



Richard Popiel, M.D., MBA,
Healthmap Chief Medical Officer



Howard Shaps, M.D.,
Healthmap Chief Clinical Officer



Jonathan B. Gavras, M.D., FCCP,
Healthmap Board Member



Trent T. Haywood, M.D., J.D.,
Healthmap Board Member

Meet the Healthmap Solutions Medical Leadership Team

At Healthmap Solutions, our Kidney Population Health Management Program uses our advanced technology, superior clinical expertise, and compassionate care management capabilities to deliver improved clinical care, improved outcomes, and lower costs for members with chronic kidney disease (CKD) and end stage renal disease (ESRD). Our Medical Leadership Team is instrumental in leading the clinical initiatives that advance our value-driven solutions.

The members of the Healthmap Solutions Medical Leadership Team bring experience and expertise as:

- Former Chief Medical Officers with Blues health plan organizations, helping to guide Healthmap's recognized ability to serve Blues organizations across the country
- Highly respected physician executives who have dedicated their careers to unifying the clinical, operational, and financial components of the healthcare system to best serve members
- Leaders who bring local, regional, and national healthcare perspectives to Healthmap, helping to ensure we meet the needs of health plan clients and their members at any market level across the country

The team supports the work we do every day to deliver on our promise of better, more compassionate, life-improving kidney care.

Healthmap's clinically driven mission:

- ✓ Improve the lives of people living with kidney disease
- ✓ Forge collaborative partnerships with providers
- ✓ Deliver value-based solutions that improve outcomes and reduce costs



Richard Popiel, M.D., MBA

Dr. Popiel is an industry leader in ensuring healthcare can be easier to navigate and access while also being affordable.

HEALTH PLAN EXPERIENCE:

- **Chief Medical Officer**, Cambia Health
- **Chief Operating Officer**, Horizon Healthcare Innovations, a Horizon BCBS of New Jersey company
- **Vice President and Chief Medical Officer**, Horizon BCBS of New Jersey
- **Vice President and Senior Medical Director**, The Permanente Company, a Kaiser subsidiary



Howard Shaps, M.D.

Dr. Shaps is a board-certified emergency medicine physician with more than 15 years of healthcare management experience.

HEALTH PLAN EXPERIENCE:

- **Deputy Chief Medical Officer, Centene Corporation**
- **Deputy Chief Medical Officer, WellCare Health Plans**
- **Diplomat, American Board of Emergency Medicine**



Jonathan B. Gavras, M.D., FCCP

Dr. Gavras is a leader at introducing innovation and solutions to healthcare delivery and cost management, including implementing best-in-class medical cost and value-based reimbursement programs.

HEALTH PLAN EXPERIENCE:

- **Senior Vice President and Chief Medical Officer**, Prime Therapeutics
- **Senior Vice President, Delivery System and Chief Medical Officer**, Florida Blue
- **President**, Guidewell Health, a subsidiary of Florida Blue's parent company, Guidewell



Trent T. Haywood, M.D., J.D.

Dr. Haywood is a national leader in the transition to value-based care while implementing best practices for improving quality, clinical innovation, and eliminating the social determinants of health barriers to care.

HEALTH PLAN EXPERIENCE:

- **Chief Medical Officer**, Blue Cross Blue Shield Association
- **President**, Blue Cross Blue Shield Institute
- **Chief Medical Officer**, Vizient (formerly VHA, Inc.)
- **Deputy Chief Medical Officer**, Centers for Medicare and Medicaid Services

To learn more about how our industry leading Kidney Health Management (KHM) program can help improve care, outcomes and costs for your complex kidney care members, please contact:

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