



About Anna Sagalova

Anna brings over 20 years of professional experience as consultant, leadership advisor, corporate executive and entrepreneur. Before becoming Happiness at Work certified practitioner and prior to creation of her own OD consulting company, Anna worked in consulting as independent consultant and coach, and had a corporate career with global financial institutions. Anna led different teams and executed a number of high-profile transactions. She worked with clients in finance, metals & mining, energy, retail, helping to effect significant business transformations (e.g. from private to public), dealing with talented people in all levels of the organization - from shareholders to employees.

Through her business experience Anna has deep understanding of the needs and challenges of people in the corporate world. Since leaving the banking profession and re-training as a coach and organizational development consultant, Anna has worked with people and organizations to support them in recognizing and extending their potential and capabilities. Anna's approach is engaging, open and goal-oriented. Her passion is in helping clients to find ways to align own values, leadership style, and aspirations with the goal of organization for maximizing performance results and preserving the passion for work.

Anna is fluent in Russian, English, Bulgarian, and has a working knowledge of German. She currently lives in Zurich, Switzerland and works with clients across Russia and Europe.

Examples of Anna's work

- Developed resilience to better handle pressure and change situations; finding the work/life balance in management for Deputy CEO of a Global Financial Institution
- Used a variety of personality assessment instruments and 360 feedback to raise self-awareness and identify strengths and development areas for the Director in Technology for a Global Investment Bank

Accreditations

- International Certificate in Coaching (International Coach Federation accredited programme)
- WorkplaceBig5 certified practitioner ACC Credentials
- Certification program in coaching by Center for Creative Leadership (CCL, US)
- Executive Masters Certification in change consulting and coaching (Oxford Said/HEC, France)