



Conflict Minerals Policy Statement

January, 2017

RCO Engineering, Inc. is committed to sourcing components and materials from companies that share our values around human rights, ethics and environmental responsibility. We expect all of our suppliers to abide by the requirements of which prohibit human rights abuses and unethical practices. We also require all suppliers to comply with applicable legal standards and requirements.

On August 22, 2012, the U.S. Securities and Exchange Commission ("SEC") issued the final conflict minerals rule under Section 1502 the Dodd-Frank Wall Street Reform and Consumer Protection Act (the "Conflict Minerals Rule"). The Conflict Minerals Rules requires publicly traded companies to report annually the presence of conflict minerals (tin, tungsten, tantalum and gold, or "3TG") originating in the Democratic Republic of the Congo (DRC) and adjoining countries ("Covered Countries").

RCO supports the goal of ending violence, human rights violations and environmental devastation in the Covered Countries. We are committed to complying with any requirements applicable to our Company under the Conflict Minerals Rules.

RCO requires all of our suppliers to provide us with completed conflict minerals declaration using the Conflict Minerals Reporting Template. (CMRT) which can be found at <http://www.conflictreesourcing.org/conflict-minerals-reporting-template/>

We may reconsider our willingness to partner with suppliers that fail to comply with this Policy.



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