



## Kwan Leong Lee (Daniel)

Kwan Leong trains, coaches and consults in people development matters as well as being frequently invited to speak in conferences on these subjects. As a consultant, Kwan Leong's approach to organizational people development is firmly linked to business goals, measurable improvements, and universally accepted values and best practices. Kwan Leong is greatly influenced by Diederick Stoel (Training Effectiveness Expert and served as the Chairman of the Donald Kirkpatrick Foundation) and has been trained by him personally. Since then, Kwan Leong has helped some his clients in measuring effectiveness, savings and/or profits derived from trainings/coaching successfully.

For 4 years Kwan Leong has played a major role in Astro's (Malaysian direct broadcast satellite pay television services) Management Development Program for its managers as a consultant, trainer and coach where he implemented various training and effectiveness measurement. Since then, similar programs have been delivered for companies like Dell Global Business Center, Bluescope Steel and Eurocopter Malaysia.

Kwan Leong is based in Malaysia and occasionally delivers his training and consultancy services in countries like Indonesia, Vietnam and Thailand.

### Education and Certifications

- Certified Korn Ferry (Lominger) Leadership Architect 101 Consultant
- ThinkBuzan Licensed Instructor (MindMapping)
- Licensed Instructor for iMindMap software
- SEI 1-1 EQ Assessor from Six Seconds Certified Habitudes Trainer
- Certified PSMB Trainer
- Certified First Aider
- Bachelor of Law (LLB), University of Aberystwyth, Wales (U.K.)
- Certificate in Legal Practice, University of Malaya
- Author of the book "Success, Money & Passion; Finding the Perfect Balance at Work" (based on an earlier title "The Joy of Work")
- Author of the book "8 Success Qualities of Outstanding People" Happiness at Work Survey Practitioner