

2021 Open Enrollment

Step by Step Guide

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Open Enrollment – Benefit Election

During the open enrollment process employees will be able to enroll or update their benefit elections. If you haven't already provided your dependents information, begin collecting the legal names, dates of birth, and social security numbers for your dependents.

For plan options, please visit: www.taylorcorp.com/enrollment

Use this table to align the number of credits found from your Wellworks For You account to the medical plan option.

Plan Year 2021											
Wellness Credits Annual and Bi-Weekly			Calculated Bi-Weekly Medical Rates Include Earned Wellness Credits								
Credits Earned	Annual Discount	Bi-Weekly Credit	PPO Plus			PPO			HSA		
			Employee	Emp + 1	Family	Employee	Emp + 1	Family	Employee	Emp + 1	Family
0	\$ -	\$ -	\$ 101.25	\$ 230.94	\$ 304.89	\$ 81.59	\$ 184.60	\$ 251.41	\$ 53.90	\$ 134.53	\$ 179.38
1	\$ 120.00	\$ 4.62	\$ 96.63	\$ 226.32	\$ 300.27	\$ 76.97	\$ 179.98	\$ 246.79	\$ 49.28	\$ 129.91	\$ 174.76
2	\$ 240.00	\$ 9.23	\$ 92.02	\$ 221.71	\$ 295.66	\$ 72.36	\$ 175.37	\$ 242.18	\$ 44.67	\$ 125.30	\$ 170.15
3	\$ 360.00	\$ 13.85	\$ 87.40	\$ 217.09	\$ 291.04	\$ 67.74	\$ 170.75	\$ 237.56	\$ 40.05	\$ 120.68	\$ 165.53
4	\$ 480.00	\$ 18.46	\$ 82.79	\$ 212.48	\$ 286.43	\$ 63.13	\$ 166.14	\$ 232.95	\$ 35.44	\$ 116.07	\$ 160.92
5	\$ 600.00	\$ 23.08	\$ 78.17	\$ 207.86	\$ 281.81	\$ 58.51	\$ 161.52	\$ 228.33	\$ 30.82	\$ 111.45	\$ 156.30
6	\$ 720.00	\$ 27.69	\$ 73.56	\$ 203.25	\$ 277.20	\$ 53.90	\$ 156.91	\$ 223.72	\$ 26.21	\$ 106.84	\$ 151.69
7	\$ 840.00	\$ 32.31	\$ 68.94	\$ 198.63	\$ 272.58	\$ 49.28	\$ 152.29	\$ 219.10	\$ 21.59	\$ 102.22	\$ 147.07
8	\$ 960.00	\$ 36.92	\$ 64.33	\$ 194.02	\$ 267.97	\$ 44.67	\$ 147.68	\$ 214.49	\$ 16.98	\$ 97.61	\$ 142.46
9	\$ 1,080.00	\$ 41.54	\$ 59.71	\$ 189.40	\$ 263.35	\$ 40.05	\$ 143.06	\$ 209.87	\$ 12.36	\$ 92.99	\$ 137.84
10	\$ 1,200.00	\$ 46.15	\$ 55.10	\$ 184.79	\$ 258.74	\$ 35.44	\$ 138.45	\$ 205.26	\$ 7.75	\$ 88.38	\$ 133.23
11	\$ 1,320.00	\$ 50.77	n/a	\$ 180.17	\$ 254.12	n/a	\$ 133.83	\$ 200.64	n/a	\$ 83.76	\$ 128.61
12	\$ 1,440.00	\$ 55.38	n/a	\$ 175.56	\$ 249.51	n/a	\$ 129.22	\$ 196.03	n/a	\$ 79.15	\$ 124.00
13	\$ 1,560.00	\$ 60.00	n/a	\$ 170.94	\$ 244.89	n/a	\$ 124.60	\$ 191.41	n/a	\$ 74.53	\$ 119.38
14	\$ 1,680.00	\$ 64.62	n/a	\$ 166.32	\$ 240.27	n/a	\$ 119.98	\$ 186.79	n/a	\$ 69.91	\$ 114.76
15	\$ 1,800.00	\$ 69.23	n/a	\$ 161.71	\$ 235.66	n/a	\$ 115.37	\$ 182.18	n/a	\$ 65.30	\$ 110.15
16	\$ 1,920.00	\$ 73.85	n/a	\$ 157.09	\$ 231.04	n/a	\$ 110.75	\$ 177.56	n/a	\$ 60.68	\$ 105.53
17	\$ 2,040.00	\$ 78.46	n/a	\$ 152.48	\$ 226.43	n/a	\$ 106.14	\$ 172.95	n/a	\$ 56.07	\$ 100.92
18	\$ 2,160.00	\$ 83.08	n/a	\$ 147.86	\$ 221.81	n/a	\$ 101.52	\$ 168.33	n/a	\$ 51.45	\$ 96.30
19	\$ 2,280.00	\$ 87.69	n/a	\$ 143.25	\$ 217.20	n/a	\$ 96.91	\$ 163.72	n/a	\$ 46.84	\$ 91.69
20	\$ 2,400.00	\$ 92.31	n/a	\$ 138.63	\$ 212.58	n/a	\$ 92.29	\$ 159.10	n/a	\$ 42.22	\$ 87.07



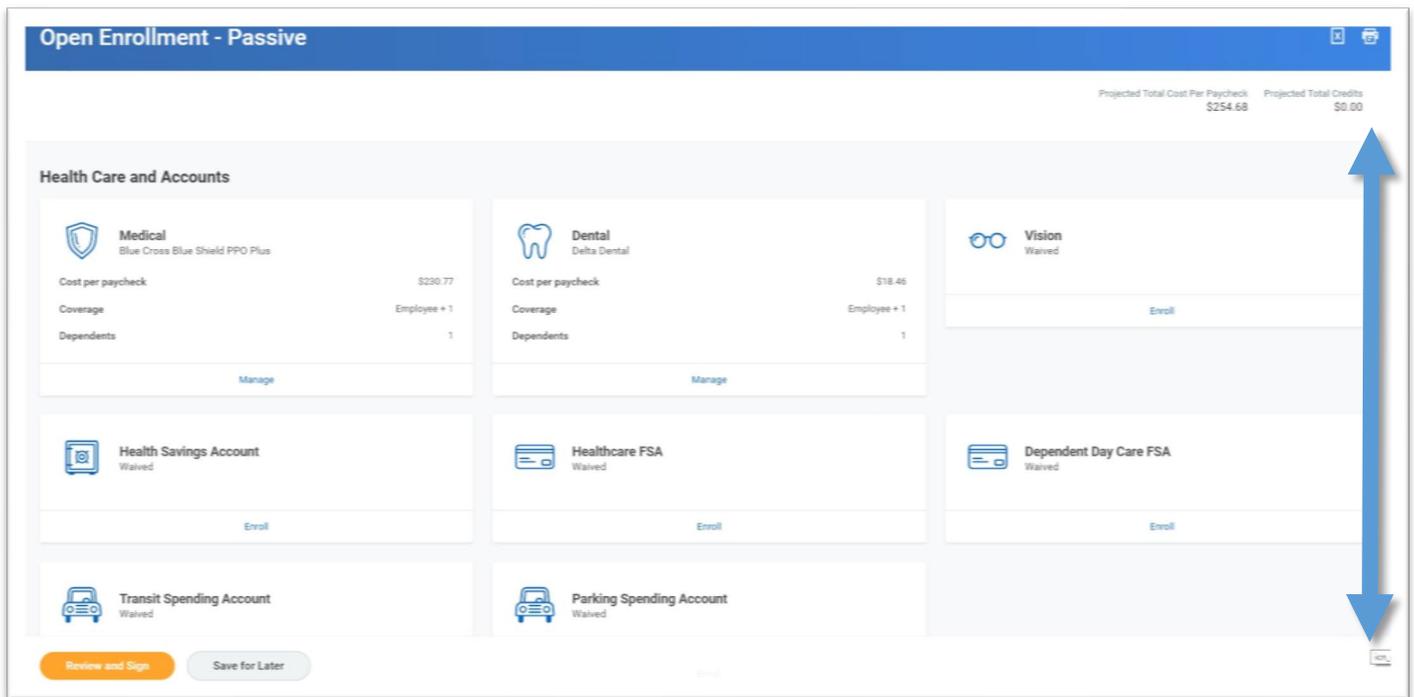
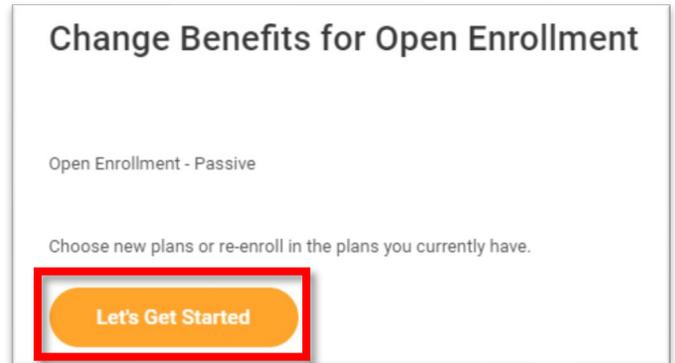
Note: Open Enrollment Dates: November 2nd – November 16th, 2020.

