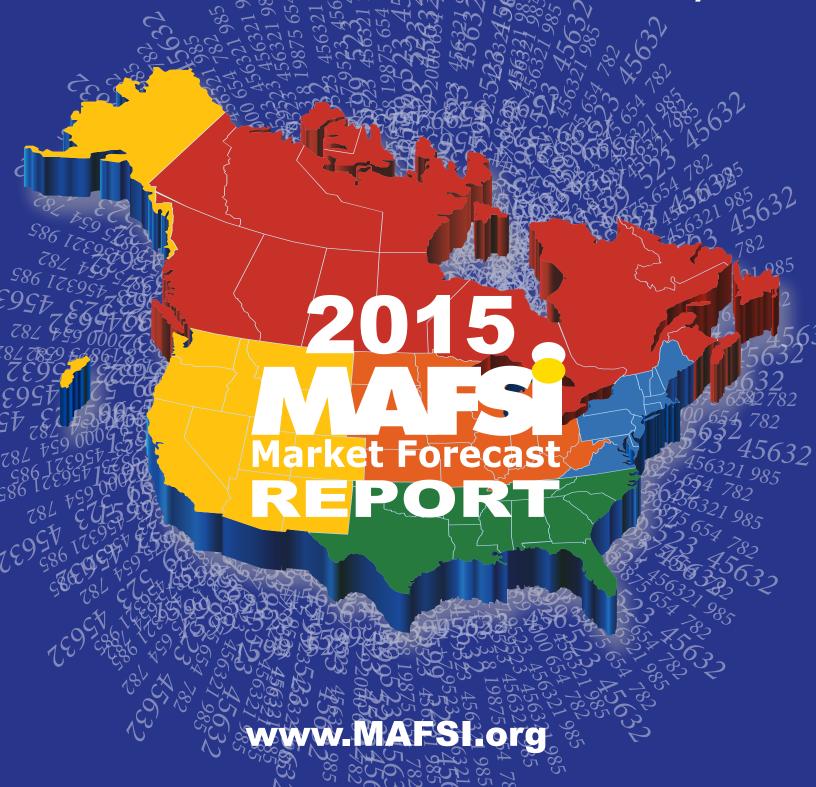
There's Power in Numbers

MAFSI Measures the Foodservice Industry



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MAFSI Market Forecast for 2015

MAFSI REPS are now setting their sights on 2015 and forecasting healthy growth of +4.1%, albeit a bit more conservative than the 2014 forecast.

2014 will finish short of the forecasted growth of 4.9% by about 0.5%. This is largely due to an abnormally cold winter which deeply affected sales in the Northeast and South and a less than hot summer which cooled refrigeration and ice machine sales in many areas. Regional variations were very much apparent throughout the year. Although overall business picked up in the second half, it was not vigorous enough to compensate for the first half lag.

Growth is expected across all regions of North America and all product segments (weighted average), including our new expanded equipment sub-categories (also weighted.) Geographically, the Northeast is forecasted at 4.1%, Midwest at 4.6%, South at 4.0%, West at 4.8% and Canada at 3.4%. By product, reps forecast Tabletop at 4.3%, Supplies at 4.7%, Furnishings at 3.1%, and Equipment at 4.1%. (Note, Equipment is 76% of the market according to NAFEM's "Size & Shape of the Industry Study.")

Though the numbers are beginning to dampen out, this forecast predicts another year of continued growth since the "The Great Foodservice Recession." Through reps' continued efforts to move the market with increased quoting and a steady consultant pipeline; 2015 continues to indicate another strong market for E&S.

For 2015, 62% of reps expect to quote more work, with only 12% reporting less. Also in 2015, 43% expect an increase in consultant activity, while only 14% see less. To handle this increase in volume, the average rep firm added 0.7 personnel in 2014, and plans to add 0.9 people in 2015. Continuing to grow portfolios, the average firm plans to add 0.8 lines in 2014; a full tenth of a percent higher than last year.

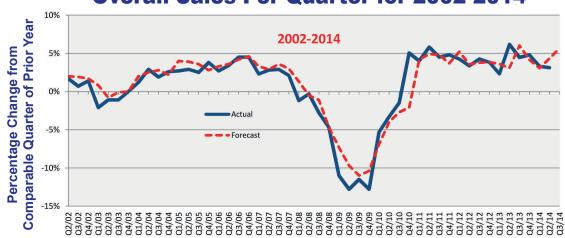
The MAFSI Market Forecast remains congruent with the overall state of the US economy. Though 2015 is poised to be better than 2014, it likely won't be better by much. Overall GPD is forecasted at +4.1%, (with our forecast at +4.1.) Fortunately, due to domestic crude oil production, prices are now less than \$75 a barrel. This translates to an annual savings of \$500 per family and hopefully a few more trips to restaurants. Labor remains strong with the unemployment rate finally reduced to pre-recession levels. Auto sales are healthy as is the housing market and consumer confidence. The outlook in Canada strikes a similar cord, with the economy like the US predicted to outpace most of the G7.

