

## HEALTH & SAFETY POLICY STATEMENT

The Directors of Inspectahire Instrument Company Ltd have responsibility for the Health, Safety and Welfare as created by the company's activities. They are committed to a policy of safety management which is integral to the company's normal operations. Our aspirations are simple – eliminate injuries and work-related ill health and minimise damage to the environment.

Our aim is to ensure the health, safety and welfare of all employees, those we interface with and the environment. Our health, safety performance matters as much as our commercial success. This responsibility also applies to other persons who may be affected by the Company's activities. All Directors and employees are required to comply fully with the company's policies, which are regularly monitored and reviewed.

In meeting these responsibilities and complying with relevant legislation the Company has the following specific objectives:

- To identify foreseeable hazards which present a risk to the health and safety of Inspectahire employees & others
- To take action to eliminate or minimise health and safety risks using appropriate control measures
- To encourage the involvement of employee representatives in health and safety and the setting and maintenance of satisfactory standards
- To develop safe systems of work which are practical and appropriate to the experience and training of the employees involved
- To provide information, instruction, training and supervision to ensure that employees understand our health and safety standards, those of our clients and their role in achieving them
- To regularly audit Health & Safety Standards and the operation of safe systems of work to ensure that these objectives are achieved in practice
- To investigate and take positive remedial action on any Health & Safety problems which are identified
- To control the effect of our activities on the environment by reducing emissions, waste and the unnecessary use of natural resources
- To intervene if we observe others working or carrying out an act which we deem to be unsafe
- To comply with all legislation and associated codes of practice and, where possible, improve on their requirements

All employees throughout the company for their part are encouraged to contribute actively towards achieving a work environment which is free of accidents and ill-health. The co-operation of all employees is essential to enable the company to fulfil its legal obligations and responsibilities.

Our health and safety policy will be reviewed as part of our document control process to monitor its effectiveness and to ensure that it reflects changing needs, circumstances and legislation.

Authorised by:

*Cailean Forrester*  
Cailean Forrester (Dec 1, 2021 13:02 GMT)

Name: Cailean Forrester  
Title: Managing Director

Date: Dec 1, 2021 (Review period is within 12 months)






# Health and Safety Policy Statement 2021 -2022

Final Audit Report

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