



Theophilus Wong

Asia multiple award winning and highly sought-after consultant, trainer, coach & learning facilitator in the field of organizational development and talent management. He has shown strong leadership in area of strategic talent management, human resource management & organizational development. His foresight and visionary outlook have allowed him to collaborate with overseas counterpart and introduce various tools such as profiling assessments, simulation training tools, talent management & recruitment system, eLearning platform and other training materials which bring about a significant impact to organization performance and human capital development.

He has travelled extensively and have been working closely with world renowned experts in both experiential learning, profiling assessments, training tools and simulation games. They include Dr. Chris Musselwhite of Discovery Learning Inc, USA, Dr. Meredith Belbin of UK, Dr. Pierce Howard of US, Robert Rammussen of Lego Serious Play Denmark, Dr. Dennis Reina of Renia Trust Building Inc of USA, Prof. Colin Beard and Dr. Roger Greenaway from UK to name a few. Theophilus has served very diversified range of clients covering from banking, insurance, IT, logistics, manufacturing to education industry. **He is also a Certified Global Leadership Trainer with Continental Tyre worldwide.**

In 2015 he has led his team in winning two HR Vendor of The Year Awards by Human Resource Magazine Asia. And In 2016 - 2018, his team won 3 consecutively year - Best Service Provider in HR at 24th - 26th Global HR Excellence Award. He personally has won "Leaders of Tomorrow Award 2016" and "Training Leader of the Year 2016" at 3rd Global Training & Development Congress.

Education and Certifications

- B.Eng, 1st Class (UK), M.Sc. ICT (UK) and Ph.D in Management (pursuing)
- Master Trainer for DISC Insights, Institute of Motivational Living Inc. USA
- Master Trainer for Workplace Big Five, Centre of Applied Cognitive Studies, USA
- Master Trainer for StrengthScope Practitioner, Strength Partnership UK
- Master Practitioner and Trainer for Reina Trust Assessment, Reina Trust Building Inc. USA
- Accredited Belbin Team Roles, Belbin UK
- Accredited Competency Professional, ILM UK
- Certified Habitudes Trainer, Growing Leaders, USA
- Certified Strong Interest Inventory, MBTI Trust USA
- Certified Team Management System, TMS Australia,
- Certified Coaching & Mentoring Professional, ITD M'sia
- Certified Behavioural & Career Consultant, IML Inc USA
- Certified Saville Wave Consultant, Saville International UK
- Certified Facilitator – The Five Behavior of A Cohesive Team, USA
- Certified Facilitator – Discovery Learning Inc. USA,
- Certified Lego®SeriousPlay® Facilitator, Denmark
- Certified Facilitator, SIMTalent from SIMDustry, German.
- Certified Facilitator for Business Today Simulation, Business Today International, UK.

- Certificate in HR Transformation & O.D. Penn State U (USA)
- Certificate in Integrated Talent Management, Association of Talent Development, USA.
- Member of Association of Talent Development, USA
- Member of International Coaching Federation, ICF USA.
- PSMB Certified Trainer



Training Leader of the Year 2016



Talent Management Leader of the Year 2017
Leaders of Tomorrow



100 Best Coaching Leaders 2017