

2013 Adopted Budget

November 28, 2012



Green Bay Metropolitan Sewerage District
Cleaning Water Today For Tomorrow's Generations

GREEN BAY METROPOLITAN SEWERAGE DISTRICT
2013 Budget - Adopted 11-28-2012
TABLE OF CONTENTS

Dates and Events

Revenues

Municipal & Mill Rate Comparison	1
Summary of Revenues and Expenses	2
Flow and Load Projections	3
User Fees by Source	4
Municipal Cost of Service	5
Procter & Gamble Cost of Service	6
Georgia-Pacific Cost of Service	7
Fox River Fiber Cost of Service	8

Debt Service and Capital Budget

Allocation of Capital & Debt Service Costs	9
Summary of Debt Service Schedule	10
Annual Capital	11

Expenses

Allocation of Operating & Maintenance (O & M) Costs	12
Interceptor System O & M	13
Salaries & Benefits Before Distribution	14
Salaries & Benefits after Distribution to Interceptor and Meter Stations	15
Employees Headcount	16
Out-of-Area Travel	17

5-Year Capital Investment Plan Report

GREEN BAY METROPOLITAN SEWERAGE DISTRICT
2013 Budget - Adopted 11-28-2012
Dates and Events

Wednesday, July 25, 2012	First Discussion of 2013 Budget with Commission
Friday, July 27, 2012	2013 Budget Correspondence to Customers
Wednesday, August 22, 2012	First Budget Workshop
Tuesday, August 28, 2012	2013 Budget Correspondence to Customers
Wednesday, September 12, 2012	Meeting with Customers
Thursday, September 27, 2012	2013 Tax Abatement Schedule
Thursday, October 4, 2012	Second Budget Workshop
Wednesday, October 17, 2012	2013 Budget - Special Commission Meeting
Wednesday, October 24, 2012	Fourth Budget Workshop
October & November 2012	Elected Officials Board Meetings
Wednesday, November 28, 2012	2013 Budget Public Hearing
Wednesday, November 28, 2012	2013 Budget Adoption
Friday, November 30, 2012	2013 Adopted Budget Distributed to Customers

GREEN BAY METROPOLITAN SEWERAGE DISTRICT
2013 Budget - Adopted 11-28-2012
MUNICIPAL RATE COMPARISON

<u>PARAMETER</u>	<u>2012 RATE</u>	<u>2013 RATE</u>
VOLUME (1,000 GALS)	\$0.84274	\$0.85682
BIOCHEMICAL OXYGEN DEMAND (LBS)	\$0.26511	\$0.30901
SUSPENDED SOLIDS (LBS)	\$0.29365	\$0.34795
PHOSPHORUS (LBS)	\$0.48596	\$0.62393
TOTAL KJELDAHL NITROGEN (LBS)	\$0.76674	\$0.78995
TOTAL COMBINED RATE (1,000 GALS)	\$2.14312	\$2.34449

PROCTER & GAMBLE RATE COMPARISON

<u>PARAMETER</u>	<u>2012 RATE</u>	<u>2013 RATE</u>
VOLUME (1,000 GALS)	\$0.47128	\$0.50944
BIOCHEMICAL OXYGEN DEMAND (LBS)	\$0.18786	\$0.20116
SUSPENDED SOLIDS (LBS)	\$0.20413	\$0.19775
PHOSPHORUS (LBS)	\$0.36372	\$0.44714
TOTAL KJELDAHL NITROGEN (LBS)	\$0.55581	\$0.57453

GREEN BAY METROPOLITAN SEWERAGE DISTRICT
2013 Budget - Adopted 11-28-2012
SUMMARY OF REVENUES AND EXPENSES

<u>REVENUES</u>	2012	% of Overall	2013	% of Overall	2012 & 2013 Budget	
	BUDGET	REVENUES	BUDGET	REVENUES	Favorable/(Unfavorable)	VARIANCE
MUNICIPAL USER FEES	25,158,129	77.9%	26,653,608	81.3%	1,495,479	5.9%
MILL USER FEES	1,096,508	3.4%	1,165,497	3.6%	68,989	6.3%
MILL DIRECT CHARGES	122,899	0.4%	151,683	0.5%	28,784	23.4%
MILL CAPITAL CHARGES (1)	1,397,252	4.3%	1,531,275	4.7%	134,023	9.6%
GENERAL RESERVE INTEREST	11,003	0.0%	6,210	0.0%	(4,793)	-43.6%
OTHER REVENUES	362,887	1.1%	322,475	1.0%	(40,412)	-11.1%
	\$ 28,148,678	87.1%	\$ 29,830,747	91.0%	\$ 1,682,069	6.0%
RATE STABILIZATION RESERVE TRANSFERS	42,000	0.1%	-	0.0%	(42,000)	-100.0%
ICR RESERVE TRANSFERS	3,950,599	12.2%	2,945,713	9.0%	(1,004,886)	-25.4%
PERF RESERVE TRANSFERS	165,960	0.5%	-	0.0%	(165,960)	-100.0%
GENERAL FUND TRANSFERS	-	-	-	0.0%	-	100.0%
TOTAL REVENUES	\$ 32,307,237	100.0%	\$ 32,776,461	100.0%	\$ 469,223	1.5%
<u>EXPENSES</u>	2012	% of Overall	2013	% of Overall	2012 & 2013 Budget	
	BUDGET	EXPENSES	BUDGET	EXPENSES	Favorable/(Unfavorable)	VARIANCE
SALARIES & BENEFITS	9,190,405	28.4%	9,667,173	29.5%	(476,768)	-5.2%
POWER	2,840,539	8.8%	2,599,489	7.9%	241,050	8.5%
CONTRACTED SERVICES	1,878,324	5.8%	1,807,414	5.5%	70,910	3.8%
MAINTENANCE & REPAIRS	1,284,449	4.0%	1,556,511	4.7%	(272,062)	-21.2%
CHEMICALS	719,388	2.2%	671,171	2.0%	48,217	6.7%
NATURAL GAS & FUEL OIL	1,463,540	4.5%	1,325,095	4.0%	138,445	9.5%
SOLID WASTE DISPOSAL	566,196	1.8%	385,638	1.2%	180,558	31.9%
INTERCEPTOR SYSTEM (2)	840,350	2.6%	707,477	2.2%	132,873	15.8%
OFFICE & ADMINISTRATIVE	380,389	1.2%	403,681	1.2%	(23,292)	-6.1%
INSURANCE	172,386	0.5%	175,692	0.5%	(3,306)	-1.9%
SUPPLIES	141,644	0.4%	156,998	0.5%	(15,354)	-10.8%
EMPLOYEE TRAINING & DEVELOPMENT	131,058	0.4%	119,077	0.4%	11,981	9.1%
TRAVEL AND MEETINGS	79,058	0.7%	82,686	0.6%	(3,628)	-4.6%
DNR ENVIRONMENTAL FEES	148,000	0.5%	152,000	0.5%	(4,000)	-2.7%
TOTAL O & M EXPENSES	\$ 19,835,726	61.8%	\$ 19,810,102	60.8%	\$ 25,624	0.1%
DEBT SERVICE (3)	9,030,429	28.0%	7,453,539	22.7%	1,576,891	17.5%
ANNUAL CAPITAL	1,941,082	6.0%	1,912,820	5.8%	28,262	1.5%
R2E2 CONSTRUCTION (RATE STABILIZATION)	1,500,000	4.6%	3,600,000	11.0%	(2,100,000)	-140.0%
TOTAL DEBT SERVICE AND ANNUAL CAPITAL	\$ 12,471,511	38.6%	\$ 12,966,359	39.6%	\$ (494,847)	-4.0%
TOTAL EXPENSES	\$ 32,307,237	100%	\$ 32,776,461	100%	\$ (469,223)	-1.5%

Notes:

(1) Includes Fox River Fiber Capital Cost.

(2) Interceptor System includes all expenses related to Interceptors, Meter and Lift Stations, including chemicals, power, phones, pretreatment program and water.

(3) Debt Service for 2012 reflects collection and payments for 2013 Debt Payments.

