



Communal Energy Partners - Health and Safety Statement of Intent

CEP provides solutions and services in the communal heat network sector.

This document has been produced in accordance with the general requirements of Section 2 (3) of the Health & Safety at Work Act 1974 and will be reviewed periodically or where it is believed to be no longer valid. The policy and any amendments are to be brought to the attention of all employees concerned. The following policy states our intention to take all reasonable measures, to conduct our business activities to ensure the health, safety and welfare of all our employees and all other persons who may be affected by our business activities. This commitment includes the sub-contractors we employ, clients, third parties that we work with and members of the public. To implement this policy – and to comply with our legal obligations – we have developed processes and procedures that are contained within management systems. We are committed to comply with the requirements of ISO 45001. Compliance with these systems is mandatory for all staff.

Adherence to such management systems will ensure that:

- We take all reasonable steps to minimise accidents and incidences of ill health to our employees, clients, supply chain, third parties, visitors and members of the public
- We provide, so far as is reasonably practicable, adequate control of the health and safety risks arising from our work and associated activities
- We are committed to ensure full compliance with our legal obligations and all current health and safety legislation in respect to our business activities
- We will endeavour to follow and lead industry best practice and comply with our customer's health and safety requirements
- Information, instruction and training is provided to all of our employees and is appropriate to their roles and responsibilities within the organisation
- We encourage and actively promote health and safety innovation, best practice and initiatives through our staff, sub-contractors and systems
- Suitable and sufficient resources are given to health, safety and welfare across all levels of the business
- We consult and communicate to our employees on health and safety issues and listen when feedback is given
- We create and maintain a positive health and safety culture and ensure that it is our highest priority across all levels of the business
- Our health and safety performance is constantly monitored and reviewed with the aim to continually improve
- We shall regularly review this policy to ensure that is appropriate to the nature and scale of our occupational health and safety risks and remains relevant and appropriate to the purpose of the business.
- A copy of this Health and safety policy will be made available upon request to any interested party.

Signed

Darren Cochrane - CEP Managing Director

Date

22/12/2020

