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Message from the Executive Director

Northeast Wisconsin is perched at the edge of the world's largest freshwater estuary. When the founders launched NEW Water, the brand of the Green Bay Metropolitan Sewerage District in 1931, they did so with an eye to the community, recognizing that protecting these precious waters is an undertaking requiring partnerships to succeed. Their vision continues today. While operating under a new brand, our dedication to public health, safety and reliable service still remains. NEW Water is a shared community resource that continues to serve the people, visitors, businesses, and industries of Northeast Wisconsin.

To ensure continued reliability of these essential services for the protection of public health and the region's water environment, NEW Water has prepared this 2022 budget to plan for the future.

NEW Water takes a proactive approach to financial stewardship, with cost saving measures including producing 40% of our electricity needs; adopting a cost-effective approach to permit compliance through working in the watershed, which also yields greater environmental gain; and by securing low-cost Clean Water Fund loans and grants to offset costs. Due to sound financial operations, NEW Water maintains a AAA bond rating.

Our 2022 budget drivers include a Capital Improvement Plan resulting from the Liquids Facility Plan, a reserve build component to support future capital projects and manage rate impacts, and incorporation of the Resource Recovery and Electrical Energy (R2E2) capital fixed asset investments into the Cost Allocation Methodology process to ensure equitable distribution of costs.

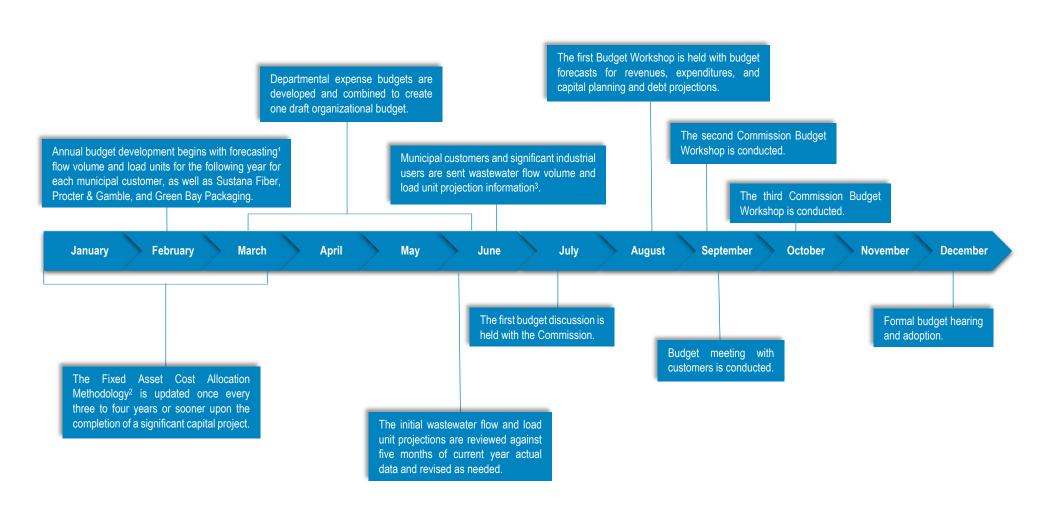
- The Liquids Facility Plan and Capital Improvement Plan support critical infrastructure requirements at our treatment facilities and throughout our interceptor system. Permit compliance, aging infrastructure, and capacity needs drive our capital improvement plan.
- To support the Capital Improvement Plan, the organization needs to build capital financial reserves. NEW Water's financial reserves help fund future capital projects, limit future debt obligations, and provide a means to avoid large swings in user rates.
- The R2E2 Solids Handling project was a large construction project that spanned several years and was completed in 2020. Capital fixed assets from the R2E2 project, as well as other completed capital projects, were included in an updated Cost Allocation Methodology document. This methodology is reviewed and updated every three years or after a significant capital project, such as R2E2, to distribute capital investments across rate parameters based upon the intended treatment purpose of the investment. Therefore, users pay according to their usage of the NEW Water system.

While continuing to operate around the clock, NEW Water is strategically planning for the future to prioritize projects to the provide nonstop reliability our community expects. It is this commitment to reliability that allows the community to wash their dishes, do laundry, and run their businesses whenever they want.

I want to take the opportunity to thank the Commission for ongoing leadership, guidance, and support for strategic financial and capital planning; to the NEW Water Team for their dedication to public service each day no matter the challenges thrown their way; and to our customers, who work with us throughout the year to partner to protect our most valuable resource, water.

Thomas W. Sigmund, P.E., Executive Director NEW Water

Budget Calendar



¹ The forecasting process utilizes historical data along with additional adjustments for sewer service area growth.

² The Fixed Asset Cost Allocation Methodology is performed by an external rate consultant, who allocates existing capital investments to wastewater parameters (Flow, Biochemical Oxygen Demand, Suspended Solids, Phosphorus, and Total Kjeldahl Nitrogen) based upon the intended treatment purpose.

³ The information is comprised of the most recent two years of actual annual wastewater units, as well as current and upcoming budgeted wastewater units.

Summary of Revenues & Expenses

The following Summary of Revenues and Expenses table provides an overview of the previous two budgets, year-end actual, and proposed budget. The table is comprised of revenue sources, expenses, and capital and debt service categories. The specific budget items contained within each category are defined in the <u>Summary of Revenues and Expenses Legend</u> on the next page.

The right side of the summary table compares the proposed budget to current budget dollar and percent variances for each revenue and expense category. The notes at the bottom of the page provide additional clarity to categories within the table.

| | | 2020 Budget | 2020 Actual | 2021 Budget | % Of Overall Expenses | 2022 Budget | % Of Overall Expenses | 2022 Budget Favorable / (Unfavorable) Variance | % Variance |
|----------|--|--------------|--------------|--------------|-----------------------|--------------|--------------------------|---|------------|
| | Municipal User Fees ¹ | \$35,581,435 | \$38,278,152 | \$37,015,457 | 83.6% | \$39,149,604 | 86.3% | \$2,134,147 | 5.8% |
| | Procter & Gamble (P&G) User Fees | 1,510,146 | 1,378,532 | 1,368,614 | 3.1% | 1,393,752 | 3.1% | 25,138 | 1.8% |
| | Green Bay Packaging (GBP) User Fees | - | 60,454 | 1,129,251 | 2.6% | 723,141 | 1.6% | (406,110) | -36.0% |
| | Mills Direct Allocation Charges (Year End) | 117,200 | 123,393 | 187,262 | 0.4% | 215,716 | 0.5% | 28,454 | 15.2% |
| | P&G Capital Charges | 1,204,467 | 1,204,467 | 1,275,798 | 2.9% | 1,316,979 | 2.9% | 41,181 | 3.2% |
| | GBP Capital Charges | - | 384,447 | 853,947 | 1.9% | 821,353 | 1.8% | (32,594) | -3.8% |
| nes | General Reserve Interest | 21,855 | 21,855 | 19,619 | 0.0% | 19,619 | 0.0% | (0) | 0.0% |
| Revenues | Other Revenues | 1,195,859 | 1,589,989 | 1,469,191 | 3.3% | 1,374,110 | 3.0% | (95,081) | -6.5% |
| Re | | 39,630,962 | 43,041,289 | 43,319,139 | 97.8% | \$45,014,274 | 99.2% | \$1,695,135 | 3.9% |
| | Debt and ICR Reserve Transfers | 1,536,616 | 1,536,616 | 1,440,869 | 3.3% | 1,440,343 | 3.2% | (527) | 0.0% |
| | Contributions to and from Capital Reserve | | (2,311,103) | (460,000) | -1.0% | (1,050,000) | -2.3% | (590,000) | 128.3% |
| | General Reserve Interest Transfer | | | (19,619) | 0.0% | (19,619) | 0.0% | 0 | 0.0% |
| | General Fund Transfers | 480,000 | 480,000 | 0 | - | 0 | 0.0% | - | 0.0% |
| | | \$2,016,616 | \$(294,487) | \$961,250 | 2.2% | \$370,724 | 0.8% | \$(590,527) | -61.4% |
| | Total Revenues | \$41,647,577 | \$42,746,802 | \$44,280,388 | 100.0% | \$45,384,997 | 100.0% | \$1,104,609 | 2.5% |
| | Salaries & Benefits | \$11,383,710 | \$11,764,583 | \$11,841,659 | 26.7% | \$12,087,372 | 26.6% | \$(245,713) | -2.1% |
| | Power | 1,607,896 | 2,006,817 | 1,764,594 | 4.0% | 1,693,501 | 3.7% | 71,093 | 4.0% |
| | Contracted Services | 3,863,924 | 3,253,768 | 3,627,408 | 8.2% | 3,795,717 | 8.4% | (168,309) | -4.6% |
| | Maintenance & Repairs | 1,634,541 | 2,121,706 | 2,153,598 | 4.9% | 1,503,490 | 3.3% | 650,108 | 30.2% |
| | Chemicals | 978,403 | 1,510,964 | 935,120 | 2.1% | 1,401,810 | 3.1% | (466,690) | -49.9% |
| | Natural Gas & Fuel Oil | 702,907 | 693,829 | 418,044 | 0.9% | 547,203 | 1.2% | (129,159) | -30.9% |
| | Solid Waste Disposal | 254,828 | 459,300 | 282,468 | 0.6% | 333,651 | 0.7% | (51,183) | -18.1% |
| | Interceptor System ² | 631,136 | 409,836 | 849,521 | 1.9% | 1,068,934 | 2.4% | (219,413) | -25.8% |
| ses | Administrative and Information Technology | 659,991 | 604,568 | 717,666 | 1.6% | 779,775 | 1.7% | (62,109) | -8.7% |
| Expenses | Insurance | 290,490 | 314,697 | 346,936 | 0.8% | 428,130 | 0.9% | (81,194) | -23.4% |
| EX | Supplies | 221,774 | 372,906 | 228,890 | 0.5% | 236,182 | 0.5% | (7,292) | -3.2% |
| | Employee Training & Development | 178,562 | 73,573 | 159,079 | 0.4% | 156,733 | 0.3% | 2,346 | 1.5% |
| | Travel and Meetings | 88,493 | 6,580 | 56,998 | 0.1% | 92,864 | 0.2% | (35,866) | -62.9% |
| | DNR Environmental Fees | 131,000 | 133,751 | 138,750 | 0.3% | 146,184 | 0.3% | (7,434) | -5.4% |
| | Total O&M Expenses | \$22,627,655 | \$23,726,879 | \$23,520,731 | 53.1% | \$24,271,546 | 53.5% | \$(750,815) | -3.2% |
| | Debt Service ³ | \$17,248,923 | \$17,248,923 | \$17,649,657 | 39.9% | \$16,623,452 | 36.6% | \$1,026,206 | 5.8% |
| | Annual Capital | \$1,771,000 | \$1,771,000 | \$3,110,000 | 7.0% | \$4,490,000 | 9.9% | \$(1,380,000) | -44.4% |
| | Total Debt Service & Annual Capital | \$19,019,923 | \$19,019,923 | \$20,759,657 | 46.9% | \$21,113,452 | 46.5% | \$(353,794) | -1.7% |
| | Total Expenses | \$41,647,578 | \$42,746,802 | \$44,280,388 | 100.0% | \$45,384,997 | 100.0% | \$(1,104,609) | -2.5% |

¹ Municipal User Fees equal municipal customers plus Sustana Fiber.

² Interceptor System includes all expenses related to interceptors, meter and lift stations, including chemicals, power, phones, pretreatment program, and water.

³ Debt Service for 2022 budget is for 2023 Debt Payments.