Enrolling in Benefits

When enrolling in benefits, there are multiple sections to complete on your Enrollment Dashboard. It is best practice to navigate into each box of options, prior to clicking 'Review and Sign'.

From your Workday Inbox:

1. Click the **Open Enrollment** Task.
2. Select the **Let's Get Started** Button.
3. Choose **Manage or Enroll** for each benefit option.
4. Scroll through the page to **view all available options**.

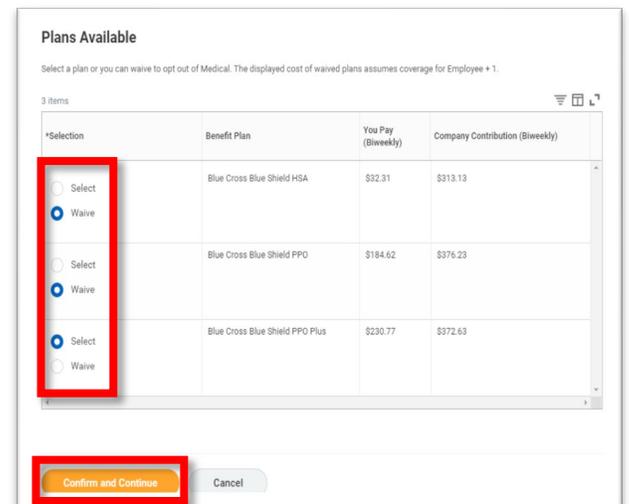
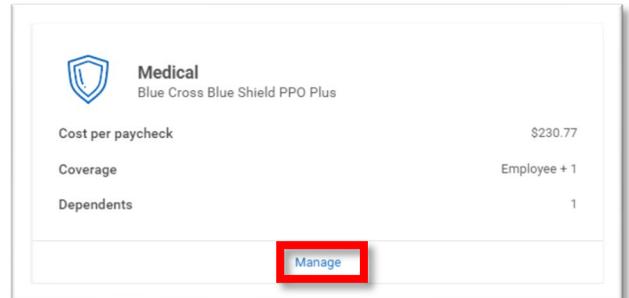


Healthcare and Accounts

There are 8 sections under the Healthcare and Accounts Heading in Open Enrollment. *The system will provide an error if you've chosen plans that do not work together.*

Medical

1. Select **Manage** within the Medical Box Section.
2. Your current benefit elections will show.
3. Choose **Select or Waive** for each of the 3 plans.
4. Click **Confirm and Continue** once you have made your selections.
5. A dependents page will pop-up for you to verify or select an additional dependent. You may also add a dependent here.
6. Your estimated Costs will update and display on the Benefits Enrollment Dashboard in the upper right-hand corner.



Note: The Plan Selections are defaulted to your current elections, and you may change them.

Dental

1. Select **Manage** within the Dental Box.
2. Your current benefit elections will show.
3. Choose **Select or Waive** for the Dental Plan.
4. Click **Confirm and Continue** once you have made your selection.
5. Your Estimated Costs will update and display on the Benefits Enrollment Dashboard in the upper right-hand corner.

Dental
Delta Dental

Cost per paycheck \$18.46

Coverage Employee + 1

Dependents 1

Manage

Plans Available

Select a plan or you can waive to opt out of Dental.

Selection	Benefit Plan	You Pay (Biweekly)	Company Contribution (Biweekly)
<input checked="" type="radio"/> Select <input type="radio"/> Waive	Delta Dental	\$18.46	\$16.23

Confirm and Continue Cancel

Projected Total Cost Per Paycheck \$254.68

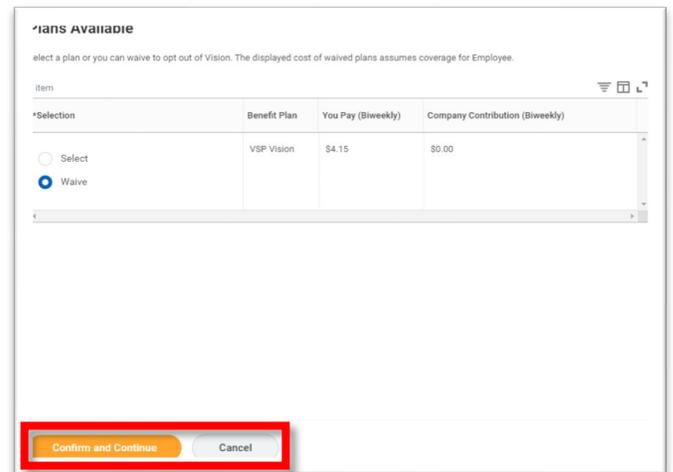
Projected Total Credits \$0.00



Note: The Plan Selections are defaulted to your current elections, and you may change them.

Vision

1. Select **Enroll** within the Vision Box.
2. Your current benefit elections will show.
3. Choose **Select or Waive** for the Vision Plan.
4. Click **Confirm and Continue** once you have made your selection.
5. Your Estimated Costs will update and display on the Benefits Enrollment Dashboard in the upper right-hand corner.



Projected Total Cost Per Paycheck	Projected Total Credits
\$254.68	\$0.00

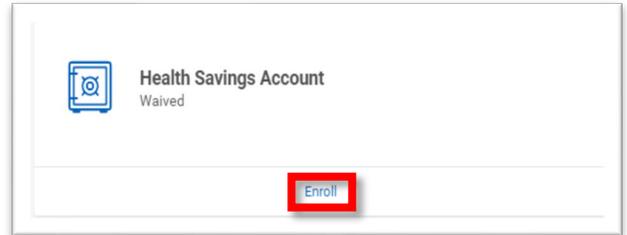


Note: The Plan Selections are defaulted to your current elections, and you may change them.

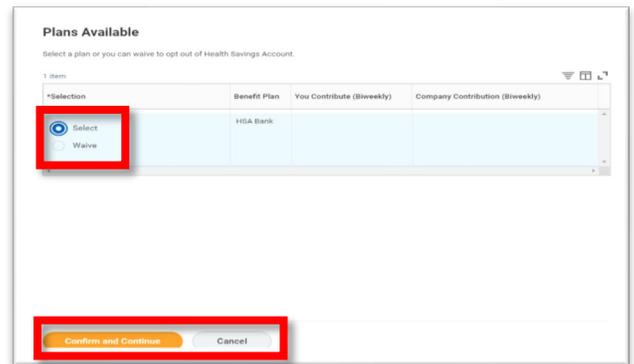
Health Savings Account

If you elected an HSA plan in the Medical Plan section, you are eligible to contribute to the HSA account plan.

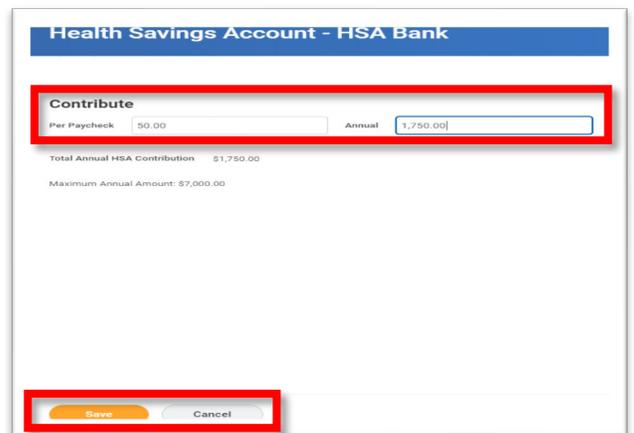
1. If eligible, select **Enroll** in the Health Savings Account Box.
 - a. If you did not elect an HSA plan in the Medical Plan section, you are not eligible and can select **Cancel**.



2. **Select or Waive** the available spending account plan.
3. Click **Confirm and Continue** once you have made your selection.

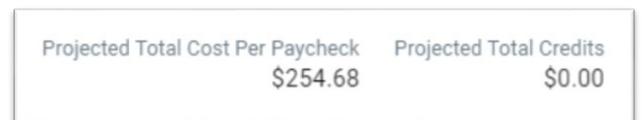


4. Add/Update your **Contributions**.
 - a. You may enter the **Per Paycheck** amount you want to contribute OR enter the **Annual Amount** you want to contribute.

