

Environmental Policy

Novem Ltd

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NOVEM



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<https://novem-it.co.uk/>

Our Environmental Commitment

Novem recognise our responsibility to protect the planet for future generations and this policy states our commitment to reduce our environmental footprint wherever possible across all of our business operations. Teamwork is at the core of everything we do as a business, and this policy document sets out clearly the key environmental objectives that we as a team are pursuing to minimise our impact on the planet.

We understand that our actions matter and that we can make a difference if we adopt changes to our everyday business practices and procedures. As with the IT solutions we provide for our clients, the following environmental objectives have been tailored to help us tackle our current environmental impacts and start our journey towards sustainability:

- **Minimise the environmental footprint of our office**
Targeting areas such as the provision and usage of recycling facilities as well as striving to widen our positive impact by encouraging our property management agency to implement greener utility provision.
- **Minimise the impact of product packaging wherever possible**
Targeting up and down our supply chain to ensure packaging is reduced wherever possible by suppliers and recycled effectively if it cannot be repurposed by our clients.
- **Continue to dispose of non-functioning electrical equipment effectively**
Recycle IT equipment through accredited partners where reuse or repurposing internally cannot be achieved.
- **Implement a sustainable procurement process**
Ensuring that in all purchasing decisions consideration is given to minimising environmental impacts wherever possible through the procurement of environmentally responsible products.
- **Research & develop greener solutions to offer clients**
Allowing clients to join our efforts by choosing an eco-friendlier solution should they wish to do so.

Signed by our Senior Management Team

R. Watson

Rhys Watson
Managing Director

J.Yole

Jason Yole
Technical Director

M. Ryan

Mike Ryan
Sales Director



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