Summary of Revenues & Expenses Legend

| | Municipal User Fees | Municipal customer and Sustana Fiber Volume, Biochemical Oxygen Demand, Suspended Solids, Phosphorus, and Kjeldahl Nitrogen parameter revenue. | | | | |
|---|--|---|--|--|--|--|
| | Procter & Gamble (P&G) User Fees | P & G Volume, Biochemical Oxygen Demand, Suspended Solids, Phosphorus, and Kjeldahl Nitrogen parameter revenue. | | | | |
| | Green Bay Packaging (GBP) User Fees | GBP Volume, Biochemical Oxygen Demand, Suspended Solids, Phosphorus, and Kjeldahl Nitrogen parameter revenue. | | | | |
| | Mill Direct Charges | P&G and GBP Daily Sample Pickup and Laboratory Testing, Inspection, Monitoring, Dewatering, Operation & Maintenance, and Diggers Hotline. | | | | |
| | P&G Capital Charges | P&G Capital and Debt Service Charges. | | | | |
| S | GBP Capital Charges | GBP Capital and Debt Service Charges. | | | | |
| nu e | General Reserve Interest | Interest Income from General Fund Accounts (unrestricted funds) other than Investment Accounts. | | | | |
| Revenues | Other Revenues | Pretreatment Permit Fee and Charges, Grants, Hauled Waste, High Strength Hauled Waste, Sampling, Laboratory Analysis, Property Leases, and Interceptor Cost Recovery Temporary Leases. | | | | |
| | Debt and ICR Reserve Transfers | Identified debt obligation payments from Debt and ICR Reserves. Debt Transfer is Georgia Pacific obligation payment. ICR Debt Transfer includes payments for identified interceptor projects and customer prepayments for interceptor capacity. | | | | |
| | Plant Capital Replacement Reserve | Collection to or designated expenses allocated for future capital projects. | | | | |
| | General Reserve Interest Offset | Offset of Interest Income from General Fund Accounts (unrestricted funds) other than Investment Accounts. | | | | |
| | General Fund Transfers | Designated expenses allocated to be paid by this fund. | | | | |
| | Salaries & Benefits | Salaries, PTO/Vacation Payout, Health Benefits Opt-Out, Health, Dental, & Life Insurances, Overtime, Other Premium (Stand-By, Double Time and Call-in), Wisconsin Retirement, Social Security, Workers Compensation, Uniforms, Employee Referral Services, Long Term Disability and Wellness Program. | | | | |
| | Power | All Power for the treatment facilities not including power for meter and lift stations. | | | | |
| | Contracted Services | Contractor and Consultant Contracted Services, Legal and Audit Services, Custodial and Lawn Services, Occupational Health, Fire Protection and Detection, Household Hazardous Waste Station, Environmental Programs, Hazardous Waste Disposal, GBP Phosphorus Credits (TMDL Transfer and Reclaimed Water), Receiving Waters Planning and Monitoring, Recruitment, Class and Compensation, and Rate Study. | | | | |
| | Maintenance & Repairs | Repair and Maintenance Buildings and Equipment, Small Tools, Fuel for Vehicles and Boats, Freight In and Out, Water, Biogas Generator Oil, Equipment Leases and Rentals. | | | | |
| | Chemicals | Sodium Hypochlorite and Bisulfite, Polymer, Ferric Chloride, Activated Carbon, Chemical Boiler Water, Odor Removal Material, Sodium Hydroxide. T Make-Up and Laboratory Chemicals for the facilities. | | | | |
| | Natural Gas & Fuel Oil | Diesel for Generators, Fuel Oil for Process, Natural Gas for Process, Incineration, and Heating of Facilities and Incinerator Bed Material. | | | | |
| ses | Solid Waste Disposal | Material (grit, screenings, ash, and dewatered sludge) hauled to landfills. | | | | |
| Expenses | Interceptor System | Repair and Maintenance of Interceptors, Lift Stations, and Meter Stations; Pretreatment Program; Power for Meter and Lift Stations; Chemicals for Odor Control; Water; Telemetry Services; and Telephones. | | | | |
| | Administrative and Information Technology | Publishing, Postage, Data Processing, Employee Recognition, Public Information, Telephones, Safety Shoes and Glasses, Memberships and Dues, Publications and Subscriptions, Software Licenses and Maintenace Agreements, Permits, Meeting Expenses, Bank Service Charges, Bond Issuance Cost, Records Management, Community Outreach Partnership, and Education & Public Outreach. | | | | |
| | Insurances | Automobile, Property, Boiler and Machinery, Liability, Umbrella, Commercial Crime, Public Officials, Cyber, and Pollution. | | | | |
| | Supplies | Employee Security Badges, Safety & First Aid Equipment and Supplies, Small Computer Hardware and Software, Small Office Supplies, Cleaning/Janitorial Supplies, Building/Grounds Supplies, Shipping Supplies, etc. | | | | |
| | Employee Training & Development | Employee Development (Registration), Training, and Tuition. | | | | |
| | Travel & Meetings | Travel & Meetings, Lodging, Transportation, Meals, and Mileage. | | | | |
| | DNR Environmental Fees | Annual Environmental Statement Fees from the DNR, which includes: charges from NR101 discharge (includes a charge for all parameter pounds that have permit limits), Hazardous Waste Disposal Fees, Air Emission Fees, and Laboratory Certification Fee. Other Fees such as Tier 2 report fees (related to hazardous material management on site) and other license or permit application fees which may arise. | | | | |
| 2 = 2 = 2 = 2 = 2 = 2 = 2 = 2 = 2 = 2 = | Debt Service | Principal and Interest obligation payments incurred for Long Term Capital projects from Clean Water Fund Loans, General Obligation Bonds, and Promissory Notes to financial institutions. | | | | |
| Debt Service & Annual Capital | Annual Capital | Capital Improvements (maintenance equipment and interceptor repairs or replacements) funded with cash and/or reserve funds. | | | | |



Municipal, Total Mills, & Sustana Fiber Rate Comparison

The following table shows the Cost of Service (COS) parameter unit rates for Municipal Customers, Sustana Fiber (SF), Procter & Gamble (P&G) and Green Bay Packaging (GBP). All unit rates are based upon the most current Cost Allocation Methodology Report which distributes the fixed asset investments to unit parameters and the system users.

The Municipal Customer parameter unit rates are calculated to capture Municipal Only and Common to All operation and maintenance expenses, and 35% of total capital. The remaining 65% of the total capital is collected through the Capital Fixed Charge from the Municipal Customers and SF.

The Total Mills wastewater parameter unit rates are calculated in accordance with the Tripartite Agreements with P&G and GBP, City of Green Bay, and NEW Water. The Total Mills wastewater parameter unit rates are comprised of Mill Only and Common to All operation and maintenance expenses. P&G and GBP share the Total Mills unit rates because they convey their wastewater through a dedicated mill interceptor pipe that discharges to the Green Bay Treatment Facility.

The SF wastewater parameter unit rates are calculated in accordance with an agreement executed with SF, City of De Pere, and NEW Water. The SF wastewater parameter unit rates are comprised of Municipal Only and Common to All operation and maintenance expenses, plus a portion of the 35% total capital. SF conveys its wastewater through a dedicated pressurized force main that discharges into the De Pere Treatment Facility.

Per agreements and the dedicated sewer pipes to the treatment facilities, GBP, P&G, and SF do not participate in identified O&M and capital expenses related to the municipal interceptor system. This and how the capital charges are administred are the main reasons for the difference in parameter unit rates across the user groups.

| | Municipal Operation and Maintenance Rate Comparison | | | | | | | | | | | |
|--|---|---------------|-----------|-----------|------------|--|--|--|--|--|--|--|
| Parameter COS Title Units 2021 COS Rate (SF Adjusted) ³ 2022 COS Rate (SF Adjusted) ³ 2022 COS Rate (SF Adjusted) ³ 2021 Adopted Budget | | | | | | | | | | | | |
| Volume | FLOW | 1,000 gallons | \$0.69630 | \$0.70624 | \$0.0099 | | | | | | | |
| Biochemical Oxygen Demand | BOD | lbs | \$0.31750 | \$0.31254 | (\$0.0050) | | | | | | | |
| Suspended Solids | TSS | lbs | \$0.28332 | \$0.33888 | \$0.0556 | | | | | | | |
| Phosphorus | PHOS | lbs | \$0.71995 | \$1.91281 | \$1.1929 | | | | | | | |
| Total Kjeldahl Nitrogen | TKN | lbs | \$0.84000 | \$0.54775 | (\$0.2922) | | | | | | | |

| Total Mills (P&G and GBP) Operation & Maintenance Rate Comparison ¹ | | | | | | | | | | |
|---|------|---------------|-----------|-----------|------------|--|--|--|--|--|
| Parameter COS Title Units 2021 COS Rate 2022 COS Rate 2022 COS Rate 2021 Adopted Budget | | | | | | | | | | |
| Volume | FLOW | 1,000 gallons | \$0.52942 | \$0.46443 | (\$0.0650) | | | | | |
| Biochemical Oxygen Demand | BOD | lbs | \$0.24470 | \$0.24250 | (\$0.0022) | | | | | |
| Suspended Solids | TSS | lbs | \$0.20904 | \$0.24807 | \$0.0390 | | | | | |
| Phosphorus | PHOS | lbs | \$0.55710 | \$1.60909 | \$1.0520 | | | | | |
| Total Kjeldahl Nitrogen | TKN | lbs | \$0.75739 | \$0.47977 | (\$0.2776) | | | | | |

| Sustana Fiber Operation & Maintenance Rate Comparison ² | | | | | | | | | | | |
|--|------|---------------|-----------|-----------|------------|--|--|--|--|--|--|
| Parameter COS Title Units 2021 COS Rate (SF Adjusted) ³ 2022 COS Rate (SF Adjusted) ³ 2022 COS Rate (SF Adjusted) ³ 2021 Adopted Budget | | | | | | | | | | | |
| Volume | FLOW | 1,000 gallons | \$0.53014 | \$0.48341 | (\$0.0467) | | | | | | |
| Biochemical Oxygen Demand | BOD | lbs | \$0.30621 | \$0.30142 | (\$0.0048) | | | | | | |
| Suspended Solids | TSS | lbs | \$0.27388 | \$0.32798 | \$0.0541 | | | | | | |
| Phosphorus | PHOS | lbs | \$0.69436 | \$1.84073 | \$1.1464 | | | | | | |
| Total Kjeldahl Nitrogen | TKN | lbs | \$0.80404 | \$0.52557 | (\$0.2785) | | | | | | |

¹Capital Charges for P&G and GBP are billed separately.

² Fixed Charge for Sustana Fiber to be billed separately by City of De Pere.

³SF Adjusted removes identified interceptor system costs from Sustana Fiber and assigns to Municipal

Flow & Load Projections

The following table shows the budgeted wastewater parameter units and the associated forecasted revenues for Flow (Volume), Biochemical Oxygen Demand (BOD), Total Suspended Solids (TSS), Phosphorus (P), and Total Kjeldahl Nitrogen (TKN) for each customer. The budgeted wastewater parameter units are forecasted for each customer utilizing historical data, adjusted for sewer service area growth, and input received from customers. The wastewater parameter revenue amounts for each customer are derived by multiplying the budgeted wastewater parameter units by the appropriate parameter unit rates found on the previous page. The Fixed Charge amount is proportional to the customer's budgeted use of the system.

Procter & Gamble and Green Bay Packaging are not assessed a Fixed Charge. However, they are allocated an equitable portion of Mill Only and Common to All <u>Capital and Debt Service Costs</u>, which are based upon their allocated parameter capacities within their Tripartite Agreement. The total capital amount due from each mill is invoiced annually and shown on the <u>Procter & Gamble Cost of Service</u> and the <u>Green Bay Packaging Cost of Service</u> pages.

