



About Katie Demain



Katie is Director of Leadership Development and an International Partner at iOpener, she has covered the spectrum of iOpener's work from leadership program design to delivery, as well as executive coaching, since 2008. Katie has led teams of facilitators, coaches and actors to different corners of the globe, working across various continents for multinational client organizations. She guarantees consistency of high quality facilitation to top talent, senior management and C-suite delegates and ensures that her diverse participant groups sustain their engagement to drive optimal outcomes.

In Katie's earlier years, she led teams of journalists to develop special economic reports on countries as diverse as Mexico, Nigeria, Russia, Indonesia. This placed her in the privileged position of being able to interview world leaders and industry gurus; to witness their leadership and communication styles first-hand.

She specializes in Positive Leadership and couples this with her understanding of personality types, organisational development and cultural context. Her background in journalism enables her to adeptly understand a person and be able to ask the right questions to enable change and breakthrough.

Katie is a public speaker and thought leader on the Science of Happiness at Work. She is often interviewed on radio programs and has spoken at international conferences and at U.N. Forums.

Katie has a degree in European Business Management and works in French and Spanish as well as English. She has lived and worked in twelve countries over the past thirty years; and has recently moved back to the U.K. from South Africa.

Examples of Katie's work

- Designed and led the multilingual delivery of a leadership skills development program for top technical people at an international manufacturing organization over the past 4 years
- Designed and delivered a Science of Happiness at Work program for United Nations, New York
- Co-created and delivered an international communications skills program including group workshops and one-to-one coaching for an international architectural firm



- Led an organizational effectiveness project for a South African drinks company including the administration and debrief of psychometrics for 400 employees across 20 teams
- Led and designed program for top European strategy consultancy to enable agile work-ability and to build strong leadership pipeline for the past 2 years

Accreditations

- The British Psychological Society (BPS) Levels A & B
- MBSR Mindfulness practitioner and facilitator
- Search Inside Yourself (Google program) practitioner
- Hofstede's Culture In The Workplace™
- Science of Happiness at Work™ Master Practitioner
- Neuro-Linguistic Programming, Diploma
- Personal Performance Coaching/Corporate & Executive Coaching
- Talent Q

What our clients say about Katie

"Katie is enthusiastic, knowledgeable and observant." *Senior Consultant, strategy consultancy*

"The simulation exercises were great! Katie was on top of the subject matter with lots of exceptional learning and sharing provided." *Country Director, international human rights non-profit organization*