

VACANCY DETAILS

Department: GW Limited	Hours: 40 hours per week
Job Title: Training & Development Manager	Job Ref: GW687
Place of Work: Bridgnorth	
<p>JOB DETAILS</p> <p>The Postholder's duties will include developing strategies and delivery of key objectives around Talent Management, Training & Development, Employee and Organisational Development, and Employee Engagement in line with the overall G&W business strategy and in support of the aims and objectives of Grainger & Worrall Limited, Grainger & Worrall Machining Limited and Grainger and Worrall Engineering Limited.</p> <p>Duties will also include managing the Graduate Development Programme, managing the Apprenticeship Development Programme, and ensuring Continuous Professional Development opportunities are allocated fairly across the Company and all activities are contributing to the improvement of employee engagement.</p> <p>The successful candidate will have significant experience in talent management and development activities, training needs analysis, training design and development, and effective management of training systems.</p> <p>Strong written and spoken communication and presentation skills are required for this role, as are experience of managing and implementing large scale innovative projects, proven experience of delivering ROI, and being articulate and confident standing up and delivering to large audiences. Previous experience of working with apprenticeship frameworks is essential, as is experience in a busy, large scale manufacturing environment. Successful applicants will hold a minimum CIPD Level 5 Qualification / CIPD Diploma in Learning and Development or higher.</p>	

HAVE YOU GOT THE SKILLS?

We are always looking for people who want to grow and develop their skills. If you're an ambitious individual who wants to work for a world-leading casting foundry and consultancy please fill in the form and upload your CV. If we have a vacancy that matches your skills and experience we'll be in touch.