| | VOL | UME | ВС | DD | TS | SS | PH | OS | T | KN | Fixed Charge | |
|--|------------------|-------------|------------|-------------|------------|-------------|---------|-----------|-----------|-------------|--------------|--------------|
| | 1,000 Gallons | Amount | Lbs | Amount | Lbs | Amount | Lbs | Amount | Lbs | Amount | Amount | TOTAL AMOUNT |
| City of Green Bay | 5,500,000 | \$3,884,316 | 8,036,472 | \$2,511,754 | 9,453,768 | \$3,203,723 | 195,084 | \$373,158 | 1,215,408 | \$665,738 | \$6,114,756 | \$16,753,445 |
| City of De Pere | 1,230,000 | 868,674 | 3,653,344 | 1,141,832 | 1,900,000 | 643,878 | 20,976 | 40,123 | 249,471 | 136,647 | 1,694,397 | 4,525,551 |
| Sustana Fiber | 256,080 | 123,791 | 1,730,184 | 521,519 | 883,310 | 289,707 | 26,033 | 47,920 | 272,914 | 143,435 | 787,675 | 1,914,047 |
| Village of Allouez | 750,000 | 529,680 | 905,000 | 282,853 | 1,050,000 | 355,827 | 23,000 | 43,995 | 159,000 | 87,092 | 711,565 | 2,011,011 |
| Village of Ashwaubenon | 1,450,515 | 1,024,411 | 2,867,592 | 896,250 | 2,609,376 | 884,274 | 69,408 | 132,764 | 326,256 | 178,706 | 1,837,708 | 4,954,112 |
| Village of Bellevue | 760,913 | 537,387 | 978,840 | 305,931 | 951,372 | 322,404 | 23,472 | 44,897 | 179,916 | 98,549 | 704,087 | 2,013,254 |
| Village of Hobart | 281,558 | 198,847 | 454,284 | 141,984 | 481,176 | 163,062 | 10,308 | 19,717 | 84,276 | 46,162 | 326,400 | 896,173 |
| Village of Howard | 830,000 | 586,179 | 916,025 | 286,298 | 1,862,102 | 631,035 | 22,577 | 43,185 | 275,928 | 151,139 | 1,000,773 | 2,698,609 |
| Village of Luxemburg | 170,000 | 120,061 | 34,344 | 10,734 | 81,108 | 27,486 | 3,084 | 5,899 | 13,884 | 7,605 | 67,626 | 239,411 |
| Village of Pulaski | 198,000 | 139,835 | 59,664 | 18,648 | 58,632 | 19,869 | 6,480 | 12,395 | 34,128 | 18,694 | 78,504 | 287,945 |
| Village of Suamico | 221,035 | 156,104 | 627,108 | 195,999 | 540,504 | 183,168 | 13,944 | 26,672 | 75,864 | 41,554 | 375,776 | 979,273 |
| Town of Ledgeview | 187,000 | 132,067 | 303,696 | 94,918 | 307,488 | 104,202 | 8,520 | 16,297 | 63,240 | 34,640 | 216,587 | 598,711 |
| Sanitary District #2 | | | | | | | | | | | | |
| Town of Lawrence – Utility District | 146,214 | 103,262 | 319,044 | 99,715 | 542,748 | 183,928 | 7,320 | 14,002 | 57,540 | 31,517 | 283,623 | 716,048 |
| Pittsfield Sanitary District | 14,541 | 10,269 | 19,333 | 6,042 | 24,878 | 8,431 | 459 | 878 | 3,672 | 2,011 | 15,725 | 43,357 |
| Scott Municipal Utility | 130,000 | 91,811 | 165,551 | 51,742 | 250,201 | 84,789 | 4,299 | 8,223 | 32,539 | 17,823 | 147,680 | 402,069 |
| Dyckesville Sanitary District | 33,947 | 23,975 | 54,840 | 17,140 | 70,568 | 23,914 | 1,302 | 2,490 | 10,416 | 5,705 | 43,363 | 116,588 |
| Total Municipal | 12,159,803 | \$8,530,668 | 21,125,321 | \$6,583,359 | 21,067,231 | \$7,129,698 | 436,266 | \$832,616 | 3,054,452 | \$1,667,020 | \$14,406,244 | \$39,149,604 |
| Procter & Gamble | 1,650,000 | \$766,308 | 456,048 | \$110,589 | 2,006,100 | \$497,654 | 2,304 | \$3,707 | 32,292 | \$15,493 | \$- | \$1,393,752 |
| Green Bay Packaging | 730,000 | 339,033 | 658,825 | 159,762 | 236,520 | 58,674 | 48,545 | 78,113 | 182,500 | 87,558 | - | 723,141 |
| Total Mill | 2,380,000 | \$1,105,341 | 1,114,873 | \$270,351 | 2,242,620 | \$556,328 | 50,849 | \$81,821 | 214,792 | \$103,051 | \$- | \$2,116,892 |
| Grand Total | | | | | | | | | | | | _ |
| Units | 14,539,803 | | 22,240,194 | | 23,309,851 | | 487,115 | | 3,269,244 | | | |
| Costs | | \$9,636,009 | | \$6,853,710 | | \$7,686,026 | | \$914,437 | | \$1,770,071 | \$14,406,244 | \$41,266,497 |

User Fees by Source

The following table shows the annual revenue comparison of the upcoming budget to previous year budget and previous year actuals for municipal customers, Sustana Fiber, Green Bay Packaging, and Procter & Gamble.

| | 2022 Budget | 2021 Budget | 2020 Actual | 2019 Actual | 2018 Actual |
|--|--------------|--------------|--------------|--------------|--------------|
| City of Green Bay | \$16,753,445 | \$15,377,399 | \$16,271,706 | \$16,173,806 | \$15,628,645 |
| City of De Pere | 4,525,551 | 5,032,867 | 5,321,349 | 5,381,128 | 5,600,077 |
| Sustana Fiber | 1,914,047 | 1,677,536 | 1,051,340 | 1,051,463 | 1,252,927 |
| Village of Allouez | 2,011,011 | 1,879,662 | 1,990,409 | 1,972,098 | 1,839,982 |
| Village of Ashwaubenon | 4,954,112 | 4,687,553 | 4,677,260 | 4,378,347 | 4,263,876 |
| Village of Bellevue | 2,013,254 | 2,071,082 | 1,868,570 | 1,870,357 | 1,820,884 |
| Village of Hobart | 896,173 | 675,292 | 794,472 | 673,865 | 611,406 |
| Village of Howard | 2,698,609 | 2,425,607 | 3,167,378 | 2,622,004 | 2,221,654 |
| Village of Luxemburg | 239,411 | 222,042 | 222,739 | 266,184 | 248,785 |
| Village of Pulaski | 287,945 | 292,189 | 273,357 | 311,435 | 340,975 |
| Village of Suamico | 979,273 | 994,349 | 925,607 | 841,333 | 779,565 |
| Town of Ledgeview Sanitary District #2 | 598,711 | 532,451 | 563,773 | 525,757 | 512,700 |
| Town of Lawrence – Utility District | 716,048 | 605,427 | 623,258 | 575,608 | 497,453 |
| Pittsfield Sanitary District | 43,357 | 42,161 | 39,399 | 38,687 | 37,672 |
| Scott Municipal Utility | 402,069 | 391,529 | 387,056 | 393,271 | 372,701 |
| Dyckesville Sanitary District | 116,588 | 108,310 | 100,481 | 94,464 | 85,567 |
| Total Municipal | \$39,149,604 | \$37,015,457 | \$38,278,154 | \$37,169,807 | \$36,114,869 |
| Green Bay Packaging | \$723,141 | \$1,129,251 | \$60,454 | \$0 | \$0 |
| Procter & Gamble | 1,393,752 | 1,368,614 | 1,378,531 | 1,393,001 | 1,444,114 |
| Total Mill | \$2,116,892 | \$2,497,864 | \$1,438,985 | \$1,393,001 | \$1,444,114 |
| Total User Fees | \$41,266,497 | \$39,513,322 | \$39,717,139 | \$38,562,808 | \$37,558,983 |

Municipal Cost of Service

The following table shows the Municipal Cost of Service (COS) values used to develop the municipal parameter unit rates. The total Operating Cost is comprised of O&M expenses related to Municipal Only and Common to All system users. These costs are distributed to each parameter based upon the Cost Allocation Methodology Report. The report allocates existing capital investments to one of the five wastewater parameters (Flow, BOD, TSS, P, and TKN) based upon the intended treatment purpose to generate a percentage of investment for each parameter.

The Unit Operating and Capital Costs are derived by dividing the parameter dollar amounts into the total budgeted parameter units. The Operating and Capital Unit Costs are added together to get a Unit Combined Cost.

The Sustana Fiber (SF) Adjustment assigns certain system costs from SF Cost of Service to Municipal Cost of Service. This adjustment is required per the SF Agreement and Cost Allocation Methodology Report because SF does not utilize the municipal interceptor system.

The Fixed Charge column shows the fixed charge amount (65% of capital) to be collected from the municipal customers. The Capital Cost is comprised of the remaining 35% of capital and is distributed to each parameter based upon the same process described above for the Operating Costs.

The bottom of the page provides a brief historical overview of the Municipal Cost of Service unit rates.

| | Total | VOLUME | BOD | TSS | PHOS | TKN | Fixed Charge |
|------------------------------|--------------|---------------|-------------|-------------|-----------|-------------|--------------|
| Unit Value | | 1,000 gallons | lbs | lbs | lbs | lbs lbs | |
| Units | | 12,159,803 | 21,125,321 | 21,067,231 | 436,266 | 3,054,452 | N/A |
| COST OF SERVICE | | | | | | | |
| <u>Municipal</u> | | | | | | | |
| Operating Cost | \$20,462,062 | \$7,952,458 | \$5,119,458 | \$5,223,936 | \$701,847 | \$1,464,363 | \$- |
| Pretreatment Cost Allocation | 256,617 | 0 | 126,127 | 84,157 | 5,529 | 40,805 | 0 |
| Capital Cost | 18,430,925 | 578,210 | 1,337,774 | 1,821,605 | 125,241 | 161,852 | 14,406,244 |
| Total Cost | \$39,149,604 | \$8,530,668 | \$6,583,359 | \$7,129,698 | \$832,616 | \$1,667,020 | \$14,406,244 |
| Unit Operating Cost | | \$0.65400 | \$0.24831 | \$0.25196 | \$1.62143 | \$0.49278 | |
| Unit Capital Cost | | \$0.04755 | \$0.06333 | \$0.08647 | \$0.28707 | \$0.05299 | |
| Unit Combined Cost | | \$0.70155 | \$0.31163 | \$0.33843 | \$1.90850 | \$0.54577 | |
| Sustana Fiber Adjustment | | \$0.00469 | \$0.00091 | \$0.00046 | \$0.00430 | \$0.00198 | |
| Adjusted Unit Combined Cost | | \$0.70624 | \$0.31254 | \$0.33888 | \$1.91281 | \$0.54775 | |

| | MUNICIPAL BUDGET RATE HISTORY | | | | | | | | | | |
|------------------------------|-------------------------------|-----------|-----------|-----------|-----------|--|--|--|--|--|--|
| YEAR VOLUME BOD TSS PHOS TKN | | | | | | | | | | | |
| 2022 | \$0.70624 | \$0.31254 | \$0.33888 | \$1.91281 | \$0.54775 | | | | | | |
| 2021 | \$0.69630 | \$0.31750 | \$0.28332 | \$0.71995 | \$0.84000 | | | | | | |
| 2020 | \$0.72007 | \$0.33516 | \$0.27929 | \$0.71609 | \$0.82425 | | | | | | |
| 2019 | \$0.72428 | \$0.29558 | \$0.26732 | \$0.44398 | \$0.74148 | | | | | | |
| 2018 | \$0.69897 | \$0.35126 | \$0.28304 | \$0.75833 | \$0.70556 | | | | | | |

Total Mills Cost of Service

The following table shows the Total Mills Cost of Service (COS) used to develop the parmater unit rates for Procter & Gamble (P&G) and Green Bay Packaging (GBP). P&G and GBP are charged the same unit parameter rates

The Operating Cost are comprised of O&M expenses related to Mill Only and Common to All system users. The wastewater discharged from P&G and GBP enter a dedicated mill interceptor pipe that is not part of NEW Water's municipal interceptor system. As such, P&G and GBP participate in operating and capital costs for the capital investments they utilize, which results in different unit parameter rates than the Municipal Customer unit parameter rates.

The Capital Charge collected from P&G and GBP is related to the allocated parameter capacity per their Tripartite Agreements. P&G and GBP pay for their allocated capacity whether they use it or not, and the amount is collected annually through lump sum invoices.

The Direct Charges are labor and O&M expenses related to the dedicated mill interceptor, as well as wastewater sample collection and analysis costs paid monthly by the mills. The Credits are issued to GBP are defined in GBP's Tripartite Agreement and associated with TMDL waste load allocation transfer and pollutants returned to GBP in the reclaimed water.

| | Total | VOLUME | BOD | TSS | PHOS | TKN | Capital Charge | Direct Charges |
|-----------------|-------------|---------------|-----------|-----------|-----------|-----------|----------------|----------------|
| Unit Value | | 1,000 gallons | lbs | lbs | lbs | lbs | N/A | N/A |
| Units | | 2,380,000 | 1,114,873 | 2,242,620 | 50,849 | 214,792 | N/A | N/A |
| Cost of Service | | | | | | | | |
| Operating Cost | \$2,116,892 | \$1,105,341 | \$270,351 | \$556,328 | \$81,821 | \$103,051 | \$0 | 0 |
| Capital Charge | 2,138,332 | 0 | 0 | 0 | 0 | 0 | 2,138,332 | 0 |
| Direct Charges | 146,122 | 0 | 0 | 0 | 0 | 0 | 0 | 146,502 |
| Credits | (245,571) | 0 | 0 | 0 | 0 | 0 | 0 | (245,571) |
| Total Cost | \$4,155,775 | \$1,105,341 | \$270,351 | \$556,328 | \$81,821 | \$103,051 | \$2,138,332 | (\$99,070) |
| Unit Cost | | \$0.46443 | \$0.24250 | \$0.24807 | \$1.60909 | \$0.47977 | | |

| TOTAL MILLS BUDGET RATE HISTORY | | | | | | | | | | | |
|---------------------------------|-----------|-----------|-----------|-----------|-----------|--|--|--|--|--|--|
| YEAR VOLUME BOD TSS PHOS TKN | | | | | | | | | | | |
| 2022 | \$0.46443 | \$0.24250 | \$0.24807 | \$1.60909 | \$0.47977 | | | | | | |
| 2021 | \$0.52942 | \$0.24470 | \$0.20904 | \$0.55710 | \$0.75739 | | | | | | |

Procter & Gamble Cost of Service

The following table shows Procter & Gamble's (P&G) Cost of Service, which is a portion of the Total Mill Cost of Service units and revenues from the previous page. The budgeted unit parameter revenue is derived by multiplying the budgeted parameter units by the Total Mill unit rates.