In contrast to this positive outlook, expect continued conflict among policymakers in 2015 as a result of the recent congressional shift in power. With the stock market hitting all-time highs, Japan in a recession, Europe stalling, and China slowing down, many commodity prices are falling and we may be approaching a tipping point after 4 years of advances. ISIS and Ebola lead the list of other significant concerns.

Special thanks to Michael Posternak, PBAC, Eastchester, NY for his 2015 forecast write-up. We also extend a sincere thank you to our industry partners at FER, FE&S, F&H, Technomic, and AutoQuotes for sharing their data in our forecast report.

Visit MAFSI.org to learn more

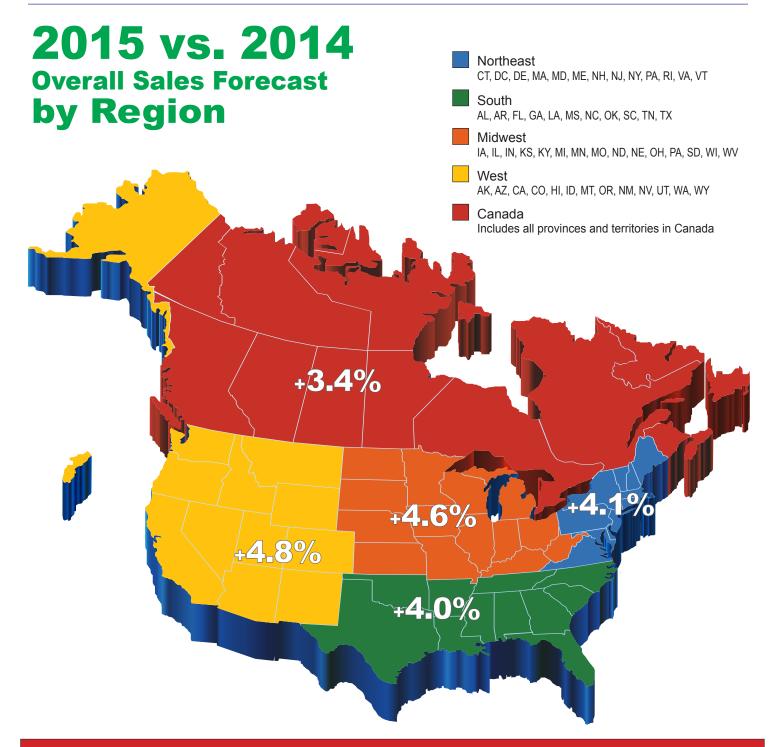
MAFSI Business Barometer History Overall Sales Per Quarter for 2002-2014





2015 vs. 2014
Overall Sales Forecast
for North America

+4.1%



2015 MAFS **MARKET FORECAST**

2015 vs. 2014 Product Category Sales Forecast - Overall











Equipment

Supplies

+4.1% +4.7% +4.3% +3.1% +4.1%

Furnishings

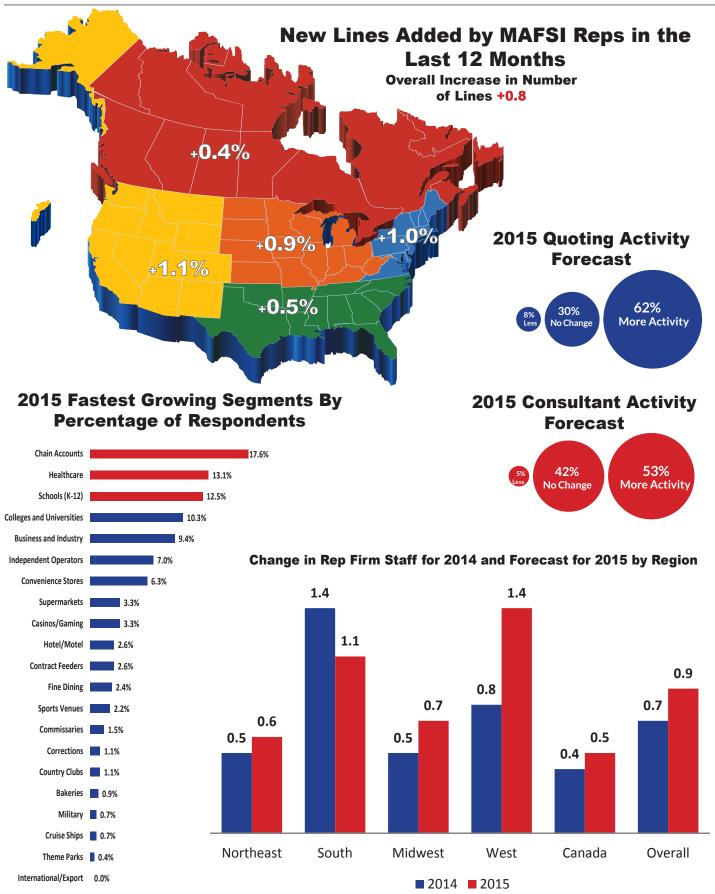
2015 vs. 2014 Product Category Sales Forecast by Region

