



About Tom Battye

Tom is an executive coach and organizational development consultant with 20 years' experience working with leaders and their teams. He is passionate about people and behavior and has studied extensively in the field of organisational psychology.

Tom's areas of specialism include building leadership competencies, managing difficult relationships, handling pressure, building high performing teams and creating a personal brand. As a team coach and board facilitator, Tom enables people to have the conversations they need to have so that the whole group can move ahead. As a coach, he works at a deep level, uncovering ingrained patterns of behavior, building relationships based on trust.

When not working, Tom leads mountaineering expeditions. He is also a keen Modern Jive and Blues dancer.

Examples of Tom's work

- Lead consultant for a global business school, managing 5 consultants and 50 participants at a residential training weekend, focusing on the psychology of career transition
- Team coach for leadership team of a national, northern European bank
- Executive Coaching for senior leaders across a range of global organisations

Accreditations

- Executive Coach: European Mentoring and Coaching Council (EMCC) Senior Practitioner
- Qualified as a supervisor of coaches (with the Bath Consultancy Group)
- Hogan Suite of Assessment Tools
- Insights Discovery™
- Extraordinary Leader 360™
- Leadership Practices Inventory (LPI™)
- Myers Briggs Type Indicator (MBTI™)
- NLP™ Master Practitioner and Trainer
- Strengths Deployment Inventory (SDI™)
- The Science of Happiness at Work™

What our clients say about Tom

"Tom was excellent. Knowledge and enthusiasm in abundance, and good at adapting to needs of the group. Did a great job recognizing the individuals in the room and encouraging everyone to contribute in their own way." *Senior Manager, national retailer*

"A very good session in a safe and trusting environment which was very well established by Tom. Tom also gave some extra ideas and inspiration outside of expectations which was valuable." *VP Group Finance, international beverages organization*