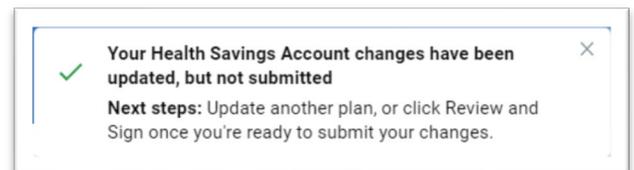


5. Select **Save**.

6. Your Estimated Costs will update and display on the Benefits Enrollment Dashboard in the upper right-hand corner.



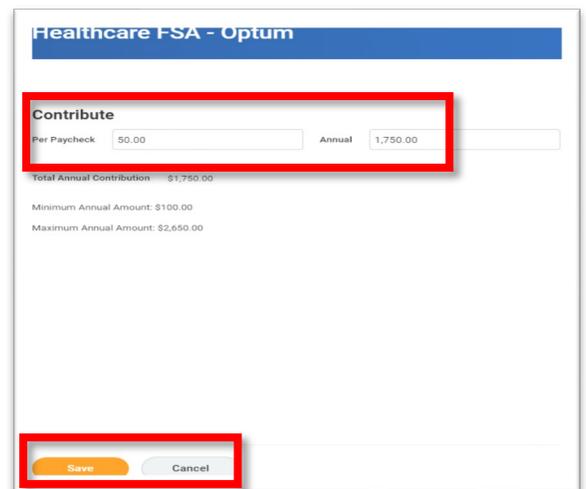
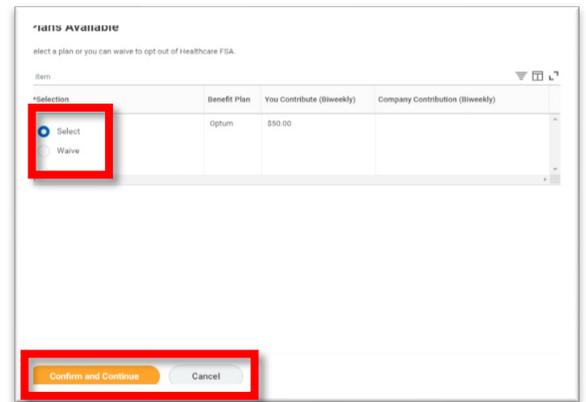
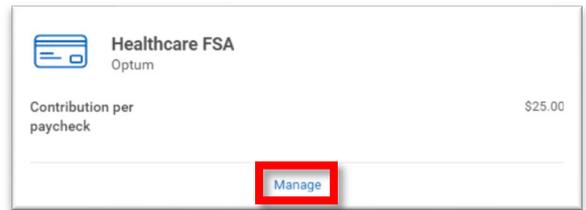
7. You will now be directed back to the benefits enrollment page and should see a message confirming you've updated the section, but not submitted your changes.



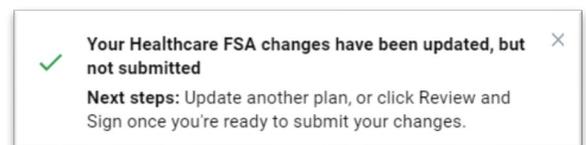
Note: To create a Healthcare Flexible Spending Account, please go to the Healthcare FSA section.

Healthcare FSA

1. Select **Manage** within the Healthcare FSA Box.
2. Choose **Select** or **Waive** for the Healthcare FSA Plan.
3. Click **Confirm and Continue** once you have made your selection.
4. Add/Update your **Contributions**.
 - a. You may enter **the Per Paycheck** amount you want to contribute OR enter the **Annual Amount** you want to contribute.
5. Select **Save**.
6. Your Estimated Costs will update and display on the Benefits Enrollment Dashboard in the upper right-hand corner.
7. You will now be directed back to the benefits enrollment page and should see a message confirming you've updated the section, but not submitted your changes.



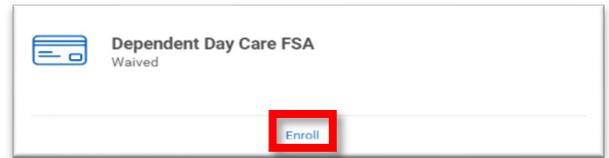
Projected Total Cost Per Paycheck	Projected Total Credits
\$254.68	\$0.00



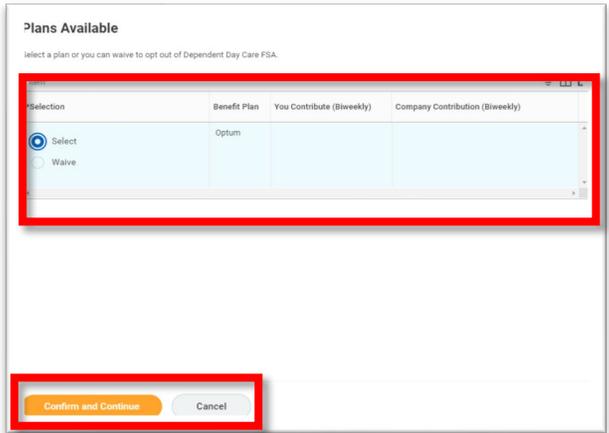
Note: To create a Dependent Day Care Flexible Spending Account, please go to the Dependent Day Care FSA section.

Dependent Day Care FSA

1. Select **Enroll** within the Dependent Day Care FSA Box.



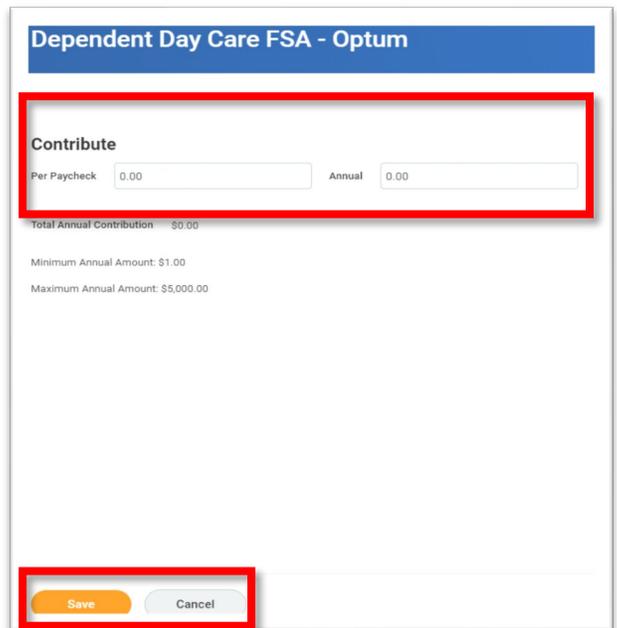
2. Choose **Select** or **Waive** for the Dependent Day Care FSA Plan.



3. Click **Confirm and Continue** once you have made your selection.

4. Add/Update your **Contributions**.

- a. You may enter **the Per Paycheck** amount you want to contribute OR enter the **Annual Amount** you want to contribute.

