



## Pegasus Wrap-around support

As we are sure you will all agree, the Kickstart scheme is a great scheme that will hopefully help both young people get into employment and companies grow. It should also be noted however that as with any government grants there is a lot of scrutiny and red tape to deal with!

The DWP, as per our agreement, can audit any of our records upto 7 years after the kickstart placement has been completed. At that stage should they find they are not happy with how the grant has been spent, they can reclaim it. Our wrap-around support is there to ensure that both Pegasus, as a gateway, and you as the employer stay compliant and fulfil the expectations on the DWP for the issuing of the grant in relation to the Kickstart placements.

Here is what we offer as our wrap around service;

- Supporting the front end process to ensure you (the company) successfully get through the Kickstart application process – which is becoming more detailed and onerous as we progress as the DWP are becoming increasingly vigilant on applications.
- Provision of Employability Training; a key requirement of the scheme. This is delivered via a market leading learning and development platform specifically built for Kickstart.
- Ensuring the employer has an on the job training plan in place for each kickstarter and that it is robust enough to satisfy the DWP. Pegasus will also source an additional online course where necessary to ensure we are compliant in this area.
- Ensuring that employers are using the initial grant properly and that this is evidenced (you can use the remaining £1,000 of the initial grant on equipment (IT, phone, etc), software licenses, uniforms and any specific industry training necessary for the kickstarter to do their job.
- Monthly checks in with both the employer and individual kickstarters for a progress report to ensure training and development is going to plan.
- Reporting monthly to the DWP on every single placement.
- Administrating all the grant payments.
- Actively supporting kickstarters at the end of their placement (assuming they have not been offered a permanent position) to secure a new role.
- We also have to keep all records and financial reporting for 7 years ensuring it is easily accessible by the DWP who can audit us at any point.
- Should we be audited, we cover the costs of an independent accountant to audit the records to ensure the grants have been used accordingly.

**Our fee for this is £500 that is deducted from the initial grant, so there is no initial outlay for the employer prior to the kickstart placement starting.**