




Executive Coaching Profile: Henk-Peter Dijkema

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| Name | Henk-Peter Dijkema |
| Location | The Netherlands |
| Executive coaching experience | <p>Level: Board, General Manager, Manager</p> <p>Business Sectors: IT, Business Services, Semi-Public Services, Education, Care Institutions, International development</p> <p>Locations coached in: Netherlands, Germany, Nepal</p> <p>Recent coaching examples: Manager of a Higher Education Organization Organizational change management</p> <p>MT of Supplier of Educational Information Media Organization Personal and team effectiveness</p> <p>Current coaching example: Board of Directors of a Care Institution Leadership and communication</p>  |
| Coaching language | Dutch, English, Nepalese |
| Coaching approach | <ul style="list-style-type: none"> ● Personal and results oriented ● Focus on strengths and exploring potential ● Balancing vertical and horizontal leadership ● Linking goals to incremental changes in habits <p>“Henk-Peter helps me focus on personal progress and uncomfortable themes. He allows me to discover what I should do – rather than telling me.” Director, Educational Institution</p> |
| Short bio/narrative on background | <p>Background</p> <p>Henk-Peter trained as an agriculturalist and whilst in Nepal discovered his love for learning, leadership and organizational development. He has been active as a trainer, coach and manager for over 30 years. He enjoys being a mentor for leaders and managers who want to foster development and create organizational contexts in which people achieve their potential.</p> |
| Education & qualifications | <p>Accreditations</p> <ul style="list-style-type: none"> ● Senior Communication Coach, Life Languages™ International ● Licensed Practitioner for The Science of Happiness at Work™ |



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| | <p>Degree</p> <ul style="list-style-type: none">● MSc in HR and Training, Leicester University● MSc in Agriculture, Wageningen University and Research <p>Psychometric Instruments</p> <ul style="list-style-type: none">● Life Languages™● NEO PR-I PPI™ (Big 5) |
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