GREEN BAY METROPOLITAN SEWERAGE DISTRICT
2013 Budget - Adopted 11-28-2012
FLOW AND LOAD PROJECTIONS

	1,000 gal	1,000 gal	1,000 gal	VOLUME		BOD		SUSPENDED SOLIDS		PHOSPHORUS		TKN		TOTAL AMOUNT	
				GALLONS	TOTAL	AMOUNT	POUNDS	AMOUNT	POUNDS	AMOUNT	POUNDS	AMOUNT	POUNDS		AMOUNT
Green Bay De Pere Ashwaubenon Allouez Howard Pulaski Luxemburg Bellevue Hobart Ledgewiew	204,367	4,677,100	4,881,467		\$4,182,521	6,609,845	\$2,042,517	6,567,148	\$2,285,066	185,689	\$115,856	1,361,975	\$1,075,896	\$ 9,701,856	
	-	1,623,995	1,623,995		\$1,391,466	12,125,004	\$3,746,763	2,739,996	\$953,393	42,600	\$26,579	343,000	\$270,954	\$ 6,389,155	
	8,521	1,459,997	1,468,518		\$1,258,250	2,750,413	\$849,909	3,150,494	\$1,096,227	91,654	\$57,185	367,184	\$290,058	\$ 3,551,630	
	31,461	720,000	751,461		\$643,864	867,977	\$268,215	1,056,028	\$367,449	23,597	\$14,723	156,188	\$123,381	\$ 1,417,630	
	34,083	780,000	814,083		\$697,520	707,163	\$218,521	1,403,452	\$488,337	30,054	\$18,751	201,573	\$159,233	\$ 1,582,363	
	7,865	180,000	187,865		\$160,966	57,176	\$17,668	65,290	\$22,718	8,048	\$5,021	39,074	\$30,867	\$ 237,240	
	4,807	110,000	114,807		\$98,369	25,373	\$7,841	30,146	\$10,489	3,544	\$2,211	13,193	\$10,422	\$ 129,332	
	26,217	600,000	626,217		\$536,553	899,543	\$277,969	946,530	\$329,349	24,700	\$15,411	163,702	\$129,317	\$ 1,288,599	
	2,953	98,494	101,447		\$86,921	174,921	\$54,053	\$57,001	163,818	\$57,001	4,114	\$2,567	26,158	\$20,664	\$ 221,206
	-	210,000	210,000		\$179,931	357,842	\$110,577	\$150,559	432,699	\$150,559	10,099	\$6,301	77,075	\$60,886	\$ 508,255
Lawrence Scott Suamico Dyckesville Sanitary District New Franken Sanitary District Pittsfield Sanitary District Hauled Waste TOTAL MUNICIPAL	-	75,996	75,996		\$65,115	148,024	\$45,741	183,907	\$63,991	4,186	\$2,612	32,463	\$25,644	\$ 203,103	
	5,211	119,250	124,461		\$106,640	149,067	\$46,063	187,422	\$65,214	4,995	\$3,117	32,056	\$25,323	\$ 246,357	
	7,778	178,000	185,778		\$159,178	459,996	\$142,144	379,996	\$132,221	10,806	\$6,742	63,003	\$49,769	\$ 490,054	
	1,119	25,600	26,719		\$22,893	42,699	\$13,194	53,376	\$18,572	1,347	\$840	8,540	\$6,746	\$ 62,247	
	688	15,750	16,438		\$14,084	26,268	\$8,117	32,844	\$11,428	828	\$517	5,256	\$4,152	\$ 38,298	
	562	12,870	13,432		\$11,509	21,468	\$6,634	26,832	\$9,336	672	\$419	4,296	\$3,394	\$ 31,292	
	-	32,484	32,484		\$27,833	759,504	\$234,695	714,960	\$248,773	9,768	\$6,095	47,592	\$37,595	\$ 554,991	
	-	10,919,536	11,255,168		\$9,643,613	26,182,283	\$8,090,622	18,134,938	\$6,310,125	456,701	\$284,947	2,942,328	\$2,324,301	\$26,653,608	
	-														
	Procter & Gamble TOTAL MILLS GRAND TOTAL	-	1,500,150	1,500,150		\$764,237	525,000	\$105,609	1,400,000	\$276,850	3,500	\$1,565	30,000	\$17,236	\$1,165,497
-		1,500,150	1,500,150		\$764,237	525,000	\$105,609	1,400,000	\$276,850	3,500	\$1,565	30,000	\$17,236	\$1,165,497	
-	12,419,686	12,755,318		\$10,407,849	26,707,283	\$8,196,231	\$19,534,938	\$6,586,975	460,201	\$286,512	2,972,328	\$2,341,537	\$27,819,104		

GREEN BAY METROPOLITAN SEWERAGE DISTRICT
2013 Budget - Adopted 11-28-2012
USER FEES BY SOURCE

	<u>2013</u> <u>BUDGET</u>	<u>2012</u> <u>BUDGET</u>	<u>ACTUAL</u> <u>2011</u>	<u>ACTUAL</u> <u>2010</u>	<u>ACTUAL</u> <u>2009</u>	<u>ACTUAL</u> <u>2008</u>
Green Bay	\$9,701,856	\$9,606,802	\$8,810,145	\$6,979,957	\$6,840,826	\$6,488,521
De Pere	6,389,155	5,882,857	5,043,834	4,803,558	4,318,111	3,965,513
Ashwaubenon	3,551,630	3,167,269	3,027,136	2,559,854	2,199,498	2,160,579
Allouez	1,417,632	1,328,255	1,272,954	1,123,579	929,949	869,826
Howard	1,582,363	1,286,369	1,157,008	1,026,434	1,056,356	847,062
Pulaski	237,240	216,770	227,695	199,268	147,603	138,267
Luxemburg	129,332	118,282	121,277	106,191	82,942	80,595
Bellevue	1,288,599	1,265,165	1,111,773	1,022,469	896,709	850,972
Hobart	221,206	176,781	203,440	153,312	160,651	152,251
Ledgeview	508,255	460,832	435,466	339,942	316,736	321,097
Lawrence	203,103	206,006	175,840	178,320	150,186	99,604
Scott	246,357	232,338	228,998	199,488	162,821	156,343
Suamico	490,054	492,008	408,687	388,542	298,152	272,396
Dyckesville Sanitary District	62,247	56,499	56,996	45,997	42,761	42,398
New Franken Sanitary District	38,298	34,092	31,045	27,228	26,944	25,173
Pittsfield Sanitary District	31,292	28,514	25,959	22,469	22,144	20,887
TOTAL MUNICIPAL	\$26,098,616	\$24,558,839	\$22,338,253	\$19,176,608	\$17,652,389	\$16,491,484
Georgia-Pacific	-	-	-	(20,670)	731,332	732,052
Procter & Gamble	1,165,497	1,096,508	1,306,480	979,659	964,401	1,064,369
TOTAL MILLS	\$1,165,497	\$1,096,508	\$1,306,480	\$958,989	\$1,695,733	\$1,796,421
TOTAL USER FEES	\$27,264,113	\$25,655,347	\$23,644,733	\$20,135,597	\$19,348,122	\$18,287,905

GREEN BAY METROPOLITAN SEWERAGE DISTRICT
2013 Budget - Adopted 11-28-2012
MUNICIPAL COST OF SERVICE

	<u>TOTAL</u>	<u>VOLUME</u>	<u>BOD</u>	<u>SS</u>	<u>PHOS.</u>	<u>TKN</u>
UNIT VALUE		1,000 gal	pounds	pounds	pounds	pounds
UNITS		11,255,168	26,182,283	18,134,938	456,701	2,942,328
COST OF SERVICE						
OPERATING COST	\$18,170,052	\$7,422,435	\$5,266,842	\$3,586,183	\$204,151	\$1,690,440
PRETREATMENT COST ALLOCATION	163,646		80,194	54,604	3,108	25,739
CAPITAL COST (2)	5,039,949	2,182,802	1,510,977	741,377	39,312	565,482
SOLIDS PROJECT	3,279,960	38,376	1,232,609	1,927,960	38,376	42,639
TOTAL COST	<u>\$26,653,607</u>	<u>\$9,643,613</u>	<u>\$8,090,622</u>	<u>\$6,310,125</u>	<u>\$284,947</u>	<u>\$2,324,301</u>
UNIT OPERATING COST		\$0.65947	\$0.20422	\$0.20076	\$0.45382	\$0.58327
UNIT CAPITAL COST		\$0.19735	\$0.10479	\$0.14719	\$0.17011	\$0.20668
UNIT COMBINED COST (1)	<u>\$2.34449</u>	<u>\$0.85682</u>	<u>\$0.30901</u>	<u>\$0.34795</u>	<u>\$0.62393</u>	<u>\$0.78995</u>