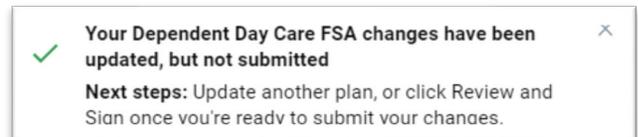


5. Select **Save**.

6. Your Estimated Costs will update and display on the Benefits Enrollment Dashboard in the upper right-hand corner.

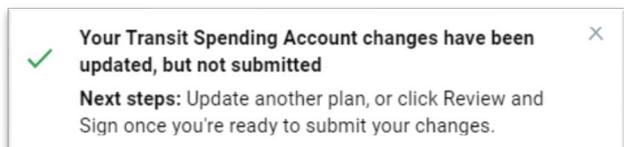
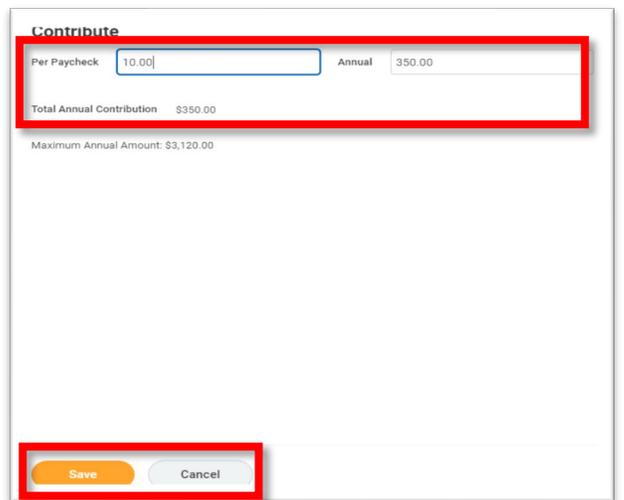
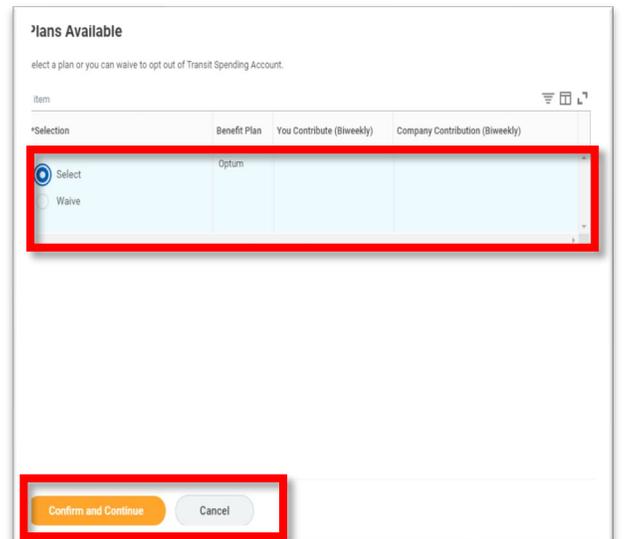
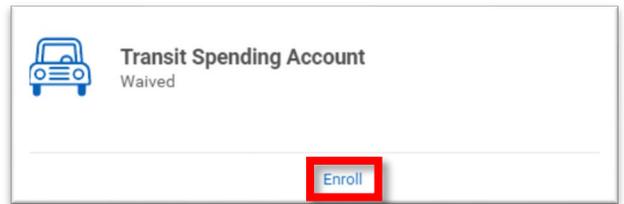


7. You will now be directed back to the benefits enrollment page, and should see a message confirming you've updated the section, but not submitted your changes.



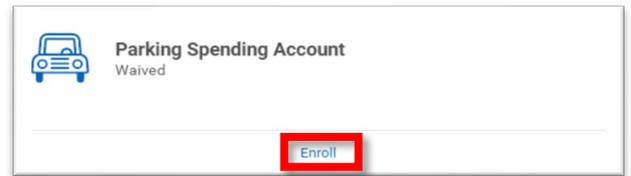
Transit Spending Account

1. Select **Enroll** within the Transit Spending Account Box.
2. Choose **Select** or **Waive** for the Transit Spending Account.
3. Click **Confirm and Continue** once you have made your selection.
4. Add/Update your **Contributions**.
 - b. You may enter **the Per Paycheck** amount you want to contribute OR enter the **Annual Amount** you want to contribute.
5. Select **Save**.
6. Your Estimated Costs will update and display on the Benefits Enrollment Dashboard in the upper right-hand corner.
7. You will now be directed back to the benefits enrollment page, and should see a message confirming you've updated the section, but not submitted your changes.



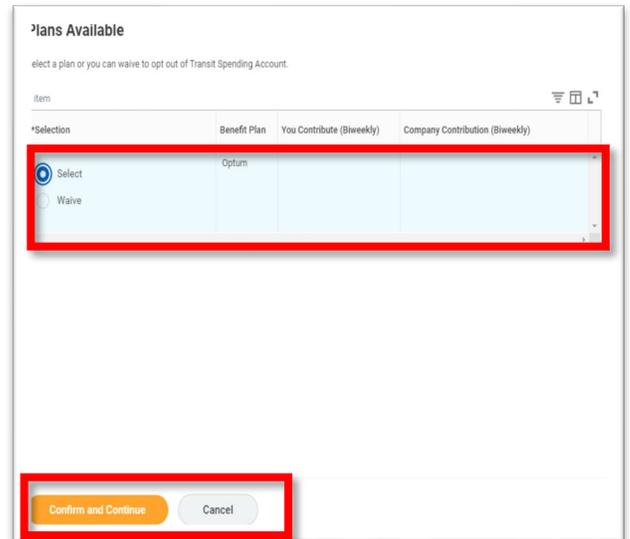
Parking Spending Account

1. Select **Enroll** within the Parking Spending Account Box.



2. Choose **Select** or **Waive** for the Transit Spending Account.

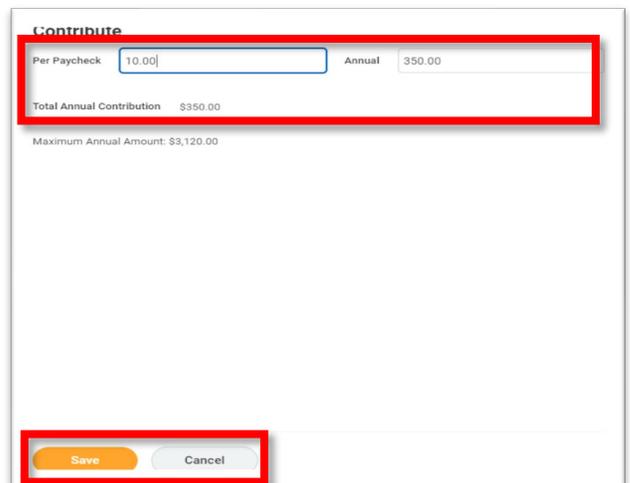
3. Click **Confirm and Continue** once you have made your selection.



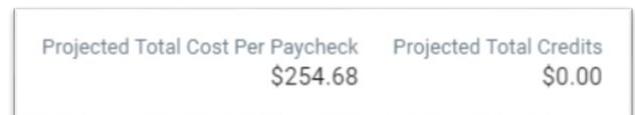
4. Add/Update your **Contributions**.

- c. You may enter **the Per Paycheck** amount you want to contribute OR enter the **Annual Amount** you want to contribute.

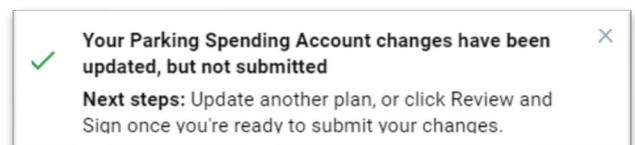
5. Select **Save**.



6. Your Estimated Costs will update and display on the Benefits Enrollment Dashboard in the upper right-hand corner.



7. You will now be directed back to the benefits enrollment page, and should see a message confirming you've updated the section, but not submitted your changes.

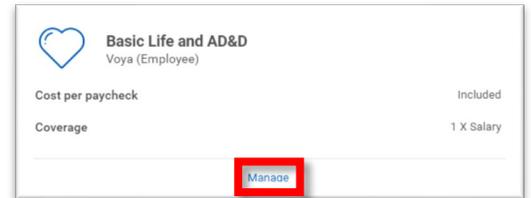


Insurance

There are 6 sections under the Insurance Heading in Open Enrollment. *Basic Life and AD&D, and Long Term Disability are provided as part of your benefits package.*

Basic Life and AD&D

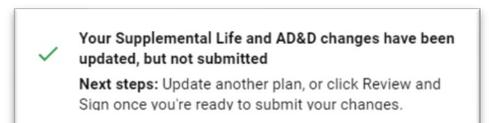
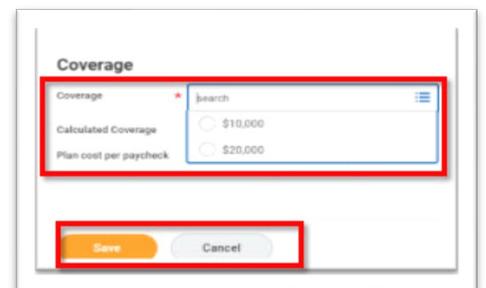
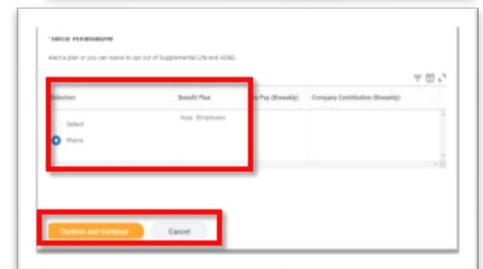
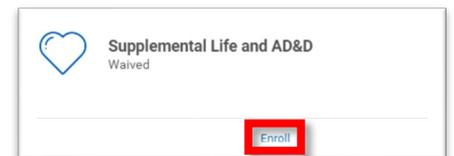
1. Select **Manage** within the Basic Life and AD&D Box.
2. This is provided as part of your benefits and equals 1x your annual salary.
3. Click **Confirm and Continue** to go back to the main page.