				7	
	Equipment	Supplies	Tabletop	Furnishings	By Region
Northeast	+3.9%	+4.3%	+5.6%	+3.1%	+4.1%
South	+4.1%	+4.6%	+4.0%	+1.8%	+4.0%
Midwest	+4.7%	+5.1%	+3.3%	+4.6%	+4.6%
West	+4.9%	+4.7%	+4.5%	+3.8%	+4.8%
Canada	+3.2%	+4.7%	+4.3%	+2.6%	+3.4%

2015 vs. 2014 Product Equipment Sub-Categories Sales Forecast

	Primary Cooking Eqp.	Refrigeration & Ice Machines	Storage & Handling	Food Prep Eqp.	Serving Eqp.	Warewashing & Sanitation Eqp.	Ventilation	Eqp. Total
Overall	+4.2%	+4.8%	+4.0%	+4.3%	+4.0%	+3.9%	+3.9%	+4.1%
Northeast	+3.4%	+4.9%	+3.1%	+3.5%	+4.0%	+3.5%	+5.3%	+3.9%
South	+4.2%	+4.2%	+4.3%	+3.4%	+4.1%	+3.9%	+3.9%	+4.1%
Midwest	+5.1%	+5.2%	+4.0%	+4.3%	+4.0%	+4.2%	+2.8%	+4.7%
West	+5.4%	+4.8%	+5.5%	+4.4%	+3.8%	+5.4%	+4.5%	+4.9%
Canada	+3.5%	+2.9%	+3.1%	+4.8%	+2.6%	+3.3%	+3.3%	+3.2%

2015 MARKET FORECAST



How MAFSI Reps Will Move with the Market in 2015

MAFSI REPS were asked to identify significant actions taken an/or planned for 2014-15.

The leading repsonses were:

Marketing Investment **Brand Overhaul of All** Become Segment-Focused **Communication Touchpoints** With Empasis on Individual **Customers' Needs** Increase Investment and **Broader Use of Chefs/Test** • More Emphasis on End Users Kitchens/Culinary Centers/ and Foodservice Consultants **Mobile Showrooms** Generating of Larger Rep Capitalize on Inbound Firms through Mergers and **Annexation of Other Territories Marketing Opportunties With** E-Mail and Social Media • Emphasis on Lines with the Increase End User Calls and **Greatest Return on Time Direct Product Promotion** Invested · Continue to Add Staff to Implement and Maximize Use **Reach Sales Goals** of ORGO Software, Tablets and **Enhanced Websites.** Improve Efficiency by **Adding Specialized Office** Streamline Internal Processes for Faster Service to **Support Staff Customers and Manufacturers** Capital Investment Improve and Update **Technology Infrastructure** Train Staff to Better Maximize **Technologic Efficiencies** Reduce Carbon Footprint Refine Jobs and Duties of Staff With Paperless Technology to Increase Productivity and and Fuel Efficent Cars **Efficiencies**

2015 FER Forecast for Equipment, Supplies, Tabletop and Furnishings

FOODSERVICE EQUIPMENT reports	% of Market	2015 FER Sales Dollar Forecast	Nominal Growth	Prices	Real Growth
Equipment	76%	\$8,112.558	4.9%	2.4%	2.5%
Smallwares	7%	\$686.168	4.7%	2.3%	2.4%
Tabletop	11%	\$1,163.773	4.4%	2.1%	2.3%
Furnishings & Custom Fabrication	6%	\$669.136	4.0%	2.0%	2.2%
Total Industry	100%	\$10,631.635	4.8%	2.3%	2.5%

2015 FER Forecast for Equipment Sub-Categories

FOODSERVICE EQUIPMENT reports	% of Equipment Market	2015 FER Sales Dollar Forecast	Nominal Growth	Prices	Real Growth
Primary Cooking Equipment	27%	\$2,175.668	5.2%	2.4%	2.8%
Refrigeration & Ice Machine	30%	\$2,452.752	5.0%	2.5%	2.5%
Storage & Handling Equipment	9%	\$740.799	4.4%	2.0%	2.4%
Serving Equipment	17%	\$1,355.551	4.9%	2.3%	2.6%
Food Preparation Equipment	6%	\$461.679	4.5%	2.3%	2.2%
Warewashing & Sanitation Equipment	11%	\$926.108	4.6%	2.2%	2.4%
Total Industry	100%	\$8,112.558	4.9%	2.4%	2.5%