(1) Combined rate based on a standard parts/million

200.00 200.00 12.00 50.00

(2) Distribution based on CDM 2011 Table 4 of Cost Allocation Methodology

<u>BUDGET RATE HISTORY</u>	<u>UNIT COMBINED COST (1)</u>	<u>VOLUME</u>	<u>BOD</u>	<u>SS</u>	<u>PHOS.</u>	<u>TKN</u>
2012	2.14312	0.84274	0.26511	0.29365	0.48596	0.76674
2011	1.98321	0.71112	0.23857	0.26360	0.70698	0.87221
2010	1.71233	0.61646	0.20704	0.23236	0.82987	0.67121
2009	1.54180	0.53679	0.21044	0.20719	0.85349	0.53473
2008	1.45361	0.51271	0.19526	0.20291	0.83148	0.46411

GREEN BAY METROPOLITAN SEWERAGE DISTRICT
2013 Budget - Adopted 11-28-2012
PROCTER & GAMBLE COST OF SERVICE

<u>BILLING PARAMETER</u>	<u>TOTAL</u>	<u>VOLUME</u>	<u>BOD</u>	<u>SS</u>	<u>PHOS.</u>	<u>TKN</u>
UNIT VALUE		1,000 gal	pounds	pounds	pounds	pounds
UNITS		1,500,150	525,000	1,400,000	3,500	30,000
CAPITAL COST	\$634,548					
DIRECT CHARGES	105,535					
OPERATING COSTS	<u>1,165,497</u>	\$764,237	\$105,609	\$276,850	\$1,565	\$17,236
TOTAL COST	<u><u>\$1,905,580</u></u>					
UNIT COST		\$0.50944	\$0.20116	\$0.19775	\$0.44714	\$0.57453
<u>BUDGET RATE HISTORY</u>		<u>VOLUME</u>	<u>BOD</u>	<u>SS</u>	<u>PHOS.</u>	<u>TKN</u>
2012		0.47128	0.18786	0.20413	0.36372	0.55581
2011		0.43660	0.17744	0.22522	0.61497	0.66935
2010		0.42111	0.16810	0.21243	0.78548	0.56928
2009		0.40517	0.18287	0.20402	0.84653	0.51832
2008		0.37286	0.17038	0.20054	0.82603	0.45258
2007		0.35917	0.20092	0.19645	0.77873	0.44909
2006		0.34372	0.18961	0.18344	0.61624	0.44461
2005		0.31820	0.16259	0.17060	0.57598	0.41174
2004		0.32187	0.16512	0.16987	0.56675	0.41450
2003		0.30271	0.16080	0.16045	0.62342	0.40393
2002		0.28113	0.14251	0.14606	0.59659	0.38246
2001		0.28459	0.13644	0.15709	0.59760	0.36828
2000		0.26962	0.12501	0.13273	0.57443	0.35592
1999		0.28747	0.13584	0.15091	0.61631	0.40724
1998		0.30859	0.16780	0.15217	0.66911	0.43863
1997		0.27382	0.16421	0.14165	0.59681	0.40173
1996		0.31333	0.15946	0.13812	0.68504	0.39897
1995		0.30788	0.15389	0.14303	0.59210	0.39310
1994		0.33603	0.15507	0.13674	0.81055	0.50296
1993		0.32415	0.15557	0.13389	1.03499	0.51983
1992		0.13541	0.19452	0.13526		
1991		0.11560	0.16773	0.11913		
1990		0.13279	0.14195	0.08500		

GREEN BAY METROPOLITAN SEWERAGE DISTRICT
 2013 Budget - Adopted 11-28-2012
 GEORGIA-PACIFIC COST OF SERVICE

<u>BILLING PARAMETER</u>	<u>TOTAL</u>	<u>VOLUME</u>	<u>BOD</u>	<u>SS</u>	<u>PHOS.</u>	<u>TKN</u>
UNIT VALUE		1,000 gal	pounds	pounds	pounds	pounds
UNITS		0	0	0	0	0
CAPITAL COST	\$ 467,362					
DIRECT CHARGES	0					
OPERATING COSTS	<u>0</u>	\$0	\$0	\$0	\$0	\$0
TOTAL COST	<u>\$ 467,362</u>					
UNIT COST		\$0.00000	\$0.00000	\$0.00000	\$0.00000	\$0.00000

GREEN BAY METROPOLITAN SEWERAGE DISTRICT
2013 Budget - Adopted 11-28-2012
FOX RIVER FIBER COST OF SERVICE

<u>BILLING PARAMETER</u>	<u>TOTAL</u>	<u>VOLUME</u>	<u>BOD</u>	<u>SS</u>	<u>PHOS.</u>	<u>TKN</u>
UNIT VALUE		1,000 gal	pounds	pounds	pounds	pounds
UNITS		350,000	7,000,000	450,000	3,000	41,000
CAPITAL COST (*)	\$429,365					
DIRECT CHARGES	46,148					
OPERATING COSTS	<u>0</u>	\$0	\$0	\$0	\$0	\$0
TOTAL COST	<u><u>\$475,513</u></u>					
UNIT COST		\$0.00000	\$0.00000	\$0.00000	\$0.00000	\$0.00000
BUDGET RATE HISTORY		<u>VOLUME</u>	<u>BOD</u>	<u>SS</u>	<u>PHOS.</u>	<u>TKN</u>

* Capital Cost is for year 2013 and includes debt payments to the Board of Commissioners of Public Lands and to GBMSD.

GREEN BAY METROPOLITAN SEWERAGE DISTRICT
2013 Budget - Adopted 11-28-2012
ALLOCATION OF CAPITAL AND DEBT SERVICE COSTS (1)