Note: This is a company provided benefit, and **cannot be changed**. To add Supplemental Life and AD&D, please go to that section.

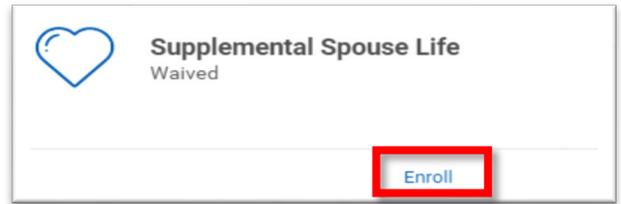
Supplemental Employee Life and AD&D

1. Select **Enroll** within the Supplemental Life and AD&D Box.
2. Your current benefit elections will show.
3. Choose **Select or Waive**.
4. Click **Confirm and Continue**.
5. Select **Coverage**.
6. **Calculated Coverage** and **Cost Per Paycheck** will appear.
7. Click **Save** once you have made your selections.
8. Your Estimated Costs will update and display on the Benefits **Enrollment Dashboard** in the upper right-hand corner.
9. You will now be directed back to the benefits enrollment page and should see a message confirming you've updated the section, but not submitted your changes.

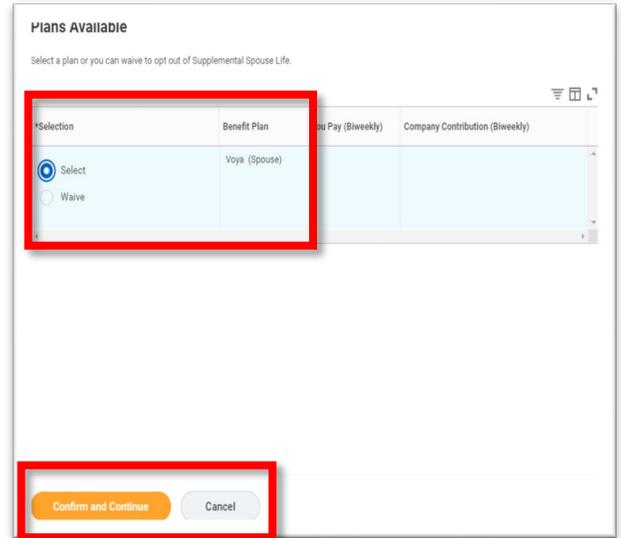


Supplemental Spouse Life

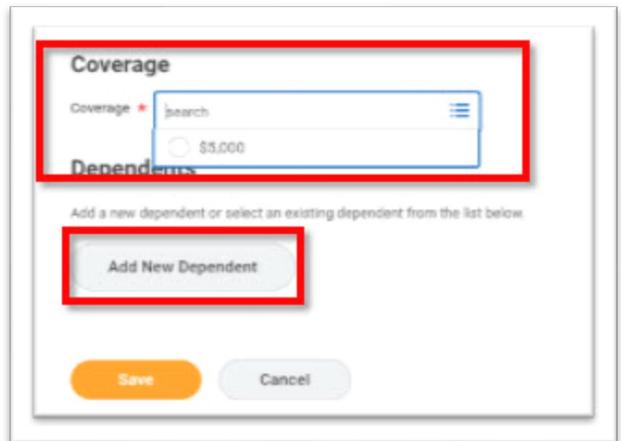
1. Select **Enroll** within the Supplemental Spouse Life Box.
2. Your current benefit elections will show.
3. Choose **Select or Waive**.
4. Click **Confirm and Continue**.



5. Select **Coverage Amount**.
6. Click **Add New Dependent** to choose an existing dependent or **Add a New Dependent**.
7. Click **Save** once you have made your selections.



8. Your Estimated Costs will update and display on the Benefits Enrollment Dashboard in the upper right-hand corner.
9. You will now be directed back to the benefits enrollment page and should see a message confirming you've updated the section, but not submitted your changes.



8. Your Estimated Costs will update and display on the Benefits Enrollment Dashboard in the upper right-hand corner.

Projected Total Cost Per Paycheck	Projected Total Credits
\$254.68	\$0.00

9. You will now be directed back to the benefits enrollment page and should see a message confirming you've updated the section, but not submitted your changes.


Your Supplemental Spouse Life changes have been updated, but not submitted
Next steps: Update another plan, or click Review and Sign once you're ready to submit your changes.



Note: You may not add this benefit if you do not have a legal spouse.

Supplemental Child Life

1. Select **Manage** within the Supplemental Child Life Box.

2. Your current benefit elections will show.

3. Choose **Select or Waive**.

4. Click **Confirm and Continue**.

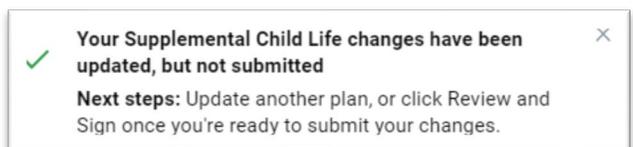
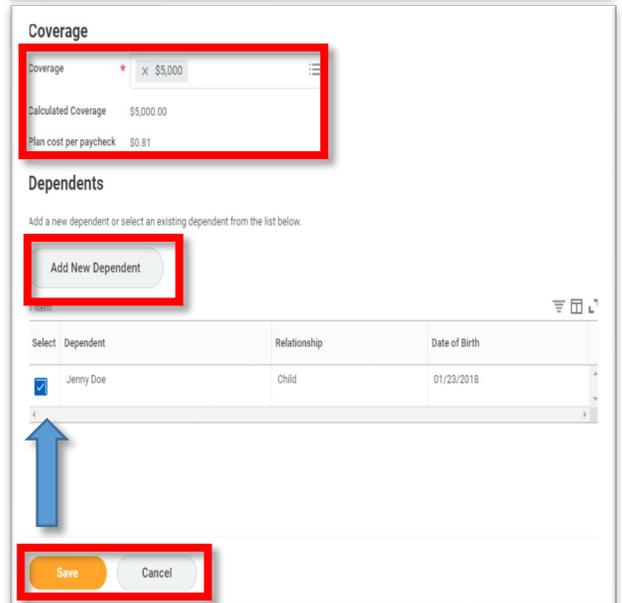
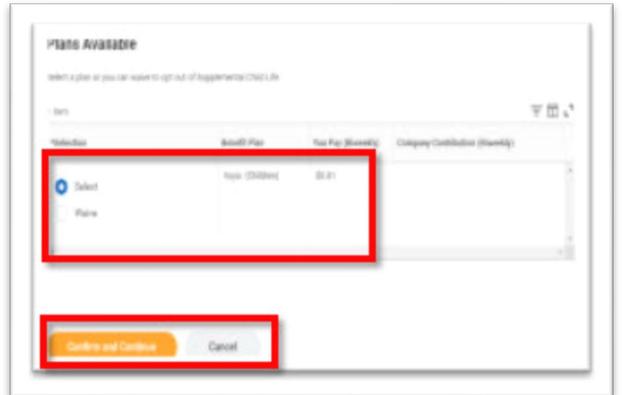
5. Select **Coverage** Amount.

6. Click **Add New Dependent** to choose an existing dependent or **Add a New Dependent**.

7. Click **Save** once you have made your selections.

8. Your Estimated Costs will update and display on the Benefits Enrollment Dashboard in the upper right-hand corner.

9. You will now be directed back to the benefits enrollment page and should see a message confirming you've updated the section, but not submitted your changes.



Note: You may not add this benefit if you do not have a legal child.