⁻ Base Year 2011

⁻ Base Teal 2011
- Market numbers are based on the North American Association of Food Equipment Manufacturers biennial "Size & Shape of the Industry" study.
- Sales are \$Millions. Thus smallwares sales are \$686,168,000

⁻ Sales include export sales and part sales and are a reflection of North American sales and market size.

⁻ Growth estimates and forecast are copyright 2014 Foodservice Equipment Reports.

FER 2015 Commercial Foodservice Market Forecast

By Robin Ashton, Publisher, Foodservice Equipment Reports

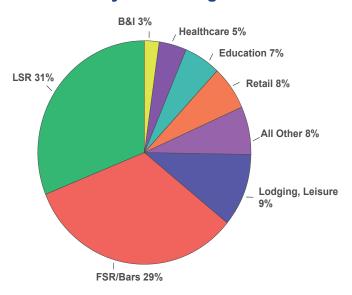


We at Foodservice Equipment Reports believe the foodservice equipment and supplies market in 2015 is poised to have one of its best years since the end of the Great Recession, and one of the best in the past 15 years. We forecast the E&S market at the manufacturers' level will grow 4.8% in current dollars next year and, after factoring out price increases, increase by 2.5% in real terms. This will be the third consecutive year of nominal dollar growth exceeding 4% and real growth above 2%. Growth for 2014 is currently forecast at 4.4% nominal and 2.3% real.

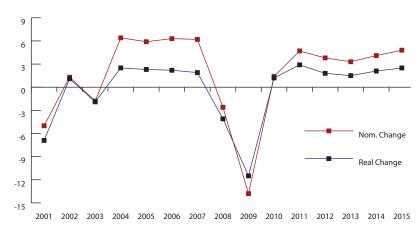
Several factors underlie this upbeat outlook, in spite of a forecast for 2015 from Technomic, of moderate growth for foodservice operator sales. In May, Technomic forecast operator sales growth of 3.1% in current dollars and 1.2% in real terms for 2015. They have stuck by that forecast since.

A key driver of E&S sales is the recovery, finally, of many of the foodservice non-commercial

US Foodservice Sales by Market Segment



The E&S Market — 2001-2015



markets, such as schools, public healthcare, business and industry, corrections and others. Many of these segments are dependent on public funding for capital projects and state and local budgets have finally recovered, thanks to several years of improving tax receipts. MAFSI Barometer quotation and consultant activity numbers are running at very strong levels as well.

Technomic also forecasts that nearly all the noncommercial segments, save corrections, will see good growth in "sales" next years. Noncommercial and other so-called "spec" markets such as hotels, casinos, sports venues and the like, drive as much as 35% of all E&S sales.

And in spite of flat traffic counts and slow sales growth, most restaurant operators continue to spend for equipment and supplies. The two capital expenditure indicators that are part of the National Restaurant Association's Restaurant Performance Index have been running at or near pre-recession levels for nearly two years.

The need to constantly renovate to stay competitive, leftover pent-up demand for equipment replacement and the constant stream of new menu items from the chains are the primary drivers of continuing commercial operator E&S purchases. Fast-casual restaurant chain concepts also continue their rapid build-out, taking share and pressuring both traditional quick-service and full-service concepts to upgrade. One other key factor is driving E&S growth overall, though not necessarily in the domestic US market: The continuing globalization of foodservice, led by US-based global restaurant and hotel brands and their key E&S suppliers.

The impact can be clearly seen in a comparison of numbers for the first and second quarters of 2014 for equipment sales growth as tracked in the MAFSI Barometer and the five publicly reporting E&S companies we follow. With the brutal winter impacting the US market, equipment sales, as reported by MAFSI reps, grew only 3.3% in the first quarter and 2.9% in the second. The public equipment companies, on the other hand, saw sales gains of 9.5% in the first quarter this year and 8.4% in the second. More chain oriented, these companies have 20% to 30% of their sales offshore.

Two other factors to bear in mind during the coming year: First, operators are stressed by big run-ups in food and labor costs this year. Overall wholesale food prices rose 6.1% for the past 12 months, but prices for beef, pork and dairy are running in the 25% to 30% range. This cuts into margins and capital formation.