	TOTAL	MUNICIPAL	GEORGIA-PACIFIC (1)	PROCTER & GAMBLE (1)	FOX RIVER FIBER
DEBT SERVICE					
Debt Service - Municipal Only					
Clean Water Fund Loans					
4198-08 Fox River Crossing Interceptor	347,328	347,328			
4198-12 West Fox River Interceptor	143,089	143,089			
4198-16 East River Lift Station	132,750	132,750			
4198-18 Scott Bayshore Interceptor	45,834	45,834			
4198-21 East Tower Drive Interceptor	183,076	183,076			
4345-06 De Pere Ashwaubenon Creek Interceptor	217,790	217,790			
4198-29 Phase Two Interceptor Rehabilitation	195,427	195,427			
4198-45 De Pere Facility East Service Area Interceptor Rehabilitation	257,654	257,654			
Other General Obligation Debt					
2008 Sewerage System Improvement Bond	783,588	783,588			
2002 Sewerage System Improvement Bond	596,678	596,678			
Total Debt Service - Municipal Only (2)	\$ 2,903,213	\$ 2,903,213			
Debt Service - Common to All					
Clean Water Fund Loans					
4198-02 Bar Screen Replacement	100,923	95,213		5,710	
4198-09 Service Water System	64,860	61,190		3,670	
4198-15 Treated Cooling Water System - Metro Header	182,948	172,597		10,351	
4198-25 RAS/WAS Improvements *	664,020	626,450		37,570	
4198-27 Solids Process Improvement	373,107	351,997		21,111	
4198-35 Combined Treatment Facilities Projects *	236,733	223,339		13,394	
4198-37 Consolidation/Conveyance Project *	838,377	790,941		47,436	
4198- 24 Electrical Generator Project *	204,262	192,705		11,557	
4198- 32 GBF: Administration & Maintenance Building HVAC Replacement (New)	211,522	199,554		11,968	
Green Bay Facility Solids Management Plan (R2E2) - Design *	19,366	18,271		1,096	
DPF: Disinfection System Upgrade (New)	223,559	210,910		12,649	
4345-03 De Pere Treatment Facility	59,934	56,543		3,391	
4345-04 De Pere Facility	258,214	243,604		14,610	
Other General Obligation Debt					
2008 Sewerage System Improvement Bond	457,248	431,377		25,871	
2002 Sewerage System Improvement Bond	30,205	28,496		1,709	
Promissory Note to City of De Pere	160,485	151,405		9,080	
CEM Room Control Equipment Solids Buildings - Feb. 1995	35,196	33,205		1,991	
Total Debt Service - Common to All (2)	\$ 4,120,960	\$ 3,887,795	\$ -	\$ 233,165	
Debt Service - Fox River Fiber - Force Main - May 2009 - Debt payment for YR2013 ***	429,365				429,365
Debt Service Offsets					
Georgia-Pacific - Capital Payment	(467,362)	(467,362)			
4198-29 City of De Pere Rehabilitation Interceptor Ashwaubenon Creek Payment	(53,472)	(53,472)			
Less Debt Payments Funded from ICR Reserve	(2,849,742)	(2,849,742)			
Total Debt Service Offsets	\$ (3,370,575)	\$ (3,370,575)	\$ -	\$ -	\$ -
TOTAL DEBT SERVICE	\$ 4,082,964	\$ 3,420,434	\$ -	\$ 233,165	\$ 429,365
ANNUAL CAPITAL					
2013 Requests - Allocated to All	1,770,320	1,679,740		90,580	
2013 Requests - Solids	3,600,000	3,279,960		320,040	
2012 Request - Allocated to Municipal from Rate Stabilization Reserve Offset	-	0			
2013 Request - Allocated to Municipal Only	142,500	142,500			
Duck Creek Interceptor - North Leg Relocation from ICR Reserve Offset - Allocated to Municipal Only	(42,500)	(42,500)			
Less PERF Reserve Offsets	-	-			
TOTAL ANNUAL CAPITAL	\$ 5,470,320	\$ 5,059,700	\$ -	\$ 410,620	
TOTAL ANNUAL CAPITAL AND DEBT SERVICE	\$ 9,553,284	\$ 8,480,133	\$ -	\$ 643,785	\$ 429,365
REVENUES AND TRANSFERS					
General Fund Interest Income	(6,210)	(6,210)			
Hauled Waste Truck Fees	(50,101)	(47,266)		(2,835)	
Miscellaneous Revenues **	(113,150)	(106,748)		(6,402)	
Rate Stabilization Offset	-	-			
Reserves Interest Offset	-	-			
TOTAL REVENUES & TRANSFERS	\$ (169,461)	\$ (160,224)	\$ -	\$ (9,237)	\$ -
NET ANNUAL CAPITAL AND DEBT SERVICE	\$ 9,383,823	\$ 8,319,909	\$ -	\$ 634,548	\$ 429,365

(1) Based on Revised Cost of Service Allocations from Camp Dresser & McKee Inc. May 2011 (Table 5). Debt Collection is for 2012 debt service payments.

(2) Total Debt Collected in 2013 Budget for 2014 Debt payments. Metropolitan Sewerage Districts are permitted to abate taxation by having sufficient funds available in its designated debt service fund to pay those debt obligations for the following year. Under Chapter 67 Municipal Borrowing and Municipal Bonds Section 67.11 and Chapter 200 Metropolitan Sewerage Districts Subchapter I 200.13(2),(5) permits Sewerage Districts to levy a tax upon property for its performance of duties.

* Note: 2012 Payments for Debt Service under collected for these five projects and were not included in the 2011 Budget.

** Note: Miscellaneous Revenues are from Sampling and Lab Analysis from De Pere, Village of Ashwaubenon, Village of Hobart, Work boat grants, Yacht Club Lease and ICR Leases.

*** Note: Fox River Fiber Debt Payment is for year 2013 debt. The debt amount is debt payment to the Board of Commissioners of Public Lands and to GBMSD.

GREEN BAY METROPOLITAN SEWERAGE DISTRICT
2013 Budget - Adopted 11-28-2012
SUMMARY OF DEBT SERVICE SCHEDULE

Issue	Description	Original Amount	2013 Budget for 2014 Debt Payments	Loan Date	Last Payment
Feb. 95	CEM Room - Control Equipment - Solid Building	\$ 339,221	\$ 35,196	2/1/1995	Mar 2015
May 2009	Fox River Fiber Force Main	\$ 1,424,782	\$ 429,365	5/29/2009	Mar 2015
4198-08	Fox River Crossing Interceptor	\$ 5,185,113	\$ 347,328	11/26/1996	May 2016
Jan. 2002	2002 General Obligation - Sewerage System Improvement Bond	\$ 7,000,000	\$ 626,883	1/2/2002	May 2016
4345-03	De Pere Treatment Facility	\$ 890,037	\$ 59,934	12/31/2007	May 2017
4198-15	Treated Cooling Water System - Metro Header	\$ 2,737,735	\$ 182,948	4/14/1999	May 2018
4198-16	East River Lift Station	\$ 1,924,428	\$ 132,750	10/25/2000	May 2020
4198-12	West Fox River Interceptor	\$ 2,159,850	\$ 143,089	10/25/2000	May 2020
4345-06	De Pere Ashwaubenon Creek Interceptor	\$ 3,222,103	\$ 217,790	12/31/2007	May 2020
4198-09	Service Water System	\$ 946,212	\$ 64,860	7/11/2001	May 2021
4198-02	Bar Screens Replacement	\$ 1,490,715	\$ 100,923	7/11/2001	May 2021
4198-18	Scott Bayshore Interceptor	\$ 695,592	\$ 45,834	2/27/2002	May 2021
4345-04	De Pere Facility	\$ 3,881,879	\$ 258,214	12/31/2007	May 2021
4198-27	Solids Process Improvement	\$ 5,347,693	\$ 373,107	12/8/2004	May 2024
4198-21	East Tower Drive Interceptor	\$ 2,761,526	\$ 183,076	4/13/2005	May 2024
Dec. 2007	Promissory Note to City of De Pere	\$ 2,000,000	\$ 160,485	12/28/2007	Dec 2027
Sept. 2008	2008 General Obligation - Sewerage System Improvement Bond	\$ 10,000,000	\$ 1,240,835	9/15/2008	May 2028
4198-25	RAS/WAS Improvements	\$ 10,460,782	\$ 664,020	3/11/2009	May 2028
4198-35	Combined Treatment Facilities Projects	\$ 4,603,511	\$ 236,733	12/9/2009	May 2029
4198-37	Consolidation/Conveyance Project	\$ 12,821,922	\$ 838,377	12/9/2009	May 2029
4198-29	Phase Two Interceptor Rehabilitation	\$ 3,578,504	\$ 195,427	11/10/2010	May 2030
4198-24	Electrical Generator Project	\$ 3,246,148	\$ 204,262	12/22/2010	May 2030
Total Existing Debt		\$ 91,724,879	\$ 6,741,437		
(New) 4198-45	De Pere Facility East Service Area Interceptor Rehabilitation	\$ 3,976,000	\$ 257,654	12/14/2012	May 2032
(New)	Green Bay Facility Solids Management Plan - Design	\$ 10,000,000	\$ 19,366	12/1/2012	May 2032
(New)	DPF: Disinfection System Upgrade	\$ 3,326,000	\$ 223,559	3/31/2013	May 2033
(New) 4198-32	GBF: Administration & Maintenance Building HVAC Replacement	\$ 3,236,000	\$ 211,522	3/31/2013	May 2033
			\$ 712,102		
Grand Total with New Debt		\$ 109,026,879	\$ 7,453,539		

