

HEALTH & SAFETY POLICY

Safety Excellence, Casting Excellence, Machining Excellence

Grainger & Worrall Technology Group Ltd is a specialist, full service supplier of cast and machined components for the automotive and allied engineering industries. We are committed to preventing injury and providing a healthy and safe working environment for our employees and others affected by our activities.

Health and Safety is “Our First Priority” and is a strategic part of our business.

OUR COMMITMENT

- To recognise and control ill health and safety risks arising from our work activities
- Consulting with our employees on matters affecting their health and safety
- Fulfil all legal and other requirements
- Providing and maintaining a safe working environment, eliminating hazards and reducing risks
- Ensuring safe handling and use of hazardous substances
- The provision of information, instruction & training for the development of a safety conscious workforce.
- To review on a regular basis all aspects of the Health and Safety system with a view to continual improvement strategies being implemented

OUR VISION

- To have G&W recognised as the industry centre of excellence for safety
- To raise expectations to attain and sustain a healthy and safe workforce
- To create a world class Health and Safety Culture
- To empower all employees to participate in maintaining a safe working environment

OUR OBJECTIVE

- The board will set and review annually the Health and Safety objectives and targets for the business
- To have a Plan in place to ensure that all elements of this Policy are implemented
- To comply with legal and other requirements that impact our business
- Transparent accident investigation with root cause analysis & corrective actions
- To involve our employees in Risk Assessments and the development of safe systems of work
- To analyse Health and Safety performance and share it with our employees
- To train our managers to enable them to provide visible safety leadership
- To engage health and safety agencies and authorities, and industrial bodies in promoting safety at work
- Ensure contractors operate to the same safety standards as we do

RESPONSIBILITIES

- The Board is ultimately responsible for the health & safety of its employees and others
- Company Directors accept their role in providing Health & Safety leadership & resources
- Employees have a legal responsibility for their own safety and that of their colleagues
- Employees also have a legal duty to co-operate with their employer in safety matters
- The EHS Manager will keep the Board informed of all relevant Health and Safety topics

Signed

Date: 12th January 2021



Matthew Grainger
Chief Executive Officer
Grainger & Worrall Technology Group Ltd