Second, E&S prices are likely to rise more than they have since the end of the recession. Nickel, stainless steel, copper and aluminum prices have all seen surprising run-ups this year in the 15% to 30% range. Manufacturers will have no choice but try to raise prices.

Despite these challenges, we expect 2015 to be a very good year for the E&S market.

For information on FER's annual President's Preview forecast seminar, held late July or early August each year, or to inquire about purchasing FER's research and forecast products, call 800/986-9616, or e-mail Robin Ashton at rashton@fermag.com.

Top 500 Chain Segment Trends
Sales Growth Rates By Service Type, Technomic Top 500

Fast Casual

Quick Service

2.8
2.6

Polished Casual

Casual Dining

0.6

2.0

2.0

2.10

2.10

2.10

2.11.0

11.2

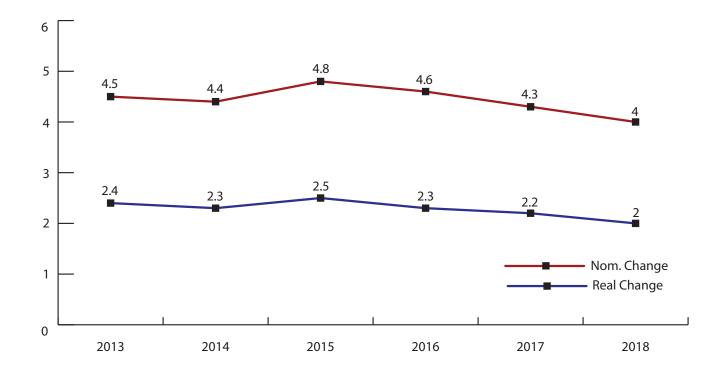
2.8
2.6

Polished Casual

1.4

3.5-Yr CAGR

FER E&S Market Forecasts 2013-2018



FE&S' 2015 Commercial Foodservice Market Forecast

By Joe Carbonara, Editor In Chief, Foodservice Equipment & Supplies



Operator Outlook

For 2015, 55 percent of foodservice operators project their sales increase and 32 percent anticipate their revenue levels will be on-par with 2014's levels. Among those operators projecting a sales increase, the average rate is 2.74 percent. Key factors driving operators' anticipated sales growth include higher customer traffic areas, a stable



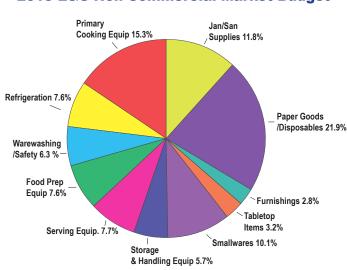
Jan/San Primary Cooking Equip 21.3% Supplies 5.5% Paper Goods /Disposables 7.9% Furnishings 10.5 Refrigeration 9.5% Tabletop Items 7.8% Warewashing /Safety 3.5 % Food Prep Equip 10.1% Smallwares 12.8%

Storage

& Handling Equip 5.9%

Serving Equip. 5.2%

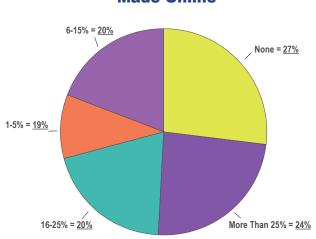
2015 E&S Non-Commercial Market Budget



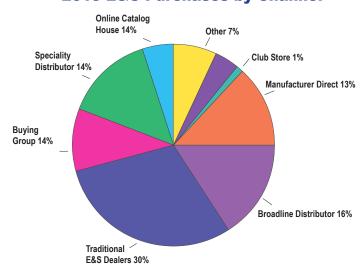
economy in the markets they service and adding services such as catering, delivery, online ordering, etc. In terms of their foodservice equipment and supplies budgets, 39 percent of operators anticipate spending more in this area during 2015 and 42 percent anticipate their expenditures will remain consistent with 2014's levels. Only 19 percent of operators project spending less on foodservice equipment and supplies in 2015. Among those planning to spend more on foodservice equipment and supplies, the average increase is 1.64 percent.

The percent of operators making foodservice equipment and supplies purchases online tripled during the past

Foodservice Operators E&S Purchases **Made Online**



2015 E&S Purchases by Channel



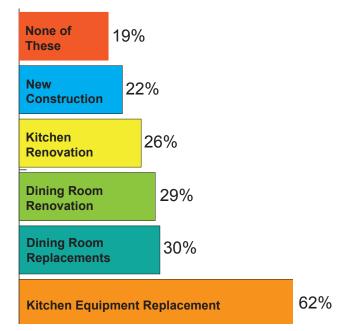
year. Consequently, the number of foodservice operators Operators' Activities Planned for 2015 reporting they do not purchase equipment and supplies declined by more than 40 percent.

