company, securities broker, or other financial institution), the shareholder will not receive a Letter of Transmittal and should contact its nominee to determine if the shareholder needs to do anything to effect the consolidation of its Class A common shares.

INTEREST OF INFORMED PERSONS IN MATERIAL TRANSACTIONS

For the purposes of this Circular, “informed person” of the Corporation means: (a) a director or executive officer of the Corporation; (b) a director or executive officer of a person or company that is itself an informed person or subsidiary of the Corporation; (c) any person or company who beneficially owns, directly or indirectly, voting securities of the Corporation or who exercises control or direction over voting securities of the Corporation or a combination of both, carrying more than 10% of the voting rights attached to all outstanding voting securities of the Corporation, other than voting securities held by the person or company as underwriter in the course of a distribution; and (d) the Corporation, if it has purchased, redeemed or otherwise acquired any of its own securities, for so long as it holds any of its securities.

To the best of the Corporation’s knowledge, no informed person of the Corporation, and no associate or affiliate of any such person, at any time since April 1, 2018, has or had any material interest, direct or indirect, by way of beneficial ownership of securities or otherwise, in any transaction since April 1, 2018 that has materially affected the Corporation, in any proposed transaction that could materially affect the Corporation, or in any matter to be acted upon at this Meeting.

INTEREST OF CERTAIN PERSONS IN MATTERS TO BE ACTED UPON

The Corporation is not aware of any material interest, direct or indirect, by way of beneficial ownership of securities or otherwise, of (i) any person who has been a director or executive officer of the Corporation at any time since the beginning of the Corporation’s last financial year, (ii) any nominee for election as director of the Corporation, or (iii) any associate or affiliate of the persons listed in (i) and (ii), in any matter to be acted upon at the Meeting, other than the election of directors.

SHAREHOLDER PROPOSALS

The *Canada Business Corporations Act* provides, in effect, that a registered holder or beneficial owner of shares that is entitled to vote at an annual meeting of the Corporation may submit to the Corporation notice of any matter that the person proposes to raise at the meeting (referred to as a “**Proposal**”) and discuss at the meeting any matter in respect of which the person would have been entitled to submit a Proposal. The *Canada Business Corporations Act* further provides, in effect, that the Corporation must set out the Proposal in its management proxy circular along with, if so requested by the person who makes the Proposal, a statement in support of the Proposal by such person. However, the Corporation will not be required to set out the Proposal in its management proxy circular or include a supporting statement if, among other things, the Proposal is not submitted to the Corporation at least 90 days before the anniversary date of the notice of meeting that was sent to the shareholders in connection with the previous annual meeting of shareholders of the Corporation. As the notice in connection with the Meeting is dated June 28, 2019, the deadline for submitting a proposal to the Corporation in connection with the next annual meeting of shareholders is March 30, 2020.

The foregoing is a summary only; shareholders should carefully review the provisions of the *Canada Business Corporations Act* relating to Proposals and consult with a legal advisor.

CORPORATE GOVERNANCE PRACTICES

National Policy 58-201 *Corporate Governance Guidelines* and National Instrument 58-101 *Disclosure of Corporate Governance Practices* set out a series of guidelines for effective corporate governance. The guidelines address matters such as the composition and independence of corporate boards, the functions to be performed by boards and their committees, and the effectiveness and education of board members. Each reporting issuer, such as the Corporation, must disclose on an annual basis and in prescribed form, the corporate governance practices that it has adopted. The following is the Corporation's required annual disclosure of its corporate governance practices.

1. Board of Directors

The Board of Directors considers that Jean-René Halde, Louis P. Bernier, Brigitte Bourque, Gary M. Collins, Éleine Cousineau Phénix and Robert Copple are independent within the meaning of National Instrument 52-110 *Audit Committees*.

The Board of Directors considers that Claude Mc Master is not independent within the meaning of National Instrument 52-110 *Audit Committees* in that he is a senior officer of the Corporation.

Meetings of the Board of Directors are chaired by its Chairman, an independent director. The independent members of the Board of Directors meet without the non-independent director and members of management present. The independent directors met without any member of management and the non-independent directors at least five times in the past year. Independent directors may also communicate with each other through various technological means as required, without non-independent directors and members of management participating.