The Capital Charge allocated to P&G is based upon its allocated capacities identified in the recent version of the P&G Tripartite Agreement. The capacities are a key component of the Cost Allocation Methodology Report and are applied to NEW Water's capital investments identified for Common to All and Mill Only system users. The capital cost is collected from P&G through an annual lump sum invoice.

The Direct Charges budgeted to P&G are related to O&M labor and expense costs associated with the mill interceptor, the meter/sample station, and laboratory costs for wastewater sample analysis.

| | Total | VOLUME | BOD | TSS | PHOS | TKN | Capital Charge ¹ | Direct Charges |
|-----------------|---------------|---------------|-----------|-----------|-----------|-----------|-----------------------------|----------------|
| Unit Value | | 1,000 gallons | lbs | lbs | lbs | lbs | N/A | N/A |
| Units | | 1,650,000 | 456,048 | 2,006,100 | 2,304 | 32,292 | N/A | N/A |
| Cost of Service | | | | | | | | |
| Operating Cost | \$1,393,752 | \$766,308 | \$110,589 | \$497,654 | \$3,707 | \$15,493 | \$0 | 0 |
| Capital Charge | 1,316,979 | 0 | 0 | 0 | 0 | 0 | 1,316,979 | 0 |
| Direct Charges | 67,014 | 0 | 0 | 0 | 0 | 0 | 0 | 67,014 |
| Total Cos | t \$2,777,744 | \$766,308 | \$110,589 | \$497,654 | \$3,707 | \$15,493 | \$1,316,979 | \$67,014 |
| Unit Cos | t | \$0.46443 | \$0.24250 | \$0.24807 | \$1.60909 | \$0.47977 | | |

| | PROCTER & GAMBLE BUDGET RATE HISTORY | | | | | | | | | | |
|------|--------------------------------------|-----------|-----------|-----------|-----------|--|--|--|--|--|--|
| YEAR | VOLUME | BOD | TSS | PHOS | TKN | | | | | | |
| 2022 | \$0.46443 | \$0.24250 | \$0.24807 | \$1.60909 | \$0.47977 | | | | | | |
| 2021 | \$0.53014 | \$0.30621 | \$0.27388 | \$0.69436 | \$0.80404 | | | | | | |
| 2020 | \$0.56266 | \$0.25891 | \$0.20401 | \$0.56941 | \$0.74910 | | | | | | |
| 2019 | \$0.58964 | \$0.23376 | \$0.20216 | \$0.29866 | \$0.67460 | | | | | | |
| 2018 | \$0.58847 | \$0.28878 | \$0.22148 | \$0.69239 | \$0.64105 | | | | | | |

¹ Capital Charges invoiced annually.

Green Bay Packaging Cost of Service

The following table shows Green Bay Packaging's (GBP) Cost of Service, which is a portion of the <u>Total Mill Cost of Service</u> units and revenues from the previous page. The budgeted unit parameter revenue is derived by multiplying the budgeted parameter units by the Total Mill unit rates.

The Capital Charge allocated to GBP is based upon its allocated capacities identified in the GBP Tripartite Agreement. The capacities are a key component of the Cost Allocation Methodology Report and are applied to NEW Water's capital investments identified for Common to All and Mill Only users. The capital cost is collected from GBP through an annual lump sum invoice.

The Direct Charge budgeted to GBP are related to O&M labor and expense costs associated with the mill interceptor, the meter/sample station, laboratory costs for wastewater sample analysis and the reclaimed water system.

The Credits budgeted to GBP are defined in GBP's Tripartite Agreement and associated with TMDL waste load allocation transfer and pollutants returned to GBP in the reclaimed water.

| | Total | VOLUME | BOD | TSS | PHOS | TKN | Capital Charge ¹ | Direct Charges |
|-----------------|-------------|---------------|-----------|-----------|-----------|-----------|-----------------------------|----------------|
| Unit Value | | 1,000 gallons | lbs | lbs | lbs | lbs | N/A | N/A |
| Units | | 730,000 | 658,825 | 236,520 | 48,545 | 182,500 | N/A | N/A |
| Cost of Service | | | | | | | | |
| Operating Cost | \$723,141 | \$339,033 | \$159,762 | \$58,674 | \$78,113 | \$87,558 | \$0 | 0 |
| Capital Charge | \$821,353 | 0 | 0 | 0 | 0 | 0 | 821,353 | 0 |
| Direct Charges | \$79,109 | 0 | 0 | 0 | 0 | 0 | 0 | 79,109 |
| Credits | (\$245,571) | 0 | 0 | 0 | 0 | 0 | 0 | (245,571) |
| Total Cost | \$1,378,030 | \$339,033 | \$159,762 | \$58,674 | \$78,113 | \$87,558 | \$821,353 | (\$166,463) |
| Unit Cost | | \$0.46443 | \$0.24250 | \$0.24807 | \$1.60909 | \$0.47977 | | |

| GREEN BAY PACKAGING BUDGET RATE HISTORY | | | | | | | | | |
|---|-----------|-----------|-----------|-----------|-----------|--|--|--|--|
| YEAR | VOLUME | BOD | TKN | | | | | | |
| 2022 | \$0.46443 | \$0.24250 | \$0.24807 | \$1.60909 | \$0.47977 | | | | |
| 2021 | \$0.52942 | \$0.24470 | \$0.20904 | \$0.55710 | \$0.75739 | | | | |

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¹ Capital Charges invoiced annually

Sustana Fiber Cost of Service

The following table shows Sustana Fiber's (SF) Cost of Service. The budgeted unit parameter revenue is derived by multiplying the budgeted parameter units by the SF unit rates.

The Capital Cost is collected through the Fixed Charge, which is the same process used for the municipal customers. The Fixed Charge amount collected from SF is based upon its budgeted use of the system.

The Direct Charges budgeted to SF are related to O&M labor and expenses associated with its dedicated force main from the SF facility to the De Pere Treatment Facility, as well as sample collection and laboratory analysis expenses.

The Less SF Adjustment removes identified interceptor system costs from SF and assigns them to Municipal Cost of Service.

The bottom of the page shows a historical overview of the SF Cost of Service unit rates.

| | Total | VOLUME | BOD | TSS | PHOS | TKN | Fixed Charge ¹ | Direct Charges |
|---|-------------|---------------|-----------|-----------|-----------|-----------|---------------------------|----------------|
| Unit Value | | 1,000 gallons | lbs | lbs | lbs | lbs | N/A | |
| Units | | 256,080 | 1,730,184 | 883,310 | 26,033 | 272,914 | - | - |
| Cost of Service | | | | | | | | |
| Operating Cost | \$978,515 | \$167,475 | \$419,288 | \$219,030 | \$41,881 | \$130,840 | \$- | \$- |
| Pretreatment Cost Allocation | 17,834 | - | 10,330 | 3,529 | 330 | 3,646 | - | - |
| Capital Cost | 1,007,728 | 12,177 | 109,565 | 76,377 | 7,473 | 14,461 | 787,675 | - |
| Subtotal Cost of Service | \$2,004,077 | \$179,652 | \$539,183 | \$298,935 | \$49,684 | \$148,948 | \$787,675 | \$- |
| Direct Charges | 69,594 | - | - | - | - | - | - | 69,594 |
| Less SF Adjustment | (90,030) | (55,861) | (17,664) | (9,228) | (1,764) | (5,512) | - | - |
| Total Cost | \$1,983,641 | \$123,791 | \$521,519 | \$289,707 | \$47,920 | \$143,435 | \$787,675 | \$69,594 |
| Unit Cost | | \$0.70155 | \$0.31163 | \$0.33843 | \$1.90850 | \$0.54577 | | |
| Unit Capital Cost | | (0.21814) | (0.01021) | (0.01045) | (0.06778) | (0.02020) | | |
| Unit Combined Cost (with SF Adjustment) | | \$0.48341 | \$0.30142 | \$0.32798 | \$1.84073 | \$0.52557 | | |

| | SUSTANA FIBER BUDGET RATE HISTORY | | | | | | | | | |
|------|-----------------------------------|-----------|-----------|-----------|-----------|--|--|--|--|--|
| YEAR | VOLUME | BOD | TSS | PHOS | TKN | | | | | |
| 2022 | \$0.48341 | \$0.30142 | \$0.32798 | \$1.84073 | \$0.52557 | | | | | |
| 2021 | \$0.53014 | \$0.30621 | \$0.27388 | \$0.69436 | \$0.80404 | | | | | |
| 2020 | \$0.53989 | \$0.32250 | \$0.26953 | \$0.68817 | \$0.78674 | | | | | |
| 2019 | \$0.48322 | \$0.28558 | \$0.25893 | \$0.43155 | \$0.71272 | | | | | |
| 2018 | \$0.44504 | \$0.33742 | \$0.27266 | \$0.72553 | \$0.67474 | | | | | |

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¹ The Fixed Charge for Sustana Fiber to be billed separately by the City of De Pere.



Allocation of Capital and Debt Service Costs

The following tables show the Allocation of Capital and Debt Service Costs for Municipal Only and Common to All users. The Common to All Debt Service costs are assigned to Municipal Customers, Sustana Fiber (SF), Green Bay Packaging (GBP), and Procter & Gamble (P&G). GBP and P&G are allocated capital and debt costs based upon their permanent capacity allocations per their Tripartite Agreements and the recent version of the Cost Allocation Methodology Report. Per the agreements and the report, GBP and P&G do not participate in capital and debt costs associated with the municipal interceptor system.

The Debt Service Offsets section shows customers that have prepaid their debt service obligations, along with other identified debt service obligation payments from NEW Water financial reserves. The prepayments and identified debt obligations are held within NEW Water's financial reserves and are applied annually to offset the amount NEW Water needs to collect for its required debt obligations payments.

The Annual Capital Outlays section is the sum of the <u>annual capital projects</u>. NEW Water collects these funds through the Cost of Service parameter unit rates for capital improvements funded with cash and not through debt.

The Revenues and Transfers section lists the interest revenue anticipated on NEW Water's General Reserve and miscellaneous revenues NEW Water collects for various professional services rendered and land leases. Contribution to Capital Reserves shows the budgeted amount to be collected and transferred to the Plant Capital Replacement Reserve for future capital projects that are Common to All system users.

