

## ENVIRONMENTAL POLICY

Grainger & Worrall Technology Group Ltd is a specialist, full service supplier of cast and machined components for the automotive and allied engineering industries. The Company recognises that concern for the environment is an integral and fundamental part of its business operations.

All significant environmental impacts of the Company's operations have been assessed, and objectives and targets are set and reviewed annually to promote the continual improvement of our environmental performance through our ISO 14001:2015 certified management system.

Grainger & Worrall is committed the following three basic commitments:

- To protect the environment
- To fulfil the organisation's compliance obligations
- To continually improve the environmental management system to enhance environmental performance

To achieve these commitments the Company will:

- Promote a sense of responsibility for the environment and ensure that this policy is communicated and implemented at all levels within the business and those working on behalf of the company
- Demonstrate a commitment to the prevention of pollution
- Comply with all relevant local, national and international legislation, codes of practice and other requirements
- Monitor waste streams, reuse or recycle where possible and reduce waste sent to landfill
- Ensure hazardous waste is disposed of in a responsible manner to prevent harm to the environment
- Measure and improve our energy usage and ensure we operate as efficiently as possible
- Provide appropriate resources and the necessary training for all employees to ensure they are able to fulfil these commitments

Regular reviews and audits of the Environmental Management System ensures that the system remains effective.

This policy will be made available to all interested parties on request.

Signed

Date: 13<sup>th</sup> January 2021



Matthew Grainger  
Chief Executive Officer  
Grainger & Worrall Technology Group Ltd