In addition, the Board of Directors has developed a written description of the role of the Chairman of the Board of Directors, the Chair of each Board Committee and the Chief Executive Officer.

During the period from April 1, 2018 to March 31, 2019, the Board of Directors held eleven (11) meetings, the Audit Committee held four (4) meetings and the CCGC held six (6) meetings. The following table sets out the number of meetings of the Board of Directors and Board committees attended by the directors:

Name	Number of Board of Directors Meetings Attended	Number of Committee Meetings Attended	Total Number of Meetings Attended
Louis P. Bernier	8 / 11: 73%	5 / 5: 100%	13 / 16: 81%
Brigitte Bourque ⁽¹⁾	1 / 1: 100%	n/a	1 / 1: 100%
Gary M. Collins	10 / 11: 91%	5 / 5: 100%	15 / 16: 94%
Robert Copple	11 / 11: 100%	4 / 4: 100%	15 / 15: 100%
Kit Dalaroy ⁽²⁾	4 / 4: 100%	2 / 2: 100%	6 / 6: 100%
Jean-René Halde	11 / 11: 100%	2 / 2: 100%	13 / 13: 100%
Sylvain Lafrance ⁽³⁾	6 / 9: 67%	5 / 5: 100%	11 / 14: 79%
Claude Mc Master	10 / 11: 91%	n/a	10 / 11: 91%
Éleine Cousineau Phénix ⁽⁴⁾	7 / 11: 64%	2 / 4: 50%	9 / 15: 60%

(1) Brigitte Bourque was appointed as a director of the Corporation on February 21, 2019.

(2) Kit Dalaroy ceased to be a director of the Corporation at the last annual meeting of the shareholders of the Corporation held on August 14, 2018.

(3) Sylvain Lafrance resigned as director of the Corporation effective February 21, 2019.

(4) Éleine Cousineau Phénix was unable to attend all the meetings of the Board of Directors and the Audit Committee for medical reasons.

2. Directorships

The following directors are currently directors of other issuers that are reporting issuers (or the equivalent) in a jurisdiction of Canada or a foreign jurisdiction:

Name of Director	Issuer
Gary M. Collins	Chorus Aviation Inc. Fiera Capital Corporation Rogers Sugar Inc.
Jean-René Halde	The Toronto-Dominion Bank

3. Orientation and Continuing Education

Generally, the CCGC is responsible for the adoption of the policies of the Corporation relating to the orientation of new directors and the continuing education of existing directors. The Corporation encourages new directors to meet with members of management in order to learn about the Corporation's organizational culture and to familiarize themselves with the policies and practices that are in place. The Corporation intends to provide more continuing education for the directors by, among other initiatives, inviting guests to lecture them on various topics that are relevant to the directors' duties. Upon appointment of any candidate as a director, the Board of Directors will ensure that the candidate possesses the appropriate skills and knowledge to fulfill his or her obligations as a director. The Board of Directors will ensure that directors contribute to the growth of the Corporation through their positive experience as a director or senior executive with other public companies, through their expertise in the Corporation's areas of activity, through their financial and strategic development skills, or through their experience in corporate governance and regulatory compliance.

4. Ethical Business Conduct

In terms of ensuring ethical business conduct, the Board of Directors has adopted a Code of Ethics and Business Conduct (the "**Code of Ethics**") applicable to all the directors, senior officers and employees of the Corporation as part of its corporate practices. In addition, in terms of the disclosure of information, the Board of Directors has adopted a disclosure policy aimed at ensuring that any communication emanating from the Corporation is timely, accurate as regards the underlying facts and disclosed in accordance with applicable regulatory requirements. Finally, the Board of Directors has adopted a policy regarding securities transactions effected by insiders aimed at informing the Corporation's insiders of their responsibilities in this regard and to ensure compliance therewith.

The Code of Ethics is available on the Corporation's website at www.d-box.com and under the Corporation's profile on SEDAR at www.sedar.com. For any question regarding the Code of Ethics, directors and the Chief Executive Officer may contact the Chair of the Board of Directors or the Chair of the CCGC, and senior officers and employees of the Corporation may contact the Vice President, Legal Affairs.

Each employee receives a copy of the Code of Ethics on an annual basis, with proof of receipt. New directors receive a copy of the mandates and policies, and directors are encouraged to consult them as required.

