

# Working with the right Recruiter gives you a clear advantage.



Choose a recruiter who...

Insists on meeting you in person or via video call, and spends enough time to understand your abilities, successes and needs for your next opportunity

Focuses on determining if the concerned opportunity fits with your criteria for selecting a new role

Provides more background on the project or position and what would be essential to being successful in the role.

Shares information about the team you will be working with, the type of manager and overall company culture

Knows more about the role and can answer your questions or will strive to get them answered & follow up

Works to understand, based on your discussions, if the opportunity is a solid fit for you

Avoids interview & role surprises

Prepares you for the role and follows up afterwards to see what you thought



Some red flags to avoid...

Connects to screen you out, not to understand your experience and skill set

Focuses on questions around:

- "have you done this before?"
- "for how long or how many times?"

Is more concerned with your rate and availability, than your capability and career goals

Is unable to answer questions regarding the role and doesn't strive to find answers for you

Has limited knowledge about an opportunity and is unable to answer your questions

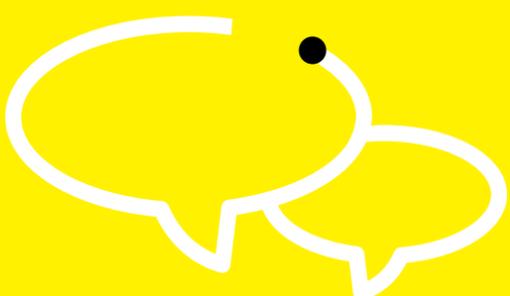
Puts emphasis on you to determine if a role is fit for you based on limited information about the role

Gives interview & role surprises

Doesn't invest time and effort in preparing you for a role and giving feedback

**Looking to work with the right recruiter?**

**[info@agilus.ca](mailto:info@agilus.ca) | [agilus.ca](http://agilus.ca)**



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Work Solutions