GREEN BAY METROPOLITAN SEWERAGE DISTRICT
2013 Budget - Adopted 11-28-2012
ANNUAL CAPITAL

Item Description	Common To All - Municipal Only	Amount
Business Services		
<u>Information Technology</u>		
GBF: Rockwell Factory Talk View Upgrade	Common to All	\$ 60,000
GBF: County Wide Radio Communications System	Common to All	\$ 80,000
Total Business Services		\$ 140,000
Operations		
<u>Maintenance</u>		
GBF: Replace Roof - Pump Station (skylight area)	Common to All	\$ 340,000
DPF: Replace Roof - Gravity Filter Building	Common to All	\$ 340,000
Vehicle ID# 113 Replacement	Common to All	\$ 40,000
GBF: Replace North Final Clarifier Lighting	Common to All	\$ 36,720
GBF: Card Swipes - Simplex Access Control Basin Complex	Common to All	\$ 35,000
Air Relief Vault Repainting	Common to All	\$ 93,600
GBF: Pump Station Transformer Security/Protection/Isolation	Common to All	\$ 260,000
GBF: Replacement of MCC-B7 East Mechanical	Common to All	\$ 410,000
GBF: Aeration Compressor Controls Upgrade	Common to All	\$ 75,000
Total Operations		\$ 1,630,320
Technical Services		
<u>Engineering</u>		
DPF: Abandon Old West Side Interceptor	Municipal Only	\$ 50,000
Duck Creek Interceptor - North Leg Relocation (5% of total project cost after DOT reimbursement) *	Municipal Only	\$ 42,500
Total Engineering		\$ 92,500
<u>Field Services</u>		
Annual Manhole Rehabilitation	Municipal Only	\$ 50,000
Total Field Services		\$ 50,000
Total Technical Services		\$ 142,500
Total Capital Items		\$ 1,912,820
<u>Solids Project</u>		
R2E2 Construction **	Solids	\$3,600,000

* Please Reference the interceptor section on page 2 of the 5-Year Capital Investment Plan Report for GBMSD's share of this capital item.

**R2E2 Construction (Rate Stabilization).

GREEN BAY METROPOLITAN SEWERAGE DISTRICT
2013 Budget - Adopted 11-28-2012
ALLOCATION OF OPERATING & MAINTENANCE COSTS

Expenses are first allocated to cost components (Flow, BOD, SS, Phos., TKN) and then allocated to Municipal and Mill customers based on projected annual wastewater flows and loadings.

ITEM	TOTAL	COMMON TO ALL					MUNICIPAL ONLY		MILL ONLY	
		VOLUME	BOD	TSS	PHOS.	TKN	VOLUME	INDUSTRY	VOLUME	DIRECT
Salaries & Benefits										
Laboratory Services & Environmental Services										
Operational Testing	574,814	80,474	68,978	51,733	34,489	40,237	120,711	137,955	-	40,237
Water Quality Testing	699,157	699,157	-	-	-	-	-	-	-	-
Total Laboratory Services	\$ 1,273,971	\$ 779,631	\$ 68,978	\$ 51,733	\$ 34,489	\$ 40,237	\$ 120,711	\$ 137,955	\$ -	\$ 40,237
Treatment										
Pump Station	108,091	108,091	-	-	-	-	-	-	-	-
Primary Treatment	143,271	143,271	-	-	-	-	-	-	-	-
Aeration	299,119	-	149,560	-	-	149,560	-	-	-	-
Final & Chlorine Contact Basins	233,425	233,425	-	-	-	-	-	-	-	-
Primary Thickeners	143,271	3,582	18,869	116,522	3,582	716	-	-	-	-
Waste Activated Sludge Thickeners	167,150	-	98,886	64,921	-	3,343	-	-	-	-
Dewatering - Belt Presses										
Primary Sludge	191,028	4,776	25,158	155,363	4,776	955	-	-	-	-
Secondary Sludge	286,542	-	169,518	111,293	-	5,731	-	-	-	-
Incineration										
Primary Sludge	286,542	7,164	37,738	233,045	7,164	1,433	-	-	-	-
Secondary Sludge	334,299	-	197,771	129,842	-	6,686	-	-	-	-
Solids, General	251,362	2,732	98,444	144,066	2,732	3,388	-	-	-	-
Grit Removal	10,365	-	-	10,365	-	-	-	-	-	-
Filtration	14,789	14,789	-	-	-	-	-	-	-	-
Total Treatment	\$ 2,469,257	\$ 517,830	\$ 795,944	\$ 965,417	\$ 18,254	\$ 171,812	\$ -	\$ -	\$ -	\$ -
Maintenance										
Engineering										
Total All Above	2,100,936	787,851	618,305	327,746	15,547	228,162	106,307	-	17,018	-
	739,169	277,189	217,537	115,310	5,470	80,274	37,402	-	5,987	-
Business Services & Information Systems	\$ 6,583,333	\$ 2,362,501	\$ 1,700,764	\$ 1,460,206	\$ 73,760	\$ 520,485	\$ 264,420	\$ 137,955	\$ 23,005	\$ 40,237
Total Salaries & Benefit Costs	\$ 8,622,203	\$ 3,109,832	\$ 2,238,768	\$ 1,922,114	\$ 97,093	\$ 685,130	\$ 348,064	\$ 137,955	\$ 30,282	\$ 52,965
Power										
Metro Pump	346,869	-	-	-	-	-	346,869	-	-	-
Mill Pump	21,070	-	-	-	-	-	-	-	21,070	-
Secondary Effluent Pump (SEP)	23,070	23,070	-	-	-	-	-	-	-	-
Process Air Compressors	1,000,856	-	650,556	-	-	350,300	-	-	-	-
Solids Building	268,220	-	-	-	-	-	-	-	-	-
Primary Sludge (40)	107,288	2,682	14,130	87,257	2,682	536	-	-	-	-
Secondary Sludge (60)	160,932	-	95,207	62,506	-	3,219	-	-	-	-
All Other Plant	939,404	352,276	276,467	146,547	6,952	102,019	47,534	-	7,609	-
Total Power	\$ 2,599,489	\$ 378,028	\$ 1,036,360	\$ 296,310	\$ 9,634	\$ 456,074	\$ 394,403	\$ -	\$ 28,679	\$ -
Fuel										
Fuel - Diesel for Generators	60,000	60,000	-	-	-	-	-	-	-	-
Building	620,539	232,702	182,625	96,804	4,592	67,391	31,399	-	5,026	-
Incineration	644,556	6,446	33,955	209,687	6,446	1,289	-	-	-	-
Primary Sludge (40)	257,822	-	228,792	150,207	-	7,735	-	-	-	-
Secondary Sludge (60)	386,734	-	-	-	-	-	-	-	-	-
Total Fuel	\$ 1,325,095	\$ 299,148	\$ 445,372	\$ 456,698	\$ 11,038	\$ 76,415	\$ 31,399	\$ -	\$ 5,026	\$ -

GREEN BAY METROPOLITAN SEWERAGE DISTRICT
2013 Budget - Adopted 11-28-2012
ALLOCATION OF OPERATING & MAINTENANCE COSTS

Expenses are first allocated to cost components (Flow, BOD, SS, Phos., TKN) and then allocated to Municipal and Mill customers based on projected annual wastewater flows and loadings.

