

Sunny Days EEO Policy:

Sunny Days is committed to ensuring that all current and prospective employees are afforded equal opportunities and treatment and a harassment-free work environment. Sunny Days provides equal employment opportunities in accordance with all federal, state and local laws for all without regard to, pregnancy, childbirth, or breastfeeding or related medical conditions, race (including natural hairstyles), religion (including religious dress and grooming practices), color, sex/gender, sex stereotype, gender identity, gender expression, transgender (including whether or not you are transitioning or have transitioned), national origin or ancestry, genetic information/characteristics, military or veteran status, physical or mental disability, medical condition, denial of family and medical care leave, marital status, registered domestic partner status, age, sexual orientation or any other consideration made unlawful by federal, state, or local laws. Sunny Days complies with any and all affirmative action requirements (if applicable), pursuant to any state, federal or administrative law, a court order, or other binding agreement, if any. It is also the policy of Sunny Days to prohibit any form of harassment in or around the workplace by any person. Sunny Days will ensure that employment-related decisions (including, but not limited to recruitment, advertising, hiring, layoffs, termination, placements, compensation, promotion, demotion, training, and company sponsored educational, social and recreational programs and events) are made and administered in a non-discriminatory manner. Any conduct of any employee in violation of this policy will result in disciplinary action, up to and including termination of employment.

It is the policy of Sunny Days to ensure that all persons receive equal employment opportunities solely on the basis of their skills, abilities, job-related qualifications, competence and job performance.

If employees have questions or concerns regarding equal employment opportunity, they may also contact the Equal Employment Opportunity Commission (EEOC) (800) 884-1684