



Our executive search team source technology leaders and deliver career coaching sessions to senior IT professionals. Specifically tailored to your unique needs, we work with you to establish your priorities and identify high-calibre individuals.

WHY CRIMSON?

Our knowledge of IT exceeds that of a typical recruitment agency.

As an IT consultancy and a Microsoft Gold Partner, we understand the challenges our customers face.

Crimson has been an active member of the IT community for over twenty years.

Our workshops, webinars and conferences are highly rated by hiring managers and IT professionals; therefore, we have an established network of technology leaders.

We can connect to thousands of high-calibre candidates within minutes.

Our market-leading recruitment software provides a real-time view, showcasing thousands of senior candidates within minutes.

Our team specialise in senior technology appointments.

Our executive search team recognise the importance of cultural fit and are experts in C-level selection and assessment. They consult with a variety of stakeholders from Hiring Managers and CEOs to board members.

Our formidable market knowledge helps us advise you.

Our experienced team can help you make informed decisions regarding salary and industry experience.

We're passionate about diversity.

At Crimson, we're passionate about delivering diverse candidates, and that's why we're part of the Inclusion 360, diversity initiative.

Our candidates say...

"Crimson asked insightful questions to determine the suitability of myself and the organisation. I felt supported throughout the entire process, they kept me informed, and they helped me prepare for interviews by providing me with a comprehensive brief on the company, the role and the requirements at each stage."

Mike Heath, Technology Director.

YOUR EXECUTIVE SEARCH

As an agile recruitment company, we're able to offer a flexible service.

Search and Selection

Our Search and Selection service saves organisations time and money. Based on your requirements, we'll coordinate your recruitment campaign, targeting both passive and active candidates, delivering you the right technology leader within an agreed timescale. Search and Selection is ideal for those looking to recruit from their sector or when a unique skill set is required. This service is popular with organisations that have several assessment stages.

Express Service

If you need to secure talent quickly, this efficient service is for you. Our up-to-date candidate data and our extensive network enable us to pinpoint exceptional, available talent quickly. The Express service simplifies the recruitment process and can be used to obtain candidate profiles within days. It's aimed at those who might want to advertise, shortlist and interview within weeks.

Our services have been designed with you in mind.

Based on client feedback, we've developed a range of complimentary services that you can request when you partner with us.



Get one step ahead of the competition, request a market analysis to understand the hiring landscape and your competitors; from tenure and company structure, to skillset demand and salary expectancy.



Win the hearts and minds of potential employees, our marketing team can create powerful branded assets such as videos and microsites to communicate your culture and help you stand out from other employers. We can also announce your recruitment drive to the world.



Be confident you've hired the right person, you can utilise our suite of psychometric tests and we can also allocate our own IT people to help you assess capabilities during the assessment stage.

Our candidates say...

"Chris at Crimson has been a great help in placing me in my current senior position. He has been professional throughout the entire process, always readily available to discuss particulars and offer an opinion. He is also friendly and personable, which makes the process calm and engaging."

Richard Harris, IT Director.

Request your free salary guide now.



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CONTACT THE SENIOR APPOINTMENTS TEAM

Discover the best executive talent on the market, right now

Call: 07739 070270 | senior.appointments@crimson.co.uk

About Crimson

The Senior Appointments Practice is housed within Crimson, an IT recruitment and IT solutions business that unites people, processes, and technology. Crimson is part of the \$1BN global IT services group, Harvey Nash.

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