

Business Analyst

Location: Naas, Co Kildare

Company Profile:

OpenSky a European challenger brand to the large global software consultancies, delivering innovation across Government, Transport, Environment and Health sectors in the Ireland and the UK.

Due to business growth, OpenSky has a new role for a Business Analyst based in our Naas, Co Kildare headquarters on a fulltime permanent basis. This an excellent opportunity for an experienced professional to utilise their skills and experience in an international working environment working with innovative technologies and solutions.

Why Join our Team:

OpenSky is a dynamic, exciting place to work. We hire exceptional people, and every one of them is empowered to think independently, take initiative and be innovative in their job. We are committed to ensuring that our performance and reward strategies are designed to effectively support our employees at every opportunity and offers an excellent work-life balance.

At OpenSky our employees enjoy the creative, agile and meaningful work they do, the resources and technology they have access to and the benefits we offer. The projects we work on make a real difference, and that's what makes us distinct in our industry. This very factor means that our employees get to work with the latest and emerging technologies.

We've built a truly unique culture here at OpenSky, where our employees are always learning, challenged with interesting projects and rewarded with fantastic benefits. We attract talented individuals from a wide range of cultural, geographic and educational backgrounds whom bring with them a rich variety of skills and experiences.

Our plan is simple; we hire the best people whom possess the skills, talent, expertise, experience and motivation that we require and when we find them, we help them grow, develop and achieve their goals.

The values we share help us to thrive and succeed, both as individuals and as a team. If you share those values, you'll fit right in!

The Job:

We are a unique and creative organisation who delivers technology expertise through a “business first” focus, properly applying technology excellence by understanding and matching our client’s business. As a Business Analyst you will be responsible for a variety of tasks including:

- Analysis and business process modelling using appropriate tools
- Supporting Customer’s business processes by suggesting system improvements
- Leading workshops
- Analysis of existing and new business systems
- Analysis and documentation of requirements in the form of specifications
- Preparing mock-ups for analysed systems
- Close cooperation with stakeholders and development team throughout the full development lifecycle
- Keeping ongoing analytical records

Essential Skills:

- Specialised college/university degree
- Relevant BA qualifications
- Excellent level of English, both written and spoken
- At least 3 years of experience as Business Analyst
- Attention to detail and ability to navigate documentation
- Open-minded, proactive, motivated
- Excellent written and verbal communication skills
- Ability to create mock-ups and user flow documentation
- Ability to interview users and focus groups
- Practical SDLC knowledge
- Practical knowledge of business process analysis methodologies and tools, e.g. Sparx Enterprise Architect, Visio, UML, BPMN, Balsamiq
- Ability to perform smoke testing
- Strong commercial awareness
- Technical background with strong t-SQL/data manipulation skills and understanding of relational databases
- Keen interest in quality and process improvement
- Build strong and enduring relationships with customers and colleagues
- Onsite experience with customer and willingness to facilitate same

Preferred Skills:

- Data modelling
- BPMN knowledge
- Knowledge of UI/UX trends
- Testing & quality experience

Personal Skills:

- Experience of establishing and maintaining effective relationships with internal and external stakeholders
- Excellent communication skills in both written and verbal English
- Ability to interface with stakeholders in a professional and efficient manner
- Excellent business process awareness
- Strong time management / prioritisation and planning skills
- Excellent attention to detail and accuracy is critical to this role
- Ability to multi-task
- Ability to travel and to facilitate onsite customer requirements
- Accurate and organised methods of working

The above statements are not an exhaustive list

What we Offer:

You will form part of a high-performance team, working together to deliver projects of national and international importance changing the way large Business and Governments work.

- Competitive Salary – market adjusted
- Continuous Professional Development
- Education Assistance Programme
- Company Pension
- Incremental Increases in Annual Leave
- Employee Assistance Programme (EAP)
- Annual Health Screening
- Employee Referral Scheme
- Ethical Employer
- Friendly, fast paced atmosphere
- International working environment in a growing company
- Work with innovative technologies & solutions
- Personal development programmes

Please note we do not require the assistance of third parties

OpenSky Data Systems is an equal opportunities employer