The bottom of the page shows the total debt service required and the portions that are to be collected from the municipal customers and the two paper mills. The capital debt from both mills will match the debt service payment on P&G's and GBP's COS pages.

| | Debt Service – Municipal Only | | | | | | | | | |
|--|-------------------------------|-------------|---------------------|-----|--|--|--|--|--|--|
| Cavital Duaiset Description | | Alloca | tions¹ | | | | | | | |
| Capital Project Description | FY2022 | Municipal | Green Bay Packaging | P&G | | | | | | |
| 4198-29 Phase 2 Interceptor Rehabilitation | 216,063 | 216,063 | 0 | 0 | | | | | | |
| 4198-45 DPF East Service Area Interceptor Rehabilitation | 186,682 | 186,682 | 0 | 0 | | | | | | |
| 4198-21 East Tower Drive Interceptor | 182,681 | 182,681 | 0 | 0 | | | | | | |
| East River Interceptor Rehabilitation | 259,014 | 259,014 | 0 | 0 | | | | | | |
| East River Lift Station - Redundancy & Rehabilitation | 128,795 | 128,795 | 0 | 0 | | | | | | |
| Other General Obligation Debt | | | | | | | | | | |
| 2008 General Obligation – Re-issued March 2018 | 480,098 | 480,098 | 0 | 0 | | | | | | |
| Total Debt Service – Municipal Only | \$1,453,333 | \$1,453,333 | \$0 | \$0 | | | | | | |

| | Debt Service – Common to A | All | | |
|---|----------------------------|--------------|---------------------|-------------|
| Cavital Durient Description | | Alloca | tions¹ | |
| Capital Project Description | FY2022 | Municipal | Green Bay Packaging | P&G |
| 4198-24 Electrical Generation Facility | 208,133 | 186,654 | 8,705 | 12,774 |
| 4198-25 RAS/WAS Improvements | 662,410 | 594,050 | 27,703 | 40,656 |
| 4198-27 Solids Process Improvement | 352,244 | 315,893 | 14,732 | 21,619 |
| 4198-32 GBF Administration & Maintenance Building HVAC Replacement | 206,267 | 184,981 | 8,627 | 12,660 |
| 4198-35 Solids, Ferric Chloride, Gate Replacement, Bar Screens, M&C WAS | 300,385 | 269,386 | 12,563 | 18,436 |
| 4198-37 Consolidation/Conveyance/Chemical Feed Building | 880,181 | 789,348 | 36,811 | 54,022 |
| 4198-44 R2E2 Solids Management | 980,564 | 870,442 | 38,712 | 71,410 |
| 4198-52 GBF Disinfection Project | 112,948 | 101,292 | 4,724 | 6,932 |
| 4198-99 GBF Solids Management Plan/R2E2 – Construction | 8,500,894 | 7,546,203 | 335,610 | 619,082 |
| 4198-48 DPF UV Disinfection System Equipment Replacement | 270,830 | 242,881 | 11,327 | 16,622 |
| 4198-53 DPF Substation & Emergency Generator | 887,152 | 795,600 | 37,103 | 54,450 |
| 4198-63 DPF Tertiary Filter Replacement | 645,271 | 578,680 | 26,987 | 39,604 |
| Other General Obligation Debt | | | | |
| 2008 General Obligation – Re-issued March 2018 | 280,152 | 251,241 | 11,717 | 17,195 |
| Dec. 2007 Promissory Note to City of De Pere | 160,485 | 143,923 | 6,712 | 9,850 |
| GBF Solids Management Plan – Design | 722,204 | 641,097 | 28,512 | 52,595 |
| Total Debt Service – Common to All | \$15,170,119 | \$13,511,671 | \$610,541 | \$1,047,907 |

| | Debt Service Offsets | | | | | | |
|--|--------------------------|---------------|---------------------|-------------|--|--|--|
| D 140% + D 1 % | | Allocat | ions ¹ | | | | |
| Debt Offset Description | FY2022 | Municipal | Green Bay Packaging | P&G | | | |
| Mill Capital Charges – former Georgia-Pacific obligation | (374,820) | (374,820) | 0 | 0 | | | |
| 4198-45 De Pere Eastside Interceptor Rehabilitation | (120,071) | (120,071) | 0 | 0 | | | |
| 4198-29 City of De Pere Rehabilitation Interceptor Ashwaubenon Creek Payment | (53,472) | (53,472) | 0 | 0 | | | |
| City of Green Bay Interceptors Payment | (131,472) | (131,472) | 0 | 0 | | | |
| Town of Lawrence Interceptors Payment (9th St Seg 5 Ext, Ash Creek 2,3,4,6,7, and Ash Interceptor 2,3,& 4) | (197,077) | (197,077) | 0 | 0 | | | |
| New Franken Sanitary District Interceptor Payment | (21,480) | (21,480) | 0 | 0 | | | |
| Royal Scott Sanitary District #1 Interceptor Payment | (8,902) | (8,902) | 0 | 0 | | | |
| Balance of Debt Payments Funded from ICR Reserve | (533,049) | (533,049) | 0 | 0 | | | |
| Total Debt Service Offsets | (\$1,440,343) | (\$1,440,343) | \$0 | \$0 | | | |
| | | | | | | | |
| Total Debt Service | \$15,183,109 | \$13,524,661 | \$610,541 | \$1,047,907 | | | |
| | Annual Capital Outlay | | | | | | |
| Annual Capital Description | Allocations ¹ | | | | | | |
| Aililuai Gapitai Description | FY2022 | Municipal | Green Bay Packaging | P&G | | | |
| 2022 Requests – Allocated to All | 4,040,000 | 3,654,621 | 172,513 | 212,866 | | | |
| 2022 Requests – Allocated to Municipal Only | 450,000 | 450,000 | 0 | 0 | | | |
| Total Annual Capital Outlay | \$4,490,000 | \$4,104,621 | \$172,513 | \$212,866 | | | |
| | | | | | | | |
| Total Annual Capital, Debt Service, and Capital Reserves | \$19,673,109 | \$17,629,282 | \$783,054 | \$1,260,773 | | | |
| | Revenues & Transfers | | | | | | |
| D 1407 4 D 14 | | Allocat | ions¹ | | | | |
| Debt Offset Description | FY2022 | Municipal | Green Bay Packaging | P&G | | | |
| General Reserve Interest Offset | (\$19,619) | (\$19,619) | \$0 | \$0 | | | |
| Miscellaneous Revenue Offset ² | (\$134,233) | (\$120,380) | (\$5,614) | (\$8,239) | | | |
| Total Non-Rate Revenues (Capital-Related) | (\$153,852) | (\$139,999) | (\$5,614) | (\$8,239) | | | |
| | | 044.040 | 40.040 | 04.445 | | | |
| Contribution to Capital Reserve | 1,050,000 | 941,642 | 43,913 | 64,445 | | | |
| Net Annual Capital, Debt Service, and Operating Fund Capital Reserve ³ | \$20,569,257 | \$18,430,925 | \$821,353 | \$1,316,979 | | | |

¹ Based on Revised Cost of Service Allocations from CDM Smith, Inc. dated April 26, 2021.
2 Miscellaneous Revenues are sampling & lab analysis from City of De Pere, Village of Ashwaubenon; and lease payments from Green Bay Yachting Club, US Venture, and temporary interceptor leases.
3 Total Debt Collected in 2022 Budget is for 2023 debt obligation payments. Metropolitan Sewerage Districts are permitted to abate taxation by having sufficient funds available in designated debt service fund to pay their debt obligation payments for the following year. Metropolitan Sewerage Subchapter I 200.13(2).(5) permits Sewerage Districts to levy a tax upon property for its performance of duties.

Summary of Debt Service Schedule

The following table is a summary of existing and future capital projects that are or will be financed through the Wisconsin Clean Water Fund Program, General Obligation Sewerage Bonds or other loan instruments. The summary includes a brief description of Green Bay Facility (GBF), De Pere Facility (DPF) and Interceptor capital projects, the original loan amount, the required debt service payment to be collected for payment in the subsequent year, loan start date, and the last payment date.

The top of the table lists existing debt while the bottom of the table lists information for new debt.

The bottom of the page lists new plant and interceptor major capital projects, the estimated construction amount, and anticipated loan start date.

| Issue | Description | Original Amount | 2022 Budget for 2023 Debt Payments | Loan Date | Last Payment |
|------------|---|-----------------|------------------------------------|------------|--------------|
| 4198-27 | Solids Process Improvement | 5,347,693 | 352,244 | 12/8/2004 | May 2024 |
| 4198-21 | East Tower Drive Interceptor | 2,761,526 | 182,681 | 4/13/2005 | May 2024 |
| Dec. 2007 | Promissory Note to City of De Pere | 2,000,000 | 160,485 | 12/28/2007 | Dec 2027 |
| Sept. 2008 | 2008 General Obligation – Sewerage System Improvement Bond Re Issue 03/2018 | 6,505,000 | 760,250 | 3/15/2028 | May 2028 |
| 4198-25 | RAS/WAS Improvements | 10,460,782 | 662,410 | 3/19/2018 | May 2028 |
| 4198-35 | Combined Treatment Facilities Projects | 4,211,341 | 300,385 | 12/9/2009 | May 2029 |
| 4198-37 | Consolidation/Conveyance Project | 12,821,922 | 880,181 | 12/9/2009 | May 2029 |
| 4198-29 | Phase Two Interceptor Rehabilitation | 3,421,382 | 216,063 | 11/10/2010 | May 2030 |
| 4198-24 | Electrical Generator Project | 3,246,148 | 208,133 | 12/22/2010 | May 2030 |
| 4198-32 | GBF Administration & Maintenance Building HVAC Replacement | 3,133,312 | 206,267 | 4/10/2013 | May 2032 |
| July 2013 | Green Bay Facility Solids Management Plan – Design | 20,000,000 | 722,204 | 8/20/2013 | May 2038 |
| 4198-45 | De Pere Facility East Service Area Interceptor Rehabilitation | 3,146,593 | 186,682 | 12/12/2012 | May 2032 |
| 4198-48 | DPF Disinfection System Upgrade | 4,272,020 | 270,830 | 1/8/2014 | May 2033 |
| 4198-44 | GBF Solids Management Plan Construction (R2E2) | 15,209,242 | 980,564 | 8/13/2014 | May 2034 |
| 4198-52 | GBF Disinfection System Upgrade | 1,850,000 | 112,948 | 12/23/2015 | May 2035 |
| 4198-53 | DPF Substation & Emergency Generator | 14,630,180 | 887,152 | 6/30/2019 | May 2039 |
| 4198-99 | GBF Solids Management Plan Construction (R2E2)* | 138,880,269 | 8,500,894 | 10/14/2015 | May 2035 |
| | Total Existing Debt | \$251,897,410 | \$15,590,371 | | • |
| | MAJOR CAPITAL: PLANT | | | | |
| (New) | DPF: Tertiary Filter Replacement | 9,600,000 | 645,271 | 6/1/2021 | May 2042 |
| | MAJOR CAPITAL: INTERCEPTORS | | | | |
| (New) | East River Lift Station – Upsizing & Rehabilitation | 1,900,000 | 128,795 | 1/1/2022 | May 2043 |
| (New) | East River Interceptor Rehabilitation | 3,106,000 | 259,014 | 6/1/2022 | May 2043 |
| · | Total New Debt | \$14,606,000 | \$1,033,080 | | |
| | Grand Total with New Debt | \$266,503,410 | \$16,632,452 | _ | _ |

Allocation of Operation & Maintenance Costs

| Item | Total | | С | ommon to All ¹ | | | Municipa | l Only¹ | Mil | l Only ¹ |
|---|--------------|-------------|-------------|---------------------------|-----------|-----------|-----------|-----------|----------|---------------------|
| item | Total | Flow | BOD | TSS | PHOS | TKN | Flow | Industry | Flow | Direct |
| SALARIES & BENEFITS | | | | | | · | | | | |
| Laboratory & Research & Environmental | | | | | | | | | | |
| <u>Services</u> | | | | | | | | | | |
| Operational Testing | \$705,907 | \$98,827 | \$84,709 | \$63,531 | \$42,355 | \$49,413 | \$148,241 | \$169,418 | \$- | \$49,414 |
| Water Quality Testing | 838,717 | 838,717 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Laboratory Services | \$1,544,624 | \$937,544 | \$84,709 | \$63,531 | \$42,355 | \$49,413 | \$148,241 | \$169,418 | \$- | \$49,414 |
| <u>Treatment</u> | | | | | | | | | | |
| Pump Station | \$133,907 | \$133,907 | \$- | \$- | \$- | \$- | \$- | \$- | \$- | \$- |
| Primary Treatment | 179,920 | 179,920 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Grit Removal | 23,432 | 0 | 0 | 23,432 | 0 | 0 | 0 | 0 | 0 | 0 |
| Aeration | 258,110 | 0 | 129,055 | 0 | 0 | 129,055 | 0 | 0 | 0 | 0 |
| Final & Chlorine Contact Basins | 230,064 | 230,064 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Filtration | 34,282 | 34,282 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Primary Thickeners | 89,380 | 536 | 8,044 | 80,263 | 536 | 0 | 0 | 0 | 0 | 0 |
| Waste Activated Sludge Thickeners | 191,528 | 0 | 114,917 | 72,780 | 0 | 3,831 | 0 | 0 | 0 | 0 |
| Dewatering/Incineration | 497,972 | 1,673 | 156,588 | 333,655 | 1,673 | 4,383 | 0 | 0 | 0 | 0 |
| Primary Sludge | 278,814 | 1,673 | 25,093 | 250,375 | 1,673 | 0 | 0 | 0 | 0 | 0 |
| Secondary Sludge | 219,157 | 0 | 131,494 | 83,280 | 0 | 4,383 | 0 | 0 | 0 | 0 |
| Incineration | 596,637 | 1,666 | 216,368 | 370,558 | 1,666 | 6,379 | 0 | 0 | 0 | 0 |
| Primary Sludge | 277,675 | 1,666 | 24,991 | 249,352 | 1,666 | 0 | 0 | 0 | 0 | 0 |
| Secondary Sludge | 318,962 | 0 | 191,377 | 121,206 | 0 | 6,379 | 0 | 0 | 0 | 0 |
| Digestion | 276,264 | 771 | 100,186 | 171,581 | 771 | 2,954 | 0 | 0 | 0 | 0 |
| Struvite Harvesting | 182,241 | 254 | 33,045 | 56,593 | 91,375 | 974 | 0 | 0 | 0 | 0 |
| Power Generation | 232,155 | 648 | 84,190 | 144,186 | 648 | 2,482 | 0 | 0 | 0 | 0 |
| Solids, General | 261,592 | 798 | 89,130 | 168,294 | 798 | 2,572 | 0 | 0 | 0 | 0 |
| Reclaimed Water | 678 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 678 |
| Total Treatment | \$3,188,162 | \$584,521 | \$931,522 | \$1,421,343 | \$97,468 | \$152,630 | \$- | \$- | \$- | \$678 |
| Maintenance/Engineering | | | | | | | | | | |
| Maintenance | \$2,611,085 | \$762,832 | \$671,300 | \$644,200 | \$124,649 | \$233,415 | \$152,103 | \$- | \$22,585 | \$- |
| Engineering | 1,031,822 | 301,448 | 265,277 | 254,568 | 49,258 | 92,239 | 60,107 | 0 | 8,925 | 0 |
| Total All Above | \$8,375,693 | \$2,586,345 | \$1,952,808 | \$2,383,643 | \$313,730 | \$527,698 | \$360,451 | \$169,418 | \$31,510 | \$50,092 |
| Business Services & Information Systems | \$2,501,070 | \$788,254 | \$595,168 | \$726,475 | \$95,617 | \$160,829 | \$109,856 | \$- | \$9,556 | \$15,314 |
| Total Salaries & Benefit Costs | \$10,876,763 | \$3,374,599 | \$2,547,975 | \$3,110,118 | \$409,347 | \$688,527 | \$470,307 | \$169,418 | \$41,066 | \$65,405 |