Internal control procedures are reviewed annually by an independent consultant.

Lastly, the Corporation has adopted a whistleblower policy which enables directors, senior officers and employees to report any irregularity to the Chair of the Audit Committee.

The Code of Ethics covers the following topics: compliance with laws and regulations, conflicts of interest, full disclosure, insider trading, confidentiality, gifts and awards, corruption, good-faith incentives, fair dealing, protection of company assets, accuracy of the company's books and records, reporting violations and complaints procedure. In the event of a conflict of interest, very specific rules have been established and these are included in the Code of Ethics. The Audit Committee ensures compliance with internal control and risk management standards. The CCGC is responsible for ensuring that the Board of Directors and management act in accordance with those practices and processes best able to ensure compliance with applicable laws and appropriate ethical standards; these include the adoption of company policies and procedures, and the adoption of a written Code of Ethics which sets

out effective standards for deterring wrongdoing and is applicable to the Corporation's directors, senior officers and employees. These missions are explicitly included in the mandates of these two committees.

5. **Nomination of Directors**

The CCGC is responsible for recommending potential new directors and assessing the performance and contribution of directors. Louis P. Bernier, Brigitte Bourque and Gary M. Collins, the three members of the CCGC, are all independent directors.

The Board of Directors will ensure that a wide range of expertise is continuously represented on the Board of Directors. The Corporation benefits from the directors' contributions in various fields such as sales, marketing, corporate governance, human resources, finance, strategic development and regulatory compliance.

Director Term Limits and Other Mechanisms of Board Renewal

The Corporation has not adopted term limits for its directors or other mechanisms of Board of Directors renewal. The Corporation is aware of the positive impact of bringing new perspectives to the Board of Directors, and therefore does from time-to-time add new members; however, it also values continuity on the Board of Directors and the in-depth knowledge of the Corporation held by those members who have a long-standing relationship with the Corporation.

Policies Regarding the Representation of Women on the Board of Directors

The Corporation does not currently have a written policy relating to the identification and nomination of women directors. However, the Corporation is considering adopting such a policy in the future.

Consideration of the Representation of Women in the Director Identification and Selection Process

When the CCGC recommends candidates for the Board of Directors, it considers not only the qualifications, personal qualities, business background and experience of the candidates, it also considers the composition of the group of nominees, to best bring together a selection of candidates allowing the Board of Directors to perform efficiently and act in the best interest of the Corporation and its shareholders. The Corporation is aware of the benefits of diversity both on the Board of Directors and at the executive level, and therefore female representation is one factor taken into consideration during the search process to fill such roles within the Corporation.

Consideration Given to the Representation of Women in Executive Officer Appointments

When the Board of Directors selects candidates for executive officer positions, it considers not only the qualifications, personal qualities, business background and experience of the candidates, it also considers the composition of the group of nominees, to best bring together a selection of candidates allowing the Corporation's management to perform efficiently and act in the best interest of the Corporation and its shareholders. The Corporation considers the presence of men and women on its executive team as an added value. At present, none of the Corporation's executive officers, as defined in National Instrument 58-101 *Disclosure of Corporate Governance Practices*, are women.

Targets Regarding the Representation of Women on the Board and in Executive Officer Positions

While the Corporation considers candidates based on their qualifications, personal qualities, business background and experience, it will attempt to target a twenty-five percent (25%) to thirty-five percent (35%) representation of women on the Board of Directors.

Number of Women on the Board and in Executive Officer Positions

There are two (2) women on the Board of Directors of the Corporation, representing 29 % of the membership of the Board of Directors, and there are no women in executive officer positions.

6. Compensation

The process by which the Corporation currently determines the compensation of the executive officers of the Corporation is described in the section entitled “Compensation of Executive Officers and Directors – Compensation Discussion & Analysis” above.

7. Other Board Committees

The only standing committees constituted by the Board of Directors are the Audit Committee and the CCGC.

