## **About Russell Kelly-Jeans**

Russell specialises in developing individual effectiveness, leadership impact, and effective teams. He does this through group facilitation and executive coaching for senior leaders across a range of global brands. His sector experience includes Telecoms; Financial Services; Pharmaceuticals; Oil and Gas; UK Government; NHS and FMCG

Prior to his consulting role Russell held senior Learning and Development and Talent roles within large organisations including the Santander Group and Virgin Media. In these roles Russell designed and facilitated programmes for leaders in transition and for high potential senior leaders.

Easily able to challenge and support groups and individuals, Russell's facilitation style is authentic, thoughtful and deliberate. He is accomplished at providing the space for leaders to identify what their practical next steps are.

Passionate about unlocking potential Russell is focused on paying close attention, focused enquiry and deep listening. Described as insightful, engaging, empathetic and adaptable, Russell develops relationships quickly and easily, bringing a natural style and compassion to all that he does.

## **Examples of Russell's work**

- Facilitates global first and mid-line leader development programs for a range of leading global companies
- Group coaching with executive teams to improve and leverage communication and team working
- Team development workshops

## **Accreditations**

- The Science of Happiness at Work
- Member Association for Coaching
- Diploma in Executive Coaching, Academy of Executive Coaching
- MBTI, DISC, Insights
- 16PF

## What our clients say about Russell

"Russell's facilitation style is a true breath of fresh air, he is able to hold the room and build rapport in a swift and authentic manner. This builds trust in his ability and ensures engagement, he is inclusive and gets everyone participating. I hope to work with him again in the near future." *Participant, Mid level leadership program, Director, Leading Pharmaceutical company*