



About Nadia Marchant

Nadia is a coach and facilitator who focuses on learning and development with a particular interest in the power and process of relationship and influence. Nadia's aim is to build confidence and inspire others to use effective tools and techniques. Her background as a journalist with the BBC encourages others to be clear on messaging and remain memorable. As a linguist, one of her key strengths is her ability to notice the details of what her participants say and do. It's this detail that can be changed for the better to achieve more successful results.

Nadia's empathy, warmth and dynamism means she connects quickly with her groups to help them achieve the outcomes they want. She particularly enjoys her work with professional services and business education, understanding the pressure these participants are under and their need to deliver quickly. Her international experience means she is skilled at handling diversity, a wide range of needs and getting groups to gel fast.

Examples of Nadia's work

- Designed and delivered a strategic media skills program for very senior leaders within an internationally recognized European research organization
- Developed senior leaders within a major European FMCG to achieve mastery level communications skills to engage and inspire others for action
- Led large teams of consultants delivering multiple executive leadership skills development workshops on several international campuses for a well-known US-based business school, securing the development set-up as part of Executive MBA core curriculum
- Prepared senior leaders in a leading international manufacturing organization to deliver at a flagship specialist conference

Accreditations

- NEO PI-R™
- The Science of Happiness at Work™

What our clients say about Nadia

"Thanks again for the training last week. It was a success from our point of view: the analysts see their improvement already and can apply the skills that they have learned." *Manager, international management consultancy*

"Really practical session. Was great to explore the small signs which have a big impact in our communication! And we could see how we each improved over the course of the day." *Executive Director, leading international financial institution*

"Nadia's structured and stimulating. She has hands-on experience that is relevant and provided useful takeaways." *Head of Communications, global manufacturing organization*