

## Innovative technology. Peace of mind.

Our compliance-minded tech solutions are designed to help you navigate the Fair Credit Reporting Act (FCRA).

YOU HAVE HIGH STANDARDS. Make sure your background screening partner does, too. Our proprietary screening technology platform was designed to address your daily challenges with real solutions. Partnering with us empowers you to focus on other areas of your job, bringing you peace of mind.

<ul> <li>Dashboard</li> <li>Adverse Action Audit Trail</li> </ul>	Marsha Perkins Adverse Action Workflow [Self Service]				
	Adverse Action [Full Service]				Dashboard
	Audit Trail for Case ID 2014824 If considering adverse action on this candidate there are certain procedures you must follow (including specific forms), some of which may be dependent on your location. Additional information is available in our Resource Center.				
	dependent Date	on your locatio	on. Additional information User		pecific forms, some or which may e
					pecific torms, some of which may t
	Date	Time	User	is available in our Resource Center.	pecific forma <sub>2</sub> , some or miner may t
	Date 7/12/2018	Time 11:51 AM	User Ray Davles	is available in our Resource Center.   Step 1 - Pre-Adverse Action Initiated	
	Date 7/12/2018 7/12/2018	Time 11:51 AM 11:52 AM	User Ray Davles Ray Davies	is available in our Resource Center.  Step 1 - Pre-Adverse Action Initiated Submitted to CS for Processing	
	Date 7/12/2018 7/12/2018 7/12/2018	Time 11:51 AM 11:52 AM 11:53 AM	<b>User</b> Ray Davles Ray Davies Ray Davles	is available in our Resource Center.   Step 1 - Pre-Adverse Action Initiated  Submitted to C5 for Processing  Note created - send out AA letter due	
	Date 7/12/2018 7/12/2018 7/12/2018 7/12/2018	Time 11:51 AM 11:52 AM 11:53 AM 11:54 AM	User Ray Davles Ray Davies Ray Davies Ray Davies	is available in our Resource Center.  Step 1 - Pre-Adverse Action Initiated  Submitted to CS for Processing  Note created - send out AA letter due  Pre-Adverse Action Letter Printed	
	Date 7/12/2018 7/12/2018 7/12/2018 7/12/2018 7/12/2018 7/12/2018	Time 11:51 AM 11:52 AM 11:53 AM 11:54 AM 11:54 AM	User Ray Davies Ray Davies Ray Davies Ray Davies Ray Davies	is available in our Resource Center.  Step 1 - Pre-Adverse Action Initiated Submitted to C5 for Processing Note created - send out AA letter due Pre-Adverse Action Letter Printed Pre-Adverse Action Letter Mailed	
	Date 7/12/2018 7/12/2018 7/12/2018 7/12/2018 7/12/2018 7/19/2018	Time 11:51 AM 11:52 AM 11:53 AM 11:54 AM 11:54 AM 10:22 AM	User Ray Davles Ray Davles Ray Davles Ray Davles Ray Davles Ray Davles	is available in our Resource Center.	

## **Adverse Action Workflow**

Our Adverse Action Workflow tool streamlines the adverse action process required under the FCRA. Flexible options incorporate industry best practices and can be configured to help you meet various local and state requirements. Generate letters on demand, keep track of statuses and see timestamped updates of each step along with way, all within our EASE platform.

## **REDEFINING VALUE IN BACKGROUND SCREENING**





HRO Baker's Dozen Customer Satisfaction Ratings PRE-EMPLOYMENT SCREENING







## **E-Disclosure and Authorization**

Disclosure to your applicant that you are going to procure a background check is required under the FCRA, as well

G Corporate Screening

Authorization & Notices

Parker Robinson basic+DS [Invite

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as some state consumer reporting laws. Our platform helps you reduce paperwork by taking care of these mandated disclosure and authorization forms needed to begin the background screening process.

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