Dealer Outlook

Sixty five percent of dealers project their sales will increase in 2015, down 15 percent from last year. Only 7 percent of dealers expect their sales to decline in 2015. Among those dealers projecting higher sales, the average increase is 4.86 percent.

Fifty two percent of dealers report they have more business booked for the coming year than they had at this point 12 months ago. And 31 percent of dealers report they have the same amount of business booked for the coming year as they did at this time in 2013.

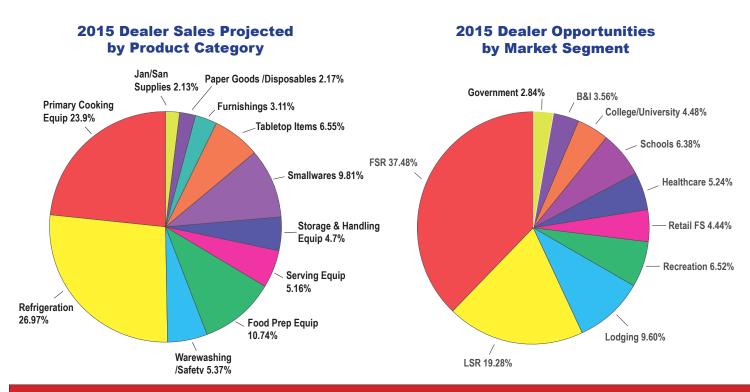
The four operator segments representing the greatest opportunities for dealers are casual dining, fast-casual



dining, family dining and, new to the top four this year, traditional QSRs. The fastest declining segments, according to the dealer community, are fine dining, military foodservice, grocery/deli and correctional foodservice.

In addition, 44 percent of dealers project an increase in gross profit for 2015 and another 52 percent project their gross profit levels will remain constant with 2014 levels. Still, dealers continue to feel significant margin pressure resulting from having to compete with the internet pricing model, a slow down in the specific geographic markets they serve and competitors who they perceive as selling solely on price.

For more information on the FE&S' 2015 Forecast studies call us at 800-630-4168, or e-mail Joe Carbonara at joe@ zoombagroup.com.



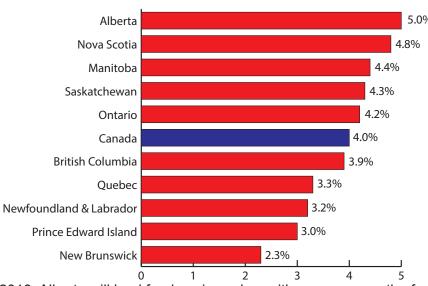
Foodservice & Hospitality 2015 Canadian Commercial Foodservice Market Forecast



With files from Restaurants Canada, Technomic Inc., The NPD Group and Foodservice and Hospitality

Taking a look back on 2014, it's been a year of fairly healthy sales growth. And next year, Toronto-based Restaurants Canada projects commercial foodservice sales will reach a record \$59.8 billion. 4.0- per-cent higher than its estimated \$57.5 billion total for 2014. According to the association's annual Industry Forecast, the contract-caterer segment will come out on top. Thanks to increased demand for remote foodservice, driven by the natural resource industry, rising college/university enrollment and health-care facilities, caterers are expected to post an average sales growth of 5.3 per cent per year between 2014 and 2018. Meanwhile, industry sales overall are predicted to grow an average

Growth in Commercial Foodservice Sales: 2015



of 4.0 per cent per year between 2014 and 2018. Alberta will lead foodservice sales, with average growth of 5.1 per cent expected between 2014 and 2018.

In 2014, traffic to foodservice outlets was relatively flat, according to Robert Carter, executive director at the NPD Group in Toronto. "There was not a lot of growth in customer traffic, only about 1.0 per cent," he says.

"So a lot of the [sales] growth is coming from increases in the amount of money people are spending per occasion. The average eater check seems to be increasing." This could be in part due to slightly better consumer confidence in the face of a slowly (but surely) rebounding Canadian economy. At the end of August 2014, unemployment stood at 7.0 per cent — a 0.5-per-cent increase compared to 12 months earlier, not much of an increase, but an increase nonetheless. Real GDP growth hovered just above 3.0 per cent for Q2 and was expected to be approximately the same for Q3 2014, according to data from CIBC World Markets Inc.

