



## About Jaya Machet

Jaya specializes in leadership coaching and facilitation for senior and high potential executives. She helps them become even more influential and inspiring leaders and supports them in successfully managing change and transitions. Jaya is keen to support her clients in maximizing their personal effectiveness and finding their unique solutions to leadership challenges.

She thrives in cross-cultural environments and is passionate about leadership development. Jaya has worked with executives in financial services, telecommunications, pharma, travel, FMCG, shipping, and government.

Jaya's coaching expertise builds on a strong foundation of 20+ years in senior management positions in Nokia including global and regional roles. She has managed high performing, cross-cultural and virtual teams across three continents on a daily basis. She combines this organizational and strong business experience with empathetic coaching skills to enable her clients to gain awareness of themselves and unleash their potential.

Jaya successfully bridges Eastern and Western thinking, with an in-depth understanding of both cultures as she spent 20+ years in Switzerland. She is currently based in Singapore.

### Examples of Jaya's work

- Lead facilitator on a 3-module program for senior leaders on personal leadership, change and coaching skills, including individual coaching.
- **Delivered a Senior Leadership, Team Development and Women's Leadership program for a global bank.**
- Designed and delivered a 6-month Leadership Transformation program, including an individual coaching program for the Senior Leadership Team.

### Accreditations

- Masters in Counselling, Monash University Australia
- BA in Psychology & Economics, Bombay University, India
- Newfield Network Certified Executive Coach in Ontological Coaching
- Professional Certified Coach (PCC) by the International Coaching Federation (ICF)
- Myers Briggs Type Indicator (MBTI™) Step I and II, CCL Benchmarks®, Voices®, Global Mindset Inventory, Workplace Big Five, Hogan, Influence Style Indicator, EQ-I & EQ360

### What clients say about Jaya

"Very warm personality that is able to create the necessary comfort in the group to make the group work effectively. Very good ability to analyze situations and scenarios to help the team and/or individual to get to the bottom of issues or any other matter and create a more lasting and spot-on impact." *Senior leader, MNC*



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for people & performance

“Jaya has created an incredibly effective and safe environment in which we could all learn in the most powerful way. She is very strong in process control as well.” *Board member, MNC*