



About Claire Andrews

A highly-skilled facilitator and qualified executive coach, Claire works with senior executives and teams who need to innovate, drive change and strengthen personal leadership.

With 20 years' experience, including as Executive Board Director, Claire knows what it means to lead in complex and fast-moving situations, and brings this deep understanding to her work. Before her move to coaching, she helped transform Blackwell into one of the largest, independent scientific publishers in the world. Progressing to the main board, she developed and led international teams across the US, Europe and Asia and played a central role in shaping global acquisition and online strategies.

Claire's purpose is to inspire fresh independent thinking, enable good leadership and build commercial and social value for organizations. Claire is accredited by the Worldwide Association of Business Coaches, a licensed Practitioner in the Science of Happiness at Work and NEO PI-R and certified Thinking Environment Coach & Facilitator. She has a BA (Oxon) in English Literature.

Examples of Claire's work

- Designed and delivered a communications and relationship management development program for a well-known international publishing house
- Facilitated a strategic communications skills master-class for European chemicals company in preparation for significant business change
- Designed and delivered a leadership skills development program on managing difficult relationships for a prestigious international educational institution
- Coached a senior leader to improve confidence and resilience for a European pharmaceutical company
- Worked with senior leaders at a well-known European based FMCG organization to develop their leadership impact using the power of narrative, as part of a bespoke leadership program

Accreditations

- British Psychological Society (BPS) Levels A & B
- Meyler Campbell Business Coach Program
- NEO PI-R™
- Science of Happiness at Work™
- Thinking Environment Certified Coach & Facilitator
- Worldwide Association of Business Coaches (WABC)

What our clients say about Claire

"Your help has been instrumental to me in believing in myself as a leader." *Senior Executive, European pharmaceutical company*

"Claire was excellent at coaching our team, adapting to our needs and helping us grow by providing relevant feedforward. It was a wonderful day." *HR Director, European chemicals company*