



## **DP Singh**

DP is a Business professional with 40 years' experience in Human Resources. Known for being a HR generalist who successfully partners with business in growth and its life-cycle, laying the foundations for a robust HR function in growing organizations and enabling transformation in mature ones. He provides mentorship, framework of policies and processes that supports robust optimized growth, change and organization development.

His experience spans across employee relations, workforce management, talent acquisition, talent development and succession planning aligned to the business vision and goals. Other experiences includes being a Human Resource consultant and a learning facilitator.

He has an ability to lead and work successfully with cross cultural teams, knitting them together to deliver business results and has worked with leaders from family run businesses as well as international companies partnering with them to achieve set missions. He has mentored various business leaders across management hierarchy enabling them to succeed in their roles.

DP is experienced in managing his own HR Consulting entity for few years and has exposure to a cross section of industries, encompassing manufacturing and information technology

He is currently Employability Consultant with Amazon Web Services (AISPL) and Chief Advisor to HR Policy Association a leading public policy organization of chief human resource officers representing the largest employers doing business in the United States and globally for its India Chapter. An Advisor to Total Brain Ltd, a neuroscience-based mental health and fitness platform based in San Francisco. He is also on the board of Ethos India limited, a watch boutique retail chain in India.

He has been on the HR Advisory board of Markets & Markets a flagship competitive intelligence and market research platform organization. His last assignment before retirement at IBM was Vice President, & HR Head IBM - India/ South Asia where he was also a member of Board of Directors for IBM India Pvt Ltd. Post retirement from IBM he joined Chandigarh University, as Senior Executive Vice President. He has recently moved from a full time role at the University to being on the Governing Body of the University.

DP holds master's degree in HR from Punjab University and is also a law graduate from Delhi University. He is actively involved in sharing his perspective on variety of HR subjects in various professional forums as thought leader.

He is an acknowledged business leader rather than just a HR leader with eminence. A Learner, mentor, trusted advisor, collaborator, maximizer, responsible and an inspiring leader.

Email: [dilpreetsingh58@gmail.com](mailto:dilpreetsingh58@gmail.com)

Mobile: +91974196467

Twitter: @dpdilpreet