ITEM	TOTAL	COMMON TO ALL				TKN	MUNICIPAL ONLY		MILL ONLY	
		VOLUME	BOD	TSS	PHOS.		VOLUME	INDUSTRY	VOLUME	DIRECT
Chemicals										
Sodium Hypochlorite	102,468	102,468	-	-	-	-	-	-	-	-
Gravity Belt Polymer	56,570	-	33,467	21,972	-	1,131	-	-	-	-
Gravity Thickener Polymer	-	-	-	-	-	-	-	-	-	-
Belt Press Polymer	335,070	-	-	-	-	-	-	-	-	-
Primary Sludge (40)	134,028	3,351	17,651	109,005	3,351	670	-	-	-	-
Secondary Sludge (60)	201,042	-	118,936	78,085	-	4,021	-	-	-	-
Lime and Clay	49,053	-	-	-	-	-	-	-	-	-
Primary Sludge (40)	19,621	491	2,584	15,958	491	98	-	-	-	-
Secondary Sludge (60)	29,432	-	17,412	11,431	-	589	-	-	-	-
Sodium Bisulfite	68,100	68,100	-	-	-	-	-	-	-	-
Ferric Chloride	25,500	12,750	-	-	12,750	-	-	-	-	-
Ferric Chloride - odor control	5,000	5,000	-	-	-	-	-	-	-	-
Other Chemicals	29,410	29,410	-	-	-	-	-	-	-	-
Total Chemicals	\$ 671,171	\$ 221,570	\$ 190,050	\$ 236,451	\$ 16,592	\$ 6,509	\$ -	\$ -	\$ -	\$ -
Maintenance & Repairs	\$ 1,536,511	\$ 576,192	\$ 452,195	\$ 239,696	\$ 11,370	\$ 166,865	\$ 77,747	\$ -	\$ 12,446	\$ -
All Other Expenses										
Solid Waste	385,638	-	-	-	-	-	-	-	-	-
Primary Sludge (40)	180,941	4,524	23,830	147,159	4,524	905	-	-	-	-
Secondary Sludge (60)	204,697	-	121,099	79,504	-	4,094	-	-	-	-
DNR Environmental Fees	152,000	1,103	50,876	53,676	35,000	11,345	-	-	-	-
Other Miscellaneous	2,765,548	1,037,081	813,901	431,425	20,465	300,339	139,937	-	22,401	-
Total All Other	\$ 3,303,186	\$ 1,042,708	\$ 1,009,706	\$ 711,764	\$ 59,989	\$ 316,683	\$ 139,937	\$ -	\$ 22,401	\$ -
Total Treatment Plant O & M	\$ 18,057,655	\$ 5,627,478	\$ 5,372,451	\$ 3,863,033	\$ 205,716	\$ 1,707,676	\$ 991,550	\$ 137,955	\$ 98,834	\$ 52,965
Field Services O & M										
Pretreatment	133,784	-	-	-	-	-	-	133,784	-	-
Municipal Interceptors	306,897	-	-	-	-	-	306,897	-	-	-
Mill Interceptors	2,573	-	-	-	-	-	-	-	2,573	-
Fox River Fiber Force Main	26,021	-	-	-	-	-	-	-	-	26,021
Municipal Metering Stations	234,147	-	-	-	-	-	234,147	-	-	-
Mill Metering Stations	45,398	-	-	-	-	-	-	-	-	45,398
Municipal Lift Stations	519,014	-	-	-	-	-	519,014	-	-	-
Subtotal	\$ 1,267,833	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,060,058	\$ 133,784	\$ 2,573	\$ 71,419
All Other (Field Services Salaries after distribution)	484,615	-	-	-	-	-	405,196	51,137	984	27,299
Total Interceptor System O & M	\$ 1,752,448	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,465,254	\$ 184,921	\$ 3,557	\$ 98,718
Total O & M Costs	19,810,103	5,627,478	5,372,451	3,863,033	205,716	1,707,676	2,456,804	322,876	102,391	151,683
Current Year Contingency	-	-	-	-	-	-	-	-	-	-
Adjusted Total	\$ 19,810,103	\$ 5,627,478	\$ 5,372,451	\$ 3,863,033	\$ 205,716	\$ 1,707,676	\$ 2,456,804	\$ 322,876	\$ 102,391	\$ 151,683
Distribution to Participants										
MUNICIPAL	18,492,928	4,965,631	5,266,842	3,586,183	204,151	1,690,440	2,456,804	322,876		46,148
FOX RIVER FIBER	46,148	-	-	-	-	-	-	-	102,391	105,535
PROCTER & GAMBLE	1,271,032	661,846	105,609	276,850	1,565	17,236	-	-		
Total	\$ 19,810,107	\$ 5,627,477	\$ 5,372,451	\$ 3,863,033	\$ 205,716	\$ 1,707,676	\$ 2,456,804	\$ 322,876	\$ 102,391	\$ 151,683

GREEN BAY METROPOLITAN SEWERAGE DISTRICT
2013 Budget - Adopted 11-28-2012
INTERCEPTOR SYSTEM O & M

<u>ACCOUNT NAME</u>	<u>MAINTENANCE</u>	<u>FIELD SERVICES</u>	<u>PROCTER & GAMBLE METER STATION</u>	<u>PROCTER & GAMBLE INTERCEPTOR</u>	<u>FOX RIVER FIBER FORCE MAIN</u>
SALARIES - PROCTER & GAMBLE (P&G) INTERCEPTOR	-	\$1,124		\$1,124	
BENEFITS - P&G INTERCEPTOR	-	\$449		\$449	
SALARIES - P&G METER STATION	\$21,840	\$8,989	\$30,829		
BENEFITS - P&G METER STATION	\$8,727	\$3,592	\$12,319		
SALARIES - FOX RIVER FIBER - FORCE MAIN	-	\$4,494			\$4,494
BENEFITS - FOX RIVER FIBER - FORCE MAIN	-	\$1,796			\$1,796
SALARIES - FOX RIVER FIBER - METER STATION	4,000	\$6,742			\$10,742
BENEFITS - FOX RIVER FIBER - METER STATION	1,495	\$2,694			\$4,189
REPAIR & MAINTENANCE (R & M) - P&G INTERCEPTOR				\$1,000	
R & M - P&G METER STATION			\$1,000		
PHONES - P&G			\$1,250		
POWER - P&G			-		
R & M - FORCE MAIN					\$4,200
R & M - METER STATION					\$600
CHEMICALS					
			<u>\$ 45,398</u>	<u>\$ 2,573</u>	<u>\$ 26,021</u>

	<u>MAINTENANCE</u>	<u>FIELD SERVICES</u>	<u>GBMSD METER STATIONS</u>	<u>GBMSD INTERCEPTORS</u>	<u>LIFT STATIONS</u>	<u>PRETREATMENT</u>
SALARIES PRETREATMENT	-	\$88,386	-	-	-	\$88,386
SALARIES - GBMSD INTERCEPTORS	\$2,030	\$76,404		\$78,435		
SALARIES - GBMSD METER STATIONS	\$0	\$74,157	\$74,157			
SALARIES - EAST BAYSHORE LIFT STATIONS	\$19,200	\$44,944			\$64,144	
SALARIES - EAST RIVER LIFT STATION	\$7,272	\$15,730			\$23,002	
SALARIES - OLD PLANK LIFT STATION	\$4,908	\$1,798			\$6,706	
SALARIES - INTERPLANT FORCE MAIN	-	16,853.92		16,853.92		
SALARIES - CHEMICAL FEED BUILDING	-	1,573.03	1,573.03			
BENEFITS - PRETREATMENT	-	\$35,318				\$35,318
BENEFITS - GBMSD INTERCEPTORS	\$811	\$30,530		\$31,341		
BENEFITS - GBMSD METER STATIONS	\$0	\$29,633	\$29,633			
BENEFITS - EAST BAYSHORE LIFT STATIONS	\$7,672	\$17,959			\$25,631	
BENEFITS - EAST RIVER LIFT STATION	\$2,906	\$6,286			\$9,192	
BENEFITS - OLD PLANK LIFT STATION	1,961.00	\$718			\$2,679	
BENEFITS - INTERPLANT FORCE MAIN	\$0	\$6,735		6,735.00		
BENEFITS - CHEMICAL FEED BUILDING	\$0	\$629	629.00			
PRETREATMENT PROGRAM						\$10,080
R & M - EAST BAYSHORE SYSTEM LIFT STATIONS				1,000	\$24,850	
R & M - EAST BAYSHORE FORCE MAIN					\$6,000	
R & M - EAST RIVER LIFT STATION					\$18,500	
R & M - GBMSD INTERCEPTORS - FIELD SERVICES				\$32,500		
R & M - GBMSD INTERCEPTORS - ENGINEERING				\$133,782		
R & M - OLD PLANK LIFT STATION					\$1,500	
R & M - INTERPLANT FORCE MAIN				6,250		
R & M - GBMSD METER STATIONS			\$82,600			
R & M - CHEMICAL FEED BUILDING			\$1,980			
PHONES - METER/LIFT STATIONS			\$31,350			
PHONES - CHEMICAL FEED BUILDING			-			
POWER - METER STATIONS			\$11,000			
POWER - CHEMICAL FEED BUILDING			\$1,225			
POWER - OLD PLANK LIFT STATION					\$950	
POWER - EAST BAYSHORE LIFT STATIONS					\$22,500	
POWER - EAST RIVER LIFT STATION					\$33,500	
WATER - EAST RIVER LIFT STATION					\$4,660	
CHEMICALS - OLD PLANK LIFT STATION					\$3,000	
CHEMICALS - DE PERE CONVEYANCE					\$168,800	
CHEMICALS - CHEMICAL FEED BUILDING					\$75,200	
CHEMICALS FOR BAYSHORE INTERCEPTOR					\$28,200	
			<u>\$234,147</u>	<u>\$306,897</u>	<u>\$519,014</u>	<u>\$133,784</u>

