

April 9, 2021

Environmental, Health and Safety Policy

The core purpose of Taylor Corporation is to create opportunity and security for our employees. A foundational element of that purpose is ensuring the safety of our employees as well as our clients, vendors and visitors. We are committed to a wellness culture that empowers a continuous health journey for our employees and their families to live healthier lives.

- All managers must take an active role in ensuring a safe work environment by being visibly involved in reinforcing safety policies and procedures, providing the resources necessary to ensure safe operations and incorporating safety as a key element in strategic business planning.
- Our culture requires that safety and hazard prevention is a focus in all that we do. It is an expectation of each employee to report any unsafe working conditions, near misses or injuries. Employees are empowered and expected to stop any unsafe situation and seek a safe solution.
- We expect all managers and supervisors at Taylor Corporation companies to take an active role in ensuring wellness is a priority every day. Reinforcing positive wellness behavior is considered a key activity in our business plans.
- We will meet or exceed all applicable regulatory and corporate environmental, health and safety requirements. We will regularly evaluate our EHS performance by monitoring ongoing performance results through periodic management reviews. When regulatory requirements do not adequately protect employee health and the environment, we will create our own standards to ensure adequate controls.
- We are committed to operating our business in a sustainable manner and making it easy for our customers and employees to make a positive difference in the environment and our surrounding communities.
- We consider the impacts that our decisions and activities have on our employees and our society to ensure that we are adhering to high standards in corporate social responsibility. We promote fair and positive behaviors that are reflected in our shared core values. These values consist of:
 - Respecting the potential and significance of every individual
 - Upholding a passion for our customers and our work
 - Believing there is always a better way
 - Embracing personal as well as shared responsibility and accountability.



Charlie Whitaker
Chief Executive Officer