

NEW MANAGER NEW LEADER

# Leadership Foundation – Transition to Leadership & Management



A study by McKinsey suggested that nearly 50% of leadership transitions fail. Among challenges of leadership transition include the shift to leadership role and mindset, lack of self-confidence, and managing people.

This program builds the foundation of leadership by understanding leadership styles and instilling leadership competencies. This program also helps leaders to build trust and confidence while establishing leadership accountability.

With sound leadership foundation laid, emerging leaders will be ready to play their new roles and current leaders will have better honed leadership skills.

## Learning Outcomes:

This one-day workshop aims to equip participants with leadership foundation, learn the importance skills and having the mindset of a leader, understand the difference between leading and managing, and what it takes to be a good leader/manager.



**RM700/pax**  
(Inclusive 6% SST)



**Senior Executives &  
Emerging Leaders**



**1 Day (7 hours)**



**[View Program  
Calendar Here](#)**

## Training Methodology:



**Live Virtual Instructor**



**Role Play and Social  
Learning**



**Case Studies and Group  
Discussions**



**Interactive Learning  
Activities**

# PROGRAM **OUTLINE**

## **Module 1: Introduction to Leadership & Management: Theory and Background**

- 1.1 The 4 Dimensions of Leadership and Talents
- 1.2 The Roles and Functions of a Manager
- 1.3 Difference between Leading and Managing
- 1.4 The 5 Levels of Leadership
- 1.5 Leadership Begins with Leading Self and Change

## **Module 2: Leadership Competencies & Skills**

- 2.1 Essential Skills for Frontline / Emerging Leaders
- 2.2 Developing Leadership Competencies
- 2.3 Understanding your Leadership Styles and Strengths with Management Action Profile
- 2.4 Growing your Leadership Capacity

## **Module 3: Building Trust and Confidence as a New Leader**

- 3.1 Foundation of Relationship (Leader-Follower) is Built on Trust
- 3.2 Leadership Trustworthiness and Effectiveness
- 3.3 Building Self-Confidence
- 3.4 Steps for Trust Building

## **Module 4: Leadership Accountability**

- 4.1 Responsibility Acceptance and Accountability
- 4.2 Circle of Influence and Circle of Concern
- 4.3 Leadership is a Marathon
- 4.4 The Journey Begins with Change

## **Transfer of Learning / Action Plan**

# TRAINER **PROFILE**



**THEOPHILUS  
WONG**

Theophilus Wong is a multiple award-winning corporate leader including Excellence Emerging Entrepreneur Award from 15<sup>th</sup> Asia Pacific International Entrepreneurship Award in 2016, CEO of The Year Award from 25<sup>th</sup> Global HR Excellence Award in 2017 and Global Talent Management Leader of The Year from World HRD Congress in 2019. He is the Founder and CEO of Fish Camp Learning Sdn Bhd, a multiple award-winning consulting firm that was established in 2008.

Since 2006, Theophilus has designed and conducted over 600 training programs, trained over 50,000 people and work with more than 600 companies, majority are multi-national organizations. He also conducted training in Singapore, Manila, Jakarta and Bangkok, and spoken at conferences in Indonesia and India.

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