GREEN BAY METROPOLITAN SEWERAGE DISTRICT
2013 Budget - Adopted 11-28-2012
SALARIES AND BENEFITS BEFORE DISTRIBUTION

	<u>COMMISSION</u>	<u>BUSINESS SERVICES</u>	<u>LABORATORY SERVICES</u>	<u>TREATMENT</u>	<u>MAINTENANCE</u>	<u>ENGINEERING</u>	<u>INFORMATION TECHNOLOGY</u>	<u>FIELD SERVICES</u>	<u>ENVIRONMENTAL PROGRAMS</u>	<u>TOTAL</u>
GROSS SALARIES	\$6,500	\$982,825	\$520,615	\$1,749,859	\$1,533,002	\$531,893	\$483,722	\$676,882	\$385,411	\$6,870,709
LONG TERM DISABILITY	-	\$6,297	\$3,623	\$11,757	\$10,019	\$4,143	\$3,516	\$4,598	\$2,589	\$46,542
DENTAL INSURANCE	-	\$10,546	\$7,009	\$18,018	\$19,480	\$4,279	\$5,945	\$8,250	\$3,961	\$77,488
HEALTH INSURANCE	-	\$213,153	\$133,717	\$365,947	\$370,486	\$100,921	\$93,478	\$168,359	\$74,736	\$1,520,797
LIFE INSURANCE	-	\$3,143	\$1,608	\$3,870	\$5,628	\$3,834	\$1,884	\$1,218	\$852	\$22,037
WISCONSIN RETIREMENT	-	\$60,018	\$31,866	\$106,390	\$91,203	\$38,390	\$30,924	\$40,447	\$23,097	\$422,335
FICA & MEDICARE	\$497	\$68,872	\$37,491	\$124,272	\$108,376	\$44,163	\$35,575	\$47,600	\$28,378	\$495,224
WORKER'S COMPENSATION	\$130	\$19,064	\$9,801	\$32,523	\$28,334	\$11,546	\$9,301	\$12,445	\$7,465	\$130,609
UNIFORMS	-	-	\$1,752	\$10,800	\$17,230	-	-	\$2,350	-	\$32,132
EMPLOYEE ASSISTANCE	-	\$3,480	-	-	-	-	-	-	-	\$3,480
WELLNESS PROGRAM	-	-	-	\$45,820	-	-	-	-	-	\$45,820
TOTALS	\$7,127	\$1,367,398	\$747,482	\$2,469,256	\$2,183,758	\$739,169	\$664,345	\$962,149	\$526,489	\$9,667,173

Note: Engineering Salaries were decreased by \$78K for Engineering Project Manager re-allocation of salaries to Solids Management Capital Loan Amount.

GREEN BAY METROPOLITAN SEWERAGE DISTRICT
2013 Budget - Adopted 11-28-2012
GROSS SALARIES AND BENEFITS AFTER DISTRIBUTION TO INTERCEPTORS & METER STATIONS

SECTIONS	COMMISSION	BUSINESS SERVICES	LABORATORY SERVICES	TREATMENT	MAINTENANCE	ENGINEERING	INFORMATION TECHNOLOGY	FIELD SERVICES	ENVIRONMENTAL PROGRAMS	TOTAL
GROSS SALARIES	\$6,500	\$982,825	\$520,615	\$1,749,859	\$1,473,752	\$531,893	\$483,722	\$335,687	\$385,411	\$6,470,264
LONG TERM DISABILITY	-	\$6,297	\$3,623	\$11,757	\$9,617	\$4,143	\$3,516	\$2,285	\$2,589	\$43,827
DENTAL INSURANCE	-	\$10,546	\$7,009	\$18,018	\$18,812	\$4,279	\$5,945	\$4,402	\$3,961	\$72,972
HEALTH INSURANCE	-	\$213,153	\$133,717	\$365,947	\$357,371	\$100,921	\$93,478	\$92,837	\$74,736	\$1,432,160
LIFE INSURANCE	-	\$3,143	\$1,608	\$3,870	\$5,438	\$3,834	\$1,884	\$124	\$852	\$20,753
WISCONSIN RETIREMENT	-	\$60,018	\$31,866	\$106,390	\$87,665	\$38,390	\$30,924	\$10,602	\$23,097	\$388,952
FICA & MEDICARE	\$497	\$68,872	\$37,491	\$124,272	\$103,843	\$44,163	\$35,575	\$28,604	\$28,378	\$471,695
WORKER'S COMPENSATION	\$130	\$19,064	\$9,801	\$32,523	\$27,208	\$11,546	\$9,301	\$7,724	\$7,465	\$124,762
UNIFORMS	-	-	\$1,752	\$10,800	\$17,230	-	-	\$2,350	-	\$32,132
EMPLOYEE ASSISTANCE	-	\$3,480	-	-	-	-	-	-	-	\$3,480
WELLNESS PROGRAM	-	-	-	\$45,820	-	-	-	-	-	\$45,820
TOTALS	\$7,127	\$1,367,398	\$747,482	\$2,469,256	\$2,100,936	\$739,169	\$664,345	\$484,615	\$526,489	\$9,106,817

Note: Engineering Salaries were decreased by \$78K for Engineering Project Manager re-allocation of salaries to Solids Management Capital Loan Amount.

GREEN BAY METROPOLITAN SEWERAGE DISTRICT
2013 Budget - Adopted 11-28-2012
Employees Headcount Report

<u>Divisions and Department</u>	<u>APPROVED 2012 BUDGET HEADCOUNT</u>	<u>PROPOSED 2013 BUDGET HEADCOUNT</u>
Business Services including Non-Departmental *	12	12
Laboratory Services	8	8
Treatment including Health and Safety	26	26
Maintenance	21	21
Engineering	7	6
Information Technology	5	6
Field Services	9	9
Watershed Management (previously Environmental Programs)	3	3
Regulatory Compliance	0	1
Total Headcount without Commissioners **	91 ***	92
Commissioners	5	5

New Positions

<u>Division</u>	<u>Department</u>	<u>2012 Budget</u>	<u>2013 BUDGET</u>
Business Services	Communication & Education	Communications Specialist	
Technical Services	Engineering	Project Engineer	
Technical Services	Environmental Services		
Operations	Treatment	Operations Trainer	
Environmental Programs	Regulatory Compliance		Environmental Compliance Specialist
Environmental Programs	Watershed Management	Director	

Notes:

* Non-Departmental Division includes Executive Director & Human Resources

** Total Full-Time and Part-Time positions

***Change in reporting criteria

In 2012 Limited Term Employee (LTE) positions were included in the Head Count Report

In 2013 the report was modified to only include regular full-time and regular part-time positions

An LTE position is defined as a limited term assignment

This change was made to the 2012 Budget Headcount Report to provide consistency in reporting

Divisions and Departments classification for referencing

<u>BUSINESS SERVICES</u>	<u>TECHNICAL SERVICES (Prior to 2013)</u>	<u>OPERATIONS</u>	<u>Environmental Programs (Starting in 2013)</u>	<u>NON-DEPARTMENTAL</u>
Accounting	Engineering	Maintenance	Watershed Management	Commission
Communication & Education	Environmental Services	Treatment	Regulatory Compliance	District Wide
Information Technology	Field Services	Health and Safety	Laboratory	Executive Director & Human Resources
Support Services	Laboratory Services		Sustainability	

GREEN BAY METROPOLITAN SEWERAGE DISTRICT
2013 Budget - Adopted 11-28-2012
Out-of-Area Travel - Outside EPA Region 5 (Wisconsin, Minnesota, Illinois, Iowa, Indiana, Michigan)

