



## About Delphine Parmenter

Delphine is an internationally experienced corporate educator and executive coach who designs and delivers interventions that support strategic change. Her work embeds experiential activities that lead to insights and embed excellence. That way she ensures lasting outcomes and the transfer of learning from the classroom to the workplace.

She loves workshops that are practical, fast-paced and that also allow time for peer reflection and input. That means she's skilled at structuring sessions, working with energy and encouraging openness. With a holistic coaching approach, she supports and challenges both individuals and groups to take learning to a deeper level. Participants say her warmth is infectious!

Over the last 35 years Delphine has worked with leading pharmaceutical, consumer goods, industrial clients and professional service firms and has collaborated with London Business School and INSEAD Global Leadership Centre. French by birth, Delphine grew up in the United States and works in both French and English in Europe and Asia. Delphine holds an MBA from SciencesPo Paris, a Master's in Communication from Institut Francais de Press-Université de Paris II, and a Bachelor's degree in Economics from the University of California, San Diego. Delphine is a graduate of Newfield Asia Coach Training Program.

### Examples of Delphine's work

- Consulted, designed and delivered strategic leadership development programs for high potentials for a well-known business's school's executive education customized portfolio
- Designed and delivered a bilingual leadership program for a European retailer
- Delivered gleaning consumer insights sessions using questioning techniques for a pharmaceutical company
- Coached senior leaders to achieve their leadership goals and develop more profound ways of working with their teams
- Facilitated various communication skills master classes with senior leaders at several leading international business schools

### Accreditations

- Mindfulness Based Stress Reduction (MBSR)
- Myers Briggs Type Indicator (MBTI™)

### What our clients say about Delphine

"I never fail to be impressed with her combination of vision and implementation ability. Excellent at client relations and grounding their 'wants' into concrete deliverables, I find Delphine both challenging and supportive to work with." *Director, international philanthropy company*

"Delphine combines a keen intellect with a solid understanding of business strategy, and rare cross-cultural skills." *Director, international business education provider*