



## Vincent Foong

Vincent is dedicated and enthusiastic professional with over 15 years of experience in the field of organization development and learning. He has a strong background in stakeholder management, partnering across geographical teams to deliver various talent programs. Is well equipped in assessing business requirements, generating options, and implementing solutions that support the organization in achieving its business targets. He is also focused and passionate in collaborating and interfacing with various senior internal & external clients in deployment of programs that strengthen leadership capabilities, aligning values and driving towards common corporate culture. He believes in a hands-on approach to be a resourceful performance consultant that will deliver positive results.

A talent development practitioner in every sense of the word. Vincent has been a manager in the talent development function of various MNCs in both services and manufacturing spectrum, as well as different industries such as IT, courier logistics, semiconductor and furniture manufacturing. While working primarily in Malaysia, his work also span across Vietnam. Some of his most notable clientele includes *AAN, Bursa Malaysia, Dell, Givaudan, Infineon, Petronas, SEGi University, Shell*.

A season trainer that is versatile in facilitating an array of development programs ranging from soft skills to leadership competencies for cross functional and country intact teams. Is comfortable in training small as well as large group of learners. His training workshops are conducted in an engaging atmosphere, using a blended approach of lectures, highly interactive exercises, real life scenarios as case studies and innovative experiential learning tools. Participants' feedback towards his training sessions have been unanimously positive, where the learning experience has been fun, stimulating and enriching.

## Education and Certifications

- B.Sc. Finance (USA), M.Sc. MIS (USA)
- Former Talent Acquisition & Development Mgr, Wanek Furniture Vietnam
- Former Organization & Talent Development Mgr, Texas Instruments Malaysia
- Former Senior Learning & Development Mgr, DHL
- Certified Workplace Big Five Consultant, Center of Applied Cognitive Studies, USA
- Certified Behavioral (DISC) & Career Consultant, IML USA
- Certified Behavioral (Insights Discovery) Consultant, Insights Scotland
- Certified Instructor for Behavioral EQ, TRACOM Inc. USA
- Certified PSMB trainer