Long Term Disability

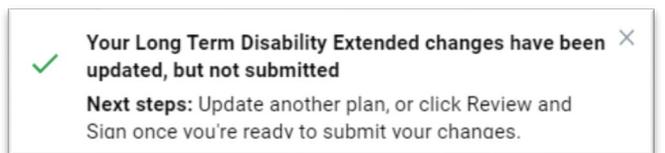
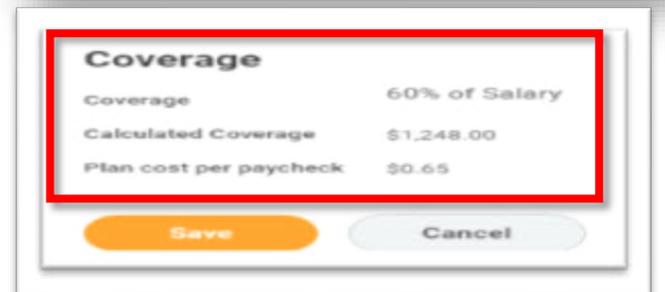
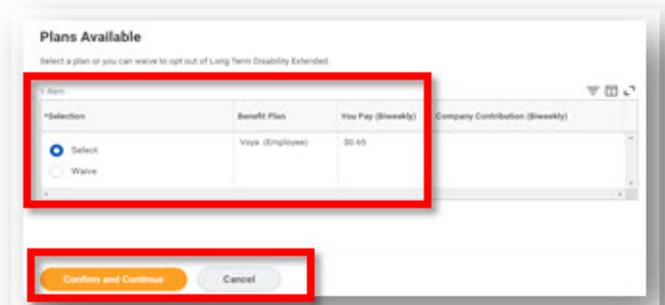
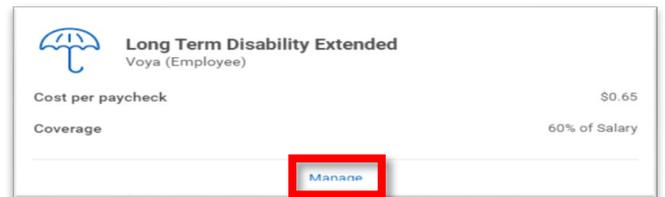
1. Select **Manage** within the Long-Term Disability Box.
2. This is provided as part of your benefits and equals 60% of your annual salary.
3. Click **Confirm and Continue** to go back to the main page.



Note: This is a company provided benefit, and cannot be changed. To add Long Term Disability Extended, please go to that section.

Long Term Disability Extended

1. Select **Manage** within the Long Term Disability Extended Box.
2. Your current benefit elections will show.
3. Choose **Select or Waive**.
4. Click **Confirm and Continue**.
5. Coverage cannot be changed – it is 60 % of your annual salary.
6. **Calculated Coverage** and **Plan Cost Per Paycheck** appear.
7. Select **Save**.
8. You will now be directed back to the benefits enrollment page and should see a message confirming you've updated the section, but not submitted your changes.



Note: For employees over age 60, please note the Long-Term Disability Extended plan offers no additional benefit beyond the Core plan.

Additional Benefits

There are 2 sections under the Additional Benefits Section in Open Enrollment. *Both are provided as part of your benefits package, and you do not need to do anything with them.*

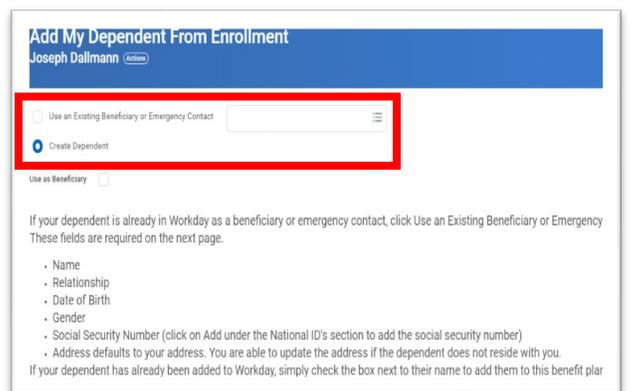
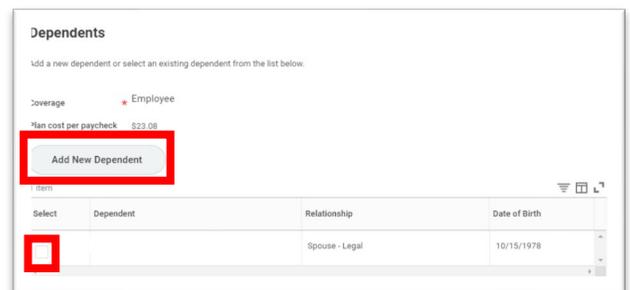
Employee Assistance Program
Short Term Disability

Completing and Submitting Your Benefits Elections

Adding a Beneficiary within Benefit Enrollment

If you do not have any beneficiaries, or beneficiary changes, you will not complete this step. If you have beneficiary additions or changes, please follow these instructions.

1. Search for Beneficiary in the Search Box.
2. If there are no beneficiaries listed, click Add to create one. You can also create a trust.
3. Complete all of the required beneficiary information and click Ok.

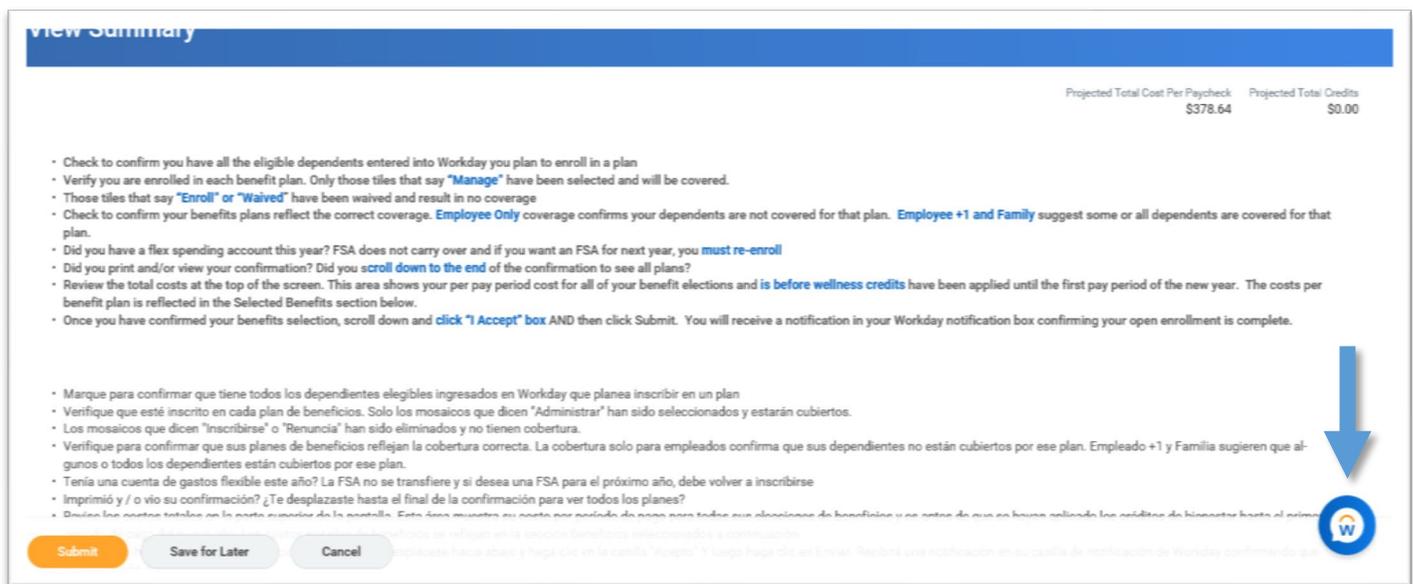


Completing and Submitting your Benefit Elections

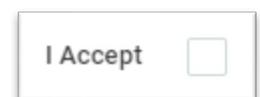
1. **Elect or Waive** each of the available benefit options shown on the Benefit Enrollment Dashboard.
 - a. Health Care and Accounts
 - (1) Medical, (2) Dental, (3) Vision, (4) Health Savings Account, (5) Healthcare FSA, (6) Dependent Day Care FSA, (7) Transit Spending Account, (8) Parking Spending Account
 - b. Insurance and Retirement
 - (1) Basic Life and AD&D, (2) Supplemental Employee Life and AD&D, (3) Supplemental Spouse Life, (4) Supplemental Child Life, (5) Long Term Disability, (6) Long Term Disability Extended
 - c. Additional Benefits
 - (1) Employee Assistance Program, (2) Short Term Disability



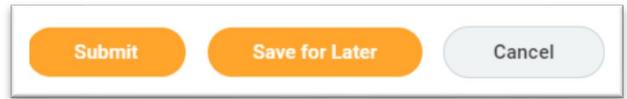
2. Once satisfied with your Benefit Elections, click **Review and Sign**.
3. A Summary of your Benefit Elections will open. Be sure to **scroll down** the page and **review** all of your selections.



4. The Summary Page shows:
 - a. (1) Selected Benefits, (2) Waived Benefits, (3) Total Benefit Cost, (4) Attachments, (5) Electronic Signature.
5. You may **attach** a supporting document in the Attachments Section.
6. **Read** the Legal Notice in the Electronic Signature Section.
7. Click the **I Accept** Box.