GROWTH IN TRAFFIC AT RESTAURANTS

	2013 over 2012	Total Growth 2008 to 2013	
TOTAL RESTAURANT MARKET	-0.8%	2.8%	\bigcirc
Quick - service	-1.1%	6.5%	\bigcirc
Family/Mid-scale	1.4%	-5.8%	\bigcirc
Casual-dining	-0.1%	-5.3%	\bigcirc
Fine Dining	-6.0%	-7.2%	\bigcirc
Retail	-1.7%	1.6%	\bigcirc

CIBC's "Economic Insights" report from September 2014 sums up the state of the economy as such: "Though employment continues to seriously disappoint, the economy appears to be expanding at a solid clip. Growth is poised to post two consecutive quarters of growth above 3.0 per cent, with available data pointing to upside risks to our current 3.2-per-cent Q3 call. Canadians are, however, tapped out on credit, having already dipped into savings. A moderation in consumer spending could temper Q4 growth. But Canada's exports are coming alive, with reasons to hope that related business investment is on its way."

The Top 200 Chains

Canada's top 200 restaurant chains, comprising nearly 60 per cent of the country's foodservice sales, achieved sales of \$29.2 billion in 2013. According to Chicago-based research firm, Technomic, and Kostuch Media Ltd.'s annual report, The 2014 Canadian Chain Restaurant Report, the top 200 chains grew sales by four per cent in 2013, while the number of units grew by 3.0 per cent, to a total of 25,710 units. The top-three restaurant chains of 2013 were Tim Hortons, (\$6.7 billion); McDonald's Restaurants of Canada Ltd. (an estimated \$3.8 billion); and Subway (\$1.6 billion). Meanwhile, fast-casual concepts increased their presence on the list, growing sales by 14 per cent to \$795 million.

GROWTH IN DOLLARS SPENT AT RESTAURANTS

	2013 over 2012	Total Growth 2008 to 2013	
TOTAL RESTAURANT MARKET	2.2%	10.7%	\bigcirc
Quick - service	3.0%	16.5%	\bigcirc
Family/Mid-scale	2.2%	7.4%	\bigcirc
Casual-dining	1.0%	5.6%	\bigcirc
Fine Dining	-2.5%	-7.6%	\bigcirc
Retail	3.5%	14.9%	\bigcirc

SOURCE: THE NPD GROUP INC.\FOODSERVICE\CREST®\TOTAL CANADA\YE NOVEMBER

Fastest-Growing Fast-Casual Restaurants - (Source: Technomic)

Chain	Sales (\$MM)	Sales Growth (Percent)	Unit Growth (Percent)	Concept Positioning
Panera Bread Co.	\$17	85	33	Upscale fast-casual bakery cafe'
Five Guys Burgers and Fries	\$63	49	32	No-frills menu of signature hamburgers
Thai Zone	\$30	40	50	Quick and convenient Thai concept
Hero Certified Burgers	\$39	37	46	Preservative-free 100% Angus beef burgers
Thai Express	\$80	32	20	Thai dishes served in a speedy format

"Growth in the fast-casual sub-segment is intensifying," according to Darren Tristano, EVP of Technomic. "Burger, Mexican and Asian fast-casual concepts are poised for greater expansion. With a focus on freshness, quality, customizable menu offerings and an appealing ambiance, they are in a sweet spot between fast food and full service. In a highly competitive climate, differentiation is key, and fast-casual restaurants are hitting the mark."

Equipment Trends

Combi-ovens are hogging the spotlight as one of the top equipment trends of 2014, according to the Less is More equipment trends story in the September issue of F&H. "More and more restaurants are buying combiovens as the price comes down and they become more user-friendly," says Bernard Casavant, a chef and culinary manager for Okanagan College's Culinary Arts program in Kelowna, B.C. At large-scale operations, purchasing decisions are largely focused on equipment that allows cooks to prep large quantities of food ahead of time, while saving on labour, time and costs. Blast chillers not only offer energy efficiency and space savings, but they are a must, given stringent health-code requirements for advance meal-prep activities. On the warewashing side, expect to see more low-temperature machines that have less environmental impact and use less chemicals, Casavant says. It's not just the back-of-the-house equipment that's capturing operator attention. The latest innovations in the quick-service restaurant (QSR) world are in the front of the house, says Rob Fussey, senior director of Concept Innovation at Vancouver-based A&W Food Services of Canada Inc. "Digital menu boards and self-ordering kiosks are coming to the forefront," he says.

