

Leading through change course

This virtual course is for anyone who leads or manages a team and wants help with taking their people through a change or a time of uncertainty.

Available either on-demand or via a virtually facilitated workshop, this course will equip you with the knowledge, confidence and understanding to support your team through any organisational change and help them to 'adapt and adopt' when introducing new ways of working and tackling new challenges.

Learning format & structure

Format	Duration	Cost
Virtual workshop	x4 2 hour sessions	£995*
On-demand course	Self-paced (access to course for 12-months)	£495

Delivered virtually and through a mixture of teaching sessions and downloadable resources, we will cover:

Module 1: The role of a leader in change

For a change to deliver what it promises, strong leadership is crucial. In this module we'll explore people's typical reactions to change and how leadership needs to be different in response to this.

Module 2: Leading the motivation to change

Change happens when people understand why they need to change and what is in it for them. In this module you'll explore ways to build people's understanding for change and how to motivate them to change.

Module 3: Leading the transition through change

Transitioning through change is not about implementing or managing it but helping members of a team to make the psychological transition

from old to new ways of working. In this module we'll explore how to do that, so people embrace the change.

Module 4: Leading the adoption of change

It's human nature for us to go back to old habits and behaviours, particularly comfortable or well-learned ones unless there is an effort to help us maintain the new. This module will arm you with tools and techniques to encourage the adoption and embedding of new ways of working.

The result?

A stabilised team who are ready and able to adapt quickly to new situations, changed circumstances and different ways of working.

About Rubica

Rubica is an organisational change consultancy.

We work with organisations that know they need to change, but want expert help to make it happen.

We are on a mission to give individuals, teams and companies the confidence and know-how to make and sustain significant change so they can achieve their goals.

All prices exclude VAT.

*Based on a minimum of 3 people attending the live course.

Book today
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