⁻

¹ Expenses are allocated to parameters cost components (Flow, BOD, TSS, PHOS, and TKN) and then allocated to municipal and mill customers based on projected annual wastewater flows and loadings.

Note: Other Miscellaneous summarizes expenses of contracted services, administrative & information technology, equipment, plant and property insurance, supplies, employee training & development, and travel & meetings.

| New | Total | | Co | mmon to All ¹ | | | Municipal | Only ¹ | Mill Only ¹ | |
|-------------------------------------|-------------|-----------|-----------|--------------------------|----------|-----------|-----------|-------------------|------------------------|----------|
| Item | Total | Flow | BOD | TSS | PHOS | TKN | Flow | Industry | Flow | Direct |
| Power | | | | | | | | | | |
| Metro Pump | \$242,830 | \$- | \$- | \$- | \$- | \$- | \$242,830 | \$- | \$- | \$- |
| Mill Pump | 18,508 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 18,508 | 0 |
| Reclaimed Water | 34,100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 34,100 |
| Secondary Effluent Pump | 14,790 | 14,790 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Process Air Compressors | 638,286 | 0 | 414,886 | 0 | 0 | 223,400 | 0 | 0 | 0 | 0 |
| Solids Building | 152,389 | 426 | 55,263 | 94,645 | 426 | 1,629 | 0 | 0 | 0 | 0 |
| Primary Sludge | 70,922 | 426 | 6,383 | 63,688 | 426 | 0 | 0 | 0 | 0 | 0 |
| Secondary Sludge | 81,467 | 0 | 48,880 | 30,957 | 0 | 1,629 | 0 | 0 | 0 | 0 |
| All Other Plant | 592,599 | 173,129 | 152,355 | 146,205 | 28,290 | 52,975 | 34,521 | 0 | 5,126 | 0 |
| Total Power | \$1,693,501 | \$188,344 | \$622,504 | \$240,850 | \$28,715 | \$278,004 | \$277,351 | \$- | \$23,633 | \$34,100 |
| <u>Fuel</u> | | | | | | | | | | |
| Fuel – Diesel for Generators | \$6,600 | \$6,600 | \$- | \$- | \$- | \$- | \$- | \$- | \$- | \$- |
| Building | 249,656 | 72,937 | 64,186 | 61,595 | 11,918 | 22,318 | 14,543 | 0 | 2,159 | 0 |
| Incineration & Process | 290,947 | 812 | 105,511 | 180,701 | 812 | 3,111 | 0 | 0 | 0 | 0 |
| Primary Sludge | 135,407 | 812 | 12,187 | 121,595 | 812 | 0 | 0 | 0 | 0 | 0 |
| Secondary Sludge | 155,540 | 0 | 93,324 | 59,105 | 0 | 3,111 | 0 | 0 | 0 | 0 |
| Total Fuel | \$547,203 | \$80,350 | \$169,696 | \$242,295 | \$12,731 | \$25,429 | \$14,543 | \$- | \$2,159 | \$- |
| Chemicals | | | | | | | | | | |
| Sodium Hypochlorite | \$138,590 | \$138,590 | \$- | \$- | \$- | \$- | \$- | \$- | \$- | \$- |
| Thickening Polymer | 161,184 | 0 | 96,710 | 61,250 | 0 | 3,224 | 0 | 0 | 0 | 0 |
| Gravity Thickener Polymer | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Dewatering Polymer | 644,736 | 1,800 | 233,811 | 400,431 | 1,800 | 6,894 | 0 | 0 | 0 | 0 |
| Primary Sludge | 300,060 | 1,800 | 27,005 | 269,454 | 1,800 | 0 | 0 | 0 | 0 | 0 |
| Secondary Sludge | 344,676 | 0 | 206,806 | 130,977 | 0 | 6,894 | 0 | 0 | 0 | 0 |
| Sodium Bisulfite | 70,600 | 70,600 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Ferric Chloride | 62,500 | 31,250 | 0 | 0 | 31,250 | 0 | 0 | 0 | 0 | 0 |
| Odor Control | 5,100 | 1,372 | 1,351 | 1,379 | 253 | 432 | 273 | 0 | 41 | 0 |
| Magnesium Chloride | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sodium Hydroxide – Air Pollution | 33,000 | 92 | 11,967 | 20,496 | 92 | 353 | 0 | 0 | 0 | 0 |
| Sodium Hydroxide – Nutrient Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Activated Carbon | 150,000 | 419 | 54,397 | 93,162 | 419 | 1,604 | 0 | 0 | 0 | 0 |
| Aqua Ammonia | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reclaimed Water | 13,700 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 13,700 |
| Other Chemicals | 141,988 | 141,988 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Chemicals | \$1,421,398 | \$386,111 | \$398,237 | \$576,716 | \$33,814 | \$12,506 | \$273 | \$- | \$41 | \$13,700 |

¹ Expenses are first allocated to cost components (Flow, BOD, TSS, PHOS, and TKN) and then allocated to Municipal and Mill customers based on projected annual wastewater flows and loadings.

Note: Other Miscellaneous summarizes expenses of contracted services, office & administrative, equipment, plant and property insurance, supplies, employee training & development, and travel & meetings.

| N | Total | | С | ommon to All ¹ | | | Municipa | l Only¹ | Mi | ill Only¹ |
|--|--------------|-------------|-------------|---------------------------|-----------|-------------|-------------|-----------|-----------|-----------|
| ltem | Total | Flow | BOD | TSS | PHOS | TKN | Flow | Industry | Flow | Direct |
| Maintenance & Repairs | | | | | | | | | | |
| Maintenance & Repairs | \$1,483,902 | \$433,384 | \$381,382 | \$365,986 | \$70,816 | \$132,609 | \$86,414 | \$- | \$12,831 | \$480 |
| All Other Expenses | | | | | | | | | | |
| Solid Waste | \$333,651 | \$932 | \$120,997 | \$207,223 | \$932 | \$3,567 | \$- | \$- | \$- | \$- |
| Primary Sludge | 155,281 | 932 | 13,975 | 139,443 | 932 | 0 | 0 | 0 | 0 | 0 |
| Secondary Sludge | 178,370 | 0 | 107,022 | 67,781 | 0 | 3,567 | 0 | 0 | 0 | 0 |
| DNR Environmental Fees | 146,184 | 1,067 | 49,213 | 51,921 | 33,009 | 10,974 | 0 | 0 | 0 | 0 |
| Other Miscellaneous | 5,489,401 | 1,603,736 | 1,411,303 | 1,354,331 | 262,056 | 490,720 | 319,774 | 0 | 47,481 | 0 |
| Biogas Treatment | - | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total All Other | \$5,969,235 | \$1,605,735 | \$1,581,513 | \$1,613,475 | \$295,997 | \$505,261 | \$319,774 | \$- | \$47,481 | \$- |
| Total Treatment Plant O & M | \$21,992,002 | \$6,068,523 | \$5,701,307 | \$6,149,440 | \$851,420 | \$1,642,335 | \$1,168,662 | \$169,418 | 127,212 | \$113,685 |
| Field Services O & M | | · | · | · | · | | | · | · | · |
| Pretreatment | \$248,372 | \$- | \$- | \$- | \$- | \$- | \$- | \$248,372 | \$- | \$- |
| Municipal Interceptors | \$687,875 | 0 | 0 | 0 | 0 | 0 | 687,875 | 0 | 0 | 0 |
| Mill Interceptors | \$2,274 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 474 | 1,800 |
| Sustana Fiber Force Main | \$44,998 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 44,998 |
| Municipal Metering Stations | \$318,978 | 0 | 0 | 0 | 0 | 0 | 318,978 | 0 | 0 | 0 |
| Mill Metering Stations | \$35,103 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 35,103 |
| Municipal Lift Stations | \$492,207 | 0 | 0 | 0 | 0 | 0 | 492,207 | 0 | 0 | 0 |
| Subtotal | \$1,829,807 | \$- | \$- | \$- | \$- | \$- | \$1,499,060 | \$248,372 | \$474 | \$81,901 |
| All Other (Field Services Salaries after | 449,737 | 0 | 0 | 0 | 0 | 0 | 368,445 | 61,046 | 116 | 20,130 |
| distribution) | | | | | | | | | | |
| Total Interceptor System O & M | \$2,279,544 | \$- | \$- | \$- | \$- | \$- | \$1,867,505 | \$309,418 | \$590 | \$102,031 |
| Total O & M Costs | \$24,271,546 | \$6,068,523 | \$5,701,307 | \$6,149,440 | \$851,420 | \$1,642,335 | \$3,036,167 | \$478,836 | \$127,802 | \$215,716 |
| <u>Distribution to Participants</u> | | | | | | | | | | |
| Municipal | \$21,860,467 | \$5,075,175 | \$5,415,508 | \$5,557,808 | \$762,542 | \$1,534,432 | \$3,036,167 | \$478,836 | \$- | \$- |
| Sustana Fiber | 69,594 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 69,594 |
| Green Bay Packaging | 830,723 | 304,682 | 168,891 | 62,397 | 84,851 | 91,681 | 0 | 0 | 39,113 | 79,109 |
| Procter & Gamble | 1,510,761 | 688,666 | 116,909 | 529,235 | 4,027 | 16,222 | 0 | 0 | 88,689 | 67,014 |
| Total | \$24,271,546 | \$6,068,523 | \$5,701,307 | \$6,149,440 | \$851,420 | \$1,642,335 | \$3,036,167 | \$478,836 | \$127,802 | \$215,716 |

¹ Expenses are first allocated to cost components (Flow, BOD, TSS, PHOS, and TKN) and then allocated to Municipal and Mill customers based on projected annual wastewater flows and loadings.

Note: Other Miscellaneous summarizes expenses of contracted services, administrative and information technology, equipment, plant and property insurance, supplies, employee training & development, and travel & meetings.