For more information: Contact: Jackie Sloat-Spencer, Assistant Editor, Foodservice & Hospitality (416) 447-0888

U.S. Foodservice Industry Forecast

TECHNOMIC

Revised as of May 2014

Segment	2014 Retail Sales Equivalent (\$ Billions)	Nominal Growth 2014 (R)	Norminal Growth 2015 (F)
Total Restaurants and Bars	\$431.562	3.0%	3.0%
Limited Service	238.535	3.5	3.5
Full Service	189.682	2.5	3.0
Bars and Taverns	3.345	2.5	2.5
Total Beyond Restaurants and Bars	\$209.865	3.9%	3.2%
Retail Hosts (Supermarket Foodservice, Convenience Stores, All Other Retailers)	40.612	4.6	4.3
Travel and Leisure (Recreation, Lodging, Transportation)	55.512	4.5	4.1
Business and Industry	13.966	2.8	2.6
Education (Primary/Secondary Schools, Colleges/Universities)	34.352	3.0	2.0
Healthcare (Hospitals, Long-Term Care, Senior Living)	24.822	3.3	4.4
All Other (Vending/Office Coffee Service, Caterers, Military, Corrections, Other Segments)	40.601	2.3	2.0
Total U.S. Foodservice	\$641.427	3.3%	3.1%

Canadian Foodservice Industry Forecast

Revised as of October 2014

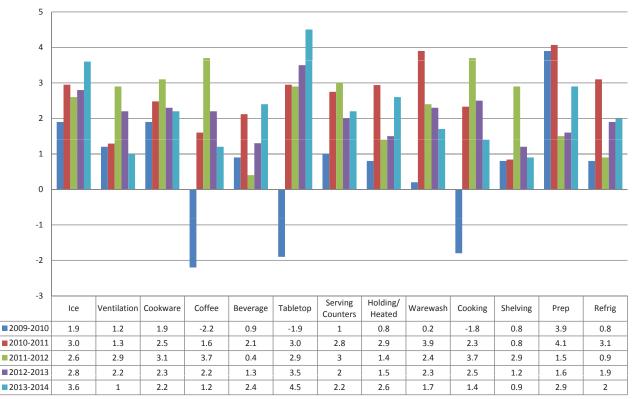
Segment	2014 Retail Sales Equivalent (\$ Billions)	Nominal Growth 2014 (R)	Nominal Growth* 2015 (F)
Total Restaurants and Bars	\$48.995	4.2%	4.3%
Limited Service	23.660	4.1	4.5
Full Service	23.292	4.4	4.2
Bars and Taverns	2.044	(1.0)	.7
Total Beyond Restaurants and Bars	\$28.197	3.6%	4.2
Retail Hosts (Supermarket Foodservice, Convenience Stores, All Other Retailers)	5.834	3.0	3.6
Travel and Leisure (Recreation, Lodging, Transportation)	13.087	4.0	4.9
Business and Industry	2.052	4.5	5.0
Education (Primary/Secondary Schools, Colleges/Universities)	1.300	1.7	1.6
Healthcare (Hospitals, Long-Term Care, Senior Living)	3.811	4.4	4.4
All Other (Vending/Office Coffee Service, Caterers, Military, Corrections, Other Segments)	2.114	1.7	2.2
Total Canadian Foodservice	\$77.193	4.0%	4.3

Pricing Trends

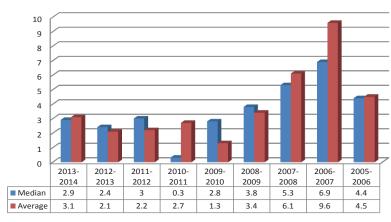
By Kent Motes, CEO, AutoQuotes



Yearly Price Changes By Category



Yearly Price Increases



Price inflation has been modest in the past 12 months from June 2013 to July 2014. Average list prices increases were 3.1% versus 2.1% in the previous year. The median increase (in the middle, with half above and half below) was 2.9% versus 2.4% in 2013. The 2014 bump was marginally higher than the past 5 years, but well below average in the past decade.

We track the list price changes on 450,000 products from the 500+ manufacturers in the AutoQuotes Database.

The actual Sell Prices are lower than List Price, but the percentage increase in Sell Prices and in the List Prices is regularly the same. Even at modest single digit changes, 80% of the products had a price increase, 4% had a decrease, and 16% had zero change. For the past several years there has been 20-40% zero change models.

There is no indication of aggressive price increases by any manufacturers or by any category of products, but annual incremental price increases for almost all products occur. Some price increases this spring were in response to increases in the cost of stainless, aluminum, copper, nickel, and other raw materials. In April 57 manufacturers published price increases, which is 37% more than in 2013. Some raw material costs have abated, but averages remain higher and may impact manufacturer prices by 2015. Forty percent of all manufacturer price increases occur in the months of January and February.

Price changes by category show no significant trends. All the categories have increases, but most are within a 1-3% range. Only Tabletop, with a 4.5% increase, shows a more aggressive trend in 2014 and in the past years, possibly because raw materials costs impact Tabletop models more than in the other categories.

Thank You!

MAFSI Reps have their fingers on the pulse of the markets they serve, giving them an inside look at regional and national sales trends. Our Market Forecast would not be possible without you; the dedicated members of MAFSI. Many thanks to the firms below for participating in this year's forecast.

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