The CCGC is responsible for corporate and governance matters which include the following responsibilities:

- (a) the adoption of principles and guidelines relating to corporate governance that are relevant to the Corporation, as regards the: (i) size and composition of the Board of Directors; (ii) orientation of new directors; (iii) continuous education of directors; (iv) compensation and the term of directors’ mandates; (v) evaluation from time to time of the performance of the Board of Directors, its committees and individual directors, and (vi) description of the role of each director, as well as the qualifications and skills that each director should bring to the Board of Directors;
- (b) overseeing that the Board of Directors and management respect practices and procedures that are designed to ensure compliance with all applicable laws and ethical standards, including the adoption of policies and corporate procedures and the adoption of a written code of business and ethical conduct that is applicable to directors, officers and employees of the Corporation and which is designed to promote and foster integrity and deter inappropriate action or wrongdoing;
- (c) recommending candidates for election or appointment to the Board of Directors, including examining any nominees recommended by shareholders; and
- (d) to the extent possible, satisfying itself as to the integrity of the senior management of the Corporation such that the senior officers create a culture of integrity throughout the Corporation.

8. Assessments

The CCGC will ensure regular assessment of the effectiveness and contribution of the Board of Directors, the Board of Directors’ committees and the individual directors. The recommendations resulting from this evaluation process are submitted to the Chairman of the Board of Directors in order to allow him to take measures that are necessary or advisable in this regard.

ADDITIONAL INFORMATION

Financial information about the Corporation is contained in its comparative consolidated financial statements and Management's Discussion and Analysis for the fiscal year ended March 31, 2019, and additional information about the Corporation is available on SEDAR at www.sedar.com.

If you would like to obtain, at no cost to you, a copy of any of the following documents:

- (a) the comparative consolidated financial statements of the Corporation for the fiscal year ended March 31, 2019 together with the accompanying report of the auditors thereon and any interim financial statements of the Corporation for periods subsequent to March 31, 2019 and Management's Discussion and Analysis with respect thereto; and
- (b) this Circular,

please send your request to:

D-BOX Technologies Inc.
Attention : Daniel Le Blanc
Vice President, Legal Affairs and Corporate Secretary
2172 de la Province Street
Longueuil, Québec J4G 1R7

Telephone: 450-442-3003
Telecopier: 450-442-3230
E-mail: dleblanc@d-box.com

It is also possible to obtain information concerning the Corporation by visiting its web site at www.d-box.com.

OTHER MATTERS

Management of the Corporation knows of no other matter to come before the Meeting other than those referred to in the Notice of Meeting. However, if any other matters which are not known to the management should properly come before the Meeting, the accompanying form of proxy confers discretionary authority upon the persons named therein to vote on such matters in accordance with their best judgment.

AUTHORIZATION

DATED at Longueuil, Québec
June 28, 2019

The contents and the mailing of this Circular have been approved by the Board of Directors of the Corporation.

(signed) Jean-René Halde

Jean-René Halde
Chairman of the Board of Directors

SCHEDULE A

SHAREHOLDERS' RESOLUTION

Ratification and Approval of Amended and Restated Shareholder Rights Plan

BE AND IT IS HEREBY RESOLVED:

THAT the Second Amended and Restated Shareholder Rights Plan of the Corporation, as approved by the Board of Directors on June 26, 2019 and as described in the management proxy circular of the Corporation dated June 28, 2019, is hereby ratified, approved and confirmed, with all such modifications, additions or deletions thereto which the President and Chief Executive Officer of the Corporation, in his sole discretion, may deem appropriate or necessary.

SCHEDULE B

SHAREHOLDERS' SPECIAL RESOLUTION

SHARE CONSOLIDATION

BE AND IT IS HEREBY RESOLVED:

THAT the Articles of the Corporation be amended so that the issued and outstanding Class A common shares of the Corporation are consolidated on the basis of one share for a maximum of every ten Class A common shares then issued and outstanding;

THAT, subject to the maximum set out above, the determination of the basis for the consolidation shall be at the discretion of the Board of Directors of the Corporation;

THAT the officers and directors of the Corporation are hereby authorized to file Articles of Amendment with Industry Canada if and when deemed advisable by the Board of Directors of the Corporation in its discretion, but in no case later than twelve months from the date hereof, and do all other things necessary in order to give effect to the foregoing; and

THAT if the Board of Directors of the Corporation in its discretion deems it advisable, it is hereby authorized to abandon the proposed amendment to the Articles of the Corporation without further approval from the shareholders.