



## About Dr. Jill Collett

As a Chartered member of the British Psychological Society and an ex-Oxford academic, Jill has worked with leaders and their teams for over twenty years over a broad range of sectors and projects. As a business psychologist, Jill uses her keen insight and extensive knowledge about what enables top performance to enable and empower the people she works with.

Jill is highly strategic, and will always work with a “big picture” view of her clients, their teams and the organisations which they lead. She believes that nothing happens in isolation: everything that leaders do has an impact on the people and structures around them. Jill will “get under the skin” of the organizations and people she works with to foster real, meaningful, growth and development.

In the world of agile working and VUCA, it's no longer sufficient for leaders to learn new leadership skills and to set inspiring strategic objectives. The change has to come from inside the leader, be demonstrated within their senior team, and modelled to the rest of the organization to create a climate within which innovation and excellence can flourish.

Jill believes that a high-performing senior team is crucial own performance, as well as being one of the most important factors in the sustainability and profitability of any business.

### Examples of Jill's work

- Worked with the CEO and leadership team of a high profile organization in the UK which is undergoing a radical change-program. Over the course of a year, Jill coached the CEO, and led a far-reaching series of team sessions, which has transformed how the team work together.
- Coached the MD of an International manufacturing business, encouraging him to make structural changes to his senior leadership team and how they work together. The team was coached by Jill over 9 months and developed a strong relationship of trust with one another. As a result, the team has found its leadership voice: challenging, supporting and stretching not only themselves, but the wider organization as well.
- Coached a wide range of senior-level leaders to boost their performance and build their leadership profile and capability
- Worked closely with the senior team of a formerly government-funded organization as they became self-funding, to align the executive team and create an organizational culture fit for the future.

### Accreditations

- Associate Fellow and Chartered Member of the British Psychological Association
- British Psychological Society (BPS) Levels A & B trained in occupational testing
- Fundamental Interpersonal Relations Orientation Business (FIRO-B)
- Hogan Suite
- NEO
- Lumina Spark



- Myers Briggs Type Indicator (MBTI™)
- Science of Happiness at Work™
- Mindfulness facilitator and teacher

## What our clients say about Jill

“Jill is an excellent facilitator, with great experience and insight” *CEO Government Agency*

“The team coaching we’ve had with Jill has transformed our senior team. We’re now working together, pulling in the same direction, challenging each other respectfully. We’re now leading the business as we should be.” *MD of International coffee machine manufacturer based in the UK*