Sofinnova SFDR statement

On March 10, 2021, the Sustainable Finance Disclosure Regulation 2019/2088 (SFDR) entered into force, which requires financial market participants to disclose information about the consideration of sustainability risks and principle adverse impacts in investment decisions. With this statement, Sofinnova Partners SAS ("**Sofinnova**") provides information about its policies considering sustainability risks and adverse sustainability impacts as required to disclose by the SFDR.

Our ESG commitment

Sofinnova is a leader in global life sciences and healthcare venture investing. We strive to extend and improve the quality of life and environment for an incalculable number of people across the globe through our investments in game-changing technologies. With more than €2 billion in assets under management, we are aware of our potential impact and therefore seek to incorporate Environmental, Social, and Governance ("**ESG**") factors in our investment decision-making and engage with our portfolio companies to increase their impact through a collaborative effort.

We view responsible investment as a key driver of both financial and societal value creation. A deeply integrated and embedded ESG approach to the various investment activities is one of the ways to deliver impact through an investment program. Sofinnova encourages and supports its portfolio companies' efforts to focus on developing solutions that yield a positive impact on people and/or planet and improve the ESG performance of their operations. It looks to develop a philosophy, within its portfolio companies, that raises awareness on conducting their operations in a manner that accounts for, and respects, their impact on the environment, their economic space, and their employees. As we are convinced that in every success, human factors are decisive, we actively engage in the dialogue about ESG and impact-related factors with our portfolio companies to improve our impact through determined collaboration.

Sustainability risk policies

As part of our broader responsible investment strategy (described in more detail in our Responsible Investment Policy) we incorporate sustainability risk, and how these will likely impact financial return, throughout our investment process and decision making.

This includes screening potential investments against our exclusion policy which includes sustainability risks; and reviewing and assessing material risks as part of our due diligence process. When the sustainability-risk assessment highlights that the risks are too great and we have reasons to expect that these will not be addressed in a timely or satisfactory manner, no investment will be made. For new potential investees, where any improvement areas towards adherence to our responsible investment principles are identified, we will ensure a commitment from the investee to implement appropriate remedial measures within a reasonable and jointly agreed timeframe.

Post-investment, we believe that the quality of management matters as much as the product itself. Building on the due diligence analysis, we collaborate closely with our portfolio companies to resolve possible sustainability risk identified. This includes periodic engagement with our portfolio companies: discussions on relevant and potentially emerging sustainability risks. These discussions allow us to ensure we observe our responsible investment principles and support our investees to mitigate potential material sustainability risks and realise ESG opportunities on an ongoing basis.

Remuneration policies

Sofinnova's remuneration policy includes a combination of fixed remuneration (salary) and variable remuneration (bonus). The latter is based on performance criteria, which include ESG factors and management of sustainability risks alongside financial returns.

Adverse Sustainability Impacts

Besides managing sustainability risks as part of our ESG and responsible investment approach, we consider possible principle adverse sustainability impacts of our (potential) portfolio companies in due diligence and post-investment.

As part of our screening and due diligence, we assess adverse impacts on a number of indicators that are part of our ESG and impact framework. As part of developing this framework, we identify material ESG factors and impacts for our portfolio based on market analysis and relevant standards such as SASB.

The identification of material adverse impacts in the due diligence phase can be a reason not to invest, or post-investment it can lead to improvement plans being proposed/suggested to our portfolio companies. Moreover, the collection of adverse impact data is part of annual ESG and impact data collection and reporting from our portfolio companies. Insights derived from this data collection are used in our engagement with our portfolio companies.

Adherence to international standards

Our wider responsible investment approach is reflective of the principles of the United Nations Global Compact and the UN Principles of Responsible Investment (UNPRI) to which we are a signatory.