Interceptor System O&M

| Account Name | Maintenance | Field Services | P&G Meter Station | P&G Interceptor | GBP Meter Station | GBP Interceptor | Sustana Fiber Force Main | Total |
|---|-------------|----------------|----------------------|-----------------|----------------------|-----------------|-----------------------------|----------|
| Salaries – P&G Interceptor | - | 180 | | 180 | | | | \$180 |
| Benefits - P&G Interceptor | - | 57 | | 57 | | | | 57 |
| Salaries – P&G Meter Station | 2,328 | 9,960 | 12,288 | | | | | 12,288 |
| Benefits - P&G Meter Station | 735 | 3,145 | 3,881 | | | | | 3,881 |
| Salaries - GBP Interceptor | - | 180 | | | | 180 | | 180 |
| Benefits - GBP Interceptor | - | 57 | | | | 57 | | 57 |
| Salaries - GBP Meter Station | 2,328 | 9,960 | | | 12,288 | | | 12,288 |
| Benefits – GBP Meter Station | 735 | 3,145 | | | 3,881 | | | 3,881 |
| Salaries - Sustana Fiber - Force Main | - | 9,600 | | | | | 9,600 | 9,600 |
| Benefits - Sustana Fiber - Force Main | - | 3,032 | | | | | 3,032 | 3,032 |
| Salaries – Sustana Fiber – Meter Station | - | 23,040 | | | | | 23,040 | 23,040 |
| Benefits – Sustana Fiber – Meter Station | - | 7,276 | | | | | 7,276 | 7,276 |
| Repair & Maintenance (R & M) – P&G Interceptor | | | - | 900 | | | | 900 |
| R & M – P&G Meter Station | | | 1,071 | | | | | 1,071 |
| Phones – P&G | | | 624 | | | | | 624 |
| Power – P&G | | | - | | | | | - |
| Repair & Maintenance (R & M) – GBP Interceptor | | | | | - | 900 | | 900 |
| R & M – GBP Meter Station | | | | | 1,071 | | | 1,071 |
| Phones – GBP | | | | | - | | | - |
| Power – GBP | | | | | - | | | - |
| R & M – Force Main | | | | | | | 2,000 | 2,000 |
| R & M – Meter Station | | | | | | | 50 | 50 |
| Chemicals | | | | | | | - | - |
| Total | \$6,126 | \$69,632 | \$17,863 | \$1,137 | \$17,240 | \$1,137 | \$44,998 | \$82,375 |

| Account Name | Maintenance | Field Services | GBMSD Meter Stations | GBMSD Interceptors | Lift Station | Pretreatment |
|---|-------------|----------------|-------------------------|--------------------|--------------|--------------|
| Salaries – Pretreatment | \$- | \$180,013 | | | | \$180,013 |
| Salaries – GBMSD Interceptors | 3,016 | 84,405 | | 87,420 | | |
| Salaries – GBMSD Meter Stations | - | 123,611 | 123,611 | - , - | | |
| Salaries – East Bayshore Lift Stations | 29,251 | 46,129 | - , - | | 75,380 | |
| Salaries – East River Lift Station | 11,595 | 16,979 | | | 28,573 | |
| Salaries - Old Plank Lift Station | 3,020 | 6,971 | | | 9,991 | |
| Salaries – Interplant Force Main | - | 14,179 | | 14,179 | -, | |
| Salaries – Chemical Feed Building | - | 1,513 | 1,513 | , | | |
| Benefits – Pretreatment | - | 56,849 | , | | | 56,849 |
| Benefits – GBMSD Interceptors | 952 | 26,655 | | 27,608 | | • |
| Benefits – GBMSD Meter Stations | - | 39,037 | 39,037 | , | | |
| Benefits – East Bayshore Lift Stations | 9,238 | 14,568 | , | | 23,805 | |
| Benefits – East River Lift Station | 3,662 | 5,362 | | | 9,024 | |
| Benefits - Old Plank Lift Station | 954 | 2,201 | | | 3,155 | |
| Benefits – Interplant Force Main | - | 4,478 | | 4,478 | -, | |
| Benefits – Chemical Feed Building | - | 478 | 478 | , | | |
| Pretreatment Program | | | | | | 11,510 |
| R & M – East Bayshore System Lift Stations | | | | | 63,649 | · |
| R & M – East Bayshore Force Main | | | | | - | |
| R & M – East River Lift Station | | | | | 18,808 | |
| R & M – GBMSD Interceptors – Field Services | | | | 44,515 | | |
| R & M – GBMSD Interceptors – Engineering | | | | 506,000 | | |
| R & M – Old Plank Lift Station | | | | | 3,036 | |
| R & M – Interplant Force Main | | | | 3,675 | | |
| R & M – GBMSD Meter Stations | | | 54,959 | | | |
| R & M – Chemical Feed Building | | | 1,360 | | | |
| Phones – Meter/Lift Stations | | | 77,440 | | | |
| Phones - Chemical Feed Building | | | - | | | |
| Power – Meter Stations | | | 18,700 | | | |
| Power – Chemical Feed Building | | | 1,880 | | | |
| Power – Old Plank Lift Station | | | | | 1,445 | |
| Power – East Bayshore Lift Stations | | | | | 28,173 | |
| Power – East River Lift Station | | | | | 40,600 | |
| Water – East River Lift Station | | | | | 1,800 | |
| Chemicals – Old Plank Lift Station | | | | | 4,500 | |
| Chemicals – De Pere Conveyance | | | | | - | |
| Chemicals – Chemical Feed Building | | | | | - | |
| Chemicals – Bayshore Interceptor | | | | | | |
| Total | \$61,687 | \$623,428 | \$318,978 | \$687,875 | \$311,939 | \$248,372 |

Salaries & Benefits Distribution

| | Salaries and Benefits BEFORE Distribution to Interceptor & Meter Stations | | | | | | | | | |
|-----------------------|---|-----------------------------------|-----------------------|-----------------|-------------|-------------|---------------------------|----------------|-------------------------|--------------|
| Description | Commission | Business Services ¹ | Laboratory & Research | Treatment & EHS | Maintenance | Engineering | Information Technology | Field Services | Watershed Management | Total |
| Gross Salaries | \$4,200 | \$1,287,587 | \$685,335 | 2,417,144 | 1,973,192 | \$803,648 | \$591,701 | \$857,609 | \$517,235 | \$9,137,650 |
| Long Term Disability | - | 5,351 | 3,396 | 10,397 | 9,647 | 3,746 | 3,076 | 4,000 | 2,458 | 42,073 |
| Dental Insurance | - | 12,270 | 6,806 | 20,491 | 19,776 | 6,422 | 6,866 | 7,983 | 1,700 | 82,313 |
| Health Insurance | - | 220,850 | 108,931 | 306,800 | 345,524 | 93,189 | 96,809 | 131,913 | 27,233 | 1,331,249 |
| Life Insurance | - | 5,876 | 1,551 | 6,250 | 7,025 | 4,280 | 3,712 | 2,402 | 627 | 31,722 |
| Wisconsin Retirement | - | 78,503 | 43,735 | 149,026 | 124,547 | 51,424 | 38,298 | 54,369 | 32,115 | 572,017 |
| FICA & Medicare | 321 | 92,879 | 52,163 | 179,471 | 149,809 | 60,151 | 45,465 | 64,578 | 39,568 | 684,406 |
| Worker's Compensation | 6 | 3,065 | 12,557 | 44,289 | 36,154 | 8,961 | 834 | 15,714 | 5,733 | 127,313 |
| Uniforms | - | - | 3,480 | 12,492 | 13,225 | - | - | 4,230 | - | 33,427 |
| Employee Assistance | - | 3,400 | - | - | - | - | - | - | - | 3,400 |
| Wellness Program | - | - | - | 41,125 | - | - | - | - | - | 41,125 |
| Totals | \$4,527 | \$1,709,781 | \$917,955 | \$3,187,484 | \$2,678,898 | \$1,031,822 | \$786,761 | \$1,142,797 | \$626,670 | \$12,086,694 |
| Number of FTEs: | 5 | 13 | 9 | 27 | 24 | 8 | 6 | 10 | 5 | 102 |

| | Salaries and Benefits AFTER Distribution to Interceptor & Meter Stations | | | | | | | | | |
|-----------------------|--|-----------------------------------|-----------------------|-----------------|-------------|-------------|---------------------------|----------------|-------------------------|--------------|
| Description | Commission | Business Services ¹ | Laboratory & Research | Treatment & EHS | Maintenance | Engineering | Information Technology | Field Services | Watershed Management | Total |
| Gross Salaries | \$4,200 | \$1,287,587 | \$685,335 | \$2,417,144 | \$1,921,654 | \$803,648 | \$591,701 | \$330,889 | \$517,235 | \$8,559,394 |
| Long Term Disability | 0 | 5,351 | 3,396 | 10,397 | \$9,409 | 3,746 | 3,076 | \$1,575 | 2,458 | 39,409 |
| Dental Insurance | 0 | 12,270 | 6,806 | 20,491 | \$19,312 | 6,422 | 6,866 | \$3,238 | 1,700 | 77,104 |
| Health Insurance | 0 | 220,850 | 108,931 | 306,800 | \$338,015 | 93,189 | 96,809 | \$55,176 | 27,233 | 1,247,004 |
| Life Insurance | 0 | 5,876 | 1,551 | 6,250 | \$6,846 | 4,280 | 3,712 | \$573 | 627 | 29,715 |
| Wisconsin Retirement | 0 | 78,503 | 43,735 | 149,026 | \$121,321 | 51,424 | 38,298 | \$14,230 | 32,115 | 528,653 |
| FICA & Medicare | 321 | 92,879 | 52,163 | 179,471 | \$145,867 | 60,151 | 45,465 | \$38,789 | 39,568 | 654,675 |
| Worker's Compensation | 6 | 3,065 | 12,557 | 44,289 | \$35,436 | 8,961 | 834 | \$1,036 | 5,733 | 111,917 |
| Uniforms | 0 | 0 | 3,480 | 12,492 | 13,225 | 0 | 0 | 4,230 | 0 | 33,427 |
| Employee Assistance | 0 | 3,400 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3,400 |
| Wellness Program | 0 | 0 | 0 | 41,125 | 0 | 0 | 0 | 0 | 0 | 41,125 |
| Totals | \$4,527 | \$1,709,781 | \$917,955 | \$3,187,484 | \$2,611,085 | \$1,031,822 | \$786,761 | \$449,737 | \$626,670 | \$11,325,821 |
| Difference: | \$0 | \$0 | \$0 | \$0 | (\$67,813) | \$0 | \$0 | (\$693,060) | \$0 | \$12,086,694 |
| Number of FTEs: | 5 | 13 | 9 | 27 | 24 | 8 | 6 | 10 | 5 | 102 |

¹ Business Services includes Executive Director and Human Resources

Employee Headcount Report

| Divisions and Departments | 2021 Budget Headcount | 2022 Budget Headcount |
|---|-----------------------|-----------------------|
| Business Services including Non-Departmental ¹ | 13 | 13 |
| Laboratory & Research | 9 | 9 |
| Treatment including Environmental Health and Safety | 27 | 27 |
| Maintenance | 24 | 24 |
| Engineering | 7 | 8 |
| Information Technology | 6 | 6 |
| Field Services | 10 | 10 |
| Watershed Management | 5 | 5 |
| Total Headcount without Commissioners ² | 101 | 102 |
| Commissioners | 5 | 5 |

| Position Changes | | | | | | | | |
|---|--------------------------------------|-------------------|--|--|--|--|--|--|
| Divisions | Department | Changes for 2021 | Changes for 2022 | | | | | |
| Technical Services Environmental Services | Engineering Laboratory & Research | Add Lab Analyst I | Add Engineering Services Manager (October) | | | | | |

| Divisions & Departments classification for referencing | | | | | | | | | |
|--|-------------------------------|--|---|--|--|--|--|--|--|
| Business Services | Technical Services | Operations | Environmental Programs | Non-Departmental | | | | | |
| Accounting Public Affairs and Education Information Technology Administrative Services | Engineering Field Services | Maintenance Treatment Environmental, Health and Safety | Watershed Management Laboratory & Research | Commission District Wide Executive Director and HR Mills (P&G/GBP) Sustana Fiber | | | | | |

 $^{^{\}rm 1}$ Non-Departmental Division includes Executive Director & Human Resources $^{\rm 2}$ Total Full-Time and Part-Time positions

