



Additional Kickstart Services

Here at Pegasus we delighted to be your representative on the Kickstart scheme; hopefully we can collectively help many young people firmly on the path to a rewarding career whilst also hopefully growing our businesses off the back of it.

Our service as a Representative is entirely free to you in terms of the process of the application and distribution of grant payments. We do deduct £200 per kickstarter to provide robust employability training, but otherwise the remainder of the initial grant is for you to use as you see fit.

We are however a recruitment business and can offer the following additional services (that you will be able to pay for with some of the money from your initial grant):

Level 1 - Advertising and Screening

Cost: £500.00 per placement

Whilst the DWP will in theory supply us with prospective candidates, we (companies collectively) may not have much control over which ones we get to look at (bear in mind we are in competition with lots of other businesses, both large and small). We therefore will certainly be taking a pro-active stance and will be advertising for the people we want, in order essentially to get the best candidates.

This is a service we are happy to extend to you and would include;

- Advertising across leading job boards (we use Reed, TotalJobs and CV Library plus advertise on LinkedIn, as well as a network of free local job boards).
- Initial sift of applications (we anticipate a large volume – this can be a very time-consuming process).
- Initial telephone or zoom call with prospective candidates to identify the best ones for your business.
- Briefly sell your business to the prospective candidate before issuing you the CV

Level 2- Advertising, Screening and wrap around support

Cost: £700.00 per placement

All of the above listed and in addition:

- Management of the interviewing arrangement process
- Communicate with the candidate and you until successfully placed
- Sourcing some relevant accredited online training (minimum Level 3 CPD accredited) for each placement to help them and to satisfy any statutory expectations from the DWP
- A more detailed end of placement course to better equip the placement individuals to go out into the workplace.

Additional points:

- We would not expect payment until your initial grant arrives.
- This is non-refundable; for such a small amount, we can't do this work without the money being guaranteed.
- We are a VAT registered business so the prices quoted would also have VAT added.

If either service outlined above would be of interest, then please do contact our MD, Paul Micallef to discuss further: paul@pegasussearch.com

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