

## A CENTRAL HUB FOR TIME DATA

### DISPARATE TIME DATA

Not all companies have the luxury to have all their employee time and labor data managed by a single Time and Labor Management (TLM) system. In today's fast paced environment many companies pursue growth opportunities via: rapid expansion, merger/acquisition, franchising, strategic partnerships and multi-brand service models using Point of Sale (POS) systems to collect employee time data. Taking advantage of these growth opportunities can be daunting for small to medium businesses who experience situations where their employee time and labor data is housed in various systems. Our experience indicates that over 40% of small to medium businesses have the requirement to import time data from multiple systems that could include: Time and Attendance, Point of Sale, Project Accounting and Project Management. Some of these systems may not provide an interface to a company's payroll system. The task of manually consolidating this data and rectifying transaction errors in order to run payroll can be time consuming and error prone.

### TIME & LABOR DATA INTEGRATION INTO LIGHTWORK TIME TO SUPPORT A SINGLE PAYROLL SYSTEM

LightWork Time is a powerful and flexible solution that can import time data from a broad range of systems that include those focused on Time and Attendance, Point of Sale, Project Accounting and Project Management. LightWork Time can also interface with many payroll systems. The time data and codes imported from various systems can be converted into meaningful data for the payroll system via the LightWork Time Translation Engine. This Translation Engine is powered by simple customer based configurations to ensure the payroll system receives the data it expects. Added to the translated data can be information related to Holidays, Vacation, Sick Time, PTO, Bereavement, FLMA, etc. LightWork Time also allows for the direct input of time and payroll data that can be added to the imported and translated data from external systems to provide a single source for review, processing, and approval of data to be sent to the payroll system.

## FAQS

### HOW DOES LIGHTWORK PULL IN DATA FROM OTHER TLM & POS SYSTEMS?

LightWork has an open and flexible Application Programming Interface (API) that allows it to connect other systems. Through this interface LightWork Time can collect, format and validate data from external TLM and POS systems. Today LightWork Time can collect data from systems like Burger King, Dunkin Donuts, Dairy Queen, Subway, Wasp CSV, Empower, Olympia, AX, and any with generic detailed multi SQL capability. LightWork can also import data from older legacy systems using file transfer capabilities.

### CAN LIGHTWORK TIME INTERFACE WITH MY PAYROLL SYSTEM?

Using the LightWork API, LightWork Time can interface with most payroll systems both commonly used and legacy payroll systems. Today, LightWork Time interfaces with: Acumatica Payroll, Empower, Microsoft Dynamics GP (Great Plains), Sage 100, Sage 300 Payroll (US & Canada), Sage Abra Suite, Sage HRMS and many other HRMS/payroll solutions.

From developing innovative solutions to providing award-winning customer support, LightWork is dedicated to surpassing expectations in all aspects of our business. For more information about LightWork, contact us at 800-551-6875.

## A CENTRAL HUB FOR TIME DATA (CONTINUED.)

### **CAN LIGHTWORK TIME HELP IF MY FRANCHISE DICTATES THE USE OF SPECIFIC SYSTEMS?**

LightWork Time has the ability to import data from many Franchise specified systems. The data from these systems can be translated and consolidated within LightWork Time to provide a single point of control for your payroll department prior to sending the approved data to your payroll system.

### **CAN LIGHTWORK TIME HANDLE MY COMPANY'S UNIQUE OR SPECIAL REQUIREMENTS?**

LightWork Time has the ability to interface with various other functional systems including, but not limited to: HR, Finance, Payroll, POS, Project Accounting and Project Management. The LightWork Team has deep knowledge and broad experience with time and payroll data. Using this knowledge and experience along with the configurability of LightWork Time, the flexibility of the LightWork API and the power, and agility of the LightWork Time Translation Engine, LightWork has been able to resolve a myriad of customer issues that other systems could not, or chose not to, address.

### **EXAMPLES**

#### **Highway Service Centers**

For these companies, typically with many locations, LightWork Time imports data from POS systems like Burger King, Dunkin Donuts, Subway, etc. The imported data is translated as required and additional payroll data related to: Holidays, Vacation, Sick Time, PTO, and more is added. Management and back office personnel input their data directly into LightWork Time. The payroll department now has all required data in one place and can review, process and approve the data for the payroll system. LightWork Time integrates with the payroll system to ensure the proper processing of payroll for all employees increasing the quality and efficiency of the payroll process.

#### **Hair Salon Franchise**

For these companies who operate many locations and whose employees may execute several functions with different pay rates throughout the day, LightWork Time imports data from an industry specific store system. Data is pulled from each store location as the store system only operates within a single location. The locations do not communicate with each other. LightWork Time acts as the data hub for all the stores and translates the data/codes as necessary. Non-store corporate employees enter data directly into LightWork Time. LightWork Time is the single source of data for the payroll system reducing payroll processing time and payroll errors.

#### **Highway Building Equipment Manufacturer**

Manufacturers of large, high cost equipment often use Project Management Systems to allocate employee time for their manufacturing projects. LightWork Time imports and translates the data and codes from these types of Project Management Systems and then adds other critical time data in order to get a more complete view of employee time allocations. LightWork Time also integrates with a company's core HR system to ensure all data is up to date and time accrual balances are accurate. Non-project based employees enter their time data directly into LightWork Time making it the single source of time data for payroll processing thus reducing processing time and errors.

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Empowering people to deliver more and be more.

## A CENTRAL HUB FOR TIME DATA (CONTINUED.)

### EXAMPLES (CONTINUED)

Engineering and Technical Services Contractors

Service providers who employ high cost, high value consultants often use project accounting systems to track the time and pay codes of critical personnel that may perform various functions at various rates throughout a complex project. LightWork Time imports and translates the data and codes from the project accounting system and appends other data as required for payroll and billing purposes. LightWork Time has interfaces to the company's core HR and Financial systems to allow for the efficient review, processing, and approval of the payroll and billing processes.

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