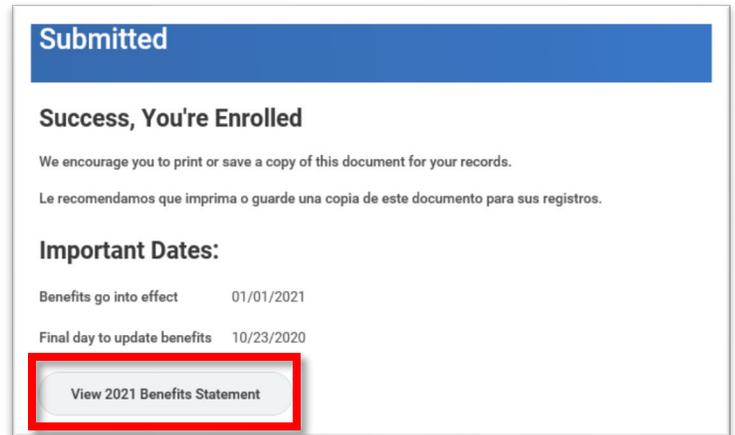
- 8. Select **Submit** or **Save for Later**.
 - a. *Submission is required by November 16th, for any changes to be effective.*



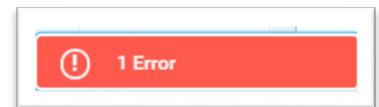
- 9. Once you have **Accepted** and **Submitted** your selections, you will receive a Submitted Notice.

- 10. Click the **View 2021 Benefit Statement** Button.

- 11. Save a copy for your records.



- 12. If you receive an error – your changes are not lost, you will be taken back to the enrollment page to fix the error.



Printing Your Submission

- 1. Click the **View 2021 Benefit Statement** Button.
- 2. Navigate to the **Printer Icon** in the blue banner toward the upper right corner.
- 3. Click the **Printer Icon**.



- 4. Select the **Download Button**.



- 5. A PDF titled, **Submit Elections Confirmation** will pop up.
- 6. Select File, and you may **Print** or **Save** your selections.

Submit Elections Confirmation 03:58 PM
09/16/2019
Page 1 of 2

Open Enrollment - Passive for
Initiated On: 08/22/2019
Submit Elections By: 08/22/2019
Event Date: 08/26/2019

Total Employee Cost/Cost
\$96.99 Biweekly Cost

We encourage you to print or save a copy of this document for your records.
Le recomendamos que imprima o guarde una copia de este documento para sus registros.

Elected Coverages									
Benefit Plan	Coverage Begin Date	Deduction Begin Date	Coverage	Calculated Coverage	Dependents	Beneficiaries	Employee Cost (Biweekly)	Employer Contribution (Biweekly)	Benefit Credit (Biweekly)
Medical - Blue Cross (Blue Shield) HSA	08/26/2019	08/26/2019	Employee				\$23.08		\$126.61
Central - Delta Dental	01/01/2018	01/01/2018	Employee *				\$18.46	\$16.23	
Health Savings Account - HSA Bank	08/26/2019	08/26/2019	\$1,750.00 Annual				\$50.00		
Basic Life and AD&D - Voya (Employee)	01/01/2018	01/01/2018	1 X Salary	\$55,000.00					\$2.41
Supplemental Life and AD&D - Voya (Employee)	01/01/2018	01/01/2018	\$25,000	\$20,000.00				\$0.83	
Supplemental Spouse Life - Voya (Spouse)	01/01/2018	01/01/2018	\$25,000	\$25,000.00				\$3.18	
Long Term Disability - Voya (Employee)	01/01/2018	01/01/2018	60% of Salary	\$2,749.50					\$3.91
Short Term Disability - Voya (Employee)	01/01/2018	01/01/2018	60% of Salary	\$2,749.50				\$1.44	
Employee Assistance Program - Voya	01/01/2018	01/01/2018							
Short Term Disability - Voya	01/01/2018	01/01/2018							
Total							\$96.99		\$169.16

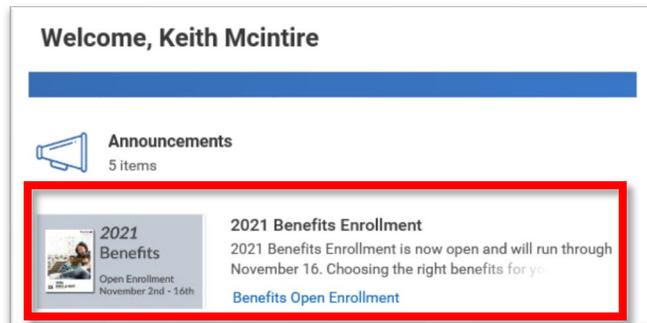
Waived Coverages

Plan Type
Vision
Healthcare FSA
Dependent Day Care FSA
Transit Spending Account
Parking Spending Account

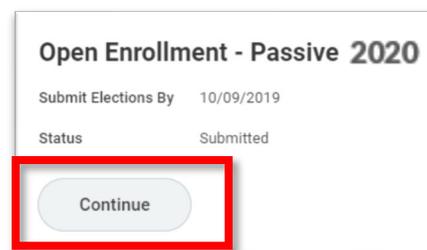
Changing Benefit Elections After Submission During Open Enrollment

To view or change your Benefit Elections after you've submitted, but during Open Enrollment, simply navigate to the Announcement. From the Benefit Application:

1. Click **the Open Enrollment Announcement** on your Workday Home Page.



2. Select Continue.



3. You may now update your benefits by navigating to any section you wish to change.

Viewing Benefits Any Time

At any time you can view your benefit elections from the Benefit Application. From the Benefit Application:

1. Click **Benefit Elections** under view. All previously enrolled benefits are displayed.



Mobile

Enrolling in benefits on a Mobile Device has the exact same steps and general look as the desktop version. You will receive a task in your Workday Inbox. *If you need help with a specific benefit section enrollment, please go to the Table of Contents and select the subject.*

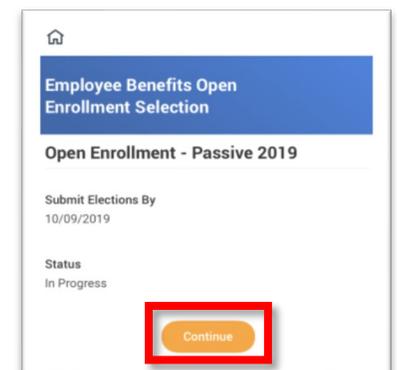
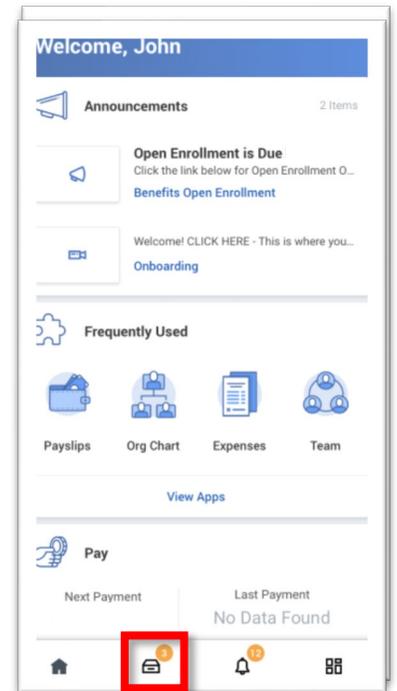
Enrolling in Benefits on Mobile

You may also enroll in benefits using your mobile device. Just like from the desktop app, you will receive a task in your Workday Inbox.

1. Select your **Inbox**.

2. Touch the **Benefit** task. The task name may differ depending on time of benefit enrollment.

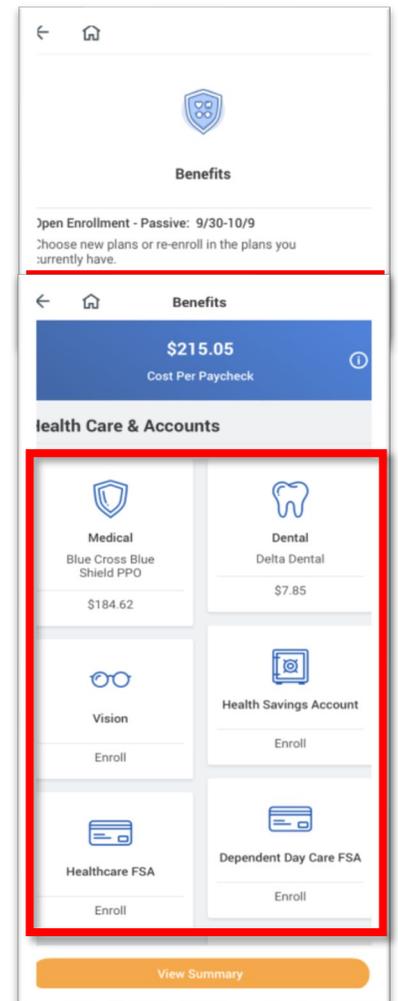
3. Select the **Continue** button.



