## 10 Sample Interview Questions for Landscaping Companies



When it comes to selecting a commercial landscaping provider to care for your property, you have a lot of choices. How can you determine what kind of company is the best fit for you and your property's landscape?

Here are 10 helpful interview questions that we think will help you make an informed and wise decision:

- 1. Can you tell me a little about your company's safety and training program?
- 2. What is your company's current EMR (sometimes also referred to as MOD) rating? *Hint: An EMR (Experience Modification Rate) of 1.0 is considered average. The further below 1.0, the safer they are.*
- 3. Do you plan to use any subcontractors to perform any services on my property?
- 4. If so, what type of oversight/accountability will you provide for your subcontractor?
- 5. Do you background check and drug screen your employees regularly?
- 6. What type of ongoing training and support do you provide for your employees?
- 7. Please explain your response plan for after hours emergencies.
- 8. Do you offer a web based portal to enter and track work ticket requests?
- 9. What was your company's total revenue from landscape-related services last year?
- **10.** Please list any owners in your company with a greater than 5% stake.