

## Brexit Readiness Statement

We have taken a number of steps to understand the potential impact of Brexit on our business, and have taken steps to mitigate those potential outcomes. As a result of our planning, in the short and longer term we believe that we are well placed to support our customers through the potential challenges of change in our country. A summary of those steps is set out below.

**Goods and Services:** A significant part of our business relied upon software, which will continue to be supported. However, for hardware and support services, we have contacted our key suppliers to assess them for Brexit preparedness. We are satisfied that there is a reasonable degree of preparation in place in those suppliers but continue to monitor and assess their plans.

For additional security, we are putting in place an enhanced forward stock holding pattern with dedicated warehousing and ensuring we have multiple suppliers with diverse supply routes for key hardware components. This assures for ourselves and our customers the availability of spares and equipment necessary for continued operations, essential repairs and capacity management.

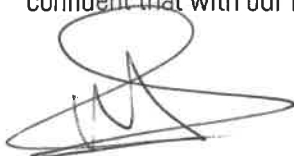
**Data:** We have reviewed potential changes to the data protection regime from a hard Brexit with our external lawyers, and the risk of the loss of adequacy status for the UK. We acknowledge that this is a possibility and have prepared an approach that assures customers that we and they will remain compliant with UK and EU data protection laws.

We will use the model clauses that the EU Commission has generally approved as creating a sufficient protection for use with third countries (as the UK may be) that do not yet have adequacy arrangements in place. This is aligned with the approach being taken in other well advised businesses.

**Business:** Financially we are confident that a change in the UK's international relationships will not be materially detrimental to our business. We are a UK business with strong backing with a high proportion of UK focussed clients. Our business supports, but does not depend upon, global (including EU) clients.

**Continuity:** We have refreshed our business continuity plans, to ensure that if there is major disruption within the UK that we have plans in place for our management team and key personnel to be able to respond effectively and maintain business operations.

**Employees:** We have engaged with our employees, some of whom may be affected, but we plan through communication and active management to support them and their families where they are impacted. We are confident that with our large employee base and with careful management this will not impact clients.



David Howson

CEO



Matthew Redding

General Counsel