4. Select **Let's Get Started** button.
5. Touch the category you want to begin enrolling in.
 - a. Within each category, **select your enrollment choice or select waive** if you do not want coverage.
6. Select **Edit** to modify your coverage, if needed.



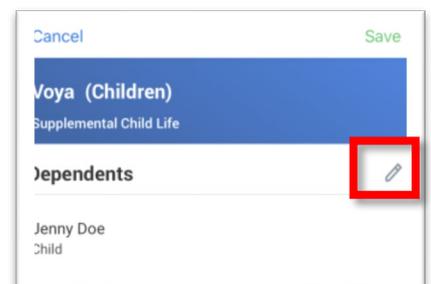
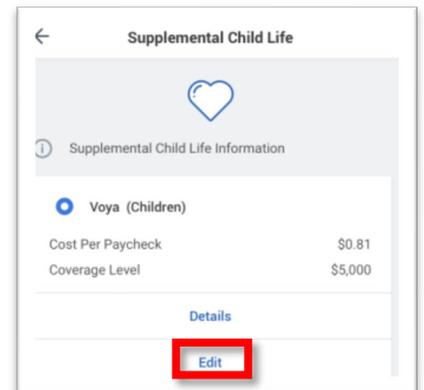
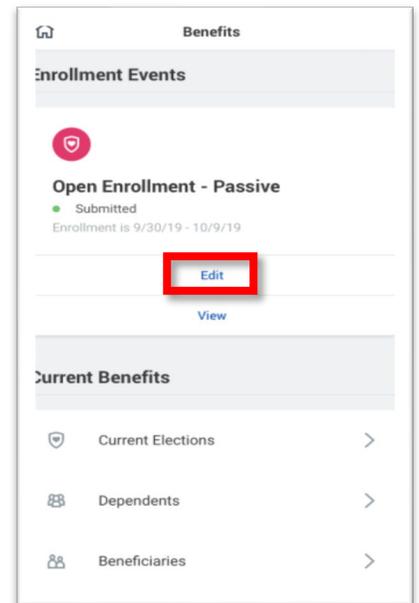
Note: If you need help with a specific benefit section enrollment, please go to the Table of Contents and select the subject.



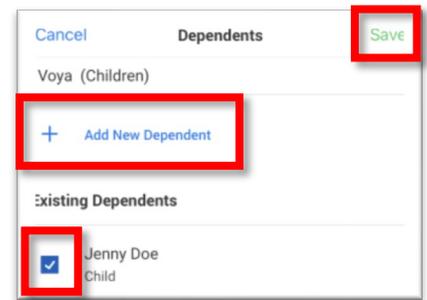
Add or Modify Dependents on Mobile

If you elect or modify a benefit plan during open enrollment, you can add dependents or modify your existing dependents.

1. Navigate to your **Benefits Worklet**.
2. Touch **Edit** for an existing benefit election.
3. Select the **benefit** you want to add or modify a dependent for.
4. After you have selected the benefit you wish to add or modify a dependent for – touch **Edit**.
5. Select the **Pencil Icon** to modify.



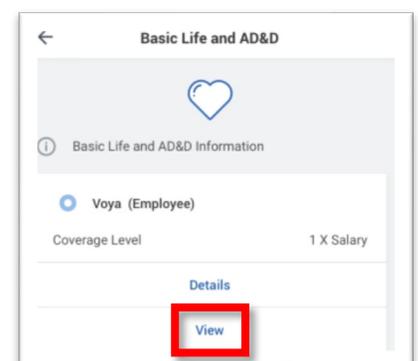
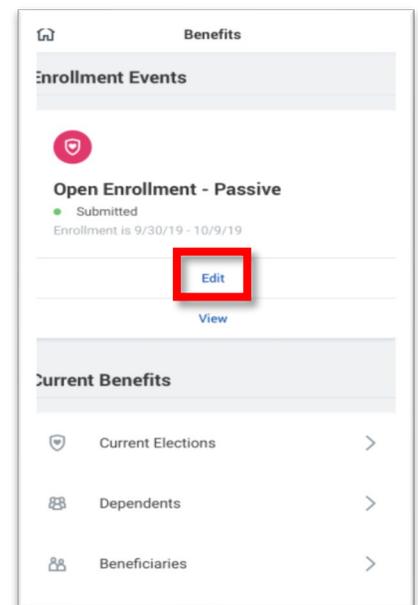
6. Touch the + to **Add a New Dependent**.
 - a. Complete all required information.
7. Unclick an **Existing Dependent** if required.
8. Click **Save**.



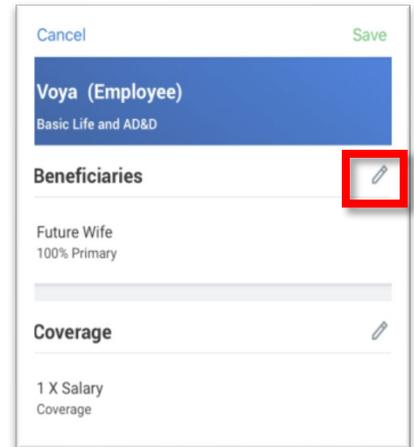
Add or Modify Beneficiaries on Mobile

From the Insurance & Retirement section, select each category to open your enrollment options.

1. Navigate to your **Benefits Worklet**.
2. Touch **Edit** for an existing benefit election.
3. Select the **benefit** you want to add or modify a beneficiary for.
4. After you have selected the benefit you wish to add or modify a dependent for – touch **View**.



5. Select the **Pencil Icon** to modify.
6. Touch the + to Add a New Beneficiary.
 - a. Complete all required information.
7. Unclick an **Existing Beneficiary** if required.
8. Click **Save**.

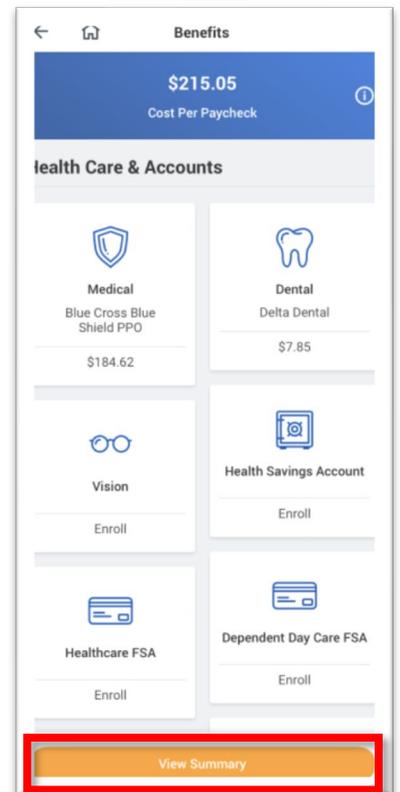


Note: Ensure that you have entered percentages to each of your beneficiaries. These must add up to 100%, or you will receive an error.

Complete Your Benefit Enrollment on Mobile

Once all of your elections have been made, and you have reviewed your selections for accuracy, you must submit and complete your enrollment.

1. Click **View Summary**.
2. Scroll down to review your benefit elections and upload any required documentation in the Attachments section.



3. Select the **I Agree** checkbox to confirm your electronic signature.
4. Click **Submit**.
 - a. A confirmation page displays.
5. Click **Close** to return to your Inbox.



Note: Save, review, and print. This is your proof of your enrollment.

← **Review**

modificación.

evise sus elecciones antes de enviar. Asegúrese de haber elegido los beneficios en los que desea participar. Revise a sus dependientes para asegurarse de adjuntar a sus dependientes a cada plan en el que desea inscribirlos. Revise la sección "Coberturas exentas" de esta página antes de enviarla para asegurarse de que tiene la intención de renunciar a esos planes. Revise sus elecciones beneficiarias. Revise los costos totales en la parte superior de la pantalla. Esta área muestra el costo o período de pago para todas sus elecciones de beneficios. Los costos por plan de beneficios se reflejan en la sección Coberturas elegidas a continuación. Desplácese hasta la parte inferior, haga clic en el cuadro "Acepto" y haga clic en Enviar. Si recibe advertencias o errores, use el botón "Volver" para moverse al área que requiere modificación.

EGAL NOTICE: Please Read Your Name and Password are considered your "Electronic Signature" and will serve as your confirmation of the accuracy of the information being submitted. When you check the "I AGREE" checkbox, you are certifying that: 1. You understand that your benefit elections are legal and binding transactions. 2. You understand that if you are married, your dependent Spousal Coverage election is legally binding. 3. You understand that all benefits are contingent upon your enrollment and acceptance by your HR representative and by your insurance carriers or benefit providers.

I Accept

Submit