Out-of-Area Travel (Outside EPA Region 5)

| Title | Division | Event | Location | Initials |
|--|------------------------|---|------------------|----------|
| Accounting Manager | Business Services | Government Finance Officers Assoc. Conference | Austin, TX | BWT |
| Public Affairs & Education Manager | Business Services | PIO Conference FEMA | Washington, D.C. | TBD |
| IT Systems and Cyber Security Engineer | Business Services | Microsoft Ignite Conference | TBD | MP |
| IT Systems Analyst | Business Services | Maximo, Tyler Munis Conference | TBD | MW |
| Director of Technical Services | Technical Services | WEFTEC - 2022 | New Orleans, LA | NRQ |
| Director of Technical Services | Technical Services | NACWA Winter Conference | Phoenix, AZ | NRQ |
| Director of Technical Services | Technical Services | NACWA Summer Conference | Seattle, WA | NRQ |
| Engineering Project Manager | Technical Services | Thermal Oxidation Conference | TBD | WIA |
| Engineer | Technical Services | WEFTEC - 2022 | New Orleans, LA | TBD |
| Pretreatment Coordinator | Technical Services | NACWA Pretreatment Seminar | Nashville, TN | SG |
| Field Services | Technical Services | WEFTEC - 2022 | New Orleans, LA | TBD |
| Treatment Leader | Operations | WEFTEC - 2022 | New Orleans, LA | AE |
| Commissioner | Non-Departmental | NACWA Winter Conference | Phoenix, AZ | TBD |
| Commissioner | Non-Departmental | NACWA Summer Conference | Seattle, WA | TBD |
| Executive Director | Non-Departmental | NACWA Winter Conference | Phoenix, AZ | TWS |
| Executive Director | Non-Departmental | NACWA Summer Conference | Seattle, WA | TWS |
| Executive Director | Non-Departmental | WEFTEC - 2022 | New Orleans, LA | TWS |
| Executive Director | Non-Departmental | Water Reuse Association | Austin, TX | TWS |
| Executive Director | Non-Departmental | NACWA Environ Policy | Washington, D.C. | TWS |
| Executive Director | Non-Departmental | EPA Meeting | Washington, D.C. | TWS |
| Lab Analyst II | Environmental Programs | Metrohm IC Training | TX/FLA | CS |

EPA Region 5 includes Wisconsin, Minnesota, Illinois, Ohio, Indiana and Michigan

5-Year Capital Improvement Plan

| 2022 Budget – November 3, 2021 – Rev5 | 2022 | 2023 | 2024 | 2025 | 2026 |
|---|-----------|------------|------------|------------|------------|
| Major Capital: Wastewater Treatment Facilities | | | | | |
| DPF- Tertiary Filter Replacement | 6,300,000 | - | - | - | - |
| DPF - Metro Pumping & Headworks Improvements | 500,000 | 11,500,000 | 11,000,000 | - | - |
| GBF - Thickening Improvements | 1,166,000 | 14,827,000 | - | - | - |
| GBF - Metro Pumping & Headworks Improvements | 500,000 | 4,500,000 | 19,500,000 | 5,500,000 | - |
| GBF - North Complex Final Clarifiers Rehabilitation | 400,000 | 6,350,000 | 6,350,000 | 6,350,000 | - |
| GBF - Mill Pumping Improvements | - | - | - | 200,000 | 650,000 |
| GBF - Primary Clarifiers Rehabilitation | 200,000 | 2,150,000 | 10,150,000 | 2,150,000 | - |
| DPF - Final Clarifiers & RAS Improvements | - | - | - | - | 100,000 |
| GBF - Primary Sludge Degritting Improvements | - | - | - | 350,000 | 7,400,000 |
| GBF - Aeration Blower Improvements | - | - | - | 250,000 | 500,000 |
| DPF - Aeration Basin Improvements | - | - | - | - | 250,000 |
| GBF - Biosolids Handling and Storage Improvements | - | 150,000 | 650,000 | 1,050,000 | 10,800,000 |
| DPF - Compressor Upgrades | - | - | - | - | 200,000 |
| Interplant Wastewater Force Main – Phase 2 | - | 50,000 | 1,075,000 | - | - |
| Total Wastewater Treatment Facilities | 9,066,000 | 39,527,000 | 48,725,000 | 15,850,000 | 19,900,000 |
| Major Capital: Interceptors | | | | | |
| Ninth Street Interceptor Improvements | - | - | - | - | 100,000 |
| East River Interceptor Rehabilitation | 1,721,000 | 2,100,000 | - | - | - |
| West Fox River Interceptor Relay and Rehabilitation | - | 209,000 | 4,956,000 | - | - |
| Fox River Crossing Rehabilitation | 70,000 | 1,700,000 | - | - | - |
| East Fox River Interceptor Rehabilitation | 125,000 | 2,910,000 | - | - | - |
| NEI & SEI Rehabilitation | - | - | 2,000 | 42,000 | 1,031,000 |
| East Tower Drive Interceptor Rehabilitation - Phase 1 | - | - | - | 60,000 | 1,422,000 |
| East Tower Drive Interceptor Rehabilitation - Phase 2 | - | - | - | - | 343,000 |
| East River Lift Station - Redundancy & Rehabilitation | 617,000 | 1,283,000 | - | - | - |
| East River Lift Station - Upsizing & Force Main | - | - | - | 500,000 | 7,600,000 |
| East Bayshore Lift Stations - Rehabilitation | - | 280,000 | 3,080,000 | - | - |
| Total Interceptors, Meter Stations, & Lift Stations | 2,533,000 | 8,482,000 | 8,038,000 | 602,000 | 10,496,000 |

| 2022 Budget – July 22, 2021 – Rev3 | 2022 | 2023 | 2024 | 2025 | 2026 |
|--|-----------|---------|---------|---------|--------|
| DEPARTMENT ANNUAL CAPITAL INVESTMENTS | | | | | |
| Maintenance Section | | | | | |
| GBF - Replace UPS-A1 systems (3 units) | - | - | - | 35,000 | - |
| DPF - Replace diffuser socks in aeration system (10-year rotation) | 57,000 | - | - | - | - |
| GBF - Replace Air Handling Units | 500,000 | 450,000 | - | - | - |
| DPF - Replace roof – Sludge Control Tank Building | · - | - | 79,000 | - | - |
| DPF - Replace roof – Administration Building | - | - | 53,000 | - | - |
| Vehicle ID# 101 Replacement (Utilities) | - | - | - | 45,000 | - |
| Vehicle ID# 107 Replacement (Field Services) | 63,000 | - | - | - | - |
| Vehicle ID# 109 Replacement (E&I) | - | - | - | - | 40,000 |
| DPF - Actuated Slide Gates & Basin Drains | - | 200,000 | - | - | - |
| GBF - Power Roof Vent Replacement | 275,000 | - | - | - | - |
| GBF- Solids Building Access Platforms | 125,000 | - | - | - | - |
| Maintenance Section subtotal | 1,020,000 | 650,000 | 132,000 | 80,000 | 40,000 |
| Information Technology Section | | | | | |
| GBF- Wireless Network Communication | - | - | 50,000 | - | - |
| DPF - Fiber Optic Network Enhancement/Upgrade | - | - | - | - | 60,000 |
| GBF - County Wide Radio Communications | - | 50,000 | - | - | - |
| GBF - County Wide Radio Communications Phase II | - | 50,000 | - | - | - |
| GBF - Replace PLC Input/Output Hardware | 125,000 | - | - | - | - |
| GBF & DPF - SCADA HMI Software Replacement | - | - | - | 225,000 | - |
| GBF & DPF - SCADA Historian Software Replacement | - | - | - | 100,000 | - |
| GBF - Laboratory Information Management System | - | 350,000 | - | - | - |
| GBF & DPF - Telephone System | 200,000 | - | - | - | - |
| GBF & DPF - Disaster Recovery/Backup System | - | 75,000 | - | - | - |
| GBF - eDocs. Imaging/ Management/Collaboration | - | 90,000 | - | - | - |
| Information Technology Section subtotal | 325,000 | 615,000 | 50,000 | 325,000 | 60,000 |
| Engineering Section | | | | | |
| Annual Manhole Rehabilitation | 50,000 | 50,000 | 50,000 | 50,000 | 50,000 |
| TEF Line Replacement | 540,000 | - | - | - | - |
| GBF: Service Water System Improvements | 900,000 | - | - | - | - |
| GBF Admin Green Infrastructure Parking Lot | - | 150,000 | - | - | - |
| Ferric Chloride Pumping System Replacement | 400,000 | - | - | - | - |
| GBF: Solids Building Access Stairs | 125,000 | - | - | - | - |
| DPF: Administration Building Improvements | 250,000 | - | - | - | - |
| GBF: Sodium Bisulfite Storage Tank Improvements | 200,000 | - | - | - | - |
| Ninth Street Interceptor Rehabilitation [A] | 1,000,000 | - | - | - | - |
| Ninth Street Interceptor Extension - American Drive [B] | 1,300,000 | - | - | - | - |
| GBF: South Plant Mixing Enhancement | 210,000 | - | - | - | - |
| Engineering Services Section subtotal | 4,975,000 | 200,000 | 50,000 | 50,000 | 50,000 |

5-Year Capital Improvement Plan (Continued...)

| | 2022 | 2023 | 2024 | 2025 | 2026 |
|---|------------|------------|------------|------------|------------|
| Field Services Section | | | | | |
| MS-01 Flow Tube Replacement | - | - | - | - | 100,000 |
| MS-02 Flow Tube Replacement | - | - | - | - | 100,000 |
| MS-13 Flow Tube Replacement | - | - | - | 100,000 | - |
| MS-14 Flow Tube Replacement | - | - | 100,000 | - | - |
| Lift Station Alarm Notification System | - | 200,000 | - | - | - |
| Billing Program Design & Implementation | - | - | - | 165,000 | - |
| Septage Kiosk Improvements | 70,000 | - | - | - | - |
| Field Services Section subtotal | 70,000 | 200,000 | 100,000 | 265,000 | 200,000 |
| <u>Laboratory & Research Section</u> | | | | | |
| Lachat Auto Analyzer 1 (TP, TKN) | - | - | - | 55,000 | - |
| Lachat Auto Analyzer 2 (NH3, OP, NO3) | - | - | - | - | 55,000 |
| Laboratory Services Section subtotal | • | • | • | 55,000 | 55,000 |
| Annual Capital Renewal & Replacement | | | | | |
| Wastewater Treatment Facility Renewal & Replacement | - | 1,000,000 | 2,200,000 | 1,775,000 | 2,100,000 |
| Interceptor Renewal & Replacement | - | - | - | - | - |
| Total Annual Capital Investments | 6,390,000 | 2,665,000 | 2,532,000 | 2,550,000 | 2,505,000 |
| Total Capital Investments | 17,989,000 | 50,674,000 | 59,295,000 | 19,002,000 | 32,901,000 |

Notes:

- Notes

 (A) Total Project = \$1M. Interceptor Cost Recovery (ICR) Reserves of \$600k will be used to offset this project.

 (B) Total Project = \$1.3M. Project will be funded through ICR customer payments for allocated capacity and balance of project costs will be ICR Funded

Annual Capital

| Item Description | Common to All – Municipal Only | Amount |
|--|--------------------------------|-------------|
| BUSINESS SERVICES | <u> </u> | |
| Information Technology | | |
| GBF - Replace PLC Input/Output Hardware | Common to All | \$125,000 |
| GBF & DPF - Telephone System | Common to All | \$200,000 |
| Total Business Services | | \$325,000 |
| <u>OPERATIONS</u> | | |
| <u>Maintenance</u> | | |
| DPF - Replace diffuser socks in aeration system (10-year rotation) | Common to All | \$57,000 |
| GBF- Replace Air Handling Units | Common to All | \$500,000 |
| Vehicle ID# 107 Replacement (Field Services) | Common to All | \$63,000 |
| GBF - Power Roof Vent Replacement | Common to All | \$275,000 |
| GBF - Solids Building Access Platforms | Common to All | \$125,000 |
| Total Operations | | \$1,020,000 |
| TECHNICAL SERVICES | | |
| Engineering | | |
| Annual Manhole Rehabilitation | Municipal Only | \$50,000 |
| GBF - TEF Line Replacement | Common to All | \$540,000 |
| GBF -Service Water System Improvements | Common to All | \$900,000 |
| GBF: South Plant Mixing Enhancement | Common to All | \$210,000 |
| Ferric Chloride Pumping System Replacement | Common to All | \$400,000 |
| GBF - Solids Building Access Stairs | Common to All | \$125,000 |
| DPF - Administration Building Improvements | Common to All | \$250,000 |
| GBF - Sodium Bisulfite Storage Tank Improvements | Common to All | \$200,000 |
| Ninth Street Interceptor Rehabilitation (A) | Municipal Only | \$400,000 |
| Ninth Street Interceptor Extension - American Drive (B) | Municipal Only | \$- |
| Total Engineering | | \$3,075,000 |
| Field Services | | |
| Septage Kiosk Improvements | Common to All | \$70,000 |
| Total Field Services | | \$70,000 |
| | | |
| Total Annual Capital | | \$4,490,000 |

Notes

(A) Total Project = \$1M. Interceptor Cost Recovery (ICR) Reserves of \$600k will be used to offset this project.

(B) Total Project = \$1.3M. Project will be funded through ICR customer payments for allocated capacity and balance of project costs will be ICR Funded





Protecting our most valuable resource, water











2231 North Quincy Street Green Bay, WI 54302

(920)432-4893