Title	Division	Event
Director of Business Services	Business Services	NACWA Legal Seminar, TBD
Accounting Manager	Business Services	IMA Conference, New Orleans, LA
Communication and Education Coordinator	Business Services	PR/Education Seminar, TBD
Network Tech	Business Services	CEM Software Training, Knoxville, TN
Systems Administrator	Business Services	Microsoft Tech Ed, Las Vegas, NV
Systems Administrator	Business Services	Rockwell Automation Fair, TBD
Project Manager	Technical Services	WEF Specialty Conference, TBD
Engineering Technician	Technical Services	Nassco Pipeline Assessment Certification, TBD
Field Services Manager	Technical Services	WEFTEC Collection System, Sacramento, CA
Pretreatment Coordinator	Technical Services	NACWA Pretreatment, TBD
Treatment Manager	Operations	WEF Residuals/Biosolids, Raleigh, NC
TBD	Operations	WEF Residuals/Biosolids, Raleigh, NC
TBD	Operations	Medium Voltage, Charlotte, NC
Executive Director	Non-Departmental	Executive Education
Executive Director	Non-Departmental	NACWA Winter, Miami, FL
Executive Director	Non-Departmental	NACWA Environmental Policy, Washington, DC
Executive Director	Non-Departmental	NACWA, Summer, Cincinnati, OH
Executive Director	Non-Departmental	EPA Meeting, Washington, DC
Human Resources Manager	Non-Departmental	SHRM, TBD
Commissioner	Non-Departmental	NACWA, Winter, Miami, FL
Commissioner	Non-Departmental	NACWA, Summer, Cincinnati, OH
Commissioner	Non-Departmental	NACWA, Summer, Cincinnati, OH
Director of Environmental Programs	Environmental Programs	WEF Specialty Conference, TBD
Laboratory Manager	Environmental Programs	PITTCON, Philadelphia, PA

**GREEN BAY METROPOLITAN SEWERAGE DISTRICT
2013 BUDGET: 5-YEAR CAPITAL INVESTMENT PLAN**

2013 Budget - Final

	2013	2014	2015	2016	2017
MAJOR CAPITAL: WASTEWATER TREATMENT FACILITIES					
DPF: Disinfection System Upgrade	1,247,000	2,079,000			
GBF: Disinfection System Upgrade			192,000	972,000	1,620,000
GBF: Blower System Efficiency Upgrade		54,000	841,000	1,397,000	
GBF: Administration & Maintenance Building HVAC Replacement	1,711,000				
GBF: R2E2 Solids Management Plan	4,488,000	16,236,000	78,079,000	40,411,000	6,390,000
DPF: Influent Sampling & HVAC Upgrades	75,000	550,000			
DPF: Influent Screening, Grit & Scum Handling Upgrades		420,000	3,780,000		
DPF: Service Water System Rehabilitation/Replacement					240,000
DPF: Primary Power Switch Station & Emergency Generator(s)			60,000	2,700,000	540,000
GBF: Metro & Mill Pumping and Plant Drain Systems Upgrades				940,000	7,260,000
GBF: Grit Handling System Upgrade					480,000
GBF: Primary Clarifier Odor Control	25,000	375,000	2,750,000		
DPF: Effluent Filter Upgrades	192,000	1,728,000			
TOTAL WASTEWATER TREATMENT FACILITIES	12,226,000	37,679,000	176,921,000	73,692,000	22,920,000
MAJOR CAPITAL: INTERCEPTORS					
Dutchman Creek Interceptor Upgrade (DMC-49 to DMC-25)	115,000	1,575,000			
Interplant Wastewater Force Main - Phase 2				360,000	3,960,000
Scott Bayshore Interceptor Rehabilitation SBS-38 to SBS-20	30,000	150,000	1,500,000		
Tunnel Rehabilitations (QSI, ERI, EFRI, WFRI)			140,000	420,000	4,200,000
Ninth Street Interceptor Extension - American Drive				500,000	
TOTAL INTERCEPTORS, METER STATIONS & LIFT STATIONS	145,000	1,845,000	1,640,000	1,280,000	8,160,000
DEPARTMENT ANNUAL CAPITAL INVESTMENTS					
MAINTENANCE SECTION					
GBF: Replace air compressors and desiccant dryers		96,000			
GBF: Replace MCC - Center Mechanical MCC-B2, -B2A, -B2B		560,000			
GBF: Replace MCC - West Mechanical MCC-B1, -B1A			485,000		
GBF: Replace MCC - Administration Building ADP-1,-2; MCC-A1, -A2				280,000	
GBF: Replace MCC - Compressor Building MCC-C1			155,000		
GBF: Replace MCC - Septage/Old Centrifuge MCC-F13				155,000	
GBF: Replace UPS-A1 systems (3 units)			108,000		
DPF: Replace outdated MCCs				125,000	
GBF: Replace Air Handling Units installed in 1975 & 1977			713,576		
GBF: Replace Air Handling Units installed in 1994				788,862	
GBF: Replace roof - Pump Station	340,000				
GBF: Replace roof - South Complex Buildings		90,900			
GBF: Replace roof - Mechanical Building (3)		66,200			
GBF: Replace roof - Maintenance Building					279,300
DPF: Replace roof - Gravity Filter Building	340,000				
DPF: Replace roof - Sludge Control Tank Building			78,900		

GREEN BAY METROPOLITAN SEWERAGE DISTRICT 2013 BUDGET: 5-YEAR CAPITAL INVESTMENT PLAN					
2013 Budget - Final					
	2013	2014	2015	2016	2017
DPF: Replace roof - Maintenance Building		118,400			
DPF: Replace roof - Influent Pump Station				49,100	
DPF: Replace roof - Service Building				69,600	
Vehicle ID# 103 Replacement		50,000			
Vehicle ID# 108 Replacement				70,000	
Vehicle ID# 113 Replacement	40,000				
GBF: Replace Parking Lot Lighting		45,900			
GBF: Replace North Final Clarifier Lighting	36,720				
GBF: Simplex Access Control Basin Complex	35,000				
GBF: TEF Line Repainting		44,000			
Air Relief Vault Repainting	93,600				
DPF: Actuated Slide Gates & Basin Drains				200,000	
DPF: Property Acquisition					1,000,000
DPF: Ferric Chloride Addition		250,000			
DPF: Demolish Solids Building					1,000,000
GBF: Aeration Compressor Controls Upgrade	75,000				
GBF: Pump Station Transformer Security/Protection/Isolation	260,000				
GBF: Replacement of MCC-B7 East Mechanical	410,000				
Maintenance Section subtotal	1,630,320	1,321,400	1,540,476	1,737,562	2,279,300
INFORMATION TECHNOLOGY SECTION					
GBF: County Wide Radio Communications System	80,000	40,000			
GBF: Rockwell FactoryTalk View Upgrade	60,000				
GBF&DPF: Wireless Network Communication		75,000	50,000		
GBF: Maintenance Management System Software (RBAM)			500,000		
Information Technology Section subtotal	140,000	115,000	550,000		
ENGINEERING SECTION					
GBF Major Sewer Inspections			100,000		
Duck Creek - North Leg Metering			30,000		
Meter Station #1 Flow Tube and Flow Meter Replacement					90,000
Pittsfield-Suamico Town Line Extension				100,000	
Force Main Condition Assessments		50,000			
Ninth Street Interceptor, 30 ft lining section near Suburban Drive				100,000	
DPF: Abandon Old West Side Interceptor	50,000				
Duck Creek Interceptor-North Leg Relocation (5% of total project cost after DOT reimbursement)	42,500				
Swan Road Interceptor Extension		162,000			
Engineering Services Section subtotal	92,500	212,000	130,000	200,000	90,000
FIELD SERVICES SECTION					
Annual Manhole Rehabilitation	50,000	50,000	50,000	50,000	50,000
Ozone equipment from EnvirOzone Systems Corp.		300,000			
East River Lift Station: Install grinder system		250,000			
MS-5 Flow Tube & Flow Meter Replacement		90,000			
Field Services Section subtotal	50,000	690,000	50,000	50,000	50,000
LABORATORY SERVICES SECTION					
Lachet Auto Analyzer 1 (TP, TKN)				35,000	
Metals Lab: PE ICP					80,000
Organics Lab: Thermo Finnegan TRACE DSQ GC/MS (VOA)		60,000			
Organics Lab: VOA Purge & Trap System					40,000
Laboratory Services Section subtotal		60,000		35,000	120,000
TOTAL DEPARTMENT ANNUAL CAPITAL INVESTMENTS	1,912,820	2,398,400	2,270,476	2,022,562	2,539,300
TOTAL CAPITAL INVESTMENTS	14,283,421	41,922,069	180,831,931	76,994,119	33,619,016