

# HR Process Automation



## Embrace No-Code HR Automation to Support an Agile Workforce

As businesses adopt new ways of working, they need better tools and processes to manage their agile workforce. Whether it's supporting geographically dispersed teams, or securing talent from emerging sources, or reskilling existing employees for the future, technology can play a crucial role in improving HR processes. However, partial automation across disparate tool stacks leads to inefficiencies, duplication, delays, errors, and a poor experience for employees. The over-dependence on IT teams for improving HR tools and automation is also a major concern.

## Cut-down Administrative Tasks and Focus on HR Strategy Execution

Klera helps you automate HR processes, including recruitment, applicant tracking, onboarding, performance management, leave management, etc., on a single no-code platform.

## End-to-End HR Automation

### Recruitment

Automate job requisition, job posting, initial correspondence, shortlisting of resumes, scheduling of interviews, and integrate candidate data from all sources to meet recruitment goals efficiently.

### Employee Onboarding

Make positive first impressions for a motivated workforce. Accelerate the onboarding process and deliver a consistent experience to new employees across different cadres while following all policies and compliances.

### Performance Management

Ensure continuous performance management with real-time data analytics across various performance metrics, ratings, feedbacks, conversations, and achievements. Leverage data to identify current and future training needs.

# Get Started in Minutes

Klera offers out-of-the-box apps for HR automation and also provides a powerful no-code app builder framework, which helps you modify these apps or develop new ones from scratch, within minutes.

[Schedule a Demo](#)

## Explore all Possibilities



### No-code Integration

Connect and sync data across all HR management systems, tools, and databases using bi-directional smart connectors.



### Dynamic Workflows

Create or modify existing HR process workflows and automations to adopt new tools and best practices.



### Actionable Intelligence

Gather quick insights from unified dashboards and drill down to specifics to detect bottlenecks and issues with HR processes.



### Easy Collaboration

Centralize all HR processes and data to enable anytime, anywhere access and ensure team members interact with data as per their specific roles and context.



### Compliance

Ensure end-to-end traceability with automated alerts, reminders, and reports to ensure strict compliance to HR policies and simplify audits and compliance documentation.



Klera™ is a software products and services company focused on creating solutions that deliver intelligence from data, unlike ever before. We enable transparent, collaborative, and connected enterprises, without data silos. Our rapid, no code, intelligent application development platform simplifies how you gather, analyze, and synchronize data.

[www.klera.io](http://www.klera.io)

