

LAUNCH GUIDE:

5 Steps to Virtual Instructor-led Training

It's as easy as ADDIE.

A S S E S S



Assess your current state:

- How does vILT fit your learning strategy?
- What's your tech capacity?
- How easily will learners adapt to virtual learning?
- What curriculum fits a virtual platform?

D E S I G N



Design your future state:

- Determine your delivery method.
- Design course material for a virtual environment.
- Convert in-classroom exercises to virtual activities.

D E V E L O P



Develop your design:

- Finalize validated content.
- Intentionally develop every visual and tool.
- Test the platform.

I M P L E M E N T

Implement the vILT vision:

- Slowly roll out courses.
- Offer a variety of content.
- Monitor sessions.

E V A L U A T E



Evaluate the effectiveness:

- Ask for feedback from users.
- Examine the platform.
- Review the course material.
- Compare outcomes to the original assessment.
- Identify potential improvements.

Developing vILT can be overwhelming, but the popular ADDIE model simplifies the process. For help in executing your learning strategy, schedule a call at ardentlearning.com/solutions.

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